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SCHOOL BOARD OF BROWARD COUNTY

AUDIT COMMITTEE MEETING

KC WRIGHT ADMINISTRATION CENTER
BOARD ROOM
600 SE 3RD AVENUE
FORT LAUDERDALE, FLORIDA

THURSDAY, OCTOBER 12TH, 2023 9:39 A.M. - 12:46 P.M.

Court Reporter:
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Page 2 COMMITTEE MEMBERS IN ATTENDANCE: 2 MS. RUTH CARTER-LYNCH MS. REBECCA DAHL 3 MR. ANTHONY DE MEO MS. MARY FERTIG 4 DR. NATHALIE LYNCH-WALSH MR. ROBERT MAYERSOHN 5 MR. ANDREW MEDVIN MR. PETER TURSO 6 OFFICE OF THE CHIEF AUDITOR STAFF: 7 MR. JORIS JABOUIN, Chief Auditor 8 MS. ALI ARCESE, Audit Director MR. DAVID RHODES, Audit Director 9 MS. NAKIA GOULDBOURNE, Acting Manager, Internal Funds MS. ELENA PRITYKINA, Task-Assigned Manager, Operations 10 MR. BRYAN ERHARD, System Support Specialist II MS. MICHELE MARQUARDT, Executive Secretary 11 MS. WANDA RADCLIFF, Clerk Spec B 12 DISTRICT STAFF: 13 MRS. JUDITH MARTE, Deputy Superintendent, Operations DR. VALERIE WANZA, Deputy Superintendent, Chief of 14 Staff MR. DAVID AZZARITO, Chief People Officer 15 DR. TED TOOMER, Associate Superintendent, Teaching & Learning, Non-Traditional Schools 16 MS. JENNIFER ANDREU, Executive Director, Operations MR. ERNIE LOZANO, Director, Behavioral Threat 17 Assessment MS. PATRICIA BROWN, Director, Athletics & Student 18 Activities 19 INVITED GUESTS: 20 MS. LAURA MANLOVE, Director, RSM - via Teams 21 MS. JENNIFER MURTHA, RSM - via Teams MR. TIM BASS, Court Reporter, United Reporting 22 **GUESTS:** 23 MS. GERRI LAZARRE, TriMerge Consulting Group, P.A. 24 25

	Page 4						
1	MR. JABOUIN: Mr. Andrew Medvin?						
2	MR. MEDVIN: Here.						
3	MR. JABOUIN: Ms. Phyllis Shaw?						
4	(No response.)						
5	MR. JABOUIN: Ms. Jaclyn Strauss is not here.						
6	And Mr. Peter Turso?						
7	MR. TURSO: Here.						
8	MR. JABOUIN: Going around the room, my name						
9	is Joris Jabouin, I'm the district's Chief						
10	Auditor.						
11	MS. ARCESE: Ali Arcese, Office of the Chief						
12	Auditor, Audit Director.						
13	MR. RHODES: Dave Rhodes, Audit Director,						
14	Office of the Chief Auditor.						
15	MS. WANZA: Valerie Wanza, Deputy						
16	Superintendent, Chief of Staff.						
17	MRS. MARTE: Judith Marte, Deputy						
18	Superintendent, Finance and Operations.						
19	MS. ANDREU: Good morning. Jennifer Andreu,						
20	Executive Director, Operations.						
21	DR. TOOMER: Good morning. Ted Toomer,						
22	Associate Superintendent, Non-Traditional						
23	Schools.						
24	MR. LOZANO: Good morning. Ernie Lozano,						
25	Director, Behavioral Threat Assessment.						

1	MR.	AZZARITO:	Good m	orning.	David	Azzarito,
2	Chief Pe	ople Office	r.			

- MS. BROWN: Patty Brown, Director of Athletics and Student Activities.
- MS. LAZARRE: Good morning. Gerri Lazarre,
 TriMerge Consulting Group, public.
 - MS. GOULDBOURNE: Nakia Gouldbourne, Office of the Chief Auditor.
 - MR. JABOUIN: That was Nakia Gouldbourne of the Office of the Chief Auditor.
 - MS. PRITYKINA: Elena Pritykina, Office of the Chief Auditor. Elena Pritykina.
 - MS. MARQUARDT: Michele Marquardt, Office of the Chief Auditor.
 - MS. RADCLIFF: Wanda Radcliff, Office of the Chief Auditor.
 - MR. JABOUIN: And we have Bryan Erhard is also here.
 - And, Chair, you mentioned that we could introduce the two new members to the district team?
 - DR. LYNCH-WALSH: Yes.
- 23 MR. JABOUIN: And Ms. Mary Fertig.
- DR. LYNCH-WALSH: Just walked in. All right.
- 25 | So she's here.

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So would you like to introduce? Okay. MR. JABOUIN: Sure. If we may, Chair, we'd like to introduce Ms. Jennifer Andreu. She is the new Executive Director of Operations.

Ms. Andreu?

MS. ANDREU: Good morning. Thank you so It's an honor to be here. I am the, I much. think, brand new Executive Director for Operations. I think it's day 8. And I am going to oversee the Business Support Center, also Procurement, and the Economic Development & Diversity Compliance Offices. Thank you.

DR. LYNCH-WALSH: Thank you. And, Chair, Mr. David Rhodes, who is in the Office of the Chief Auditor.

Mr. Rhodes?

MR. RHODES: Hello everyone. It's great to be back. I'm looking forward to working with all of you.

MR. JABOUIN: And Mr. Rhodes, he'll be responsible for the PPO construction audits that are done by RSM. Also reporting to him is going to be the Property & Inventory audits, as well.

Thank you, Chair.

DR. LYNCH-WALSH: Okay. I believe that he

would be over anything related to Facilities, as well, since we haven't had a single SMART project audited during the entire time of the SMART Program. Because RSM audits the PMOR, not any of the projects. So we're looking forward to seeing projects. There are PPO projects. contracts. Just found out that they can't seem to get open work orders out of Maximo, so all kinds of fun things. And since RSM is next month, the quarterly report, and we had a motion pass last year to audit -- the board passed a motion to audit The Big 3, and then we were trying to figure out how to go about that without duplications and spending millions of dollars to tell us something we pretty much know, so I'm looking forward to next month's discussion and hammering out how you and RSM separate what functions -- what you'll be auditing.

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MR. RHODES: I look forward to that as well.

I don't know exactly how that looks just yet, but

I'm looking forward to that as well.

DR. LYNCH-WALSH: Well, if we can get at least one project audited, that would be good. We've had none so far.

Okay. First, approval of the agenda for

1 today's meeting? I don't --

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MR. JABOUIN: Also introducing on the phone is RSM, Ms. Jennifer Murtha and Ms. Laura Manlove. If you can please speak so we can confirm we can hear you?

MS. MURTHA: Yes, Jennifer Murtha from RSM.

MS. MANLOVE: And Laura Manlove.

MR. JABOUIN: Thank you.

DR. LYNCH-WALSH: Okay. And not just on the phone but almost like you're in the room with us, we can see you clearly. So thanks for being on Teams.

All right. So we need to approve today's agenda?

MRS. MARTE: I'm sorry, Madam Chair, can you just ask RSM to somehow mute their phone because every time someone speaks in the room we're getting a feedback from the screen.

MR. JABOUIN: If you can kindly mute, RSM, until it's time for your discussion? Thank you.

MRS. MARTE: Thank you, Madam Chair.

DR. LYNCH-WALSH: Yeah, it's not getting over here. I didn't --

MRS. MARTE: It's here and it's very distracting.

DR. LYNCH-WALSH: Oh, we might have to shimmy people around.

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All right. So today's agenda -- now I hear it.

MR. JABOUIN: I can hear it as well.

If we can have some technical help from someone to -- regarding the feedback from RSM.

Maybe the volume needs to be shut on that.

MR. MAYERSOHN: They just have to mute.

MS. MURTHA: We have been muted the entire time.

DR. LYNCH-WALSH: Yeah, it might be -- it might be a --

Okay. Moving along since we started a few minutes late, I need --

MR. MAYERSOHN: Motion to approve the agenda.

DR. LYNCH-WALSH: Thank you.

MR. TURSO: Second.

DR. LYNCH-WALSH: All right. Any discussion?

I will say this, that if we start getting to the end running out of time, because we do need to discuss our special meeting next week and clarify for November, that we will -- I will jettison, like I do at FTF, jettison something; if necessary.

So all in favor of the agenda as it stands?

COMMITTEE MEMBERS: Aye.

DR. LYNCH-WALSH: Any opposed?

(No response.)

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DR. LYNCH-WALSH: Okay. Agenda approved.

Do we have any public comments up front?

MR. JABOUIN: No public comments, Chair.

DR. LYNCH-WALSH: Okay. Ms. Dahl?

MS. DAHL: What special meeting next week? I don't have it on my calendar.

DR. LYNCH-WALSH: The one that we all agreed to and set, virtual on Teams.

MS. DAHL: Which date?

DR. LYNCH-WALSH: October 19th at 9:30 a.m.

MS. DAHL: Okay. I sent in that I won't be there. Thank you.

DR. LYNCH-WALSH: Okay. All right. We have the minutes from August 30th and September 7th.

MR. MAYERSOHN: Motion to approve the minutes from August 30th and the minutes from September 7th.

MS. CARTER-LYNCH: Second.

MS. FERTIG: Second.

DR. LYNCH-WALSH: Okay. Moved by Mayersohn, seconded by Carter-Lynch.

Any discussion?

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(No response.)

DR. LYNCH-WALSH: Nope? All right. All in favor?

COMMITTEE MEMBERS: Aye.

DR. LYNCH-WALSH: Any opposed?

(No response.)

DR. LYNCH-WALSH: Nope? Okay. We are now on to Item Number 7, which is the update from the workshop on 10/3 about BTA audit timing and estimates.

So you should have gotten the workshop, I sent it to you guys when I found out about it, for everyone that read their email, I was combing through last -- the agenda for the workshop on the 3rd and found, to my surprise, that there was a presentation of our motion. At least, I thought it was our motion.

So, basically, there were options presented to the board, and we're going to have to be -- I think we're going to have to add context when we pass a motion, because the motion came across, option one was doing a monthly audit and I think the monthly reports from staff got commingled in the interpretation with the audit. But,

essentially, the board favored option number two, they agreed with us to audit everything from last year and from this year up until the process changes and sent it back. So they did not give direction to go with the chief auditor's recommendation, which that is on page -- page 8? And then RSM was supposed to bring today some cost estimates to go -- to do option two or as close to it as economically feasible.

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So it would be March and then it would include December. And let me pull this up. This presentation to the board contained a lot of cost information that we had requested but did not have on September 7th.

Now, aren't there -- are there updates that were added to this at the very end?

MR. JABOUIN: Yes. So starting on page 11 is additional information and analysis performed by RSM and you can see some additional options that are being presented that satisfy the board communication in which they wanted to have testing to include March of 2023 and beyond and they wanted to have adequate coverage of the very serious threats.

DR. LYNCH-WALSH: They agreed with doing 100

percent. The only issue they had, and that's one of the points today to discuss is, they asked for it to have zero impact on the general fund balance. I said, well -- I was thinking, well, maybe we should stop hiring people we don't need and buying software that we don't need. But, in any event, that was one of the comments is they were trying to have it be cost neutral. So that may not be realistic and also this is about BTA.

MS. CARTER-LYNCH: Excuse me, Madam Chair?

DR. LYNCH-WALSH: Yes, ma'am.

MS. CARTER-LYNCH: You have, there's an echo coming from you every time you talk.

DR. LYNCH-WALSH: I'm not on Teams in the least. So it's coming.

MR. JABOUIN: It's coming from the Polycom.

MS. ARCESE: Yes, so the Polycom is what we believe is causing the echo. Bryan ran upstairs to grab a remote to try to mute it because there isn't a remote down here. So we're aware and we're just trying to get --

DR. LYNCH-WALSH: You scared me, I thought I accidentally was on Teams, but I'm like, no, I'm not.

Okay. We're all echoing. Wait until you

1 talk.

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Okay. So -- yes ma'am.

MS. FERTIG: Okay.

DR. LYNCH-WALSH: We're trying to have RSM go through the cost analysis.

MS. FERTIG: Okay. I was just going to say I read through this and I think there's a lot of detail. We passed this on to the board and if they're in agreement pretty much with --

DR. LYNCH-WALSH: They did. They're sending it back.

MS. FERTIG: I understand. But I don't know how you make something cost neutral when you're increasing. And I would just -- I think after reading this, after reading through all the different cost options, my take was that we made the recommendation we made, they've got to decide what they can afford. And I don't know that we can -- I don't know that we can make those budget decisions for them nor do I think it's fair to ask us. I think we made the recommendation, they take the parts of it they want.

DR. LYNCH-WALSH: So -- but here's the thing.

They -- they recognized that we did not have the cost. Remember, we left off with Mr. De Meo

1 questioning.

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MS. FERTIG: I understand. I understand.

DR. LYNCH-WALSH: So they were sending it back out of --

MS. FERTIG: I understand. I did read it. Yes.

DR. LYNCH-WALSH: No, no, no. But if you weren't at the meeting, I had to show up. So because we passed this motion, and then understand that a recommendation was going to the board from the chief auditor to do not at all what we asked for, to audit from this year, they, out of respect for the audit committee are sending it back for us to have that discussion that we didn't have about the cost, because understand that the first option that was presented made it look like we were on board with spending 1 -- what was it, over a million dollars?

MS. FERTIG: 1.8 million; yeah.

DR. LYNCH-WALSH: Right, 1.8 million. I said we were making a recommendation without having any cost information of use to us.

MS. FERTIG: That's all we really had at that point. I understand all of this. But just

before, I know we have a lot on the agenda, so my thought was, as I was reading this, the basic question to us is do we still want what we wanted or do we want to modify it to adjust the cost? And if they're happy with one thing but they don't like any increase in cost, that's a problem. I mean, I don't know how you --

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DR. LYNCH-WALSH: And I think they'll come to understand that. So the thing that seemed to be a cost driver is there were fixed costs and variable costs. The number of audit reports increased the cost. So what you're wanting to do is decrease the number of reports that are happening, because there's -- whether you audit one -- whether your sample size is one or 1,000 you're hitting 200,000 right off the bat. So the reason we want them to go through their options is to look at which one covers what we want and what the board agreed they wanted in the most cost effective manner without leaving out what we So we wanted 100 percent -- I'm already wanted. looking at option 4B here, which has a sample size of 100 but would include all of the very So I guess they need to start with -serious.

MS. DAHL: What page are you on?

DR. LYNCH-WALSH: That's what I'm trying to figure out is where they start. Page 11 is where they would be starting.

