TECHNOLOGY ADVISORY COMMITTEE

April 11, 2022
2:30 p.m. – 4:00 p.m.
Meeting Minutes
(*Informational Meeting ONLY*)

In-Person attendance (TSSC Annex): Beth Anne Carr, Denise Vajanc, Dr. Bree Miron, Harmoni Clealand, Jacqui Luscombe, Linda Ferrara, Maximo Rosario, Michael Medina, Naveed Syed, Sasha Azouth, Stephanie Bustillo Victoria Trujillo-Cortelellese, Charlene Collins, Jason Greensburg, Matthew Bradford.

TEAMS attendance: Robert W. Sanders, Kevin B. Williams, Elayne M. Hollander, Jennifer Harpalani, Dale Bondanza, Raysa Lugo, Zak K. Barbarosh, Jeff Stanley, Richard G. Baum, Vincent C. Newman, Gloria A. Quintana, Julio E. Gonzalez, Stephanie Marsh, Rekishia T. Moore-Redding, Charles H. Griffin, Dale Bondanza.

Agenda Items:

1. **Call to Order** – Beth Anne Carr, TAC Chair
    Meeting attendance was 12 official TAC members, so we did not meet quorum. As such, this is held as an informal only meeting and subsequently, we could not establish a nominating committee to facilitate recommendations for TAC. Discussion ensued about eliminating a poll and making it mandatory for everyone to meet in-person for future TAC meeting. Jackie introduced the option of alternating physical versus virtual meetings every other month.

2. **IT Recruitment & Retention and TAC feedback** (*Maximo Rosario*)
    We are still in the early stages. We are working with HR to create an RFP to hire a consultant/recruitment agency to fill positions. Right now, we have 60+ positions to fill in IT including IT security and infrastructure. The process to fill these positions are lengthy and takes approx. 3-4 months, plus the time for salary negations. The RFP have not been written yet, but we have received approval from the board to move forward. Richard Baum suggested to train someone in your department to identify candidates with qualifications which is what they do in his department.

    Jacqui asked what is the effect on all these vacancies? Max answered right now we're burdening staff with multiple jobs. The school board is aware of this.

    Retention is another component we struggle in with regarding internal promotions. We are severely understaffed. The screening process between HR and the hiring manager in a department has been challenging. Getting job descriptions to be aligned with skill set has also been a challenge such as SAP trainers. CFO Judith Marte and the Superintendent are aware of this problem. As a takeaway we will be reaching out to Judith Marte to invite her to our next TAC meeting.

    Beth Anne announced our task-assigned CIO Vincent Vinueza has resigned. His last day is April 15th.

3. **Academic Software** (*Committee Member*): A committee member wanted to know the status of automotive, business, technology software being blocked including Microsoft and Adobe products. These licenses are not being renewed as quickly. All software requisitions are being blocked by procurement. Schools were buying software that were not compatible with district-issued computers. The intention is about consolidating software as a district and ensuring student data is being protected. This does not affect the post-secondary schools.

4.   Meeting Adjourn –4:02 PM

Future Meeting Dates for 2022
Time: 2:30 pm - 4:00 pm

- **May 9, 2022 – TBD**
- **June 13, 2022 – TBD**
- **TAC Web site:** http://browardschools.com/tac