

FABIAN H. CONE, ED. D., EXECUTIVE DIRECTOR OFFICE OF ACADEMICS

Signatures on File

August 30, 2023

- TO: All Principals
- FROM: Fabian H. Cone, Ed.D., Executive Director Office of Academics

Saemone Hollingsworth Chief Academic Officer

VIA: Teaching and Learning Superintendents

SUBJECT: 2022-2023 BROWARD COUNTY PUBLIC SCHOOLS COGNIA SURVEY RESULTS

This memo summarizes the end-of-year Cognia survey participation for students, staff, and parents. Each year, the School Improvement Office coordinates the Broward County Public School (BCPS) Stakeholder Surveys for parents, students, and staff to gather information regarding school climate, perceptions concerning school improvement, and student achievement. Charter schools do not take the Cognia survey. Students in grades 3-5 and students in grades 6-12 each take their version of the student survey with questions appropriate for their level. Teachers and non-instructional staff respond to the same staff survey. Parents have their version of the survey with questions intended to gain family perspectives. All participants completed surveys via the Cognia Survey instrument.

In prior years, two surveys were conducted: one with questions about customer satisfaction and one about school climate. Based on stakeholder feedback these two surveys were combined into one survey for the 2022-2023 school year. A team of BCPS experts from the Research, Evaluation, and Accountability and Equity, Diversity, and School Climate Departments collaborated on the new survey design. The goal for the survey team was to create a survey that would provide a comprehensive evaluation of the attitudes and perspectives of survey participants. The team reviewed all questions from previous surveys and developed one combined survey for each group of participants. The team met regularly over the course of two months to write new survey questions and refine questions to increase response accuracy and relevance. The team incorporated stakeholder feedback throughout this process and aligned the new surveys to the 2022-2027 Strategic Plan Guardrails: Safety, Equity, School Support, Wellness Support, and Accountability. Final drafts of each survey were reviewed by the Strategic Initiative Management department to ensure that questions were closely aligned to each of the Strategic Plan Guardrails.

The Cognia survey results aid schools in the school improvement planning process. Survey results link the Cognia Accreditation Standards to each school's annual School Improvement Plan (SIP) by embedding the survey ratings into the plan. Schools must provide school improvement activities that will increase the school's environment and quality of services. Each year, the School Improvement Office trains schools in the survey process and in the generation of survey result reports from the Cognia website. After the completion of the survey process, schools present the survey reports to stakeholders at their School Advisory Council (SAC) meetings.

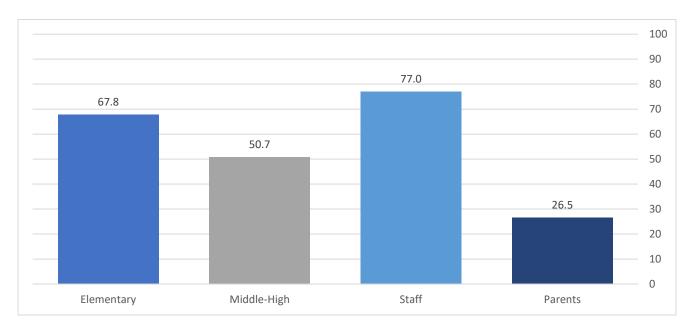
Participation

The number of elementary student (grades 3-5) responses in 2022-2023 was 29,026 out of a possible 42,816. The number of middle-high school students in 2022-2023 was 58,468 out of a possible 115,408. The number of parent responses in 2022-2023 was 38,698 out of a possible 145,791. The number of staff responses in 2022-2023 was 13,427 out of a possible 17,444 (See Figure 1).

The response rates for the 2022-2023 school year were 67.8 percent for elementary school students (grades 3 through 5), 50.7 percent for middle-high school students (grades 6 through 12), 77.0 percent for staff, and 26.5 percent for parents.

Figure 1





Educating Today's Students to Succeed in Tomorrow's World

Results

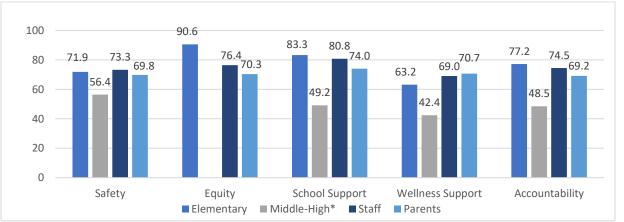
In the 2022-2023 school year, BCPS conducted the Cognia survey to assess the impressions of the BCPS school system among students, teachers, non-instructional staff, and parents. Although each group of respondents received different survey questions, they were all asked questions that included a wide variety of topics including safety, equity in the allocation of resources, access to wellness resources, accountability in leadership, supports available to families, and student learning. This year, for the first, time questions were written in two different formats. One set of questions were crafted as positive statements to which participants expressed their degree of agreement or disagreement on a 5-point scale. The other set of items were questions about specific topics and provided multiple answer choices for participants to select. The full text of each survey statement as well as the district responses for 2022-2023 appear in Appendix A. Due to the nature of the multiple-select questions the percentage of responses for each answer choice will not be analyzed in this memo, but full details will be available in Appendix B.

Positive Statements

The graph in Figure 2 illustrates the percentage of agreement or strong agreement from each group, regarding positive statements made about each domain.

Figure 2

Average Percent Agreement within Each Domain for Elementary School Students, Middle-High School Students, Parents, and Staff 2022-2023.



*Note. Equity on the Middle-High survey could not be evaluated due to items that did not assess customer satisfaction. As a result, the percentage of positive responses could not be calculated and reported.

Elementary school students' satisfaction with their school environment was high, with most students agreeing with the positive statements made about their school in 2022-2023. Elementary school students rated their school's *Equity*¹ and School Support the highest among the five domains, with Safety and Accountability similarly rated. The statement met with the highest agreement was, "My teachers want every student to learn." There were only two statements that fell below 40 percent agreement, which were: "I enjoy eating food prepared by the cafeteria," with 33.4 percent agreement, and "My teachers ask me what I think about school" with 38.3 percent agreement. Most other positively worded statements were met with satisfaction by elementary school students.

Middle and high school students answered questions with moderate agreement. However, on average, students were satisfied with items related to Safety. For example, 64.7 percent of middle and high school students agreed with the statement, "I feel safe getting to and from school." There were three statements that middle and high school students were least likely to agree with which include: "My school is clean and well-maintained" with 25.3 percent agreement, "In my school, students treat each other with respect," with 25.1 percent agreement, and "I enjoy food prepared by the cafeteria" with 17.2 percent agreement.

Instructional and non-instructional staff reported high levels of satisfaction across the five domains. Like other groups, BCPS staff rated *Equity*¹ and *School Support* the highest compared to the other domains. In 2023, staff were most likely to agree with the statement, "If students have a problem, they can come to me for help" with 94.4 percent of staff agreeing or strongly agreeing with this statement. One of the items with the lowest agreement was, "I schedule conferences to share student learning progress with families," with only 25.0 percent of staff positively responding to the statement.

Most parents agreed with the positive statements made about their child's school environment. Parents were most likely to agree with the statement under the *Safe and Supportive Environment* category, "Phone calls to the school are answered in a polite and respectful manner by the office staff." The statement that met with the least agreement was, "Our school has a family resource center and/or a staff member assigned to work with families," with 45.2 percent of parents agreeing or strongly agreeing with that sentiment.

¹ The Equity domain on each survey was evaluated with a singular positively worded statement. Other domains were assessed with multiple questions.

Summary

These survey results show that in general, satisfaction with the BCPS system is high for students, staff, and parents. Elementary school students highly rated items associated with school support. Staff responses indicated high levels of satisfaction in all areas with school support being the highest. Parent responses also showed high levels of satisfaction in all domains with school support and accountability being the highest rated categories. The results from the 2022-2023 Cognia survey are largely positive and will provide insight into how the district can better serve the needs of students, families, and staff. For a full description of how each group responded in each of the five domains, please see Appendices A and B.

If you have any questions, **please contact Richard Baum, Director, Research, Evaluation & Accountability at 754-321-2500**.

JF/AF/AS/TT/SH/FC/RB/KB/SS:rs Attachments

c: School Board Members Senior Leadership Team Directors, School Performance and Accountability

Appendix A -- Cognia Survey 2023 -- Student Survey Scale Questions (Elementary Grades 3-5)

	Strongly	Agree	Agre	e	Neut	tral	Disag	gree	Strongly I	Disagree	Valid Count	Average Score	Skipped Question	Total
Safety	Count	%	Count	%	Count	%	Count	%	Count	%	Count		Count	Count
01-I feel safe at my school.	9,982	34.5	10,660	36.9	6,302	21.8	1,108	3.8	852	2.9	28,904	4.0	122.0	29,026
02-I would recommend my school to my friends.	10,459	36.6	9,729	34.0	5,811	20.3	1,445	5.1	1,151	4.0	28,595	3.9	431.0	29,026
09-I think bullying is wrong.	22,962	79.1	3,820	13.2	1,285	4.4	298	1.0	661	2.3	29,026	4.7	0.0	29,026
10-I know different ways to intervene or help if bullying was happening or was going to happen.	9,525	32.8	10,071	34.7	7,028	24.2	1,333	4.6	1,069	3.7	29,026	3.9	0.0	29,026
11-I would intervene or help if another student was being bullied.	14,217	49.0	8,607	29.7	4,482	15.4	852	2.9	868	3.0	29,026	4.2	0.0	29,026
14-My school is clean and well maintained.	5,844	20.3	8,839	30.7	8,779	30.5	2,778	9.6	2,557	8.9	28,797	3.4	229.0	29,026

	Strongly	Agree	Agre	e	Neut		Disag	ree	Strongly D	Disagree	Valid		Skipped Question	Total
Equity	Count	%	Count	%	Count	%	Count	%	Count	%	Count	Average Score	Count	Count
15-My school has computers to help me learn.	17,692	61.4	8,409	29.2	2,059	7.1	321	1.1	318	1.1	28,799	4.5	227	29,026

	Strongly	Agree	Agro	ee	Neu	tral	Disag	gree	Strongly [Disagree	Valid		Skipped Question	Total
School Support	Count	%	Count	%	Count	%	Count	%	Count	%	Count	Average Score	Count	Count
16-My school provides sufficient material resources (books, supplies, technology, etc.) to meet my needs.	15,033	52.1	9,702	33.6	3,256	11.3	493	1.7	369	1.3	28,853	4.3	173	29,026
17-My teachers help me when I need them.	14,515	50.5	9,502	33.0	3,774	13.1	553	1.9	421	1.5	28,765	4.3	261	29,026
18-I use technology, such as computers or tablets, to help me complete my assignments.	14,290	49.8	9,872	34.4	3,457	12.0	657	2.3	437	1.5	28,713	4.3	313	29,026
19-My school has many places where I can learn, such as the library.	12,690	44.3	10,243	35.7	4,187	14.6	946	3.3	593	2.1	28,659	4.2	367	29,026