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MR. JABOUIN: It starts on page 11. Now, there is a summary on page 19 as you go through them. And I'm hoping that there's a choice between what's on page 19 and a vote at some point later.

DR. LYNCH-WALSH: So let's have them go through -- well, let's see the summary. We probably should have led with the summary.

Okay March 13th. So on page 19 --

MR. JABOUIN: So this table takes into account the different variety of options 4, 5 and 6.

And I do want to mention to the committee that don't forget that we are hiring a BTA auditor that is going to be performing our own audits and that's going to be done on a school-by-school basis. So this is always going to compliment the work that would be done here. And so we're far along. Hopefully, we can get the person approved and start in late November and December and then we train them, onboard them, and so forth. So that's in addition to

1 what's here.

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MS. FERTIG: But that's what it referred to in this report when it said that they would be doing -- you would be doing outside audit plus the BTA audit would be being by your -- not by Mr. Lozano or anybody but by the --

MR. JABOUIN: But by us, by Ms. Pritykina and Ms. Arcese would also be leading those particular audits, but those would be done based on the trends that was discussed at this meeting, prior findings, and so we would select that on a school-by-school basis while this compliments what would be done here. So that's on the table to address some of the points that have been made by the audit committee.

DR. LYNCH-WALSH: Okay. So looking at this table -- oh, you have a question?

MR. DE MEO: Yes, I do.

Would that -- would those -- would that work be used by RSM?

MR. JABOUIN: We would try to make sure that we don't duplicate anything that is, but, of course, we would let them know because it's important that -- I mean, we always know what they're working on on that and they need to know

1 that to do better audits, of course.

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MR. DE MEO: No, what I'm trying to find out is, from a cost standpoint, if that's additive or kind of compliments?

MR. JABOUIN: We would make sure that it compliments it. We will not duplicate it on that end. But we're also looking at it from -- they're looking at it from a holistic point of view, as well.

MR. DE MEO: Well, it sounds like it's additive. Because if it doesn't reduce their sampling, it's additive.

MS. FERTIG: And doing that you have the cost of the auditor you're hiring. What's the cost of that? Just so we can have a real cost between what RSM's doing and what you're doing internally.

DR. LYNCH-WALSH: Well, first, we've got to stick to this table and eliminate, you know, when you're looking for property on House Hunters or whatever and eliminate the things that don't meet what we wanted and then discuss the one that does. So option 4, 100 percent very serious, remainder of the sample are serious. I seem to recall us discussing wanting 25 from each of the

remaining categories and there was a rationale to that. So this one, if it's just serious -- if the remainder are serious, then it doesn't address the other categories.

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MS. FERTIG: I think it is pertinent if they're hiring someone inhouse who's actually auditing --

DR. LYNCH-WALSH: I can't even entertain yet that they're hiring someone because I, personally, don't understand how that would all work yet.

MS. FERTIG: Right. I mean, I know we want to go through December. That, I know. But if they're hiring somebody moving forward, that goes to --

DR. LYNCH-WALSH: But we're not up to moving forward because this is through December as far as the period. This directly -- so I'm trying to stay on task and get through this table. Because so far --

MS. FERTIG: As am I, because I do have questions and I want to just know that we're -- just everything that we're doing is a cost. Hiring an auditor is a cost. It has to be included in that.

DR. LYNCH-WALSH: Right. Yes. But before we get to cost we have to make sure we know what we're paying for.

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There's also the issue that these audits cost something beforehand even before our motion. And what's not clear in the estimated cost is whether this is in addition to what it costs under the current scenario or is included -- or is the total cost. So either there's -- it's net or it's not net of what we would have paid anyway. Is this an additional cost or not?

But before we even get to cost we want to first establish which of these scenarios are the closest to the motion we passed.

So I would say number 4 because it only does very serious and serious would not meet the criteria that -- of the motion.

The number 5 has two options, A and B.

Option A has one audit with a sample size of 175.

I'm not sure what period it covers. We'll have to scroll back. But it covers 100 percent of the very serious and 25 from each other category.

The piece that's problematic is we'd have to wait til April, and waiting until April does not seem to be acceptable under any scenario.

Then under -- also under option 5B there are two audits, so that's going to raise the cost, but actually by 100,000, and then there are two different sets of samples and same scenario and then it looks like we would get information -- we would get one report in February and one in April. So we want to go back and look at 5 in detail.

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Option 6 A and B, one audit in option A, sample size 96, only the very serious, we can pretty much stop there because that's not the motion.

So let's scroll back and look at 5.

MR. JABOUIN: All periods are from March and beyond because the board was very clear on that.

DR. LYNCH-WALSH: Yes, that's fine.

Okay. So option 5A, if you have one audit and it covers the entire period of March through December, so it won't disaggregate between the two school years, where would February, or is that in B?

MR. JABOUIN: How about asking RSM to explain it?

DR. LYNCH-WALSH: Well, yeah, I can also read. So I'm just -- they will explain it in a

second, but I want to make sure I understand it and everybody else here.

So if we're looking -- so why does it say February 2024 and April 2024.

MR. TURSO: Because there's two audits.

DR. LYNCH-WALSH: No, I understand there's two audits, but -- okay. Okay. And then 5B is first audit would get us through -- okay. So that's pretty much mirroring what we asked for initially is 5B.

So if RSM can -- I mean, I think it's pretty self-explanatory. So for these, under 5A the fee is 365, which is pretty much what we -- where we were at when we started with the motion months and months ago. We were told it would be around 350, 360. And it gets us through December. However, waiting until April is problematic. And I think the board would probably agree that waiting until April is problematic.

So then that takes us to 5B with the first audit going through last school year and then we would get that in February and then I thought this said April but now this says May 16th, which that's problematic as well.

MS. FERTIG: Are these cost neutral, because

it looks like there's a cost.

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DR. LYNCH-WALSH: That's the very next question. I'm very -- I go left to right. My brain doesn't go like this.

MS. FERTIG: I understand. All right. I understand. But is the charge that they gave us

DR. LYNCH-WALSH: That is the cost. That is the question I had five minutes --

MS. FERTIG: Am I allowed to speak? Am I allowed to speak?

DR. LYNCH-WALSH: Yes, you are.

MS. FERTIG: Because I have a thought, too.

DR. LYNCH-WALSH: But if you could hold your questions until you see whether it hasn't been answered.

So the next step in the chart when they're talking about costs is, are these fees above what we would be paying anyway? Because that's not indicated in this chart. The estimated cost for 5A is 365 and for 5B is 462.

MR. JABOUIN: Why don't you have RSM answer the questions, Chair?

DR. LYNCH-WALSH: Yes, that's who I'm asking.
Ms. Murtha?

MS. MANLOVE: I believe, Dr. Lynch-Walsh, please correct me if I'm wrong, what I understand your question to mean, would these fees be an additional budget item from the Office of the Chief Auditor or does the chief auditor already have this cost estimated in his budget this year; is that correct?

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DR. LYNCH-WALSH: Yes. Because I think at the beginning of this presentation we have what we have been paying. So for school year 22-23 it says total fees billed, this is on page 2 of the presentation.

MR. JABOUIN: This is the historical cost.

DR. LYNCH-WALSH: Historical cost, so that was period one, period two, and then for this school year, what -- what's in the budgeted for this school year?

MR. JABOUIN: So the budget for the school year has been allocated to all of the audits that have been in the plan. So there was an additional audit of HR that was added to the plan and that needs to be -- and that's part of the funding, so --

DR. LYNCH-WALSH: Okay. That's not really answering the question. Okay. Let me see if

1 they --

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MR. JABOUIN: There is no budget for this.

DR. LYNCH-WALSH: There's no budget. Okay. There's no budget for BTA for audits?

MR. JABOUIN: Because the plan, based on the feedback that we got at the budget workshops from the board and during the organizational chart meeting, the board wanted us to reduce our consulting costs. And so the plan and the head count was for us to add and augment to our team and perform the BTA audits. And that's in line with the comments we were getting from the recent workshop as well.

So this would require an impact to fund balance because we would need to have the funding for any of the proposals on page 19.

DR. LYNCH-WALSH: How much is budgeted for this BTA auditor for the year?

MR. JABOUIN: The standard cost for the BTA auditor, including fringe, as it's been communicated to me, is approximately 93,000, is what I've been told during the recruiting process. So there's a standard salary that they have and standard fringe and I believe in my last conversations with them it was 93,000.

MS. FERTIG: Can you find somebody?

MR. JABOUIN: That's fully inclusive, salary plus fringe benefits. It is challenging, indeed.

MR. DE MEO: I have a question.

DR. LYNCH-WALSH: Yes, Mr. De Meo.

MR. DE MEO: Before I make a motion, and now that I see these costs, first I want to ask Ms.

Murtha, in 5A there's 175, in 5B 87 and 88 is

175. So the number of items being sampled are the same but the frequency of the audits increased, doubles from one to two. So it costs \$100,000 in fixed or base costs to audit 87 items. You know, it just seems a lot to me.

Okay, that's question number 1.

DR. LYNCH-WALSH: This is where you left off last time.

MR. DE MEO: I think we can modify -- I would refer to have quarterly reports, audits, 100 percent of the very serious and 25 of all the other categories. So that would be 187, slightly more than 175, but we can't -- we're going to have to find a way -- and the auditor you hire, it does not make sense to me not to have them under the supervision of RSM doing that work.

Because if the hourly rate is \$25 -- I'm sorry,

is \$45 to us, including fringe, and they would normally be billed out at \$150, that's \$105 at 1,500 hours, they should be productive, somebody at that level, that's \$150,000 savings which should be more than enough to cover the increased frequency. And that way we get reports more frequently, we would still get the reports from Mr. Lozano's office monthly, and we would make efficient use of the cost of the auditor and everybody would be happy. As far as the trends go, every once in a while you could sit down with RSM and maybe do a little extra focused, you know, auditing, but this is -- I can't believe --

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MS. FERTIG: Is that a motion and can I second?

DR. LYNCH-WALSH: No, hold up. We're going to learn very shortly that when we do motions, I tried to tighten it up by having him repeat the precise language, because we passed a motion and only a snippet of it made it as the motion, so --

MS. FERTIG: Okay. So I -- let me, can I re

DR. LYNCH-WALSH: -- please don't second until he restates.

MS. FERTIG: All right. Let me -- let me

finish what I was going to say. If what you were going to move is that we do quarterly -- the first part of what you said, yes, I second that and I agree with it 100 percent, plus 25, is that your motion, we do that quarterly?

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MR. DE MEO: I can't see spending another \$93,000 on top of these -- these high costs. If that 93,000 isn't folded in and serves to reduce or offset or save us money, I'm not for it. I'm just not for it.

DR. LYNCH-WALSH: As you know, Mr. De Meo, auditors, and we'll have RSM comment on this, when they used in-house resources they have review standards that they have to meet. And so RSM, I think had a scenario where you took into account what Mr. De Meo was saying and the cost reduction was fairly immaterial. Can you comment on Mr. De Meo's thoughts about utilizing our incoming team member to perform some of the fieldwork that would have a reduction in the cost presented? Jennifer and Laura?

MS. MURTHA: Yeah. Absolutely. And just a couple of -- couple of things before I let Laura talk about the utilization of the internal people. You know, our last contract was through

March 13th. And it is mid-October. So I hope everybody can understand the challenges of the It doesn't have to be this way. When we had that contract through the March 13th, we were ready to submit and deliver the report in June, but, as you all know, we've had several meetings and we still have not delivered this report to the board. So the challenges of the timing are very much under -- under this team of people's control. So, you know, just to be clear, we have not had a contract since March 13th, which means we cannot be doing online realtime auditing working with Ernie Lozano and his team. And we have done nothing since that March 13th sample was selected and tested. That's just the challenge, number one, which, ultimately does lead to the cost.

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So if you are a principal and I am now coming in November when we have a contract, an SOW to start moving forward, and I start asking you questions about April, think about how challenging that is, not only for the principal, the school, people have turned over. So timeliness is actually an important factor. We know it's important to you all. We know it's

important to the board. Certainly, for our team and everyone involved in being able to carry out an effective and efficient audit.

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So before I hand it back to Laura to get into the nuts and bolts of your question, I just want to put it on the table that we appreciate and genuinely want to move to those quarterly or every 30 to 60-day type reporting. This is a catch-up period. And everything changes January 1st. New systems, new processes, new requirements.

Our team -- we have a team of eight people, working professionals, working on this audit at any given time. Eight -- eight FTEs that have been trained and understand and have put forth to learn the processes of the BTA.

So I'll turn it over to Laura, Joris, to answer your specific question.

MS. MANLOVE: Joris, we've had some conversation with the --

DR. LYNCH-WALSH: Hang on one second.

MR. MAYERSOHN: No, let her -- she can go ahead. Go ahead and let her finish.

DR. LYNCH-WALSH: Never mind. Go ahead.

MR. MAYERSOHN: Go ahead.

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MS. MANLOVE: Okay. We've had some conversation as we were building these options with the Office of the Chief Auditor to see if we could build in some utilization efficiencies using their staff as well. We thought about carving out specific attributes and handing those to the Office of the Chief Auditor, potentially the new BTA auditor, to help reduce the costs here. However, when we really analyze the step-by-step how this BTA audit has been compiled, carving out attributes does not create any efficiencies for either the district or for RSM. Because the documents that we are pulling, and looking at, and spending time to gather, and read are used for several different attributes affecting. Pulling out a section of attributes to hand to OCA would require them to pull up the very same documentation that we are already spending time reviewing and analyzing to answer those attribute questions. We would be duplicating time spent and duplicating resources and duplicating effort.

We also approached the idea of potentially co-sourcing in a way that some of Mr. Jabouin's team members could work underneath RSM and

perform fieldwork testing under our supervision and review. I think that might be a challenge was what I heard based on the leverage model and the staffing and resources available in Mr.

Jabouin's offices, especially considering the amount of time that this person would be dedicated just to BTA. That's a question that I don't think that Mr. Jabouin felt like was a great answer at this point in time.

We can certainly continue to work with the chief auditor to see as this new auditor is onboarded, can there be some efficiencies here, but certainly one person will not be able to accomplish the level of effort that is required in these approaches that we have been delivering to you all and that we have presented for consideration today.

DR. LYNCH-WALSH: Okay. Thank you.

Mr. Mayersohn?

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MR. MAYERSOHN: So a couple of things. First of all, I want to ask Mr. Lozano, where are we at, currently, with training for staff who is doing BTAs to prepare for January 1st?

MR. LOZANO: Ernie Lozano, Director of Behavioral Threat Assessment, great question.

1 We are currently, as of the 10th we were at 2 1,809 staff members we've trained. There are two 3 components to the training. So everybody on a 4 school-based team has to take the full day, Day 1 5 Florida Threat Management course, and then there's an additional four-hour course for 6 7 principals, chairs and vice chairs. So we are 8 approximately at around 90 percent of all the 9 district training and being fully trained on the 10 day 1. We are now fully into the second day 11 training with our principals, chairs and vice 12 We also are responsible for the 80-plus chairs. 13 charter schools in the district, so we are working with them as well and we have the bulk of 14 15 So as far as trained and registered we're 16 pretty much at 100 percent where everybody is 17 either trained or registered to be trained. 18 goal is to have everybody trained that we know of 19 today by Thanksgiving break and then we're using 20 December for any new staff or individuals like

> So I could tell you Broward is way ahead of the pace across the state in terms of being at 90 percent compliance on the day 1. So we are, you know, right at the top. The state puts out a

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that.

weekly report of who's completed training and Broward is at the top of that list.

MR. MAYERSOHN: Okay. So in the new, I'll call it assessment, what is -- I mean, without getting into the specifics, but there, obviously, are things that are similar in nature to what we're currently doing and things that are completely different. So the attributes that RSM is testing for may be irrelevant at this point and there's going to be new ones that they're going to have to test.

MR. LOZANO: Correct.

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MR. MAYERSOHN: I don't know what that entails from an RSM standpoint, you know, from an audit standpoint, are there items there that you can't test because, you know, it's just not feasible? So let's test -- I mean, I'm looking at this in two ways. Number one, obviously, testing what has been done before, which is more, in my opinion, a compliance issue, but now we're changing the whole, you know, modality of it to create a new mode, which I think is imperative for RSM to be ready on day 1 to start doing that testing and how that kind of works out. And, you know, hearing that you guys don't have a

contract, I don't know what that cost is going to be moving forward, you know, being January 1.

What's that going to entail? Is that going to change a dollar and cent issue; is that going to change different attributes in testing; is that going to change a different way to test? You talked about that there might be a dashboard available, whether it's district-wide or each school, that it's almost like realtime testing.

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To me, and this is, just again, my opinion, compliance is very important, but it's also what happens after you do the threat assessment; what happens to that child; where they're at; are their behavioral plans followed up; et cetera; et cetera?

So you can do that testing implementation, you know, with fidelity, go through the process, have everything signed off 100 percent completed, but then what happens after, especially the serious threats, where there may be repeat offenders or challenges that a child may need a behavioral health plan or, you know, case management that may not be implemented with fidelity where the child is back into another threat. That's more of my concern.

And to Mr. Jabouin's point about having a behavioral threat auditor, I would rather see that person do that type of auditing or to check that compliance to ensure that there's a -- I'll call it a system of care or continuity on that aspect of it. So if the behavioral threat team recommends that, you know, a child go or a family goes for family counseling, that that is implemented with fidelity, you know, broken off from that behavioral threat more so than, yeah, we did -- you know, we checked the box, everything was in compliance and at the same end that child is in, you know, a deep end, deep dive and is having challenges. So that's my point.

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But part of I think you guys were looking at, because you looked like, what are they talking about January 1st?

MS. FERTIG: Yeah, no. I mean, by the time we get this report in April of 2024 there will be an entire new system in place.

MR. MAYERSOHN: Right. Right.

MS. FERTIG: I -- I -- I like the idea of moving forward planning for 2024 and maybe everybody can get their act together and get a contract in place. I like Mr. De Meo's idea of

quarterly reports with what he outlined as far as 100 and --

MR. JABOUIN: I just want to mention, the contract, itself, is the statement of work and that's determined whenever these decisions are all made.

MS. FERTIG: I understand that.

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MR. JABOUIN: Oh, you got that. Okay.

MS. FERTIG: Believe me, I understand.

Actually, I can read these reports, everybody,

and I can understand a few of these things.

So I -- I think that with what we're seeing here of an April 2024, we have to wonder how relevant anything from March of '23 is going to be in April of 2024.

DR. LYNCH-WALSH: We wouldn't be getting March through -- we would be getting March through August in February.

MS. FERTIG: Okay. So let me change that. In February.

I'm wondering, I'm just going to throw this out so somebody can just knock it down right away, I'm wondering if we just acknowledge that we're not going to get March through -- through August and we start with this year and just try

to get a contract in place as quickly as we can.

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As far as the cost neutral from the board, and I'm going to say this again, whether it's in column A, B, C or D, whatever we're going to recommend, it does not sound like it's going to be cost neutral. If that's their measure, I don't think we can accomplish that and it's beyond what we can do. We can only say, looking at these audits what we see needs to be done as a district. If they don't agree or don't want to spend the money for it, okay, they've had our advice, we're an advisory committee.

And so I would just say, can we move on and come up with what we think will be the best solution for this first part of the school year and then moving forward from January, when we start January 1st, what's the best option for them to get a contract in place so we don't -- we're not sitting here in May trying to figure out what should have been done?

DR. LYNCH-WALSH: Okay. So just to clarify, if we start with this school year, that we don't get until April. From August through December they don't -- that won't happen. So March through -- and the thing is, the thing with March

through the end of the school year is they're coming back from spring break and I don't know that we've ever -- well, and then the end of the school year you get a lot more issues, so we don't know what happened. And this is not the first that we skipped a time period. Because there was a year where we couldn't get any -- anything audited. They skipped like half the year. I think it was the year we were in COVID.

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So if we were just doing August through

December under -- well, this would be under this
scenario, because this is the only one that gives
us 100 percent and 25 or Mr. De Meo's suggestion
from the other categories, so --

MR. JABOUIN: Chair, I don't think that's an option only because the board members were clear that they wanted to have March and beyond done.

DR. LYNCH-WALSH: That was based on what we were recommending based on the information everybody had. I don't think Mr. Mayersohn is the only person surprised to find out that RSM is working without a contract.

MR. JABOUIN: That's not correct.

DR. LYNCH-WALSH: Well, okay. Let me just finish so we don't commingle multiple thoughts.

1 MR. JABOUIN: Go ahead.

DR. LYNCH-WALSH: So we started with option

5. Yes, the board is on -- was in favor, I was
at the same meeting, of auditing March through

December. Is your recommendation to do it all in
one audit or break it out as it is in --

MR. DE MEO: I was addressing future audits, but listening to this discussion, it doesn't make any sense. We should -- I think we should go from August, the beginning of the year to December, ask if RSM can get us that by February and then start with the new '24 regiment.

MS. FERTIG: Second.

DR. LYNCH-WALSH: Okay. Wait. Wait. He's got to make it a sentence, because I'm telling you, if we don't have a tight --

MS. FERTIG: I second it.

DR. LYNCH-WALSH: Did you check the minutes against what they said the motion was?

MR. JABOUIN: I would like to get the official wording. Thank you.

DR. LYNCH-WALSH: That's why I'm trying to get it nailed down.

MS. FERTIG: You know, what we can do, if this would make it easier, is we can ask for

1 motions in writing, which many groups do.

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DR. LYNCH-WALSH: Right. But they're spontaneous, so --

MS. FERTIG: Okay. I had understood what he was saying, August through December and then pick up in January.

DR. LYNCH-WALSH: We all understand what he was saying, but when I show you this other motion -- so can you restate your motion from start to finish?

MR. DE MEO: Okay. I wasn't thinking of a motion, but I'll put it in the form of a motion.

DR. LYNCH-WALSH: Please.

MR. DE MEO: That we have RSM perform an audit of the threat assessment process beginning with the school year of August of '23 ending December of '23 sampling 100 percent of the very serious and 35 of all other categories combined, 35 total, not each, and requesting that report be delivered by February '24.

The second part of that would be we would develop a plan for the new regiment today or in the next meeting.

DR. LYNCH-WALSH: If we cut it at deliver February 2024 and then we need another motion,

1 separate.

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MS. FERTIG: Second.

MR. JABOUIN: The wording I have is, we have RSM perform an audit of the threat assessment process beginning with the school year August 2023 through December 2023 sampling 100 percent of the very serious and 35 of the other categories and a request that the report be delivered by February 2024.

MS. DAHL: Total of that 35. I think you left out the word total.

DR. LYNCH-WALSH: Total. So what will serve as a record of the motion is not what Mr. Jabouin reads back but what actually is in the minutes and the recording. Because we passed a motion and then he read a snippet of it back and that's what got presented as the motion. But what is the motion is what is moved and seconded regardless of how it gets read back. Because when people read it back, you caught the word total, he said the word total and that was not --

MR. JABOUIN: The purpose of reading back is to confirm, which is what I'm doing right now. So if there's any adjustments, and thank you, Ms. Dahl, we'll do that. I will re-read that so that

1 way we are 100 percent sure.

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DR. LYNCH-WALSH: Okay. And I will be very clear, what is the motion is what was said by the motion maker and seconded and then that is what's voted on. If you miss some words, that's okay, but it is what he said and it's recorded two different ways.

MR. JABOUIN: I'm confirming it with him. If he confirms it --

MR. DE MEO: Yeah, that's fine.

MR. JABOUIN: -- then that becomes the wording that goes in.

DR. LYNCH-WALSH: No.

MR. DE MEO: That's good enough.

MR. JABOUIN: He said it's good enough.

DR. LYNCH-WALSH: I'll demonstrate exactly what I mean when we look at one of the other motions. It's got to be what's on the record.

MR. DE MEO: I read everything you sent us and your point is well made, but I think we can move along. I agree with the regurgitation of what I said.

DR. LYNCH-WALSH: Okay.

MR. DE MEO: There are some questions, Madam Chair.

DR. LYNCH-WALSH: Oh, yes, RSM ladies. Jennifer?

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MS. MURTHA: Thank you. Just to clarify, when you say August through December, it's actually October now, so we will not know the sample for November -- let's say we go through this, the board approves it and we have our SOW, to correct my language prior, we do have a contract with the district, we are now talking about the specifics of the SOW to do the BTA assessment, so if that happens in the beginning of November what we would like to do is look at August, September and October, we're going to have a cutoff and understand that population, then we would be able to deliver that report in February.

The testing for November and December, which is future, hasn't passed, we don't know what that looks like, if it will be, you know, 10 very serious, 50 very serious, et cetera, would be the challenging piece of that motion. And I hope I'm explaining that correctly. We know what the population could be right now through, really, October when we signed that SOW. November and December we don't know what that will look like.

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MR. DE MEO: I would suggest --

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MS. MURTHA: The February delivery date is doable, but maybe not for the November and the

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December sample.

MR. DE MEO:

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6 flexible. If it's more than anticipated the

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number of sample sizes, okay, we could give you a

I would suggest that we be

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few extra bucks. But \$100,000 to perform another

MS. MURTHA: I understand that and I just

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audit, no, I can't vote for that.

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want to make sure that RSM has communicated the

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challenge of understanding and selecting the

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sample when that period has not yet happened, so

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audit population is not definable as of right

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feeling you guys can handle it. I really do.

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DR. LYNCH-WALSH: I have a follow-up question

MR. DE MEO: I have a feeling -- I have a

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So November and December, if that's included,

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MR. DE MEO: We want it February.

when would we get the report?

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DR. LYNCH-WALSH: I know we want it February.

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MS. MANLOVE: I don't believe there's a

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meeting in March, so our understanding is the

1 next meeting would be in April.

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DR. LYNCH-WALSH: Well, we're flexible on our meetings.

MR. JABOUIN: February 29th.

DR. LYNCH-WALSH: What I'm saying is, you mentioned having a cutoff of October and having August, September, October and that you could deliver in February. If you include November and December does that stay the same?

MS. MANLOVE: I think that would put an enormous amount of pressure on Mr. Lozano's team to produce results in that short of a time.

MS. MURTHA: However, it is more timely, so everything's more relevant as opposed to my example before asking questions about April of last year. So it might be a push, but I think I'm kind of looking at Ernie and his team because that's where the pressure point is, not to mention the December holidays and school being closed a couple weeks in January.

MR. DE MEO: No pressure, Ernie.

MS. FERTIG: Well, I think the way you read this the last time it was our goal is February.

If there's an extenuating circumstance they can bring that. But I feel like this is a sound

enough motion for us to pass along to the board and let them hammer -- and let the chief auditor hammer out the details. I think it's pretty clear what we're asking for and -- not what we're asking for, what he feels is the best advice we can offer the board.

DR. LYNCH-WALSH: Okay. And this would be one -- this would be one audit?

MR. DE MEO: One audit.

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DR. LYNCH-WALSH: Okay. And the cost would be --

MR. JABOUIN: Jennifer and Laura, if you can provide some sort of guidance with respect to a cost range for this motion?

MR. DE MEO: I could tell you what my expectations would be.

MR. JABOUIN: It does appear that we're -- based on the data we're looking at over \$200,000 per audit.

DR. LYNCH-WALSH: Well, we know that.

So which --

MR. TURSO: Wait, Madam Chair?

DR. LYNCH-WALSH: Yes, ma'am -- sir.

MR. TURSO: So if I'm hearing everything right here, the problem is that, because of poor

planning we don't have enough time, and if we want it faster it really can't be done faster because it's going to cost too much money to get it done faster. And all this for something that as of January 1st changes anyway.

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So if somebody can come up with a way to make a motion, what we need to do is find the most inexpensive way to get past December 31st and start planning now for January 1st so we're not in the exact same situation when the real -- not the real, but when the January 1st and beyond audited happens. Spending this kind of money, like Mr. De Meo said, is absolutely ridiculous for something that in a couple of months isn't going to matter.

DR. LYNCH-WALSH: Okay. So that's -- we're in the middle of discussing a motion already and they were about to tell us the cost.

MR. MAYERSOHN: So are there -- and this is my concern, and I guess along the same line as Peter is, is we're going to test from August to December. Whatever is not in compliance, that's not an attribute that moves forward, it becomes irrelevant to the point that we're going to tell somebody, oh, you forgot to do this 80 percent of

the time, whatever, and the response is, well, that's no longer applicable, but we found out that somebody wasn't, you know, again, in compliance. To Mr. Lozano and his staff, that doesn't do anything because now the game has changed.

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So if there's some way to connect from August to December and say here are the attributes that are moving forward to ensure that that process is being done or maybe some way, and, again, Mr. Lozano, I don't know what you're reporting now versus, you know, where that transition is, to try to connect so that the audit will then say, hey, here's what we found that wasn't moving forward from August to December and now --

DR. LYNCH-WALSH: That sounds like a separate motion.

MR. MAYERSOHN: No, no, I'm just bringing it out because we're going to spend money and time auditing something that is irrelevant.