	Strongly	Agree	Agro	ee	Neu	tral	Disag	gree	Strongly	Disagree	Valid		Skipped Question	Total
Wellness Support	Count	%	Count	%	Count	%	Count	%	Count	%	Count	Average Score	Count	Count
20-If I have a problem, I know who I can go to for help.	14,003	48.5	9,403	32.6	3,672	12.7	992	3.4	796	2.8	28,866	4.2	160	29,026
21-In my school, I am treated fairly.	8,532	29.7	9,701	33.7	7,207	25.1	1,966	6.8	1,351	4.7	28,757	3.8	269	29,026
22-In my school, students treat each other with respect.	5,385	18.6	7,649	26.4	10,190	35.1	3,394	11.7	2,408	8.3	29,026	3.4	0	29,026
23-In my school, adults treat students with respect.	13,278	45.7	9,354	32.2	4,737	16.3	983	3.4	674	2.3	29,026	4.2	0	29,026
24-In my school, students treat adults with respect.	7,842	27.0	9,116	31.4	8,504	29.3	2,098	7.2	1,466	5.1	29,026	3.7	0	29,026
25-I am friends with other students at this school.	18,021	62.1	7,988	27.5	2,179	7.5	432	1.5	406	1.4	29,026	4.5	0	29,026
27-I enjoy eating food prepared by the cafeteria.	4,033	14.1	5,565	19.4	10,264	35.8	3,688	12.8	5,154	18.0	28,704	3.0	322	29,026
29-My teachers listen to me.	10,433	36.2	11,104	38.5	5,468	19.0	979	3.4	868	3.0	28,852	4.0	174	29,026
30-My teachers ask me what I think about school.	4,551	15.8	6,487	22.5	8,939	31.0	5,349	18.5	3,519	12.2	28,845	3.1	181	29,026
31-I receive acknowledgement and/or praise for my strengths or accomplishments by adults at my school.	9,969	35.3	9,804	34.7	6,707	23.8	1,016	3.6	722	2.6	28,218	4.0	808	29,026

	Strongly	Agree	Agr	ee	Neu	tral	Disag	ree	Strongly I	Disagree	Valid		Skipped Question	Total
Accountability	Count	%	Count	%	Count	%	Count	%	Count	%	Count	Average Score	Count	Count
35-My teachers want every student to learn.	21,963	76.1	5,230	18.1	1,270	4.4	166	0.6	244	0.8	28,873	4.7	153	29,026
36-My teachers use different activities to help me learn new things.	15,516	53.9	9,495	33.0	2,935	10.2	503	1.7	358	1.2	28,807	4.4	219	29,026
37-In my school, my teachers want me to do my best work.	21,337	74.6	5,857	20.5	1,216	4.3	187	0.7	0	0.0	28,597	4.7	0	28,597
38-I set academic goals for myself.	11,308	39.3	9,568	33.2	5,653	19.6	1,292	4.5	969	3.4	28,790	4.0	236	29,026
39-I work on real-life problems to help me learn things I will need in the future.	11,084	38.5	9,862	34.3	5,763	20.0	1,293	4.5	756	2.6	28,758	4.0	268	29,026
40-I choose topics for my projects.	7,853	27.3	8,743	30.4	8,045	28.0	2,492	8.7	1,622	5.6	28,755	3.7	271	29,026
41-I give class presentations or share my work with classmates.	8,885	30.9	8,848	30.8	7,084	24.6	2,473	8.6	1,460	5.1	28,750	3.7	276	29,026
42-I work on assignments that challenge me and take more than one day to complete.	11,567	40.3	9,874	34.4	5,331	18.6	1,168	4.1	736	2.6	28,676	4.1	350	29,026
43-I complete homework to review what I learned in class and/or to prepare for the next day's lesson.	13,008	45.3	9,552	33.2	4,785	16.7	824	2.9	566	2.0	28,735	4.2	291	29,026
44-I complete assignments that meet my personal learning needs.	11,230	39.2	11,449	40.0	4,869	17.0	685	2.4	413	1.4	28,646	4.1	380	29,026
45-I work with other students in pairs or small groups.	12,921	44.9	10,268	35.7	4,214	14.6	784	2.7	581	2.0	28,768	4.2	258	29,026
46-I receive feedback about my work that helps me better understand what I'm learning.	10,906	38.0	10,931	38.1	5,192	18.1	1,066	3.7	595	2.1	28,690	4.1	336	29,026
47-I am provided opportunities to correct or improve my work.	11,027	38.4	11,579	40.4	5,013	17.5	655	2.3	409	1.4	28,683	4.1	343	29,026
48-I actively participate in class discussions and activities.	10,673	37.3	10,808	37.7	5,826	20.3	859	3.0	484	1.7	28,650	4.1	376	29,026
49-My teachers tell me how I should behave.	14,364	50.0	8,578	29.9	3,758	13.1	1,165	4.1	868	3.0	28,733	4.2	293	29,026
50-My teachers tell my family how I am doing in school.	13,800	48.1	9,402	32.7	4,130	14.4	854	3.0	527	1.8	28,713	4.2	313	29,026
51-My teachers ask my family to come to school activities.	8,453	29.4	8,386	29.2	7,432	25.8	2,781	9.7	1,699	5.9	28,751	3.7	275	29,026
52-My teachers send information to my parents.	16,494	57.3	8,617	30.0	2,765	9.6	505	1.8	382	1.3	28,763	4.4	263	29,026
												(Student Survey E	lementary)	Page 1

Safety

01-I feel safe at my school. 02-I feel safe getting to and from my school.

09-I think bullying is wrong.

10-I know different ways to intervene or help if bullying were occurring or going to occur.

11-I would intervene or help if another student was being bullied.

25-My school is clean and well-maintained.

School Support

28-My school provides sufficient material resources (books, supplies, technology, etc.) to meet my needs. 29-I would recommend my school to my friends.

Wellness Support

30-If I have a problem, I know who I can go to for help.

31-In my school, students treat adults with respect.

32-In my school, adults treat students with respect.

33-In my school, students treat each other with respect.

34-My school provides me the support that I need.

38-I am friends with other students at this school.40-I receive acknowledgement and/or praise for my strengths or accomplishments by adults at my school.

41-I enjoy eating food prepared by the cafeteria.

Accountability

42-In my school, a high-quality education is offered.

43-My school provides me with challenging curriculum, uses a variety of teaching methods and learning experiences to develop the skills I need to succeed.

44-My school motivates me to set academic goals and learn new things.

45-My teachers use tests, projects, presentations, and portfolios to assess my understanding of what was taught.

46-My school prepares me for success in the next school year.

47-Lessons and materials in our school prepare us to be effective users of media and technology.

48-In class, students spend considerable amounts of time actively engaged in learning (such as solving problems, discussing ideas, creating their own work, reading, writing, speaking and resea 49-My teachers effectively engage students in the classroom and encourage creative thinking.

50-There are few distractions during class.

51-Students are encouraged to work in groups regularly.

52-Teachers are generally fair when it comes to grading student work.

53-I give class presentations or share my work with classmates.

54-I work on assignments that challenge me and/or take more than one class period to complete.

55-I complete meaningful homework to review what I learned in class and/or prepare for the next day's lesson.

56-I receive feedback about my work that helps me better understand what I'm learning.

57-I am provided opportunities to correct or improve my work.58-I am provided opportunities to participate in class discussions and activities.

59-My teachers explain their expectations so I can be successful.

60-My teachers provide me with information about how well I am doing in school.

61-Teachers regularly post information online or send home a newsletter.

62-My teachers keep my family informed of my academic progress.

63-My school considers students' opinions when changing rules/policies and planning ways to improve the school.

64-My school shares information about school success with my community.

65-Our school uses different ways to communicate what is happening to parents and students.