MR. TURSO: You just nailed -- wait. I've got to get this out. Because you just nailed a great way to measure how much of this money is worth spending. Can Mr. Lozano tell us on a percentage basis how much of the new program and

how much of the old program has some similarities that can both be measured in a reasonably similar manner?

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MR. LOZANO: So that's hard to quantify in this conversation. There's totally new tighter timelines, there's totally new layers to the new process. So there's -- so for all -- so now January 1st threats will be determined by level of concern, low, medium or high. So to Mr. Mayersohn's point about are we implementing the actions we've said we would implement for the highest ones, there's a district team now that has to meet within two days of the principal signing off to review and verify the threat assessment that was done. So the new model is significantly different than the current one. we will have to look at, you know, because the process is different. Are some of the documents the same where you do a student interview, a parent interview? Absolutely. So some of the documentation pieces are the same, but as far as process implementation, it's a totally different entire process.

DR. LYNCH-WALSH: Hold on. I just want him to clarify. Is the name of your department

changing? Is it still called Behavioral Threat Assessment?

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MR. LOZANO: So we are going to work on changing it to Behavioral Threat Management.

DR. LYNCH-WALSH: Okay. But we're still -we're still -- so when you're measuring
something, we're still measuring the same thing,
it's just going to have different names,
different thresholds, but it is the same
construct, behavioral threats being measured and
audited for compliance. It may not have 62
attributes or however many, 30-something, there
may be 24, but they're still going to measure the
same thing. They're not suddenly measuring some
other type of behavior.

And my fear, knowing this district, is if you don't audit it, all the hard work where people know they're being audited, goes out the window, because they're trying to get everybody in compliance so that they hit a certain level of compliance so that when we switch there's less of a catchup, which we only know about if you audit it.

I'm sorry Mr. De Meo and Mary.

MS. FERTIG: I've had my hand up.

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DR. LYNCH-WALSH: No, you're right. Mary's had her hand up before Robert.

MS. FERTIG: Okay. Cutting off and not doing March through August, okay, that's, in part, responding to the board, and plus, which it's done.

But my fear, similar to yours is, if we don't do a half of this school year and, heaven forbid, something happens and it's something that could have been preventable by an audit. I also think there's a value in RSM doing the outside audit. I know Mr. Lozano does an incredible job, as does his department, but there's always -- I just feel it's critically important in this case to do the outside look at what's happened for half the school year and make sure that we were in compliance with that.

If we're not in compliance with that, even if the rules change, the name changes, the people change, whatever, we know we have to do better.

And so I would just say, I think his motion -- I think the motion on the floor has cut this cost way down while trying to preserve the integrity of the process.

DR. LYNCH-WALSH: And we're trying to get an

1 answer of the cost.

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MS. FERTIG: Well, I don't know that we're going to. And, quite frankly --

DR. LYNCH-WALSH: They were about to offer a cost.

MR. DE MEO: Well, we have an idea.

DR. LYNCH-WALSH: Yeah. Mr. De Meo?

MR. DE MEO: Mr. Lozano, I want to address
Bob's thoughtful comments. And, as usual, he's
always right on. But, first, and then I'm going
to address something, is the input changing
significantly under the new regime?

MR. LOZANO: The attributes will change.

MR. DE MEO: No, no. Is the input changing significantly?

MR. LOZANO: When you say "input" the --

MR. DE MEO: Input into whatever medium, you know.

DR. LYNCH-WALSH: Are you talking about the behaviors that they're tracking?

MR. DE MEO: The input into the system, does it change significantly?

MR. LOZANO: So a lot of the -- a lot of the information they're inputting is the same, because, again, your conducting, you know, an

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1 assessment.

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MR. DE MEO: Okay. Next question. The output, what you get from it, is that changing significantly? And I'm not talking about terminology.

MR. LOZANO: Not significantly. Yeah, not significantly.

MR. DE MEO: Is the system changing? Are you using a different system?

MR. LOZANO: Yeah, so we're using the same vendor, but they're changing the entire platform because it's a new workflow and process.

MR. DE MEO: But the base platform that exists is being modified?

MR. LOZANO: Correct.

MR. DE MEO: Okay. There is value in measuring. Even if we're going to a new regime we need to know how effective it was. Because whether the terminology is the same or changes, it gives us an idea of what's going on in our schools. And I think it would be irresponsible for us to ignore that period.

Now, we shouldn't ignore preparing for January 1st. We need to do that now. It's already October. But that's a separate issue.

DR. LYNCH-WALSH: A separate motion.

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MR. DE MEO: Also, I would say that I am very concerned with the follow-up. And this will be another motion. I think we should charge Mr. Lozano and Mr. Jabouin to come back to us with a, how they are going to administer and oversee the follow-up of threat plans.

DR. LYNCH-WALSH: That's your next motion.

MR. DE MEO: That's extremely important. And thank you, Bob, Mr. Mayersohn.

MS. CARTER-LYNCH: May I --

DR. LYNCH-WALSH: So, right, on this motion; right? Because we're getting way off.

MS. CARTER-LYNCH: No. That's what I'm saying. Can we finish up one motion?

DR. LYNCH-WALSH: I would love to. Yes, ma'am.

MS. CARTER-LYNCH: Because I'm totally confused now.

DR. LYNCH-WALSH: I think we're up to three motions forming. Two are not fully formed, but we were -- we left off with cost of this one.

MS. CARTER-LYNCH: Right. Please, let's finish this one.

DR. LYNCH-WALSH: Yes, cost of this motion.

One audit it was 100 percent of very serious, 35 total of all the other categories and we would get it in February, what does that cost based on all these numbers we have? We can kind of guess.

MS. MURTHA: Yeah, based on our quick and dirty analysis of what that would look like, it would be the 258, 258,000.

DR. LYNCH-WALSH: And the sample size?

MS. MURTHA: And with that the sample size would be all very serious plus 35. So we're thinking it would probably come in around 100; is that what we said?

MS. MANLOVE: Yeah.

2.1

MS. MURTHA: 100. The 100 sample size, one report, working very closely with Mr. Lozano's team to bring that to you in February.

The other thing, based on the conversation and what we've already kind of discussed internally is, our team will sit through those trainings that Mr. Lozano and his team are putting on. We will sit through those trainings and as we're moving through our audit through December 31st we will begin mapping the change in terminology, the input, the output, the system of the new system. So as we're in it and we can map

that, that will be very helpful for the audit committee to see and be able to visually see the changes, because, as demonstrated in the previous discussion, the threat assessment is still a threat assessment. It's called different things, there's a different system, there might be different signoffs, different timelines, but from a compliance standpoint the end result should still be auditable.

DR. LYNCH-WALSH: Okay. Great. And that's related to the second or third motions that I hear brewing.

Mr. Jabouin, you had something to add and then I'm going to call for a vote.

MR. JABOUIN: Yes. Yes.

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So, RSM, we've got the pricing that you mentioned for us on that, the 258. The motion doesn't take into account what the board members had asked me. So I also need to have the cost of the 38 very serious threats that occurred from March to August in case the board wants to do that, because I have guidance that they are interested in that.

DR. LYNCH-WALSH: Okay.

MR. JABOUIN: I just want to --

DR. LYNCH-WALSH: They can add that back, but I'm going to tell you that the board going back to March was based on the audit committee's recommendation.

MS. FERTIG: And, regardless, let the board do that. This is our advice to the board. Let's just --

DR. LYNCH-WALSH: Right. After mulling it over with additional information we've compromised and given up March -- March through August. So you can do that offline with RSM. This is our motion.

MR. DE MEO: Unless RSM wants to throw that in and still deliver February '24, then I would amend my motion.

DR. LYNCH-WALSH: Right. Yes. With so many audits you get, you know --

MR. MAYERSOHN: Did we hear a response from RSM?

DR. LYNCH-WALSH: That will be a hundred grand.

MR. DE MEO: I see you guys nodding like, yes, smiling.

DR. LYNCH-WALSH: They're like, turn the camera off, turn the camera off.

Okay. All right. So the motion from Mr. De Meo is to have RSM audit from August through December of 2023 100 percent of the very serious and a total of 35 from all the other categories and to have RSM deliver February 2024 to the audit committee.

Okay. All in favor?

COMMITTEE MEMBERS: Aye.

DR. LYNCH-WALSH: Any opposed?

(No response.)

DR. LYNCH-WALSH: Okay. Motion carries unanimously. And we're done with that one.

All right. We're done with that motion.

Sorry. So --

MS. FERTIG: Can we move ahead to getting -he's been writing, if we've got something ready
to go on preparing for January?

DR. LYNCH-WALSH: Right. Preparing for January, which both -- and then follow-up.

Because Robert was talking about follow-up, but that's a separate issue.

So preparing for January, you have a motion ready?

MR. DE MEO: Well, really, I think that requires more discussion. In other words, I'm

not sure how RSM and Mr. Lozano are going to find the attributes, if they're easier to access, if there's going to be online realtime auditing performed, if that cuts back.

2.2

I think the best we can do is ask for an estimate to get all the players involved, Mr. Jabouin, Mr. Lozano, and RSM, and try to give us something maybe in December or January that would give us an idea, and then we could possibly consider frequency, scope, nature, that type of thing. But I don't think we're ready right now.

MS. FERTIG: Here's my concern. If we wait until January, now we're in March, April, May, and I -- I think that we should -- we may not be ready for a total thing today, but I would like to see us encourage Mr. Jabouin, Mr. Lozano, and RSM to come back to us with a relative cost for what you outlined, which is quarterly reports of the 100 percent most serious, whatever they change the name to. I mean if they're going to change the name just put the new name in.

DR. LYNCH-WALSH: Okay. So should we have a special meeting?

MS. FERTIG: Well, we've got several meetings coming up. There's no reason why they can't

bring us follow-up information.

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DR. LYNCH-WALSH: In November?

MS. FERTIG: They understand the concept of what we're asking for. We're asking for quarterly reports. What's it going to cost? What are the names that they insert instead of, you know, serious and whatever? What are the new names? What does it have to say?

But let's get a contract in place and start this at the beginning of the year when the new system starts.

DR. LYNCH-WALSH: So agreeing completely, but we meet November 16th and then not again until January 25th unless we have a special meeting in between.

MS. FERTIG: So I -- if they can't bring this to us by November 16th with a framework for us to pass onto the board so the board can do what they need to do to get this in place by January, then we've got -- we've got greater problems than what we're sitting here. So my suggestion is, and I'm putting this in the form of a motion so that, maybe, it'll be memorialized. I'm going to move that at the November 16th, 2023 meeting we have an outline for a contract with RSM to provide for

quarterly reports, 100 percent of the most serious.

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MR. JABOUIN: Could you say this a little slower, please? Thank you.

MS. FERTIG: Okay. I'll stop for a minute.

MR. JABOUIN: Move at the November 16th meeting that we have an outline?

MR. DE MEO: Proposal instead of contract.

MS. FERTIG: Yeah, I'm sorry, a proposal.

MR. JABOUIN: Outline --

MS. FERTIG: Well, I was saying an outline for a contract, but I'll say an outline for a proposal.

MR. JABOUIN: Okay. Thank you.

MS. FERTIG: Reflecting the -- the -- I was going to say proposal for Mr. De Meo, but now I can't. Okay. Reflecting what the audit committee has expressed, quarterly reports with 100 percent of the most serious, whatever the current name for that would be.

MR. LOZANO: High. So 100 percent of high and then you'd have medium, low, and unfounded.

MS. FERTIG: And do you want to go with 35 of the rest or do you want to go with 25 of each?

MR. DE MEO: I'd go with 35 because you can

get 140 on a quarterly basis.

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MS. FERTIG: Okay.

MR. JABOUIN: Move at the November 16th meeting that we have an outline for a proposal with RSM reflecting what the audit committee has expressed regarding quarterly reports with 100 percent of the high threats and 35 of the other categories.

MS. CARTER-LYNCH: And I second it.

DR. LYNCH-WALSH: Okay. Any discussion, further discussion?

MR. MAYERSOHN: Yeah, so --

DR. LYNCH-WALSH: Mr. Mayersohn?

MR. JABOUIN: I'm sorry, can we please add the word total?

MS. FERTIG: Sure.

MR. JABOUIN: Thank you.

MR. MAYERSOHN: So I guess I turn to Ms.

Marte, what's the, I mean, the process? If we're not getting something until November, when is that going to go before the board to sign a contract? In other words, is it something where if we get it in November they have a meeting December 1st and it goes before that or it has to go through your process and they're not going to

get it until January.

MR. JABOUIN: I can respond to that.

DR. LYNCH-WALSH: The Chief of Staff does the calendaring.

MR. MAYERSOHN: No, I'm just --

MR. JABOUIN: The board has already approved the contract with RSM. What we're talking -- within the contract there's the actual statement of work for the individual projects, and that's what we would develop and those have their own costs within the contract. It's got to go with the appropriate rates to the contract and so forth.

So I think that once I have agreement from them we can proceed with that.

MR. DE MEO: Without going before the board?

MR. JABOUIN: Well, I need to make sure that

I've got the direction from the board, though, to

be able to put that into the statement of work.

MS. FERTIG: Well, his question is -- I think his question is, is November enough time or do we have to have this by next week?

MR. JABOUIN: I think November is enough time for the next audit is what we're talking about, as well as the framework for next year.

MR. MAYERSOHN: Right. But they were talking about cost neutral. And I know Ms. Marte works magic, but --

MR. JABOUIN: No, she doesn't.

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DR. LYNCH-WALSH: It's not realistic.

MR. MAYERSOHN: No, I understand that. But I'm just -- I'm concerned because this is going to be over a certain dollar amount threshold. Even though it's part of the contract I would imagine that it still has to come to the board for --

MR. JABOUIN: I do need to get consensus from the board and I will need budget for that in addition to the budget for the motion that was passed, too.

MR. MAYERSOHN: Right.

MR. JABOUIN: So I will have to go to the board for that.

MR. MAYERSOHN: Right. So --

MR. JABOUIN: And I need spend authority to.

MR. MAYERSOHN: Right. So in a timeline, if we're not getting this until November, does that give them enough time, whatever that process is, to get it on a board agenda in December?

MR. JABOUIN: The board agenda meeting

schedule hasn't been set yet, but the goal would be to do so, obviously, after the November audit committee meeting.

DR. LYNCH-WALSH: They can always add a special meeting before a workshop or --

MR. DE MEO: But to Mr. Mayersohn's point, will we have January 1st boots on the ground approval from the board? Whatever the process is, is that likely with a November 16th --

MS. FERTIG: Because I'm happy to amend that if the seconder agrees to October 19th, because I don't think this is complicated.

MR. MAYERSOHN: Well, Dr. Wanza? Through the Chair, I think Dr. Wanza was going to answer.

DR. LYNCH-WALSH: Okay. October 19th for our special meeting.

Dr. Wanza?

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DR. WANZA: Good morning.

DR. LYNCH-WALSH: Good morning. So did you hear all of Mr. Mayersohn's question? Okay.

DR. WANZA: Yes, ma'am. The answer -- so, good morning. The answer to the question is, as we all know, in November the board would do their organizational meeting. The tentative December meeting is December 13th. So we should have time

to get an item before the board if everything is processed and ready to go.

MR. MAYERSOHN: Okay.

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MS. FERTIG: And, again, I just want to make this point because I think sometimes we -- we can -- we're trying to provide the best advice we can. And if we do this and the board -- it gets to the board and they decide they don't want to spend any more money, well, we've given them the best advice we can, and, you know, we have a record of it.

DR. LYNCH-WALSH: So we could still see -- we could still shoot for the 19th.

MS. FERTIG: Yeah, that's fine. I think we said by November -- oh, I said November 16th.

Can you change that to by November 16th? And then if you can do it earlier, great.

DR. LYNCH-WALSH: Because we meet next week on Teams, so if they have a draft, if they have the beginnings of something --

MS. CARTER-LYNCH: Okay.

DR. LYNCH-WALSH: They could bring that forward.

MS. CARTER-LYNCH: So now did you amend the motion for it to be 19th?

MS. FERTIG: What I was going to say is, by
November 16th. So, hopefully, it's ready
earlier. The 19th meeting would be great, but if
not, we'll have it on November 16th.

MS. CARTER-LYNCH: Okay. I can -- I can go with that.

DR. LYNCH-WALSH: You accept? Okay.

All right. Any further discussion or are we good?

(No response.)

DR. LYNCH-WALSH: All in favor?

COMMITTEE MEMBERS: Aye.

DR. LYNCH-WALSH: Any opposed?

(No response.)

DR. LYNCH-WALSH: Oh, you're opposed? Ms.

Murtha?

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MS. MURTHA: Just some clarification. No, I don't get to vote. Just some clarification on the quarterly requests. So if we had the SOW by, let's say, February 1st, we could then start reviewing January and we would be more online realtime, which is the -- the wishes and the desire, to be more online realtime, we would then start in March to audit February and at the end of March we would begin in April to audit March.

And at that time is when we would have all the conversations with the principals for January, February and March. So that would be the most effective way to be able to bring it to you the quickest. And I'm kind of looking at Mr. Lozano to agree with that approach. That's the way we would plan it.

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DR. LYNCH-WALSH: Okay. Can we -- I think we kind of need a summary of everything they've been saying in writing so we don't have to go back and listen, but as far as moving forward, if that can be part of what we get by November that would be great.

Mr. De Meo, did you have an additional motion?

MS. FERTIG: We have to vote on this one; don't we?

DR. LYNCH-WALSH: We did.

MR. DE MEO: Well, there are two other items. Did we dispose of this matter?

DR. LYNCH-WALSH: Yes, we have disposed of this one.

MR. DE MEO: Okay. First of all, what Ms.

Murtha was saying, I'm not clear. Does that mean
we'll have a report in April for the first

1 quarter?

MS. MURTHA: That would be May. Because in April we're testing March. We're vetting with the principals.

MR. DE MEO: And then afterwards would we be able to -- because of our experience with the first quarter, would we be able to have within 30 days by the end of each quarter a report or is that aggressive?

MS. MURTHA: I think that could be a goal, but I think it would be aggressive only because, let's just do this, March 31st we would pull our sample, we would need to be testing March through April, vet all of January, February and March with the principals, vet the report with district and get it to you. So it could be a goal, but it's a little aggressive. It would probably take 45 to 60 days.

MR. DE MEO: Okay. So, next subject, I would like to make a motion that Mr. Lozano, our chief auditor, together, develop a plan to monitor and report periodically on the threat management plans that are newly created and existing at the end of each quarter.

MR. LOZANO: So that's already in the current

1 audit.

2.1

MR. DE MEO: Scusi?

MR. LOZANO: That's already in the current audit in the attributes. There's a whole section on just the plans. So that's already in our current audit.

MR. DE MEO: Yay. Okay.

Next item. Mr. Jabouin, you've mentioned this neutral comment from the board, cost neutral, does that have to -- does that mean the additional auditor, threat management auditor, has to be included in that computation?

MR. JABOUIN: So it's not included in the numbers that are here because those are RSM costs. I'm not sure if I understand your question as to how the costs of that auditor. That's part of my budget.

MR. DE MEO: Well --

MR. MAYERSOHN: Can I just -- can I just interject? Because I think you guys are talking about two different things. It says here the monitoring plan. So the attribute was the monitoring plan created. We're talking about the follow-up after. So, in other words, the monitoring plan --

1 MR. LOZANO: That's attribute 38.

MR. MAYERSOHN: Huh?

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MR. LOZANO: That's attribute 38 now.

MR. DE MEO: I still think you should report to us.

DR. LYNCH-WALSH: Right.

MR. DE MEO: I think there should be a report.

DR. LYNCH-WALSH: Monitoring the monitoring plan.

MR. DE MEO: I'll make a motion on that.

MR. MAYERSOHN: Monitoring plan documents maintained for all actions selected on the monitoring plan, when applicable.

MR. JABOUIN: Could you please say it again?

MR. DE MEO: Okay. I would like Chief
Auditor, Mr. Lozano, to together provide a
recommendation about reporting on the existing
and new threat management plans on a quarterly
basis. And --

Okay. So that's the motion. What I think we need here is for you to tell us what would be an effective way to report this to us. We don't want you to list every single one and say Johnny and Billy. Give us an idea of trends; how many

fell off the wagon; how many are, you know, resisting; how many have transferred out. I don't know what the criteria should be, but --

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MR. JABOUIN: So Mr. Lozano prepared a report that I forwarded to the audit committee.

Do you want to discuss that, Mr. Lozano? MR. LOZANO: Well, that's just a number of -that's just totals of how many. But here, if we did the audit -- here's -- so there's two different lanes. There's completing the actual threat assessment document, then there's implementing the plan. If we wanted to do this realtime, so if we did -- let's take January -let's say we were auditing January, February and March of 2024, what -- what would be a best practice would be to audit the actual completion of those documents but during that period you're auditing the plans from September -- September, October, November, December. Because you can't see -- so like if you audit January, February and March, you can't see if the school's implemented the plans because you need time for that. So, to me, if we audited the plans from the prior months during the current audit you see if a plan was created in November of 2023, then you'd look at

that and audit that plan implementation in January, February and March, you see were the actions implemented in December, January, February and March.

MR. DE MEO: So you have the idea. So why don't the two of you get together. We're looking for monitoring of the plans.

MR. LOZANO: Correct.

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MR. DE MEO: Are they being effective?

Auditors, that's a highly subjective -- but we would like to know, are they being implemented; have some of them stopped for some reason; have they been terminated; has the child moved on; has the child -- how many -- what kind of recidivism do we have? You know, come up with that. We can't do it here. We could spend the rest of the day. Come back to us.

DR. LYNCH-WALSH: And we don't have -- and this -- and it addresses, I think, both Mr.

Medvin and Ms. Dahl brought up those concerns about what happens? You've ensured compliance at the time it was audited, but what happens after that? So that's what they're looking -- I don't think you got a second yet. Do I hear a second?

MS. CARTER-LYNCH: I'll second it.

MS. FERTIG: I'll second it.

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DR. LYNCH-WALSH: Okay. Second.

Any further discussion? Ms. Dahl?

MS. DAHL: My -- excuse me. My concern is that in the new behavioral threat management program, once these students get into this, isn't there a year that they're supposed to be under this for the plan?

MR. LOZANO: So in the current model there's no minimums for plans. In the new model, if its a low level of concern the plan must remain active for 90 days; if it's a medium level of concern, 180 days; and if it's a high level of concern, it's one year from the calendar date of creation.

DR. LYNCH-WALSH: So that's part of the planning they need to come up with.

MS. DAHL: Okay. I knew there were -- I knew the dates -- I knew the timing on this with the new threat management system had dates in it, so if you're just a wishy-washy you're not, you know, if you're at the lowest, but the other two have very long dates on them.

So, in saying that, do we then want to wait 180 days to look to see how the child is doing?

I don't know that we want to do that.

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MR. DE MEO: No, we want it every quarter.

My motion would be every quarter, every single

plan. You summarize them, you figure out some

key performance indicators or some key items to

report to us, and it would come to us in writing,

and I think that'll be extremely useful. I think

that's as important as the compliance audit. I

agree with Mr. Mayersohn.

MS. FERTIG: Or maybe more so.

MR. DE MEO: Maybe more so; yeah.

MS. DAHL: So does that need to be in the -- whatever?

DR. LYNCH-WALSH: They're going to hash out all those details.

MR. LOZANO: We can do that.

DR. LYNCH-WALSH: I think Mr. De Meo's motion captures the -- the framework of it.

MS. CARTER-LYNCH: And Mr. Lozano said that they can come up with a plan.

DR. LYNCH-WALSH: Right. So all we need to do is --

MR. DE MEO: Can I modify that by adding a date to that?

MR. JABOUIN: Here's what I have. Chief

Auditor and Mr. Lozano together provide a recommendation about reporting on the existing and new threat management plans on a quarterly basis.

MR. DE MEO: Such proposal will be provided to the audit committee by?

MR. LOZANO: November 16th when we bring the other one.

MR. DE MEO: Thank you. Wonderful.

DR. LYNCH-WALSH: He's catching on, so -- he's so agreeable. He catches on every time.

MR. DE MEO: That's why he has no hair.

DR. LYNCH-WALSH: We're stressing him out.

Okay. All right. All in favor?

COMMITTEE MEMBERS: Aye.

DR. LYNCH-WALSH: Any opposed?

(No response.)

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DR. LYNCH-WALSH: Okay. Motion carries unanimously.

Yes, Rebecca.

MS. DAHL: I guess I'm just a little anal here, but when -- when we get these reports back that they've been sent to the board, yada-yada-yada, I really would like, and I know it's in the minutes, but we don't get the minutes

for another, you know, until the next meeting, with these motions that have just been passed, is it possible to get the wording of those sent out to us so that we have them and not have to wait for a board or the next month's minutes? Or if I'm the only one that wants that, that's fine, I dont' care.

DR. LYNCH-WALSH: Oh, no, we -- I think he sent them out because I asked for them almost immediately.

MS. DAHL: Did he? Okay. All right.

DR. LYNCH-WALSH: Yeah.

MS. DAHL: I just missed it. I'm sorry.

DR. LYNCH-WALSH: Yeah. And then we have last month's.

MS. DAHL: Okay.

2.1

DR. LYNCH-WALSH: So we keep talking about, and I've heard it from three different people and also RSM, you talk about doing this additional reporting. Do you have the staff? Because what it sounds like to me is that instead of needing a staff person, an auditor in the Office of the Chief Auditor, based on what Mr. Mayersohn started, you need someone over in your shop that can do what we just passed a motion for, because

RSM is saying that it's difficult to create a scenario where they would work with someone from the Office of the Chief Auditor. I believe at past meetings we've expressed wanting to keep it independent, external, and then we just gave you more work.

2.1

MR. LOZANO: So, again, it's just codifying and cleaning it up in a presentable fashion. My team, when we did this last audit, there was probably a month where my team pretty much was just focused on providing and working with RSM getting them these documents. The frustration for me is, I would prefer my team supporting schools and putting the actions and the plans in place, helping them as they conduct threat assessments.

The burden on my team when we do the audit is a -- is a lot. And we're doing that now. So it's not going to be any different than what my team does now in the middle of an audit.

So it's not additional because we're doing that and supplying all the documentation for the plans now.

DR. LYNCH-WALSH: You mean on the internal?

I don't understand --

MR. DE MEO: Look, I'm not questioning RSM, but over the 40 years that I did this and over the last 25 years with public companies, insurance companies and banks that I audited, over 100 of them as engagement partner or EQCR, we -- we frequently used staff from other firms, from the internal audit, and it wasn't a big deal unless they didn't have the training, experience, et cetera.

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DR. LYNCH-WALSH: That's the problem.

MR. DE MEO: And it saves, in our case it could save an immense amount of money. But if the plan is not to solely use that person in this particular area, then that's a whole different thing. And I thought I heard that. If it is, if we could get 1,500 hours of a person trained by you and RSM and under RSM's supervision, I'd like to see if we could save \$100,000 a year.

DR. LYNCH-WALSH: You mentioned training and experience and right now --

MR. DE MEO: And education.

DR. LYNCH-WALSH: Right. Nobody -- do we have a job description for this auditor?

MR. JABOUIN: So we do have Ms. Pritykina who is going to manage this person, but that person

has not started yet and they need to be coached and trained. So there is nobody out there that is a BTA auditor. What you do is you find a smart auditor and you coach and train them and that does take time.

MR. DE MEO: Certainly.

do under our direction as well.

2.1

DR. LYNCH-WALSH: Is there a job description?

MR. JABOUIN: The job description Auditor

III, so all of our audit positions, they don't

have the disciplines attached them on that end.

But the answer to your question, Mr. De Meo is,

we have explored that with RSM and -- but the

cost difference is not going to be there. But we

also want to augment work with work that we will

MR. DE MEO: Well, you know, I keep hearing this audit neutral -- cost neutral and then we're going to add a person and it's not even going to offset, reduce in any way the cost of these threat management audits? I don't know. It just doesn't work with me.

MS. FERTIG: But, you know, really, almost every year that we've been on this committee when we get to that August meeting or maybe it's June, but one of the two in the summer, we almost

always make, as a committee corporate, a recommendation to the board to hire extra auditors and they've been understaffed for years.

MR. DE MEO: Yep.

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MS. FERTIG: So given how prominent this particular area has become, I think it's worth trying, and then, you know, we can certainly review it after a year. Any auditor they hire is just going to already come into a group that's understaffed, so -- if they can find one. So --

DR. LYNCH-WALSH: So the Auditor III, if they're just using a generic job description, the minimum qualifications is an earned bachelor's degree from an accredited institution. That's sort of a loophole in the district where any bachelor's will do. And then when it says a master's, any master's will do. A minimum of three years experience and/or training in the field. How do they get that? Which field; BTA; safety and security?

MR. DE MEO: It's auditing. It's just auditing.