	Strongly	Agree	Agre	e	Neut	ral	Disag	ree	Strongly D	isagree	Valid Count	Average Score	Skipped Question	Total
	Count	%	Count	%	Count	%	Count	%	Count	%			Count	Coun
	6,457	11.0	18,861	32.2	24,221	41.3	5,759	9.8	3,351	5.7	58,649	3.3	0	58,64
	12,288	21.0	25,655	43.7	16,536	28.2	2,382	4.1	1,788	3.0	58,649	3.8	0	58,64
	33,841	57.7	15,766	26.9	6,624	11.3	1,013	1.7	1,405	2.4	58,649	4.4	0	58,64
	13,079	22.3	24,010	40.9	17,445	29.7	2,601	4.4	1,514	2.6	58,649	3.8	0	58,64
	13,280	22.6	20,280	34.6	19,788	33.7	3,064	5.2	2,237	3.8	58,649	3.7	0	58,6
	3,668	6.3	11,192	19.1	21,312	36.3	11,904	20.3	10,573	18.0	58,649	2.8	0	58,6
	3,000	0.5	11,192	19.1	21,512	50.5	11,504	20.5	10,575	10.0	50,045	2.0	0	50,0-
	Strongly	Agree	Agre	e	Neut	ral	Disag	ree	Strongly D	isagree	Valid Count	Average Score	Skipped Question	Tota
	Count	%	Count	%	Count	%	Count	%	Count	%		_	Count	Cour
	9,832	16.9	24,583	42.2	19,227	33.0	2,849	4.9	1,785	3.1	58,276	3.6	370	58,64
	7,798	13.4	15,081	25.9	21,763	37.4	7,041	12.1	6,486	11.2	58,169	3.2	477	58,64
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	Strongly	Agree	Agre	e	Neut	ral	Disag	ree	Strongly D	isagree	Valid Count	Average Score	Skipped Question	Tota
	Count	%	Count	%	Count	%	Count	%	Count	%		_	Count	Cour
	10,927	18.7	22,380	38.4	17,785	30.5	4,274	7.3	2,931	5.0	58,297	3.6	349	58,64
	4,470	7.7	11,695	20.1	25,736	44.2	10,012	17.2	6,251	10.7	58,164	3.0	482	58,6
	7,065	12.2	17,256	29.7	23,797	40.9	6,002	10.3	4,027	6.9	58,147	3.3	499	58,6
	3,850	6.6	10,729	18.5	27,019	46.5	9,303	16.0	7,209	12.4	58,110	2.9	536	58,6
	6,753	11.7	18,979	32.8	24,343	42.1	4,571	7.9	3,201	5.5	57,847	3.4	799	58,6
	22,521	38.4	23,511	40.1	9,955	17.0	1,343	2.3	1,316	2.2	58,646	4.1	0	58,6
	7,728	13.3	19,583	33.6	23,482	40.3	4,718	8.1	2,700	4.6	58,211	3.4	435	58,6
	7,720	15.5	15,565	55.0	23,402									
	3,408	5.8	6,653	11.3	22,086	37.7	10,164	17.3	16,335	27.9	58,646	2.5	0	58,64
	3,408	5.8	6,653	11.3	22,086	37.7	10,164	17.3	16,335	27.9	58,646	2.5	0	58,64
	3,408	5.8	6,653	11.3	22,086	37.7	10,164	17.3	16,335	27.9	58,646	2.5	0	58,64
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	Strongly	Agree	Agre	ee	Neut	ral	Disag	ree	Strongly D	isagree			Skipped Question	Tota
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	Strongly Count 7,964 8,623	Agree % 13.7 14.8	Agre Count 21,163 22,673	ee % 36.3 39.0	Neut Count 23,394 21,999	ral % 40.1 37.8	Disag Count 3,501 2,938	ree % 6.0 5.0	Strongly D Count 2,262 1,949	isagree % 3.9 3.3	Valid Count 58,284 58,182	Average Score 3.5 3.6	Skipped Question Count 365 467	Tot a Cou 58,6 58,6
	Strongly Count 7,964 8,623 7,696	Agree % 13.7 14.8 13.2	Agre Count 21,163 22,673 19,714	ee % 36.3 39.0 33.9	Neut Count 23,394 21,999 22,501	ral % 40.1 37.8 38.7	Disag Count 3,501 2,938 5,059	ree % 6.0 5.0 8.7	Strongly D Count 2,262 1,949 3,127	isagree % 3.9 3.3 5.4	Valid Count 58,284 58,182 58,097	Average Score 3.5 3.6 3.4	Skipped Question Count 365 467 552	Tot ; Cou 58,6 58,6 58,6
	Strongly Count 7,964 8,623 7,696 11,459	Agree % 13.7 14.8 13.2 19.7	Agre Count 21,163 22,673 19,714 25,086	% 36.3 39.0 33.9 43.1	Neut Count 23,394 21,999 22,501 16,213	ral % 40.1 37.8 38.7 27.9	Disag Count 3,501 2,938 5,059 1,949	ree % 6.0 5.0 8.7 3.4	Strongly D Count 2,262 1,949 3,127 1,050	isagree % 3.9 3.3 5.4 1.8	Valid Count 58,284 58,182 58,097 58,166	Average Score 3.5 3.6 3.4 3.6	Skipped Question Count 365 467 552 483	Tota Cou 58,6 58,6 58,6 58,6
	Strongly Count 7,964 8,623 7,696 11,459 9,467	Agree % 13.7 14.8 13.2 19.7 16.3	Agre Count 21,163 22,673 19,714 25,086 24,036	ee % 36.3 39.0 33.9 43.1 41.3	Neut Count 23,394 21,999 22,501 16,213 20,185	ral % 40.1 37.8 38.7 27.9 34.7	Disag Count 3,501 2,938 5,059 1,949 2,537	ree % 6.0 5.0 8.7 3.4 4.4	Strongly D Count 2,262 1,949 3,127 1,050 1,932	isagree % 3.9 3.3 5.4 1.8 3.3	Valid Count 58,284 58,182 58,097 58,166 58,157	Average Score 3.5 3.6 3.4 3.6 3.6 3.6	Skipped Question Count 365 467 552 483 492	Tot : Cou 58,6 58,6 58,6 58,6 58,6
ching).	Strongly Count 7,964 8,623 7,696 11,459 9,467 7,494	Agree % 13.7 14.8 13.2 19.7 16.3 12.9	Agre Count 21,163 22,673 19,714 25,086 24,036 21,805	ee % 36.3 39.0 33.9 43.1 41.3 37.6	Neut 23,394 21,999 22,501 16,213 20,185 23,245	ral % 40.1 37.8 38.7 27.9 34.7 40.1	Disag Count 3,501 2,938 5,059 1,949 2,537 3,402	ree % 6.0 5.0 8.7 3.4 4.4 5.9	Strongly D Count 2,262 1,949 3,127 1,050 1,932 2,071	isagree % 3.9 3.3 5.4 1.8 3.3 3.6	Valid Count 58,284 58,182 58,097 58,166 58,157 58,017	Average Score 3.5 3.6 3.4 3.6 3.6 3.6 3.5	Skipped Question Count 365 467 552 483 492 632	Tota Cou 58,64 58,64 58,64 56,24 58,64 58,64
ching).	Strongly Count 7,964 8,623 7,696 11,459 9,467 7,494 6,599	Agree % 13.7 14.8 13.2 19.7 16.3 12.9 11.4	Agre Count 21,163 22,673 19,714 25,086 24,036 21,805 19,824	2e % 36.3 39.0 33.9 43.1 41.3 37.6 34.1	Neut Count 23,394 21,999 22,501 16,213 20,185 23,245 24,540	ral % 40.1 37.8 38.7 27.9 34.7 40.1 42.3	Disag Count 3,501 2,938 5,059 1,949 2,537 3,402 4,565	ree % 6.0 5.0 8.7 3.4 4.4 5.9 7.9	Strongly D Count 2,262 1,949 3,127 1,050 1,932 2,071 2,541	isagree % 3.9 3.3 5.4 1.8 3.3 3.6 4.4	Valid Count 58,284 58,182 58,097 58,166 58,157 58,017 58,069	Average Score 3.5 3.6 3.4 3.6 3.6 3.6 3.5 3.4	Skipped Question Count 365 467 552 483 492 632 580	Tota Cou 58,64 58,64 58,64 58,64 58,64 5864 5864
ching).	Strongly Count 7,964 8,623 7,696 11,459 9,467 7,494 6,599 6,971	Agree % 13.7 14.8 13.2 19.7 16.3 12.9 11.4 12.0	Agre Count 21,163 22,673 19,714 25,086 24,036 21,805 19,824 21,277	ee % 36.3 39.0 33.9 43.1 41.3 37.6 34.1 36.7	Neut Count 23,394 21,999 22,501 16,213 20,185 23,245 24,540 23,948	ral % 40.1 37.8 38.7 27.9 34.7 40.1 42.3 41.3	Disag Count 3,501 2,938 5,059 1,949 2,537 3,402 4,565 3,708	ree % 6.0 5.0 8.7 3.4 4.4 5.9 7.9 6.4	Strongly D Count 2,262 1,949 3,127 1,050 1,932 2,071 2,541 2,144	isagree % 3.9 3.3 5.4 1.8 3.3 3.6 4.4 3.7	Valid Count 58,284 58,182 58,097 58,166 58,157 58,017 58,069 58,048	Average Score 3.5 3.6 3.4 3.6 3.6 3.6 3.5 3.4 3.5 3.4 3.5	Skipped Question Count 365 467 552 483 492 632 580 601	Tota 58,6 58,6 58,6 56,2 58,6 58,6 58,6 5864 5864
ching).	Strongly Count 7,964 8,623 7,696 11,459 9,467 7,494 6,599 6,971 8,874	Agree % 13.7 14.8 13.2 19.7 16.3 12.9 11.4 12.0 15.3	Agre Count 21,163 22,673 19,714 25,086 24,036 21,805 19,824 21,277 16,348	ee % 36.3 39.0 33.9 43.1 41.3 37.6 34.1 36.7 28.1	Neut 23,394 21,999 22,501 16,213 20,185 23,245 24,540 23,948 22,695	ral % 40.1 37.8 38.7 27.9 34.7 40.1 42.3 41.3 39.1	Disag Count 3,501 2,938 5,059 1,949 2,537 3,402 4,565 3,708 6,269	ree % 6.0 5.0 8.7 3.4 4.4 5.9 7.9 6.4 10.8	Strongly D Count 2,262 1,949 3,127 1,050 1,932 2,071 2,541 2,144 3,919	isagree % 3.9 3.3 5.4 1.8 3.3 3.6 4.4 3.7 6.7	Valid Count 58,284 58,182 58,097 58,166 58,157 58,017 58,017 58,069 58,048 58,105	Average Score 3.5 3.6 3.4 3.6 3.6 3.5 3.4 3.5 3.4 3.5 3.3	Skipped Question Count 365 467 552 483 492 632 580 601 544	Tot: 58,6 58,6 58,6 58,6 58,6 58,6 58,6 5864 5864 5864
ching).	Strongly Count 7,964 8,623 7,696 11,459 9,467 7,494 6,599 6,971 8,874 5,062	Agree % 13.7 14.8 13.2 19.7 16.3 12.9 11.4 12.0 15.3 8.7	Agre Count 21,163 22,673 19,714 25,086 24,036 21,805 19,824 21,277 16,348 16,309	% 36.3 39.0 33.9 43.1 41.3 37.6 34.1 36.7 28.1 28.1	Neut Count 23,394 21,999 22,501 16,213 20,185 23,245 24,540 23,948 22,695 27,484	ral % 40.1 37.8 38.7 27.9 34.7 40.1 42.3 41.3 39.1 47.4	Disag Count 3,501 2,938 5,059 1,949 2,537 3,402 4,565 3,708 6,269 6,455	ree % 6.0 5.0 8.7 3.4 4.4 5.9 7.9 6.4 10.8 11.1	Strongly D Count 2,262 1,949 3,127 1,050 1,932 2,071 2,541 2,144 3,919 2,723	isagree % 3.9 3.3 5.4 1.8 3.3 3.6 4.4 3.7 6.7 4.7	Valid Count 58,284 58,182 58,097 58,166 58,157 58,017 58,069 58,048 58,105 58,033	Average Score 3.5 3.6 3.4 3.6 3.6 3.6 3.5 3.4 3.5 3.4 3.5 3.3 3.3	Skipped Question Count 365 467 552 483 492 632 580 601 544 616	Tot: 58,6 58,6 58,6 58,6 58,6 58,6 58,6 58,6
ching).	Strongly Count 7,964 8,623 7,696 11,459 9,467 7,494 6,599 6,971 8,874 5,062 7,418	Agree % 13.7 14.8 13.2 19.7 16.3 12.9 11.4 12.0 15.3 8.7 12.8	Agre Count 21,163 22,673 19,714 25,086 24,036 21,805 19,824 21,277 16,348 16,309 20,233	% 36.3 39.0 33.9 43.1 41.3 37.6 34.1 36.7 28.1 28.1 28.1 34.9	Neut Count 23,394 21,999 22,501 16,213 20,185 23,245 24,540 23,948 22,695 27,484 23,069	ral % 40.1 37.8 38.7 27.9 34.7 40.1 42.3 41.3 39.1 47.4 39.7	Disag Count 3,501 2,938 5,059 1,949 2,537 3,402 4,565 3,708 6,269 6,455 4,321	ree % 6.0 5.0 8.7 3.4 4.4 5.9 7.9 6.4 10.8 11.1 7.4	Strongly D Count 2,262 1,949 3,127 1,050 1,932 2,071 2,541 2,144 3,919 2,723 3,016	isagree % 3.9 3.3 5.4 1.8 3.3 3.6 4.4 3.7 6.7 4.7 5.2	Valid Count 58,284 58,182 58,097 58,166 58,157 58,017 58,069 58,048 58,048 58,105 58,033 58,033 58,057	Average Score 3.5 3.6 3.4 3.6 3.6 3.5 3.4 3.5 3.4 3.5 3.3 3.3 3.3 3.4	Skipped Question Count 365 467 552 483 492 632 580 601 544 616 592	Tot: 58,6 58,6 58,6 58,6 58,6 58,6 58,6 58,6
ching).	Strongly Count 7,964 8,623 7,696 11,459 9,467 7,494 6,599 6,971 8,874 5,062 7,418 6,131	Agree % 13.7 14.8 13.2 19.7 16.3 12.9 11.4 12.0 15.3 8.7 12.8 10.6	Agre Count 21,163 22,673 19,714 25,086 24,036 21,805 19,824 21,277 16,348 16,309 20,233 19,047	26 % 36.3 39.0 33.9 43.1 41.3 37.6 34.1 36.7 28.1 28.1 34.9 32.8	Neut 23,394 21,999 22,501 16,213 20,185 23,245 24,540 23,948 22,695 27,484 23,069 24,450	ral % 40.1 37.8 38.7 27.9 34.7 40.1 42.3 41.3 39.1 47.4 39.7 42.1	Disag Count 3,501 2,938 5,059 1,949 2,537 3,402 4,565 3,708 6,269 6,455 4,321 5,507	ree % 6.0 5.0 8.7 3.4 4.4 5.9 7.9 6.4 10.8 11.1 7.4 9.5	Strongly D Count 2,262 1,949 3,127 1,050 1,932 2,071 2,541 2,144 3,919 2,723 3,016 2,947	isagree % 3.9 3.3 5.4 1.8 3.3 3.6 4.4 3.7 6.7 4.7 5.2 5.1	Valid Count 58,284 58,182 58,097 58,166 58,157 58,017 58,069 58,048 58,105 58,048 58,105 58,033 58,057 58,082	Average Score 3.5 3.6 3.4 3.6 3.6 3.5 3.4 3.5 3.4 3.5 3.3 3.3 3.4 3.3 3.4 3.3	Skipped Question Count 365 467 552 483 492 632 580 601 544 616 592 567	Tot: 58,6 58,6 58,6 58,6 58,6 58,6 5864 5864 5864 5864 5864
rching).	Strongly Count 7,964 8,623 7,696 11,459 9,467 7,494 6,599 6,971 8,874 5,062 7,418 6,131 9,899	Agree % 13.7 14.8 13.2 19.7 16.3 12.9 11.4 12.0 15.3 8.7 12.8 10.6 17.1	Agre Count 21,163 22,673 19,714 25,086 24,036 21,805 19,824 21,277 16,348 16,309 20,233 19,047 23,137	2e % 36.3 39.0 33.9 43.1 41.3 37.6 34.1 36.7 28.1 28.1 34.9 32.8 39.9	Neut Count 23,394 21,999 22,501 16,213 20,185 23,245 24,540 23,948 22,695 27,484 23,069 24,450 20,729	ral % 40.1 37.8 38.7 27.9 34.7 40.1 42.3 41.3 39.1 47.4 39.7 42.1 35.7	Disag Count 3,501 2,938 5,059 1,949 2,537 3,402 4,565 3,708 6,269 6,455 4,321 5,507 2,580	ree % 6.0 5.0 8.7 3.4 4.4 5.9 7.9 6.4 10.8 11.1 7.4 9.5 4.4	Strongly D Count 2,262 1,949 3,127 1,050 1,932 2,071 2,541 2,144 3,919 2,723 3,016 2,947 1,695	isagree % 3.9 3.3 5.4 1.8 3.3 3.6 4.4 3.7 6.7 4.7 5.2 5.1 2.9	Valid Count 58,284 58,182 58,097 58,166 58,157 58,017 58,069 58,048 58,105 58,033 58,033 58,057 58,082 58,040	Average Score 3.5 3.6 3.4 3.6 3.6 3.5 3.4 3.5 3.4 3.5 3.3 3.3 3.4 3.3 3.4 3.3 3.4 3.3 3.4	Skipped Question Count 365 467 552 483 492 632 580 601 544 616 592 567 609	Tota 58,6 58,6 58,6 58,6 58,6 58,6 58,6 58,6
rching).	Strongly Count 7,964 8,623 7,696 11,459 9,467 7,494 6,599 6,971 8,874 5,062 7,418 6,131 9,899 7,537	Agree % 13.7 14.8 13.2 19.7 16.3 12.9 11.4 12.0 15.3 8.7 12.8 10.6 17.1 13.0	Agre Count 21,163 22,673 19,714 25,086 24,036 21,805 19,824 21,277 16,348 16,309 20,233 19,047 23,137 20,862	% 36.3 39.0 33.9 43.1 41.3 37.6 34.1 36.7 28.1 28.1 34.9 32.8 39.9 35.9	Neut Count 23,394 21,999 22,501 16,213 20,185 23,245 24,540 23,948 22,695 27,484 23,069 24,450 20,729 23,218	ral % 40.1 37.8 38.7 27.9 34.7 40.1 42.3 41.3 39.1 47.4 39.7 42.1 35.7 40.0	Disag Count 3,501 2,938 5,059 1,949 2,537 3,402 4,565 3,708 6,269 6,455 4,321 5,507 2,580 3,963	ree % 6.0 5.0 8.7 3.4 4.4 5.9 7.9 6.4 10.8 11.1 7.4 9.5 4.4 6.8	Strongly D Count 2,262 1,949 3,127 1,050 1,932 2,071 2,541 2,144 3,919 2,723 3,016 2,947 1,695 2,456	isagree % 3.9 3.3 5.4 1.8 3.3 3.6 4.4 3.7 6.7 4.7 5.2 5.1 2.9 4.2	Valid Count 58,284 58,182 58,097 58,166 58,157 58,017 58,069 58,048 58,048 58,048 58,033 58,057 58,033 58,057 58,082 58,040 58,036	Average Score 3.5 3.6 3.4 3.6 3.6 3.5 3.4 3.5 3.4 3.5 3.3 3.3 3.4 3.3 3.4 3.3 3.4 3.5 3.3 3.4 3.5 3.3 3.5 3.4 3.5 3.3 3.5 3.5 3.5 3.5 3.5 3.5	Skipped Question Count 365 467 552 483 492 632 580 601 544 616 592 567 609 613	Tota Cour 58,64 58,64 58,64 58,64 58,64 58,64 58,64 58,64 58,64 58,64 58,64 58,64 58,64 58,64 58,64
rching).	Strongly Count 7,964 8,623 7,696 11,459 9,467 7,494 6,599 6,971 8,874 5,062 7,418 6,131 9,899 7,537 6,849	Agree % 13.7 14.8 13.2 19.7 16.3 12.9 11.4 12.0 15.3 8.7 12.8 10.6 17.1 13.0 11.8	Agre Count 21,163 22,673 19,714 25,086 24,036 21,805 19,824 21,277 16,348 16,309 20,233 19,047 23,137 20,862 20,250	% 36.3 39.0 33.9 43.1 41.3 37.6 34.1 36.7 28.1 28.1 34.9 32.8 39.9 35.9 34.9	Neut 23,394 21,999 22,501 16,213 20,185 23,245 24,540 23,948 22,695 27,484 23,069 24,450 20,729 23,218 23,2483	ral % 40.1 37.8 38.7 27.9 34.7 40.1 42.3 41.3 39.1 47.4 39.7 42.1 35.7 40.0 40.5	Disag Count 3,501 2,938 5,059 1,949 2,537 3,402 4,565 3,708 6,269 6,455 4,321 5,507 2,580 3,963 4,921	ree % 6.0 5.0 8.7 3.4 4.4 5.9 7.9 6.4 10.8 11.1 7.4 9.5 4.4 6.8 8.5	Strongly D Count 2,262 1,949 3,127 1,050 1,932 2,071 2,541 2,144 3,919 2,723 3,016 2,947 1,695 2,456 2,523	isagree % 3.9 3.3 5.4 1.8 3.3 3.6 4.4 3.7 6.7 4.7 5.2 5.1 2.9 4.2 4.3	Valid Count 58,284 58,182 58,097 58,166 58,157 58,017 58,069 58,048 58,105 58,033 58,057 58,033 58,057 58,082 58,040 58,036 58,026	Average Score 3.5 3.6 3.4 3.6 3.6 3.5 3.4 3.5 3.3 3.3 3.3 3.4 3.3 3.4 3.3 3.4 3.5 3.3 3.4 3.5 3.4 3.5 3.3 3.4 3.3 3.4 3.5 3.3 3.4 3.5 3.3 3.4 3.5 3.4 3.5 3.4 3.5 3.4 3.5 3.4 3.5 3.4 3.5 3.4 3.5 3.4 3.5 3.4 3.5 3.4 3.5 3.4 3.5 3.4 3.5 3.4 3.5 3.4 3.5 3.4 3.5 3.4 3.5 3.3 3.4 3.5 3.4 3.5 3.4 3.5 3.4 3.5 3.4 3.5 3.4 3.5 3.4 3.5 3.4 3.5 3.4 3.5 3.4 3.5 3.3 3.4 3.5 3.4 3.5 3.4 3.5 3.4 3.5 3.4 3.5 3.4 3.5 3.4 3.5 3.4 3.5 3.4 3.5 3.4 3.5 3.4 3.5 3.4 3.5 3.5 3.4 3.5 3.4 3.5 3.5 3.4 3.5 3.5 3.4 3.5 3.5 3.4 3.5 3.5 3.4 3.5 3.5 3.4 3.5 3.5 3.4	Skipped Question Count 365 467 552 483 492 632 580 601 544 616 592 567 609 613 623	Tota Cou 58,64 58,64 58,64 58,64 58,64 58,64 58,64 58,64 58,64 58,64 58,64 58,64 58,64 58,64 58,64 58,64
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rching).	Strongly Count 7,964 8,623 7,696 11,459 9,467 7,494 6,599 6,971 8,874 5,062 7,418 6,131 9,899 7,537 6,849 7,692 8,410	Agree % 13.7 14.8 13.2 19.7 16.3 12.9 11.4 12.0 15.3 8.7 12.8 10.6 17.1 13.0 11.8 13.3 14.5	Agre Count 21,163 22,673 19,714 25,086 24,036 21,805 19,824 21,277 16,348 16,309 20,233 19,047 23,137 20,862 20,250 22,502 25,702	% 36.3 39.0 33.9 43.1 41.3 37.6 34.1 36.7 28.1 28.1 34.9 32.8 39.9 35.9 34.9 38.8 44.3	Neut 23,394 21,999 22,501 16,213 20,185 23,245 24,540 23,948 22,695 27,484 23,069 24,450 20,729 23,218 23,218 23,483 21,871 20,733	ral % 40.1 37.8 38.7 27.9 34.7 40.1 42.3 41.3 39.1 47.4 39.7 42.1 35.7 40.0 40.5 37.7 35.8	Disag Count 3,501 2,938 5,059 1,949 2,537 3,402 4,565 3,708 6,269 6,455 4,321 5,507 2,580 3,963 4,921 3,644 1,664	ree % 6.0 5.0 8.7 3.4 4.4 5.9 7.9 6.4 10.8 11.1 7.4 9.5 4.4 6.8 8.5 6.3 2.9	Strongly D Count 2,262 1,949 3,127 1,050 1,932 2,071 2,541 2,144 3,919 2,723 3,016 2,947 1,695 2,456 2,523 2,304 1,446	isagree % 3.9 3.3 5.4 1.8 3.3 3.6 4.4 3.7 6.7 4.7 5.2 5.1 2.9 4.2 4.3 4.0 2.5	Valid Count 58,284 58,182 58,097 58,166 58,157 58,017 58,069 58,048 58,048 58,105 58,048 58,048 58,048 58,048 58,033 58,057 58,082 58,040 58,036 58,026 58,013 57,955	Average Score 3.5 3.6 3.4 3.6 3.6 3.5 3.4 3.5 3.3 3.3 3.4 3.3 3.4 3.3 3.4 3.5 3.3 3.4 3.5 3.4 3.5 3.4 3.5 3.4 3.5 3.7	Skipped Question Count 365 467 552 483 492 632 580 601 544 616 592 567 609 613 623 636 694	Tota Cour 58,64 58,6
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Appendix A -- Cognia Survey 2023 -- Staff Survey Scale Questions