DR. LYNCH-WALSH: Well, audited, yes, but auditing --

MR. DE MEO: There is not BTA. I mean,

that's --

DR. LYNCH-WALSH: No, I get it, but --

MS. FERTIG: You know, if we're going to redo job descriptions we're going to -- we're like -- we've got -- I mean, we've already been here for almost two hours and we have got this entire stack here to go through. I'm getting concerned that we're going to not move on to a couple of these others which are really important.

DR. LYNCH-WALSH: We'll get there, but I'm just saying, we're talking about -- so we can talk about this position next time. I'm not clear on how it's going to work, but we can certainly move on.

All right. So --

MS. CARTER-LYNCH: Madam Chair?

DR. LYNCH-WALSH: Yes, ma'am.

MS. CARTER-LYNCH: You know, I think that a lot of the -- we're getting too intricate with -- we're just giving them -- telling them what we want them to do, and let's let them figure out how to do it. That's where I am with this.

Because maybe they need to hire somebody and maybe not. But when they come back with all these other things we've asked them to do, in

November, maybe, we can deal with that at that time.

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DR. LYNCH-WALSH: That sounds like a plan.

All right. So moving on, we're on Number 7. We have other motions from 9/7. I don't know if when I click on this they're all going to be there.

MS. FERTIG: Yeah, they handed this out as we came in today, so everybody had one on their --

DR. LYNCH-WALSH: All right. So -- so motion number 1 -- this should not take long.

Motion number 1 we moved that the diversity committee and audit committees are included in the looping process over the board governance operations policies. I pulled up a list of the governance related policies relating to the school board.

Somehow in the response this was not at all what the motion was. The motion was, literally, what it said, to be included in the looping process, which would mean that those policies came before the audit committee and Rebecca added the diversity committee. It was not -- and somehow we got a response that says, we will ask the Broward District Advisory Council to update

their bylaws to include these four seats in their membership. I don't know what happened here. It sounds like somebody commingled a whole different motion.

DR. WANZA: Well, if I may speak? So I thought in the last, when I sat here, I gave the affirmative that they absolutely would be a part of the -- so we can certainly revise this, but I said it right here in the meeting.

DR. LYNCH-WALSH: That's what I thought, but it still went out and came back through Sullivan's office with an answer that has nothing to do with the motion.

DR. WANZA: So we can re -- Mr. Sullivan's out today, I work with his office, we can get it

DR. LYNCH-WALSH: Right. So like we could just do that. Cross it out.

DR. WANZA: May I finish?

DR. LYNCH-WALSH: Yes.

DR. WANZA: Thank you. We will revise the motion and we will send it out, probably before the end of this meeting, I can walk upstairs and have them revise it so that you have it as an official copy of the conversation today.

DR. LYNCH-WALSH: Because I thought -- right, you said it, so my expectation would have been that the Office of the Chief Auditor -- Chief of Staff agrees that the audit committee and diversity committee will be included and the policies will come back at such and such date or by such and such date.

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DR. WANZA: Well, there is no such and such date because there is no timeline as to when they're definitely going back to the board. But, however, when the looping process commences they will definitely come before the audit committee as well as the diversity committee. And probably where the confusion lies is because the Chief of Staff's office does not oversee the looping policy. Mr. Sullivan's office oversees that. But we can correct the response and have it presented before the end of this meeting so it is a part of the official record of this meeting.

DR. LYNCH-WALSH: Okay. Great. That's number 1. That was an easy one.

All right. Number 2, I think we just beat to death. Move that the district engage RSM to perform a monthly audit starting with March and provide a report within 30 days.

From a functional standpoint I would like to see, since we wait a month for these responses, that the responses could be more detailed, like what was the upshot of the workshop? Because at the workshop the board gave direction and that's not reflected in this response. It's just sort of a general --

MS. FERTIG: There are a couple sheets going here, so --

DR. LYNCH-WALSH: Pardon?

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MS. FERTIG: I said there are two sheets. Which one are you using?

DR. LYNCH-WALSH: The one that has the response.

MS. FERTIG: The one that was on our desk when we came in, on our table?

MR. JABOUIN: Yes.

MS. FERTIG: Thank you.

DR. LYNCH-WALSH: Yes. That's the one that has the response.

Okay. So number 2 is what we just spent an hour-plus on.

Number 3 is the BTA audit again, but the RFI, the response we got is that Procurement is provided the link to the Office of the Chief

Auditor to begin this process. Due to the upcoming changes that will occur in January the Office of the Chief Auditor will analyze the new requirements prior to submitting the request.

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This was to see if there were other firms out there, to do a little market research. I think since they're coming back with a plan by November it would make sense that by November they could come up with a list of what would be required, it's essentially the same thing we're asking them to come up with already.

So I don't know if we need to pass another motion or if you can agree to add to this response that by our November 16th meeting you will have sort of a framework for an RFI because it's the same plan that would need to be brought to us in November, of what to do going forward under the new guidelines, under the new requirements. Because that's really what this is about. It's to review options for auditors for audit work that will be conducted with the new BTA guidelines and ask for firms that have specific experience with BTA audit work.

So, for this motion, since you're bringing us the plan by November based on this month's

motion, this would roll into that. It's the same requirement.

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MR. JABOUIN: Yeah, so we, obviously, want to make sure that we understand the expectations of that firm. So it would be good for us to get the process going. But we need to get the audit committee's comments in November. So we'll have to finalize it after the meeting because there could be changes based on the meeting discussion in November.

DR. LYNCH-WALSH: Okay. So this will come back in November.

All right. So that's number 3.

MS. FERTIG: So -- so let me see. So we just asked -- we just asked RSM to have an outline for us so we could, hopefully, move ahead and get a contract in place by the beginning of the year.

DR. LYNCH-WALSH: Right.

MS. FERTIG: But we're also asking him to bring other options forward?

DR. LYNCH-WALSH: No, no, no. It was the -- a motion to craft a Request for Information anything to review options for auditors -- this was from last month.

MS. FERTIG: I know.

DR. LYNCH-WALSH: Right. For audit work that will be conducted with the new BTA guidelines. So it's, basically, moving forward, when we passed this, what is it -- what would be in the Request for Information? Can you do this? you do that? We're essentially killing two birds with one stone. We may decide we don't want to do market research. This was last month's discussion about looking as to whether there were other firms. If we -- if now -- if this month's motion has cancelled out last month's motion, then we can say, you know, we don't proceed any further, or we can continue.

MR. DE MEO: We have a lot on our plate.

DR. LYNCH-WALSH: Right.

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MR. DE MEO: I mean, if we let RSM go another year with the idea that they're going to look to focus on efficiencies while maintaining quality and we're looking to, you know, Mr. Lozano become more familiarized with the new process and we're doing it online, realtime, hopefully, that will make it manageable. And if we add an auditor, I don't know what happens there, I think it's just too much. I'm also concerned when we come to these meetings about how much the chief auditor's

tasked with and the cost. This has been eye-opening, this chart that he provided, it's -- I can't believe how much money we've spent.

MR. TURSO: So based on what Mr. De Meo is saying, then, wouldn't we all the much more want the RFI so that we at least send some kind of a message so they know we're shopping? I mean, sorry if that's too blunt, but that's the reality of the world. I mean, if they don't think we're looking around they're going to send us more charts like this with 2, \$300,000 for --

DR. LYNCH-WALSH: Well, I think they may have gotten the message.

Mary?

MS. FERTIG: I was going to say, I think the motion has a message and I'm also very concerned with timeframe. And in another year, I agree with Mr. De Meo, we're in a whole different situation.

MR. JABOUIN: I have something to add on that. The RFP that governs the contract with RSM and the other firms that we use expires in June. And so we'll be having a new RFP. And we could seek to put that into that package. It would save us a lot of efficiency then. And by then

the January, whatever, requirements, would have been more engrained. We would have actually done an audit by then, as well.

DR. LYNCH-WALSH: Okay. So on this motion do we want to sort of table or defer any further action on this until April of next year?

MS. FERTIG: That's good.

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MR. DE MEO: Sounds like June.

DR. LYNCH-WALSH: Well, that's when the -- so we want to get ahead of, ahead of. So that we are handed a fully crafted RFP. This was an RFI to request information. We want to kind of set the scope of services, then we'll have a better idea of the scope of services by April and certainly by May.

MS. FERTIG: And we'll certainly know the costs that we've incurred.

DR. LYNCH-WALSH: Right, we'll know exactly kind of what we're looking for.

MS. CARTER-LYNCH: And that's a good idea.

DR. LYNCH-WALSH: Okay. So we will defer until then. Okay. So that was number 3.

Moving on to number 4. Internal funds, chief auditor -- okay. This is the one that set me off.

Internal funds, I went to the minutes, and I actually sent them an email and said, could you please refer to the minutes, the recording, something, because when I got this I go, I don't think that was the motion. And so, sure enough, what Mr. De Meo said, and it did have some commentary in the middle, was I'm going to recommend in a motion that the Chief Auditor take this back, confer with the appropriate parties related to this kind of problem, Ms. Marte, the CFO, our accounting, internal accounting and whatever principals that might be involved in this, and come back with some recommendations about how to fix these controls over these funds. Because 2020 60,000 in a nursery account, there is definitely a design flaw, something wrong. So, Chief Auditor, I'm recommending that Chief Auditor come back to us with a proposed policy at which time we can intelligently discuss a possible remedy to this. Mary Fertig, second. Any further discussion? None. Everybody voted for it.

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I asked Mr. Jabouin if he had it, and the only thing he mentioned was conferring with principals out of all of that, which totally

missed the entire flavor of the intent of the motion.

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So for this one, and, to me, a motion is, you made a motion, somebody seconded it, we had discussion, and unless there was a friendly amendment or some type of amendment, whatever came out of your mouth is the motion. Because if we're going to suddenly have staff reading back a motion, it could get misinterpreted, they could -- you know, it's all auditory. So that's why we rely on recording or a hand -- you know, a typed-up already written motion, which is hard to do when you spontaneously create a motion. You should see the agony we go through on the Task Force.

MR. JABOUIN: Yeah, I am asking for clarity on the motions. I think with this particular piece, we'll go through the process of having the meetings with the principals, the central region --

DR. LYNCH-WALSH: Okay. But I want to be clear, that is not -- so from this whole motion we need a revised response that addresses the actual motion. Because it has -- it said confer with the appropriate parties. The issue was that

nobody, the principals turn in a report on a monthly basis. The principals are neither auditors, nor accounting people, nor are they at the business support center. This all had to do with -- the accounts are turned over, the trial balance is turned over, the principal reviews it, nobody above a principal reviews it except for the business support center. So that was how Mrs. Marte and the CFO, everybody in accounting, and then whatever principals might be involved and come back with recommendations. So in the response you talk about making a presentation to principals. That doesn't address the people higher up that are involved in who should have oversight. It totally misses the entire discussion to just take it to principals.

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MR. JABOUIN: So we'll continue with the principals.

MS. FERTIG: But we are doing an -- aren't we doing an -- I thought we were doing an audit. I know I'm mixing things here. We're doing an internal -- we picked to areas to audit internal controls.

DR. LYNCH-WALSH: This is internal funds, not internal controls.

MS. FERTIG: Oh, internal funds, I know he gave us lots of handouts on that.

Okay. So --

DR. LYNCH-WALSH: Right. This is internal funds. The internal funds, I think it was for the business support center in particular was the issue.

MS. FERTIG: So this is something that can happen between now and next month. Talk to Ms. Marte who's here maybe she has some comments.

DR. LYNCH-WALSH: This is the one where they missed Dave Thomas.

So revise -- please -- so revise the motion.

MR. JABOUIN: So we'll -- we will go ahead and continue with the training and then we will -- we have Ms. Andreu, who the business support center reports to, we'll go over that situation that came up in the Dave Thomas audit with her as well.

DR. LYNCH-WALSH: Yes, Ms. Dahl?

MS. DAHL: I'm sorry, but this all came from that really bad audit.

DR. LYNCH-WALSH: Yes, the Dave Thomas audit.

MS. DAHL: Okay. Yeah, it came from that.

Because we went through a whole bunch of

different scenarios and what has fallen away is that there used to be a business something -- I mean a -- a person who checks the school's end of the year balances in the area office which is not there anymore and it got sent over to the business office.

I still don't see with this that we're going any higher than that because --

DR. LYNCH-WALSH: That was the point of the motion.

MS. DAHL: Okay. Because --

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DR. LYNCH-WALSH: And it got watered down to just refer to principals. That is the entire reason for the looks on my face is that --

MS. DAHL: Yeah, because I don't agree with this at all.

DR. LYNCH-WALSH: That response -- the response doesn't address the motion.

MS. FERTIG: Ms. Marte's here, maybe she can

DR. LYNCH-WALSH: Well, they need to go -- he needs to go back and confer with them off-line or else we'll be here for another hour and rewrite this response in light of what the actual motion was. He needs to share the actual motion and the

1 audit that it pertained to and come back.

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Because the whole point was to come back with recommendations about how to fix these controls over these funds, not to go have meetings with principals.

MR. JABOUIN: We'll come back next month.

The meetings with principals was part of it and we'll do the others as well.

DR. LYNCH-WALSH: Okay. So do we need -- I hope we don't need a motion on a motion.

High-level.

MR. JABOUIN: At a high-level; sure.

DR. LYNCH-WALSH: A level high enough to ensure some recommendations.

MS. DAHL: Right. Somebody to say you're not doing it right.

DR. LYNCH-WALSH: With authority; yes.

MS. CARTER-LYNCH: Okay. So what we just need to do is have a reprinting. He's going to do it. He knows what he has to do; right, Mr. Jabouin?

MR. JABOUIN: Sure, I'll update this.

MS. CARTER-LYNCH: Update the motion and we can move on this.

DR. LYNCH-WALSH: Yes. Okay. So that was

1 number 4.

Number 5, Risk Assessment. We move that the Chief Auditor in preparation for his annual audit plan provide the audit committee and the school board with a detailed risk assessment matrix covering each and every area that is to be considered by the nature of the controls beginning the 24-25 audit plan.

The response we got, given the sensitivity of revealing risk concerns to the audited parties increased detail will be provided but we are unable to provide specific detail so that we do not reveal our audit strategy in advance to the auditees or those outside who may wish to do harm to the district.

I would -- the board has closed-door sessions. We sit in the shoes of the school board. Is there a reason we can't have a closed-door session?

MR. DE MEO: I've asked and I think -- I'm very concerned about the sensitivity and the deterrence nature of not disclosing something like this. But our -- one of our key responsibilities is approving and being partner ever with the Chief Auditor in the audit plan.