Safety

01-I feel safe at my school. 02-I would recommend my school to my friends and/or family. 03-Have students bullied or cyberbullied one another at school this year? 07-In my school, rules are applied equally to students.

Equity

08-My school provides an equitable and inclusive environment for staff.

School Support

09-Our school provides teachers with sufficient instructional, material and informational resources to meet students' needs. 10-Teachers in our school use a variety of technology as instructional resources.

Wellness Support

11-If students have a problem, they know who they can go to for help.

12-If students have a problem, they can come to me for help.

13-If I have a professional or personal problem, I know someone at work who I can talk to for help.

14-In my school, adults treat students with respect.

15-In my school, students treat adults with respect.

16-In my school, colleagues/adults treat each other with respect.

18-Our school implements changes based on the feedback from staff.

19-Our school maintains facilities that support student learning.

20-I enjoy eating food prepared by the cafeteria..

21-Families regularly participate in school involvement activities offered by our school.

22-Our school has a family resource center and/or a staff member assigned to work with families.

23-Our school asks families for their ideas on the best way to communicate school-related information.

Accountability

24-Our school has a culture of high expectations.

25-Our school has a continuous improvement process.

26-Our school's leaders expect staff members to hold all students to high academic standards.

27-Our school's leaders hold themselves accountable for student learning.

28-Our school's leaders hold all staff members accountable for student learning.

29-I receive feedback from my supervisor regarding my professional performance.

- 30-Our school's leaders regularly evaluate staff members on criteria designed to improve teaching and learning.
- 31-In our school, staff members use multiple types of assessments and data to modify instruction and address the unique learning needs of all students.

32-Our school uses the results of student assessments to improve teaching and learning.

33-Our school's leaders use data to monitor student progress, student achievement and our school improvement goals.

- 34-In our school, a formal process is in place to support new staff members in their professional practice.
- 35-My lessons provide opportunities for students to be actively engaged in their learning.

36-I structure lessons, tasks and activities that require students' use of digital tools for learning.

37-I use student achievement data to modify and adjust materials and lessons for my students.

38-I use formative assessments to monitor student progress.

39-I participate in targeted professional learning activities designed to meet the individual needs of my students.

40-Teachers participate in collaborative learning communities across grade levels and/or content areas.

41-The school ensures I receive formal training in the use of student assessment data.

42-In our school, staff members provide peer coaching to teachers.

43-In our school, staff members participate in continuous professional learning based on identified needs of the school.

44-I am provided with professional development opportunities that are relevant to my role.

45-Our school shares responsibility for student learning with its staff, parents and community members.

46-I feel confident in my classroom management strategies.

47-Our school ensures the effective use of funds available through the budget, grants, awards, etc.

- 48-Teachers keep parents informed regularly about their child's progress and how they are being graded.
- 49-Most teachers report student progress in easy to understand language to families.

50-I provide students with timely feedback about their learning.

52-Our school provides opportunities for stakeholders to be involved through the School Advisory Council (SAC) and/or the School Advisory Forum (SAF).

53-Our school's leaders ensure staff members use supervisory feedback to improve student learning.

54-I regularly post information online or send home a newsletter.

55-Our school communicates well about its goals and activities.

56-Our school communicates information in ways that are easy for families to understand.

	Strongly	Agree	Agr	ee	Neu	tral	Disa	gree	Strongly I	Disagree	Valid	Average	Skipped Question	Total
(Count	%	Count	%	Count	%	Count	%	Count	%	Count	Score	Count	Count
2	4,946	36.8	5,410	40.3	1,999	14.9	731	5.4	341	2.5	13,427	4.0	0	13,427
I S	5,119	38.1	4,647	34.6	2,364	17.6	823	6.1	474	3.5	13,427	4.0	0	13,427
-	1,543	11.5	4,016	29.9	4,623	34.4	2,063	15.4	1,182	8.8	13,427	3.2	0	13,427
4	4,590	34.4	4,744	35.6	2,106	15.8	1,380	10.3	514	3.9	13,334	3.9	93	13,427

Strongly	y Agree	Agr	ee	Neu	tral	Disag	gree	Strongly I	Disagree	Valid	Average	Skipped Question	Total
Count	%	Count	%	Count	%	Count	%	Count	%	Count	Score	Count	Count
4,963	37.0	5,299	39.5	2,131	15.9	695	5.2	339	2.5	13,427	4.0	0	13,427

Strong	ly Agree	Agr	ee	Neut	tral	Disag	gree	Strongly [Disagree	Valid	Average	Skipped Question	Total
Count	%	Count	%	Count	%	Count	%	Count	%	Count	Score	Count	Count
4,453	33.3	5,520	41.3	2,194	16.4	903	6.8	297	2.2	13,367	4.0	60	13,427
5,641	42.2	5,976	44.7	1,402	10.5	265	2.0	85	0.6	13,369	4.3	58	13,427

Strongly	y Agree	Agr	ee	Neu	tral	Disa	gree	Strongly	Disagree	Valid	_ Average	Skipped Question	Total
Count	%	Count	%	Count	%	Count	%	Count	%	Count	Score	Count	Count
5,558	41.4	6,240	46.5	1,267	9.4	267	2.0	95	0.7	13,427	4.3	0	13,427
8,758	65.2	3,923	29.2	642	4.8	48	0.4	56	0.4	13,427	4.6	0	13,427
6,269	46.7	5 <i>,</i> 032	37.5	1,426	10.6	438	3.3	262	2.0	13,427	4.2	0	13,427
5,201	38.7	6,158	45.9	1,587	11.8	364	2.7	117	0.9	13,427	4.2	0	13,427
2,230	16.6	4,962	37.0	3,204	23.9	2,111	15.7	920	6.9	13,427	3.4	0	13,427
4,278	31.9	6,064	45.2	2,107	15.7	711	5.3	267	2.0	13,427	4.0	0	13,427
2,704	20.2	5 <i>,</i> 395	40.4	3,695	27.6	1,117	8.4	453	3.4	13,364	3.7	63	13,427
3,969	29.7	6,574	49.1	1,957	14.6	610	4.6	266	2.0	13,376	4.0	51	13,427
1,042	7.8	1,772	13.3	5,873	44.1	2,206	16.5	2,439	18.3	13,332	2.8	95	13,427
2,799	21.0	5,344	40.1	3,375	25.3	1,403	10.5	420	3.1	13,341	3.7	86	13,427
2,818	21.2	5,307	39.9	4,157	31.3	755	5.7	260	2.0	13,297	3.7	130	13,427
2,886	21.7	5,647	42.4	4,022	30.2	552	4.1	215	1.6	13,322	3.8	105	13,427

Strong	y Agree	Ag	ree	Neu	itral	Disa	gree	Strongly	Disagree	Valid	_ Average	Skipped Question	Total
Count	%	Count	%	Count	%	Count	%	Count	%	Count	Score	Count	Count
4,991	37.4	5,609	42.0	1,898	14.2	603	4.5	257	1.9	13,358	4.1	69	13,427
4,684	35.1	6,032	45.2	2,030	15.2	418	3.1	187	1.4	13,351	4.1	76	13,427
5,741	43.0	5,588	41.9	1,429	10.7	379	2.8	200	1.5	13,337	4.2	90	13,427
4,918	36.9	5,152	38.7	2,195	16.5	708	5.3	347	2.6	13,320	4.0	107	13,427
5,620	42.2	5,556	41.7	1,577	11.8	392	2.9	183	1.4	13,328	4.2	99	13,427
6,182	46.3	5,538	41.5	1,207	9.0	285	2.1	133	1.0	13,345	4.3	82	13,427
5,458	41	5 <i>,</i> 655	42.5	1,705	12.8	351	2.6	137	1	13,306	4.2	121	13,427
5,340	40.1	6 <i>,</i> 045	45.4	1,576	11.8	262	2.0	89	0.7	13,312	4.2	115	13,427
5,472	41.1	6,006	45.1	1,529	11.5	214	1.6	88	0.7	13,309	4.2	118	13,427
5,969	44.8	5,780	43.4	1,327	10.0	152	1.1	84	0.6	13,312	4.3	115	13,427
4,409	33.1	5 <i>,</i> 320	40.0	2,550	19.2	695	5.2	335	2.5	13,309	4.0	118	13,427
6,392	48.2	4,862	36.6	1,915	14.4	58	0.4	44	0.3	13,271	4.3	156	13,427
5,620	42.4	4,974	37.5	2,422	18.3	164	1.2	69	0.5	13,249	4.2	178	13,427
5,826	44.0	5,084	38.4	2,198	16.6	86	0.6	60	0.5	13,254	4.2	173	13,427
5,988	45.2	4,862	36.7	2,233	16.9	98	0.7	53	0.4	13,234	4.3	193	13,427
5,673	42.9	5,341	40.3	2,009	15.2	147	1.1	67	0.5	13,237	4.2	190	13,427
5,539	41.8	5,471	41.2	1,855	14.0	305	2.3	96	0.7	13,266	4.2	161	13,427
4,373	33.1	5,202	39.3	2,860	21.6	605	4.6	180	1.4	13,220	4.0	207	13,427
4,181	31.6	5,507	41.6	2,792	21.1	575	4.3	188	1.4	13,243	4.0	184	13,427
4,827	36.4	6,067	45.7	1,957	14.7	321	2.4	104	0.8	13,276	4.1	151	13,427
4,919	37.0	5,889	44.3	1,806	13.6	496	3.7	188	1.4	13,298	4.1	129	13,427
4,436	33.4	5,853	44.1	2,208	16.6	566	4.3	200	1.5	13,263	4.0	164	13,427
6,366	48.1	4,783	36.1	1,905	14.4	128	1.0	50	0.4	13,232	4.3	195	13,427
4,090	30.8	4,865	36.7	3,534	26.6	529	4.0	255	1.9	13,273	3.9	154	13,427
4,959	37.3	6,094	45.9	1,939	14.6	213	1.6	81	0.6	13,286	4.2	141	13,427
4,835	36.4	6,240	47.0	1,990	15.0	142	1.1	59	0.4	13,266	4.2	161	13,427
5,651	42.8	5,466	41.4	1,960	14.9	66	0.5	49	0.4	13,192	4.3	235	13,427
6,107	45.9	5,009	37.7	2,045	15.4	73	0.5	67	0.5	13,301	4.3	126	13,427
4,830	36.3	5,607	42.2	2,484	18.7	266	2.0	103	0.8	13,290	4.1	137	13,427
4,040	30.5	3,938	29.8	4,059	30.7	909	6.9	284	2.1	13,230	3.8	197	13,427
5,118	38.5	5,797	43.6	1,878	14.1	373	2.8	144	1.1	13,310	4.2	117	13,427
5,395	40.7	5,830	43.9	1,757	13.2	192	1.4	97	0.7	13,271	4.2	156.0	13,427
•										•	(Staff Survey)	Page 1

(Staff Survey)

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	Strongly	Agree	Agre	e	Neu	tral	Disag	gree	Strongly I	Disagree	Valid	Average	Skipped Question	Total
Safety	Count	%	Count	%	Count	%	Count	%	Count	%	Count	Score	Count	Count
1-My child feels safe at school.	10,915	31.0	13,275	37.7	7,264	20.6	2,274	6.5	1,469	4.2	35,197	4.0	3,501	38,698
2-My child's school is clean and well-maintained.	11,308	32.1	13,659	38.8	6,451	18.3	2,245	6.4	1,521	4.3	35,184	4.0	3,514	38,698
3-Have students bullied or cyberbullied your child at school this year?	3,854	11.1	5,158	14.9	7,603	22.0	8,007	23.1	9,997	28.9	34,619	3.0	4,079	38,698
04-After my child was bullied, I contacted school staff.	3,731	10.9	4,090	11.9	5,392	15.7	1,106	3.2	563	1.6	34,262	2.0	4,436	19,318
05-After I contacted school staff, the bullying behavior against my child stopped.	2,594	7.6	3,279	9.6	6,314	18.5	1,297	3.8	917	2.7	34,173	1.0	4,525	18,926

Stron Count 10,269 **Equity** 06-Our school provides an equitable and inclusive environment for students.

	Strongly	Agree	Agre	e	Neut	tral	Disag	ree	Strongly D	oisagree	Valid	_ Average	Skipped Question	Tota
School Support	Count	%	Count	%	Count	%	Count	%	Count	%	Count	Score	Count	Coun
07-Our school provides qualified staff members to support student learning.	11,443	33.5	13,851	40.5	6,027	17.6	1,749	5.1	1,109	3.2	34,179	4.0	4,519	38,69
8-At school, my child has up-to-date computers and other technology to learn.	10,693	31.3	14,311	41.9	6,920	20.3	1,403	4.1	827	2.4	34,154	4.0	4,544	38,69
09-Our school provides sufficient material resources (books, computers, learning materials, etc.) to meet student needs.	11,167	32.7	14,418	42.2	6,045	17.7	1,632	4.8	934	2.7	34,196	4.0	4,502	38,69

	Strongly	Agree	Agre	e	Neu	tral	Disag	ree	Strongly I	Disagree	Valid	Average	Skipped Question	Total
Wellness Support	Count	%	Count	%	Count	%	Count	%	Count	%	Count	Score	Count	Count
10-If my child has a problem, they know who they can go to for help.	10,556	31.0	14,389	42.2	6,173	18.1	1,911	5.6	1,061	3.1	34,090	4.0	4,608	38,698
11-My child likes going to school.	11,254	33.0	12,672	37.2	6,598	19.3	2,119	6.2	1,462	4.3	34,105	4.0	4,593	38,698
12-I would recommend my child's school to my friends and/or family.	24,450	35.4	24,113	34.9	13,136	19.0	3,783	5.5	3,671	5.3	69,153	4.0	8,243	77,396
13-Our school treats students with value, respect and compassion.	11,832	34.7	13,502	39.6	6,125	18.0	1,510	4.4	1,086	3.2	34,055	4.0	4,643	38,698
14-The office staff is helpful and made me feel valued as a parent/guardian.	12,427	36.5	12,983	38.2	6,066	17.8	1,412	4.2	1,117	3.3	34,005	4.0	4,693	38,698
15-When visiting the school, I am greeted with courtesy and respect by the office staff.	13,688	40.3	13,116	38.6	5,332	15.7	1,031	3.0	824	2.4	33,991	4.0	4,707	38,698
16-Phone calls to the school are answered in a polite and respectful manner by the office staff.	13,277	39.2	13,441	39.6	5,430	16.0	933	2.8	822	2.4	33,903	4.0	4,795	38,698
20-Our school has a family resource center and/or a staff member assigned to work with families.	5,946	18.8	8,365	26.4	14,218	44.9	1,980	6.3	1,132	3.6	31,641	4.0	7,057	38,698

	Strongly	Strongly Agree Agree		Neutral Disagree			Strongly Disagree		Valid Average		Skipped Question	Tota		
countability	Count	- %	Count	%	Count	%	Count	%	Count	%	Count	Score	Count	Cour
he principal is a positive educational leader at the school.	13,494	41.2	11,359	34.7	6,196	18.9	825	2.5	873	2.7	32,747	4.0	5,951	38,69
ne assistant principal(s) is(are) a positive educational leader at the school.	12,677	38.9	11,454	35.1	6,805	20.9	820	2.5	871	2.7	32,627	4.0	6,071	38,6
ur school's administration provides strong instructional leadership.	11,307	34.7	12,193	37.4	7,118	20.5	1,102	3.4	892	2.7	32,612	4.0	6,086	38,6
ur school has established goals and a plan for improving student learning.	10,963	33.6	12,503	38.4	7,143	21.9	1,139	3.5	845	2.6	32,593	4.0	6,105	38,6
ur school meets my expectations to prepare my child well for the next level of study.	10,909	33.4	12,747	39.1	6,073	18.6	1,695	5.2	1,207	3.7	32,631	4.0	6,067	38,6
ur school shares responsibility for student learning with its staff, parents and community members.	10,500	32.3	13,216	40.7	6,501	20.0	1,336	4.1	952	2.9	32,505	4.0	6,193	38,6
ur school has high expectations for students.	11,565	35.5	12,885	39.6	6,128	18.8	1,132	3.5	829	2.5	32,539	4.0	6,159	38,6
y child's teachers provide curriculum that meets the learning needs of my child.	11,286	34.7	12,908	39.7	5,887	18.1	1,471	4.5	960	3.0	32,512	4.0	6,186	38,
ly child's teachers give work that challenges my child.	11,349	34.9	13,233	40.7	5,949	18.3	1,193	3.7	811	2.5	32,535	4.0	6,163	38,
y child's teachers work as a team to help my child learn.	11,182	34.4	11,443	35.2	6,882	21.2	1,195	5.6	1,199	3.7	32,535	4.0	6,178	38,
y child's teachers work as a team to help my child learn. y child's teachers use a variety of teaching strategies.	10,937	33.7	12,024	37.0	7,221	22.2	1,362	4.2	945	2.9	32,489	4.0	6,209	38,
y child's teachers adjust the instruction to meet my child's learning needs.	10,937	31.2	10,930	33.7	7,221	22.2	2,196	6.8	1,299	4.0	32,489	4.0	6,260	38,
y child sees a relationship between what is being taught and everyday life.			12,073	37.2	7,973	24.5	2,190		-	3.5	32,458	4.0	6,234	38,
ear learning expectations are set for my child.	9,264 10,314	28.5 31.8	12,073	37.2 41.9		24.6 19.6	2,004 1,305	6.2 4.0	1,150 843	3.5 2.6	32,464 32,398	4.0	6,300	38, 38,
					6,355 6,380				843 814	2.6	32,398 32,429	4.0 4.0	6,269	38, 38,
r child's understanding of what was taught is regularly assessed. r school works to keep instructional time free from distraction.	10,084	31.1 28 0	13,778 12 186	42.5 40.7	6,389 7 516	19.7 22.2	1,364 1,362	4.2		2.5	32,429 32,369	4.0 4.0	6,329	38 38
	9,359	28.9	13,186		7,516	23.2		4.2	946					38, 38,
y child's teachers keep me informed regularly about my child's progress and how they are being graded.	10,137	31.3	10,800	33.4	6,448	19.9	2,909	9.0	2,064	6.4	32,358	4.0	6,340	
y child's teachers report on my child's progress in easy to understand language.	10,710	33.1	11,932	36.9	6,511	20.1	1,763	5.5	1,432	4.4	32,348	4.0	6,350	38
achers schedule conferences to share student learning progress with families.	9,626	29.8	9,910	30.7	6,946	21.5	3,253	10.1	2,571	8.0	32,306	4.0	6,392	38,
r child is prepared for success in the next school year.	10,427	32.2	12,684	39.2	6,620	20.5	1,472	4.6	1,137	3.5	32,340	4.0	6,358	38,
nilies are encouraged to volunteer.	10,507	32.5	11,773	36.4	7,424	23.0	1,568	4.9	1,041	3.2	32,313	4.0	6,385	38,
nilies are given the opportunity to participate on school committees.	10,463	32.4	12,527	38.8	7,422	23.0	1,076	3.3	807	2.5	32,295	4.0	6,403	38
n well-informed of the school's goals and activities.	9,909	30.7	12,470	38.6	7,077	21.9	1,755	5.4	1,102	3.4	32,313	4.0	6,385	38
school reports the achievement of school goals.	9,727	30.2	12,403	38.5	7,592	23.6	1,543	4.8	953	3	32,218	4.0	6,480	38
r school provides opportunities for parents to be involved through the School Advisory Council (SAC) and/or the School Advisory Forum (SAF).	10,525	32.7	12,466	38.8	7,618	23.7	816	2.5	721	2.2	32,146	4.0	6,552	38
School Improvement Plan (SIP) is regularly reviewed and revised through the School Advisory Council (SAC).	8,533	26.7	10,363	32.4	11,590	36.2	837	2.6	685	2.1	32,008	4.0	6,690	38
r school communicates information in ways that are easy for families to understand.	10,651	33.1	13,680	42.5	6,095	18.9	979	3.0	804	2.5	32,209	4.0	6,489	38
chers regularly post information online or send home a newsletter.	9,676	30.0	10,886	33.8	6,976	21.6	2,857	8.9	1,857	5.8	32,252	4.0	6,446	38
r school asks families for their ideas on the best way to communicate school-related information.	8,044	25.0	10,329	32.1	9,310	28.9	2,882	9.0	1,601	5.0	32,166	4.0	6,532	38
ir school asks for family input when changing rules or policies.	7,423	23.0	9,237	28.7	10,338	32.1	3,283	10.2	1,925	6.0	32,206	4.0	6,492	38
nild's teachers use a variety of teaching strategies.	12,182	38.0	11,945	37.5	5,437	17.2	1,366	4.4	902	2.9	31,832	2.3	717	33,
ild has at least one adult supporter in the school. (e.g., teacher, counselor, mentor, coach, etc.)	13,806	43.0	12,390	38.8	3,669	11.6	1,150	3.7	905	2.9	31,920	2.1	692	33
chool provides qualified staff members to support student learning.	12,599	39.1	13,125	41.0	4,441	14.0	1,010	3.2	875	2.7	32,050	2.3	724	33
nild has access to various types of school counselors based on his/her identified needs.	11,010	35.4	11,919	38.4	5,663	18.3	1,448	4.7	986	3.2	31,026	2.4	754	33,
chool provides high-quality support services (e.g., counseling, tutoring and/or career planning).	11,228	35.9	11,642	37.2	5,703	18.4	1,537	5.0	1,077	3.5	31,187	2.3	773	33,
nild knows who to talk to for help with a problem.	11,508	35.9	12,793	40.0	4,696	14.8	1,850	5.8	1,105	3.5	31,952	2.4	736	33,
chool provides a safe learning environment.	13,108	40.5	13,299	41.3	3,796	12.0	1,009	3.2	968	3.0	32,180	2.3	757	33,
nild feels safe at school.	13,051	40.3	12,761	39.6	4,114	13.0	1,211	3.9	1,031	3.2	32,168	2.2	719	33
rincipal maintains a safe and secure school.	14,062	43.7	12,327	38.4	3,920	12.4	803	2.6	918	2.9	32,030	2.1	758	33,
ssistant principal(s) maintains a safe and secure school.	13,614	42.6	12,167	38.3	4,294	13.7	818	2.7	888	2.8	31,781	2.2	749	33,
ild's school is clean and well-maintained.	12,333	38.3	12,615	39.4	4,459	14.1	1,508	4.8	1,083	3.4	31,998	2.3	722	33,
hool provides opportunities for students to participate in activities that interest them.	12,633	39.2	13,079	40.8	4,230	13.3	1,237	3.9	856	2.7	32,035	2.3	742	33,
d recommend my child's school to my friends.	13,594	42.0	11,625	36.2	4,392	13.8	1,200	3.8	1,350	4.2	32,161	2.2	761	33,
hool has high expectations for students.	13,118	40.6	12,625	39.3	4,574	14.4	944	3.0	823	2.6	32,084	2.2	789	33
hool shares responsibility for student learning with its staff, parents and community members.	11,908	37.0	13,063	40.9	4,793	15.2	1,228	3.9	958	3.0	31,950	2.3	815	33
r school, students are generally safe from bullying.	10,056	31.4	12,536	39.3	5,791	18.3	1,959	6.2	1,545	4.9	31,887	2.5	768	33
chool's administration operates effectively.	11,402	35.5	12,770	40.1	5,270	16.7	1,279	4.1	1,142	3.6	31,863	2.4	806	33,
chool has a family resource center and/or a staff member assigned to work with families.	9,207	31.1	9,896	33.6	7,310	25.1	1,604	5.6	1,345	4.6	29,362	2.5	815	33,

rongly	Agree	Agre	e	Neutral		Disag	ree	Strongly D	Va	lid	Average	Skipped Question	Total	
unt	%	Count	%	Count	%	Count	%	Count	%	Со	unt	Score	Count	Count
269	29.8	13,927	40.5	7,820	22.7	1,356	3.9	1,051	3.1	34,	423	4.0	4,275	38,698