And if we don't know if the risk assessment is by control listed down, high, low, medium, five, four, three, two, one, I don't know how we can make an informed judgment about that. And there has to be a way, and I'd like the chief auditor and counsel and Ms. Marte and whoever needs to be involved to find a way. Mr. Licata, whatever it takes. Because we just -- I just don't think it's fair to us to charge us to sit here every week and then we don't know what the audit plan is. The audit plan is based on, well, there's some risk and here's -- I think we need more detail. And if the board is already getting that, then this response doesn't make sense.

MR. JABOUIN: So I will provide more details, as I have indicated, and I have to balance out as far as what clues that we give to the people that are getting audited as far as the areas to focus on, as well, so that way they don't prepare for the audit knowing that they'll be part of the plan. So there is a balance.

MR. DE MEO: But you know -- the Chair and Mr. Mayersohn know infinitely more about the workings of government than I do, okay, and districts. Certainly, if they think there is a

way to do that in closed-door, executive session, call it what you may, then we should pursue that.

And if it takes a subcommittee of this committee, let's do that.

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MS. FERTIG: I think -- I think the problem we're talking about here, and I could be wrong, but I'm just listening over several months here to the term "risk", first of all, anybody that's going to get audited doesn't prepare; all right? I don't know what to say about that in the first place. But I'm sure that they're going to prepare to some extent. Maybe you're not signalling what you want, but, I mean, so let's just take a P-Card audit, of which we have them frequently, we all know the risks there because we've seen what's happened with the use of P-Cards. On the other hand, when you're talking about a risk that involves some kind of a threat to the school district, that may be different.

I would say on closed-door I think it has to meet a certain threshold to do it, so we can't just have a closed-door, but --

DR. LYNCH-WALSH: Well, but they need to answer that question.

MS. FERTIG: -- I don't understand why most

of these things, and I'm going to tell you, Mr.

Jabouin, I don't understand why most of these
things aren't just a, we're going to be doing an
audit of P-Cards because we know that
historically we lose, you know, a lot of money by
misuse of P-Cards. I don't -- I don't understand
how that's any big secret to anybody who can read
the newspapers. So I -- I -- I guess I would
need more -- can you give us a specific example
where you're going to tell us the risk and --

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Yeah, so, Ms. Fertig, as I MR. JABOUIN: mentioned, understanding the request, I'll provide more information. So I can provide like information such as the last time it was audited, number of audit findings, certain things that make an area risky, that type of information. But if there's a component of it that involved meeting and talking to individuals as far as the risk assessment meetings, the content of what people who in turn tell me what their fears are, because sometimes we ask the question in a risk assessment meeting, well, what causes you to lose sleep at night in your department and that individual indicates that, then that's something that I would not necessarily --

MS. FERTIG: All right. So you don't want to betray the confidences of a whistleblower.

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MR. JABOUIN: Exactly. That's part of it, too; yes.

MS. FERTIG: But I don't -- most of these are very cut and dry and we have this conversation every year, which now is taking three, four, and five meetings to come up with an audit plan because we're trying to decide what are the greatest needs of the district. I don't --

MR. JABOUIN: So I will do that and without talking about the --

MS. FERTIG: Too much -- yeah, this is like becoming too complicated on something that should be pretty simple.

MR. JABOUIN: Okay. So noted.

DR. LYNCH-WALSH: I agree with Mr. De Meo. Yes, there's certain things you can't do behind closed-door, but then if it doesn't meet that threshold, then we need to be discussing it before we agree to an audit plan. And a lot of areas, by nature of what they are, you would assess the risk. We're not talking about betraying confidences of whistleblowers.

MR. JABOUIN: I'll structure it in a way that

1 you're describing it.

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DR. LYNCH-WALSH: So, yeah, I don't find this answer satisfactory, so I think we need a revised version of this that is a little more specific.

MR. JABOUIN: Yeah, it'll say what I just said there, that we'll be able to provide some basic risk information.

MS. FERTIG: So, well, let's see what he comes forward with and then we'll have --

DR. LYNCH-WALSH: I've got to do some risk assessment.

MR. DE MEO: It's pretty simple, it's just -- MS. FERTIG: I think we're making a mountain

out of a mole hill.

MR. DE MEO: -- listing of the controls and assess the risk by area. One area might be controls over recording of purchases, then you list all the controls, major controls and risks, five, four, three, two; simple. And it might be three pages. But I've got to tell you, if it doesn't have that level of detail, we're just, you know, we're taking your word for it, which we have lots of faith in you. I do. I think you do excellent work. But that doesn't help me or help this committee do its job, in my opinion.

MR. JABOUIN: So let's do recall, though, the major risk of the organization, such as Construction, Information Technology,
Procurement, those areas are the key risks that are already in the plan. What we're talking about is getting to a level below those, as far as which contract gets audited or which particular area within that. So if -- if -- and in the plan I list all the different key areas, and if there's general agreement that that's the case, then it's a matter of determining things from the level below that. But I'll -- I'll just go ahead and include that, the language that we just discussed in the response.

DR. LYNCH-WALSH: And also what Mr. De Meo just described, because that's what I think Mr. Mayersohn has raised in past years, it's the expectation of a risk assessment.

So we'll -- I'll go dig one up before the next meeting.

Okay. That's number 5 and then number 6 --

MR. JABOUIN: We need to take a recess.

DR. LYNCH-WALSH: Okay. Absolutely.

Three-minute recess.

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(A brief recess was taken.)

DR. LYNCH-WALSH: All right. We're all back. Everybody find your seat, please.

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All right. We're back. Back in session.

All right. We left off with the motions from our last meeting. We're on the last one, audit motion number 6, internal controls. This is where we -- it was added to the audit plan to look at the internal controls for HR and Procurement.

So the motion, which was supported by the board, moved that the Chief Auditor come back to the audit committee with a plan to audit these two sections describing what he's going to audit, the scope, the timing and the nature of it.

Audit committee members to send the Chief Auditor documents discussed referring to the motion. I think that was all the examples I provided.

That's the next link in the agenda. The response we got, the Chief Auditor will discuss the plan for HR and Procurement at the November 16th audit committee meeting. I would like to see it in writing ahead of time, a week before the meeting.

Because this was passed at the September meeting will that be a problem?

MR. JABOUIN: Sure, I can also discuss a few

things on that front. But I realize we're tight on time, I can talk about some things today as well.

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DR. LYNCH-WALSH: So, in writing, because the idea was a plan that's sketched out what the motion refers to. And it's HR and Procurement. From an HR perspective the board is statutorily required to provide for the recruitment, selection, retention, all of these things, so those would be all of the areas. We haven't really talked about Procurement. And maybe we can touch on it, if we have time, at the special meeting because we're discussing policy or the lack thereof for this committee, which we're supposed to have a policy. So -- all right. in writing so that we have it in time for when the agenda goes out so that we have something to discuss would be great.

MR. JABOUIN: All right. For the November 16th.

DR. LYNCH-WALSH: All right. Then next up, I sent you guys all the examples that show over the years some HR internal control issues related to selection. We had a 2019 example. So I, basically, compiled a report as far as -- some

context to the attachments you were sent. I sent you public records requests, all the different documents associated with the HR chief from 2019, that selection process.

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So this would assist anybody coming in auditing, because if you look at the process, the tools that are used to assess candidates, it's like Swiss cheese in terms of adhering to what the board -- board policy now says, through its human resources policies the School Board of Broward County, Florida, herein referred to as the board, wishes to establish conditions that will recruit and select the best qualified personnel for all positions.

These examples would beg to differ that that's happening. And the latest one was the Chief Facilities Officer where you had an -- the Chief Facilities Officer for a Florida school district, the person that was highest ranked in the interviews was somebody from Indiana who had gotten their architect license --

MR. JABOUIN: I'm sorry, Chair.

DR. LYNCH-WALSH: Yes.

MR. JABOUIN: I don't know if we should be discussing these specific situations, but I want

1 to mention that --

DR. LYNCH-WALSH: I'll be done in two seconds. I'm just giving an example and they were all this, so they can read it at their leisure. I'm just -- I was asked to send the documents that I was looking at.

MR. JABOUIN: So I did read the documents and I understand the comments that were made on there. When the audit is done, there is a part of the recruiting process that has the judgment of the person making the hiring decision that no auditor that we would engage would be able to determine that.

DR. LYNCH-WALSH: They can determine, though, whether the -- the people on the selection committee should have expertise to be able to assess the competency of the candidate.

MS. FERTIG: So I think that's the question. I will tell you, I would like to steer away from individuals and stick to themes. And I think there are plenty of themes and that, maybe, is what you're pointing out in here, but I don't --

DR. LYNCH-WALSH: I'm pointing out themes, but you know I always bring examples.

MS. FERTIG: Well, I don't -- I would like to

see what somebody coming in here that's not part of our school system, so, hopefully, we're definitely outsourcing this to somebody who's not part of it, what they -- what they find as opposed to what we call to their attention. Because my fear in calling things to someone's attention is that that's where they go and they don't necessarily look at everything and there may be more there, which I'm sure there is. So I would like to see us, if we're going to have this conversation, stick to themes, like the one you just brought up, who's on the selection committee, and -- and we can just take the names away from all of these and just pick out the themes of what we want to see.

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DR. LYNCH-WALSH: Well, I didn't name a name. You guys have the names.

MS. FERTIG: Well, I'm saying not name the particular --

DR. LYNCH-WALSH: Well, the position. So, point being, that the person's qualifications, there was a two point difference between the top two ranked candidates and there shouldn't have been, and one of them was on web -- you can get points and they all weigh the same, based on

whether you're bilingual or not, whether that's relevant or not, so the point system --

MR. JABOUIN: So I understand the points from the documents.

DR. LYNCH-WALSH: Mr. Jabouin.

MR. JABOUIN: Thank you, Chair.

DR. LYNCH-WALSH: No, no, I didn't recognize you.

MR. JABOUIN: Well, thank you anyway.

DR. LYNCH-WALSH: I'm trying to get through my comment.

What I'm saying is, there are a lot of things in the different steps in the selection process that, yes, I gave a specific example, but the reason I wrote this was to point out the deficiencies and the issues that have come up over and over.

MR. DE MEO: I presume that an audit of the controls of these areas would be sufficient for us to make a determination if they're operating properly --

DR. LYNCH-WALSH: They would.

MR. DE MEO: -- but some of this seems to be beyond the scope of the audit committee, unless it's connected to that audit.

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DR. LYNCH-WALSH: It is. Well, yeah, that's the whole point, and planning ahead. But I didn't want to just throw the documents at you because it was after the meeting, so its' there.

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MS. FERTIG: Again, I worry that we're going to be accused of cherry-picking issues that we have a personal interest in if we are picking specific things. I'm hoping that we hire somebody who's competent to come in here.

DR. LYNCH-WALSH: Well, that's what I -that's my expectation, is that this would only,
if they even -- it would only inform. I don't
want these things skipped and not looked at.
That would be a problem. So I'm concerned about
the opposite, that they would be not included
somehow.

MS. FERTIG: Yeah, I'm just not sure -- I'm just not sure that it's in our purview to be going into hiring issues on specific things.

Overall, yes.

DR. LYNCH-WALSH: That's -- when kids write an essay you provide evidence, detail, specific examples to support your argument. The argument was that this is an issue and I gave examples and I'm done with that.

All right. So moving on to number 8, I'd asked for the percent of the balance and the number of locations audited and unaudited. This is under internal funds. And then the auditor general recommendations versus Policy 3410 and where we are on that.

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So what I got was this sheet, because we're trying to sort of plan ahead, as of today, looking at the internal funds audits we have the percent complete is, there's 6.4 percent complete, and then another 26.2 percent are in progress, which leaves -- and by, I think it's March -- let's see. So what got put in the policy after three -- there were three times this came before the auditor general, and then on the third one it went to the joint legislative auditing committee. The first time it came up was in 2016 before Mr. Jabouin got here, and then in 2019, and this is where there was an opportunity missed because this was a response when Runcie was here, I can't say former superintendent because we've been through a few. So the response, instead of coming up with a date, which has been the request each time, was, to date the Office of the Chief Auditor's new

strategy has now completed 149 of 172 of the outstanding school internal funds noted. Since the remaining 23 internal funds audits have been assigned to an outside firm with an expected completion date of June 30th, 2019 the district now considers this finding to be substantially closed. And then the third auditor general report showed up and then the joint legislative audit committee letter came, because it wasn't closed because it got behind again.

So now they put it into policy, which I think we were shown the policy, but I don't think we were involved in writing it. Hold on one second.

So the policy now says, for internal funds, the Office of the Chief Auditor will make annual audits of school internal funds and will strive to complete the annual audits of internal funds by June 30th of the following fiscal year. The policy said that they'll do annual internal funds audits which suggests that all of them would be audited annually. It's a little weird to have the word "strive" in a policy. You either will complete, shall complete.

MR. JABOUIN: So the wording is based on meetings that I had with the auditor general. So

I, actually, discussed the wording with them before we went through the district policy writing procedures.

DR. LYNCH-WALSH: Mm-hmm.

MR. JABOUIN: So I did get some comments on it when it was going to review and I constantly said, this is the discussion that I had at the meeting and that's the language that we need to use. So that's how that came about.

DR. LYNCH-WALSH: Okay. But "strive" is kind of subjective. It isn't really -- it means it could happen or could not happen. It's sort of like when you endeavor to do something and it may never happen.

MR. DE MEO: Madam Chair, does this --

DR. LYNCH-WALSH: This is in policy.

MR. DE MEO: Yeah, you follow, you know, A, B, C, D, E in section VIII, Roman VIII, A, B, C, D, E.

DR. LYNCH-WALSH: Yes.

MR. DE MEO: Does this policy as written meet with the requirements of the auditor general -- of the State of Florida? In other words, they say by June 30 and this appears -- appears to -- DR. LYNCH-WALSH: I think we need clarity.

MR. DE MEO: -- meet compliance.

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MR. DE MEO: Which year?

DR. LYNCH-WALSH: I think we need clarity because in E, the Office of the Chief Auditor will attempt to complete audits of schools comprising 90 percent of the total year-end balance funds by June 30th. So 90 percent could leave 100 schools unaudited if they're smaller ending balances.

MR. JABOUIN: That's not mathematically possible in our schools. But, let's remember, this is the wording that I discussed with them at meetings and I went over the scenario of -- of the internal funds audits and how they're done, and that's the agreement that we had and we moved forward with it. But the goal is to get them all done. And so last year the only one that did not get done was Dave Thomas, and we know that there were issues there that needed to have responses.

DR. LYNCH-WALSH: Okay. Then the remaining sentence says, any remaining school audits should be completed within the first quarter of the second year.

MR. JABOUIN: Also agreed with them.