Safety	Answer Choice
03-Since the start of the school year, have you ever been bullied on school property?	Yes
	No
04-Since the start of the school year, where on school property were you bullied? (check all that apply)	In the cafeteria
	In the classroom
	In the hallway
	In the restroom
	On the school bus
	Other school area
	Does Not Apply To Me
05-Since the start of the school year, have youever been electronically bullied? (Count being bullied through texting, Instagram,	Voc
TikTok, Snapchat or other social media.)	Yes
	No
06-After I was bullied, I:	Did Not Tell Anyone
	Told a parent
	Told an adult at school
	Told someone else
	Does Not Apply To Me
07-After I told an adult at school about being bullied, the bullying:	Got worse
	Stayed the same
	Stopped
	Does Not Apply To Me
08-A teacher or another adult at school taught our class about what bullying is this school year.	Yes
	No
12-What can adults do to help stop bullying at school? (check all that apply)	Help students work together and make friends
	Intervene more when they see bullying or disrespect
	Make punishment for bullying more harsh
	Start a student patrol program
	Supervise the school better
	Talk/teach about bully prevention and/or intervention in class
	Teach and celebrate kindness and respect more
13-Since the start of the school year, how many times were you in a physical fight on school property?	Zero times
	One time
	Two or three times
	Four or more times

Safety	Answer Choice	Count	%
03-Since the start of the school year, have you ever been bullied on school property?	Yes	8,301	28.6
	No	20,725	71.4
04-Since the start of the school year, where on school property were you bullied? (check all that apply)	In the cafeteria In the classroom	1,711 2,548	5.9 8.8
	In the classroom In the hallway	2,548 992	8.8 3.4
	In the restroom	287	3.4 1.0
	On the school bus	698	2.4
	Other school area	2,565	8.8
	Does Not Apply To Me	20,225	69.7
05-Since the start of the school year, have youever been electronically bullied? (Count being bullied through texting, Instagram,	Yes		
TikTok, Snapchat or other social media.)	res	3,710	12.8
	No	25,316	87.2
06-After I was bullied, I:	Did Not Tell Anyone	2,571	8.9
	Told a parent	3,485	12.0
	Told an adult at school	3,454	11.9
	Told someone else	912	3.1
07-After I told an adult at school about being bullied, the bullying:	Does Not Apply To Me Got worse	18,604 1,622	64.1 5.6
	Stayed the same	2,921	10.1
	Stopped	4,668	16.1
	Does Not Apply To Me	19,815	68.3
08-A teacher or another adult at school taught our class about what bullying is this school year.	Yes	23,807	82.0
	No	5,219	18.0
12-What can adults do to help stop bullying at school? (check all that apply)	Help students work together and make friends	15,917	15.1
	Intervene more when they see bullying or disrespect	16,104	15.3
	Make punishment for bullying more harsh	13,087	12.4
	Start a student patrol program	10,329	9.8
	Supervise the school better	13,643	12.9
	Talk/teach about bully prevention and/or intervention in class	18,367	17.4
	Teach and celebrate kindness and respect more	17,981	17.1
13-Since the start of the school year, how many times were you in a physical fight on school property?	Zero times	20,710	71.3
	One time	3,851	13.3
	Two or three times	2,517	8.7
	Four or more times	1,948	6.7
Wellness Support	Answer Choice	Count	%
26-During the school year, I participated in alcohol, other drug or tobacco prevention activities or lessons.	Yes	13,434	46.3
20-During the school year, I participated in alconol, other drug of tobacco prevention activities of lessons.	No	15,592	40.3 53.7
28-Which character traits do you value the most in yourself and others? (check all that apply)	Citizenship	14,950	9.2
	Cooperation	15,517	9.5
	Honesty	22,033	13.6
	Kindness	24,188	14.9
	Patriotism	8,508	5.2
	Respect	24,513	15.1
	Responsibility	21,045	13.0
	Self-Control	20,114	12.4
	Tolerance	11,619	7.2
32-At my school, the following programs/services are available (check all that apply):	Academic/Social Clubs (e.g., SGA, Debate, Environmental Club, etc.)	12,835	8.9
	Before and/or After School Child Care	17,331	12.1
	Counseling	15,005	10.5
	Extended Learning Opportunities (ELO)	10,870	7.6
	Family Counseling	8,295	5.8
	Mentoring Performing Arts	8,204	5.7
	Performing Arts Pro-Social Clubs (e.g., Choose Peace, SAVE Promise)	13,299	9.3
	Pro-Social Clubs (e.g., Choose Peace, SAVE Promise) Safety Patrol	9,865 21,138	6.9 14.7
	Tutoring (e.g., push-in, pull-out, etc.)	15,342	14.7
	Other	11,367	7.9
33-At my school, I participate in the following programs/services (check all that apply):	Academic/Social Clubs (e.g., SGA, Debate, Environmental Club, etc.)	5,822	8.7
,, Faran-Faran and rene time biological set theory (encoded and the apply).	Before and/or After School Child Care	6,670	10.0
	Counseling	4,590	6.9
	Extended Learning Opportunities (ELO)	4,870	7.3
	Family Counseling	3,635	5.4
	Mentoring	3,288	4.9
	Performing Arts	7,236	10.8
	Pro-Social Clubs (e.g., Choose Peace, SAVE Promise)	4,014	6.0
	Safety Patrol	7,017	10.5
	Tutoring (e.g., push-in, pull-out, etc.)	6,911	10.3
	Other	12,750	19.1
	Acadomic/Social Clubs (o.g. SCA Dobata Environmental Club. etc.)	8,095	8.6
34-At my school, these are the programs/servicesthat I value most or would value if they were available (check all that apply):	Academic/Social Clubs (e.g., SGA, Debate, Environmental Club, etc.)	0 5 1 1	9.0
34-At my school, these are the programs/servicesthat I value most or would value if they were available (check all that apply):	Before and/or After School Child Care	8,511	
34-At my school, these are the programs/servicesthat I value most or would value if they were available (check all that apply):	Before and/or After School Child Care Counseling	7,511	8.0
34-At my school, these are the programs/servicesthat I value most or would value if they were available (check all that apply):	Before and/or After School Child Care Counseling Extended Learning Opportunities (ELO)	7,511 6,706	7.1
34-At my school, these are the programs/servicesthat I value most or would value if they were available (check all that apply):	Before and/or After School Child Care Counseling Extended Learning Opportunities (ELO) Family Counseling	7,511 6,706 5,964	7.1 6.3
34-At my school, these are the programs/servicesthat I value most or would value if they were available (check all that apply):	Before and/or After School Child Care Counseling Extended Learning Opportunities (ELO) Family Counseling Mentoring	7,511 6,706 5,964 5,720	7.1 6.3 6.1
34-At my school, these are the programs/services that I value most or would value if they were available (check all that apply):	Before and/or After School Child Care Counseling Extended Learning Opportunities (ELO) Family Counseling Mentoring Performing Arts	7,511 6,706 5,964 5,720 10,724	7.1 6.3 6.1 11.4
34-At my school, these are the programs/services that I value most or would value if they were available (check all that apply):	Before and/or After School Child Care Counseling Extended Learning Opportunities (ELO) Family Counseling Mentoring Performing Arts Pro-Social Clubs (e.g., Choose Peace, SAVE Promise)	7,511 6,706 5,964 5,720 10,724 6,914	7.1 6.3 6.1 11.4 7.4
34-At my school, these are the programs/services that I value most or would value if they were available (check all that apply):	Before and/or After School Child Care Counseling Extended Learning Opportunities (ELO) Family Counseling Mentoring Performing Arts Pro-Social Clubs (e.g., Choose Peace, SAVE Promise) Safety Patrol	7,511 6,706 5,964 5,720 10,724 6,914 13,869	7.1 6.3 6.1 11.4 7.4 14.7
34-At my school, these are the programs/services that I value most or would value if they were available (check all that apply):	Before and/or After School Child Care Counseling Extended Learning Opportunities (ELO) Family Counseling Mentoring Performing Arts Pro-Social Clubs (e.g., Choose Peace, SAVE Promise)	7,511 6,706 5,964 5,720 10,724 6,914	7.1 6.3 6.1 11.4 7.4

Appendix B -- Cognia Survey 2023 -- Student Survey Multiple Select Questions (Middle and High Grades 6-12)

Safety	Answer Choice	Count	%
3-During the past 12 months, have you ever been bullied on school property?	Yes	8,556	14.6
	No	50,093	85.4
04-The primary location on school property where I was bullied during the last 12 months was:	In the Cafeteria	858	1.5
	In the Classroom	3,368	5.8
	In the Hallway	1,589	2.7
	In the Restroom	388	0.7
	On the School Bus	702	1.2
	Other School Area	1,418	2.4
	Does not Apply to Me	50,130	85.8
05-During the past 12 months, have you ever been electronically bullied? (Count being bullied through texting, Instagram, Ti	kTok, Yes	4,886	8.3
	No	53,763	91.7
06-After I was bullied, I:	Told a Friend	1,963	3.3
	Told a Parent	2,011	3.4
	Told an Adult at School	1,821	3.1
	Told Someone Else	563	1.0
	Did Not Tell Anyone	3,429	5.8
	Does not Apply to Me	48,862	83.3
07-After I told an adult at school about being bullied, the bullying:	Got Worse	1,281	2.2
	Stayed the Same	2,612	4.5
	Stopped	2,820	4.5
			4.8 88.6
	Does not Apply to Me	51,936	
08-A teacher or another adult at school taught our class about what bullying is this school year.	Yes	37,216	63.5
	No	21,433	36.5
12-What can adults do to help stop bullying at school? (check all that apply)	Help Students Work Together	5,051	8.6
	Intervene More	12,414	21.2
	Make Punishment More Harsh	14,575	24.9
	Start Student Patrol Program	3,372	5.7
	Supervise the School Better	11,369	19.4
	Talk About Bully Prevention	5,930	10.1
	Teach and Celebrate Kindness More	5,938	10.1
13-During the past 30 days, how many days did you carry a weapon such as a gun, knife or club on school property?	Zero Days	56,403	96.2
	One Day	494	0.8
	Two or Three Days	651	1.1
	Four or Five Days	382	0.7
	-	719	1.2
	Six or More Days		
14-During the past 30 days, how many times have you been threatened by another student at school?	Zero Times	49,749	84.8
	One Time	3,006	5.1
	Two or Three Times	2,474	4.2
	Four or Five Times	1,024	1.7
	Six or Seven Times	489	0.8
	Eight or Nine Times	295	0.5
	Ten or Eleven Times	186	0.3
	Twelve or More Times	1,426	2.4
15-During the past 12 months, how many times were you in a physical fight on school property?	Zero Times	51,911	88.7
	One Time	2,982	5.1
	Two or Three Times	1,680	2.9
	Four or Five Times	594	1.0
	Six or Seven Times	344	0.6
	Eight or Nine Times	222	0.4
	Ten or Eleven Times	174	0.4
	Twelve or More Times	603	0.5 1.0
6-During the past 12 months, how many times did company you were dating or going out with physically burt you appured		003	1.0
L6-During the past 12 months, how many times did someone you were dating or going out with physically hurt you onpurpo		~~~~~	<u> 22 -</u>
Count such things are being hit, slammed into something or injured with an object or weapon.)	Zero Times	22,687	38.7
	One Time	1,386	2.4
	Two or Three Times	1,165	2.0
	Four or Five Times	474	0.8
	Six or More Times	879	1.5
		0/5	1.0

Student Survey (Middle and High) continues

Student Survey (Middle and High) continues	
17-During the past 30 days, how many days did you have at least one drink of alcohol? (Alcohol includes drinking beer, wine,	
flavored alcoholic beverages and liquor such as rum, gin, vodka, whiskey, etc.) For the purpose of this question, drinking alcohol	
does not include drinking a few sips of wine for religious purposes.	Zero Days
	One or Two Days
	Three or Five Days
	Six to Nine Days
	Ten to Nineteen Days
	Twenty to Twenty-nine Days
	All Thirty Days
18-During the past 30 days, how many days did you use an electronic vapor product? (Electronic vapor products include JUUL,	
SMOK, Suorin, Vuse, blu e-cigarettes, vapes, vape pens, e-cigars, e-hookahs, hookah pens, mods, etc.)	Zero Days
	One or Two Days
	Three or Five Days
	Six to Nine Days
	Ten to Nineteen Days
	Twenty to Twenty-nine Days
	All Thirty Days
19-During the past 30 days, how many days did you use marijuana (also called pot or weed)? Do not count CBD-only or hemp	Zero Days
	, One or Two Days
	Three or Five Days
	Six to Nine Days
	Ten to Nineteen Days
	Twenty to Twenty-nine Days
	All Thirty Days
20-During the school year, I participated in alcohol, other drug or tobacco prevention activities or lessons.	Yes
	No
21-I believe drinking alcohol is bad for your brain.	Yes
	No
22-In your opinion, what percentage of Broward County students in grades 6 - 12 choose not to drink alcohol?	Twenty-five Percent
	Fifty Percent
	Seventy-five Percent
	Over Eighty Percent
23-I believe using drugs are bad for your health.	Yes
	No
24-At what age is a human brain fully developed?	Fifteen
	Eighteen
	Twenty-five

Equity	Answer Choice
26-During a typical week, I have access to the internet at home in the following ways (check all that apply):	Home Computer Slow Internet Access
	Home Computer with Fast Internet
	Through Digital Reader or Tablet
	Through Handheld Gaming Device
	Through Music or Video Device
	Through My Video Gaming System
	Through My Wifi or 3g4g5g Device
	Other
27-During a typical school day, I have access to the internet at school in the following ways (check all that apply):	During an Academic Class
	School Computer Lab or Class
	Through My Own Laptop
	Through My Own Tablet
	Through My Wifi or 3g4g5g Device I Bring to School
	Through School Library Computers
	Other

Student

54,236	92.5
2,029	3.5
808	1.4
554	0.9
390	0.7
194	0.3
438	0.7
55,489	94.6
900	1.5
535	0.9
441	0.8
399	0.7
261	0.4
624	1.1
55,563	94.7
818	1.4
480	0.8
425	0.7
448	0.8
299	0.5
616	1
17,384	30
41,265	70
48,891	83
9,758	17
18,682	31.9
17,824	30.4
12,684	21.6
9,459	16.1
53,117	90.6
5,532	9.4
3,149	5.4
11,782	20.1
43,718	74.5
-	- /
Count	%
26,589	14.3
36,753	19.7
16,967	9.1
15,216	8.2
12,717	6.8
22,932	12.3
44,034	23.6
10,993	5.9
29,483	19.9
38,171	25.7
11,898	8
9,354	6.3
32,061	21.6
19,099	12.9
8,205	5.5
dent Survey (Middle and High)	Page 2

Wellness Support

Wellness Support	Answer Choice
35-At my school, the following programs/services are available (check all that apply):	Academic Social Clubs
	Athletics
	College or Career Planning
	Counseling
	Extended Learning Opportunities
	Family Counseling
	Mentoring
	Peer Counseling Peer Mediation
	Performing Arts
	ProSocial Clubs
	ROTC
	Tutoring
	Other
36-At my school, I participate in the following programs/services (check all that apply):	Academic Social Clubs
	Athletics
	College or Career Planning
	Counseling
	Extended Learning Opportunities
	Family Counseling
	Mentoring
	Peer Counseling Peer Mediation
	Performing Arts
	ProSocial Clubs
	ROTC
	Tutoring
	Other
37-These are the programs/services at my school that I value most or would value if they were available at my school (check all	
that apply):	Academic Social Clubs
	Athletics
	College or Career Planning
	Counseling
	Extended Learning Opportunities
	Family Counseling
	Mentoring
	Peer Counseling Peer Mediation
	Performing Arts
	ProSocial Clubs
	ROTC
	Tutoring
	Other
39-Which character traits do you value the most in yourself and others? (check all that apply)	Citizenship
	Cooperation
	Honesty
	Kindness
	Patriotism
	Respect
	Responsibility
	Self Control
	Tolerance
	Ctudant

Student S

Count	%
34,159	9.4
42,528	11.7
30,060	8.3
42,603	11.7
17,312	4.8
15,739	4.3
	5.7
-	8.2
	9.1
	6.5
	6.2
	10
-	4.1
	9.5
-	18.5
	7
-	7.3
-	2.1
	2.1
-	
-	2.8
-	4
-	9.3
	4.5
-	3.2
-	6.2
33,235	23.1
9.588	7.5
	13.7
	9.5
	8.6
	4.4
	4.8
-	5
	5.6
-	8.8
	o.o 5.5
	5.5 3.7
	7.5 15 5
	15.5
	6.6 10.4
	10.4
-	13.8
	14.1
	3.2
	16
38,244	13.5
	4.0
36,752 26,608	13 9.4
	34,159 42,528 30,060 42,603 17,312 15,739 20,687 29,744 33,107 23,555 22,576 36,497 14,740 13,679 26,658 10,103 10,520 3,019 3,471 4,042 5,754 13,420 6,462 4,543 8,989 33,235 9,588 17,500 12,135 10,960 5,622 6,149 6,335 7,109 11,222 7,003 4,665 9,617 19,774 18,732 29,397 38,946 40,020 9,020 45,231

Safety	Answer Choice	Count	%
04-Has a student reported an incident of bullying or cyberbullying to you this year?	Yes	7,142	26.6
	No	19,712	73.4
05-After an incident of bullying or cyberbullying was reported to me, I did the following:	Addressed the incident myself	10,170	11.4
	Confronted the alleged bully(ies) directly	6,720	7.6
	Contacted the parents/guardians of the alleged bully(ies)	7,365	8.3
	Reported the incident to administration	17,465	19.6
	Does not apply to me	47,280	53.1
Wellness Support	Answer Choice	Count	%
06-After addressing the bullying or cyberbullying reported to me, the bullying:	Got worse	250	0.4
	Stayed the same	1,955	2.9
	Stopped	13,305	19.8
	Does not apply to me	47,070	70.1
	Don't know	4,555	6.8
17-At my school the following programs/services are available (check all that apply):	Academic/Social clubs (e.g., SGA, Debate, Environmental Club, etc.)	121,114	9.5
	Athletics	87,122	6.8
	Before and after school care 121,18	121,184	9.5
	College and/or career planning	62,398	4.9
	Counseling	166,082	13.0
	Extended learning opportunities (ELO)	91,280	7.2
	Family counseling	83,762	6.6
	Mentoring	93,534	7.3
	Peer counseling / Peer mediation	71,666	5.6
	Performing arts	81,676	6.4
	Pro-Social clubs (e.g., Choose Peace, SAVE Promise)	79,856	6.3
	ROTC	43,008	3.4
	Tutoring (e.g., push-in, pull-out, content specific, etc.)	145,726	11.4
	Other	25,242	2.0
Accountability	Answer Choice	Count	%
51-I schedule conferences to share student learning progress with families.	One time per year	4,176	7.8
	Two times per year	16,496	30.7
	Three or more times per year	9,272	17.3
	Does not apply	23,764	44.3
57-I am accessible via (check all that apply):	Emails	52,364	34.0
	Personal visits	27,704	18.0
	Phone calls	42,168	27.4
	Texts	31,752	20.6
		Staff Survey	Page 1

Wellness Support	Answer Choice	Count	%
17-At our school, the following programs/services are available (check all that apply):	Academics/Social Clubs (e.g., SGA, Debate, NHS, First Priority, etc.)	12,902	9.2
	Athletics	13,756	9.8
	Before and/or After School Child Care	13,936	9.9
	College and/or Career Planning	8,834	6.3
	Counseling	19,509	13.8
	Extended Learning Opportunities (ELO)	7,342	5.2
	Family Counseling	6,709	4.8
	Mentoring	7,639	5.4
	Peer Counseling/Peer Mediation	7,039	5.0
	Performing Arts	10,964	7.8
	Pro-Social Clubs (e.g., Choose Peace, SAVE Promise)	8,529	6.1
	ROTC	5,778	4.1
	Tutoring (e.g., push-in, pull-out, etc.)	14,371	10.2
	Other	3,756	2.7
18-At our school, my child participates in the following programs/services (check all that apply):	Academics/Social Clubs (e.g., SGA, Debate, NHS, First Priority, etc.)	5,711	12.4
	Athletics	5,104	11.1
	Before and/or After School Child Care	4,352	9.4
	College and/or Career Planning	2,802	6.1
	Counseling	3,485	7.6
	Extended Learning Opportunities (ELO)	2,959	6.4
	Family Counseling	1,214	2.6
	Mentoring	1,920	4.2
	Peer Counseling/Peer Mediation	1,482	3.2
	Performing Arts	3,742	8.1
	Pro-Social Clubs (e.g., Choose Peace, SAVE Promise)	2,871	6.2
	ROTC	1,024	2.2
	Tutoring (e.g., push-in, pull-out, etc.)	5,355	11.6
	Other	4,079	8.9
19-At our school, these are the programs/services that my child values most or would value if they were available:	Academics/Social Clubs (e.g., SGA, Debate, NHS, First Priority, etc.)	5,310	9.6
	Athletics	7,286	13.1
	Before and/or After School Child Care	3,387	6.1
	College and/or Career Planning	3,819	6.9
	Counseling	4,331	7.8
	Extended Learning Opportunities (ELO)	3,628	6.5
	Family Counseling	2,205	4.0
	· -		
	Mentoring	3,432	6.2
	Peer Counseling/Peer Mediation	2,196	4.0
	Performing Arts	5,689	10.3
	Pro-Social Clubs (e.g., Choose Peace, SAVE Promise)	3,596	6.5
	ROTC	1,247	2.3
	Tutoring (e.g., push-in, pull-out, etc.)	5,272	9.5
	Other	4,048	7.3
		Parent Survey	Page 1