1 MR. JABOUIN: Into the following year.

DR. LYNCH-WALSH: Of the second meeting. So for last year --

MR. DE MEO: School year?

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DR. LYNCH-WALSH: Right, school year. So it's a little --

MR. JABOUIN: Fiscal year, school year.

DR. LYNCH-WALSH: Right. But to Mr. De Meo's point, it says within the first quarter of the second year. Following school year; something like that?

MR. JABOUIN: Yeah. So, as I mentioned to them, and it's the issue faced by all school districts, there are typically some dangling schools, usually because of issues found during the audits and you want to make sure that you close that up. So that is consistent with that.

MR. DE MEO: Is that December 31st of the same year?

MR. JABOUIN: It's June 30th of the year.

MR. DE MEO: Okay. The remaining, is that December 31st, basically?

MR. JABOUIN: Yes, by December 31st; yes.

MR. DE MEO: And does that meet compliance with --notwithstanding your discussion with the

auditor general, does that meet compliance with statutory requirements?

MR. JABOUIN: Yes, it does.

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MR. DE MEO: Okay. Yeah, I'm not crazy about the language, but that's all I care about.

DR. LYNCH-WALSH: Right. And if it's not, guess what, it'll be a ding in the next auditor general report, so we'll find out that way. All we can do is point these things out.

So, to that point, we've got to report -- I'm concerned about whether we make the 50 percent at March. Are you guys on track to hit 50 percent?

Because there's a lot --

MR. JABOUIN: Well, we are. We've been working on these over the summer and we have the ones that are in process, we have the ones that are going to continue. As you can see, there are some really big balances that are in process. And so our team is doing a very thorough job. And so there are now issues that you're seeing that you hadn't seen before, and that takes a good amount of effort. But we should be doing that. So the audit work is much more detailed and that's taking some more time, but it's time well invested.

Also, that training that we're doing on October 24th, that's to the benefit of the district in letting them know what the findings are, not just in internal funds, by the way, we're covering caps and gowns, we're covering behavioral threat assessment and a lot of different areas. And that's an investment into the teaching and learning side, so that way they'll potentially be less findings in the future. So it's our team that does that.

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DR. LYNCH-WALSH: Okay. So the TBDs, so we have the packet that's today that has, I think, two, maybe three exceptions, and then the ones that are in progress, some of which are huge balances, what meeting would those come to, the next batch of 20?

MR. JABOUIN: Well, it's unknown because the audits, themselves, we never know how many we'll have done. It doesn't appear, and let's wait until we go to the agenda planning, that there may be room in the November meeting in order to have them. So -- so keep that in mind, as well, that we could pre send reports on the ones that are done, but there may not be time at the meeting. So it's probably advisable that we plan

the next batch of internal funds audits for the January meeting. Because I don't anticipate, and we'll wait for that agenda item on number 14, because we do have a very heavy agenda on November 16th.

Ms. Dahl?

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DR. LYNCH-WALSH: Or we'll move stuff around.

MS. DAHL: I -- when I looked this over and you look at the front page, I was very surprised -- the numbers; okay? I was very surprised to see the balances that are in a lot of these schools, especially Floranada Elementary School with a balance of \$225,000. What -- what comprises \$225,000 in an elementary school? I have no clue what that could be unless they're trying to buy their own bus or something.

MR. JABOUIN: As you know, just like in these reports, we'll have that detail on that audit as far as what the different funds are and stuff.

MS. DAHL: Well, I mean, I expect, you know, audit numbers in middle schools to be, you know, up to about 50,000 or whatever. I was a principal at both elementary and middle, and I'm going to say to you, that balance there just really surprises me. So they're not spending

money and they're just holding it? Because if

I'm not mistaken, that if you're doing clubs, in

other words, a grade level club, I think that's

how they still say it, you're supposed to spend

that money in the time that that grade is there.

So if a lot of this is they haven't spent that

money, then they're in violation of what they're

doing because they can't spend -- really can't

spend that money on another grade; is that

correct?

MR. JABOUIN: Not knowing specifically at this school, we have seen those issues in some of the audits that we're doing as far as how the money is spent.

MS. DAHL: Okay. Because I know that that was a rule when I was both in elementary and middle, that if you had a club and that club left, especially grade level in elementary, that money had to be gone by the --

MR. JABOUIN: Ms. Arcese has a little bit of info on this.

MS. DAHL: Okay.

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MR. JABOUIN: Thank you.

MS. ARCESE: So I'm looking at the actual internal funds report --

1 MS. DAHL: Right.

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DR. LYNCH-WALSH: For Floranada?

MS. ARCESE: For Floranada.

DR. LYNCH-WALSH: Which is on, Rebecca, pages 27 and 28.

MS. DAHL: It's on the front page.

DR. LYNCH-WALSH: No, no, no, but in the actual audit, because that's the next -- that leads into the actual internal funds.

MS. ARCESE: So at the bottom it's page 28 of the internal funds report that you should have received.

MS. DAHL: Okay. Sorry.

DR. LYNCH-WALSH: Right. That list is what we're seeing today, what's in progress, and then the list in total.

MS. DAHL: I'm sorry, I didn't --

MR. JABOUIN: Yeah, it's the next section.

MS. DAHL: Yeah, okay. Page 28?

MS. CARTER-LYNCH: Yeah.

DR. LYNCH-WALSH: There was no exceptions.

MS. DAHL: Yeah, no, I know that.

DR. LYNCH-WALSH: But you can see what the balance is, where the balances are.

MS. DAHL: Right.

MS. ARCESE: So this report shows what their starting balance was, their credits, their debits. I mean, it could be a multiple -- multiple of things. But, ultimately, it looks like they have \$107,000 in their general fund. They have an additional 85,000, which could be from donations; right? So there could be donations from the PTA for specific reasons.

We'd have to do a deeper dive. And, I mean, I don't have exactly the information. We can follow up with you.

MS. DAHL: I mean, they have 85,000 in their trust.

MS. ARCESE: Right. Correct.

MS. DAHL: I mean, they have a lot of money sitting in that school that they're not spending.

MS. ARCESE: Well, it could be something that they're planning to spend. We can follow up with the school and bring that back to you.

MS. DAHL: Okay. My concern is that when you get numbers like this, I would really like to see -- I mean, I know you can't give us all the information, but that just -- and there's several elementary schools that have a lot of money. It just surprises me.

MS. ARCESE: So I know sometimes some of the scenarios is if there was money donated during the COVID and so it's kind of accumulated and stuff like that. So they -- I know that it's something that they look at, but we can come back and bring you follow-up; if you'd like.

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MS. DAHL: Yeah, because I just -- I'm very concerned about the trust and, as you said, the general. Because the clubs are fine, 14,000, which makes sense to me. The departments is fine. Classes is fine. But I'd just like to know where those huge numbers come from.

DR. LYNCH-WALSH: Yeah, there were a number of schools that had surprisingly large balances, but --

So, Mr. Mayersohn is taking us back to motions because we're on -- we just wrapped up, basically, number 8, which leads into number 9, which is the internal fund audits of selected schools, but he pulled the matrix, I was dealing with the six motions we passed on 9/7, and so just to take us back to the matrix that's in the packet --

MR. DE MEO: Which item is that?

DR. LYNCH-WALSH: It's the second page of

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MR. DE MEO: Is that 8; 7?

DR. LYNCH-WALSH: Well, technically --

MR. JABOUIN: It's in number 7.

DR. LYNCH-WALSH: -- it's in number 7, but I was dealing with the six motions that I knew about, and then there's some additional items that were put on matrix.

MR. DE MEO: Yeah, that's an excellent matrix, by the way.

MS. FERTIG: Can I -- so we're going back to number 7 and we're getting off of number 8?

DR. LYNCH-WALSH: Well, do we need to, Mr. Mayersohn, or can we do this at the end, because there was laptops, it's follow-up items.

MR. MAYERSOHN: Right. I just think it's a quick discussion. I mean, it shouldn't take longer than -- I mean, it's either a yes or a no.

MR. JABOUIN: Which item?

MR. MAYERSOHN: The laptops.

MR. JABOUIN: I think the answer is no.

MR. MAYERSOHN: Okay.

MR. JABOUIN: Don't you want to know more than that?

MR. MAYERSOHN: Okay. I mean, I just think

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we go with a lot of paper. That's just --

the security aspect of it.

MR. MAYERSOHN:

MR. MAYERSOHN:

MR. JABOUIN: The reason is it's because

All you need is a property

In other words, instead of

you'd need to have a P number for the network,

and that's the more challenging piece of it is

pass to sign off on it. You wouldn't need --

having -- instead of having -- and, again, we'd

probably be polling individuals, but if

individuals are okay with receiving this as

opposed to, I know Mr. De Meo brings his own

putting stuff on my laptop and then, you know,

out I'm out of space or whatever it may be.

I mean, I've had it before where I've had a

laptop from the district, I filled out a,

I'm sitting there and going through it and find

whatever response, property pass, been assigned

to it, been responsible for it, and at the end of

the day, you know, when I'm done, I turn it back

laptop is that, I don't want to necessarily start

MR. JABOUIN: But I think the content needs

The content of what you're talking about.

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MR. JABOUIN:

in, or annually.

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I'll circle back with IT on

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that, who gave us that response, and just mention to them that you have been given a laptop before and had to sign a property pass and see how that goes.

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MR. MAYERSOHN: That's all. You know, I mean, again --

MR. JABOUIN: We would have to do this for every advisory committee, though. Keep that in mind, Mr. Mayersohn.

MR. MAYERSOHN: Well, I mean, we don't --

DR. LYNCH-WALSH: They don't get this pile of paper. I mean, I do on FTF --

MR. TURSO: You can tell if you look at how much correspondence --

MR. MAYERSOHN: Right. I mean, if you looked at the cost of this and the labor to do this versus --

MR. TURSO: And the FedEx.

MR. MAYERSOHN: Right. I mean, if you looked at all that cost and said here's a -- again, it doesn't have to be expensive, here's a laptop.

MR. TURSO: And you can update it a lot faster. If there's a document at the end, you can just --

MS. DAHL: Speak into your mike.

MR. TURSO: Oh, sorry, that's my fault. So, yeah, what Mr. Mayersohn is saying is spot on. I mean, and then we could also have updates much faster, none of this running around with there's a stack on the desk, there's a stack we brought home.

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MR. MAYERSOHN: I mean, we could ask for an audit to figure out what the cost is.

MR. TURSO: Oh, gosh, please, no.

DR. LYNCH-WALSH: All right. So any --

MS. FERTIG: Actually, can I just point something out? That reminded me of something. If -- I've been doing this, because you know I'm a last-minute person, but many of these updates are on the computer, not when we get the original report, and then during the week other things get added to the agenda and on the thing, so -- I was just saying this in case anybody wasn't checking it the night before, there's usually more stuff on there.

MR. JABOUIN: So, Mr. Mayersohn, we'll explore that, given what you've told us, to see if -- and we'll talk to IT about it.

DR. LYNCH-WALSH: Can we get a written response in writing, not -- and not a response

that says, to be discussed at the November 16th meeting, but a response as to whether it's a P number, or a cost issue, or like what the issue really is, and put somebody and commit themselves to writing on that?

MR. MAYERSOHN: And, like I said, you know, I'm only speaking for myself as an individual.

Others, I know Ms. Dahl may want the hard copy.

MS. DAHL: Yeah, because I can't read on the computer.

MR. MAYERSOHN: Right. No, no. And that's fine. I'm just looking to, like I said, cost analysis is that I get this versus having it on this (indicating). Just --

MS. CARTER-LYNCH: And I have to agree with Mr. Mayersohn, as well, because I have asked them not to even send it to my house anymore. I just use my computer.

DR. LYNCH-WALSH: Yeah, I thought it was by request. Like I get the hard copy because I do both hard copy and computer. But I get it, I think, because I request it. So you shouldn't be getting it if you don't want it sent to your house.

All right. So we'll get a written response

before the next meeting or by the next meeting?

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MR. JABOUIN: Sure. At the next meeting.

DR. LYNCH-WALSH: Well, when we get the agenda would be good. That's a week in advance.

All right. Number 9. So --

MR. JABOUIN: That was number 9.

DR. LYNCH-WALSH: Pardon?

MR. JABOUIN: That was number 9.

MS. CARTER-LYNCH: That was number 9.

DR. LYNCH-WALSH: We haven't done number 9. We haven't even transmitted it.

MR. JABOUIN: Oh, I'm sorry, agenda item 9.
I thought you were still on the matrix.

MR. MAYERSOHN: No, the matrix, we're done.

DR. LYNCH-WALSH: That was his one issue.

MR. MAYERSOHN: Yeah.

DR. LYNCH-WALSH: All right. In the interest of time because it's 12:05 and we started, I don't know, like 20 minutes late waiting for quorum. Okay. So the audit of internal funds, in the interest of time, I believe there are only three schools with exceptions?

MR. JABOUIN: That's two.

DR. LYNCH-WALSH: Two. Yeah. Annabel C. Perry and Bair.

1 MR. JABOUIN: Yes.

DR. LYNCH-WALSH: So does anyone have any questions; comments?

MR. MAYERSOHN: Yeah, I do.

DR. LYNCH-WALSH: Mr. Mayersohn and then Mary.

MR. MAYERSOHN: So here's -- and, again, I go to the Chief Auditor of, on these reports we've normally gotten a report not only from the business center but we've gotten a report from or at least a response from the area superintendent, being, in this case, for maybe one of them or both of them, Dr. Strauss. Why is --

DR. LYNCH-WALSH: He's not a doctor.

MR. MAYERSOHN: Or Mr. Strauss. From a regional superintendent. But we don't have one on A.C. Perry, we don't have a report on that. Is there a reason why it's just the business center?

MR. JABOUIN: We have a joint response from the principal and the business support center.

But you're seeking the one from the regional superintendent on top of that?

MR. MAYERSOHN: Correct. And my -- my -- specifically, this one, I believe, if I'm

correct, Mr. Correll still works for the district?

DR. LYNCH-WALSH: Who?

MR. MAYERSOHN: The previous principal.

DR. LYNCH-WALSH: Oh.

MR. MAYERSOHN: Is that correct?

DR. LYNCH-WALSH: Does the principal still

work for the district?

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MR. JABOUIN: Yes.

MR. MAYERSOHN: And in what capacity?

MR. JABOUIN: So -- I'm sorry, this is

regarding Annabel C. Perry or --

MR. MAYERSOHN: Annabel C. Perry.

DR. LYNCH-WALSH: Yes, there's a prior principal. Because we always pull in the new person who had nothing to do with it.

MS. ARCESE: So the principal at the time of for school year '23, I believe he's a director for the south area.

DR. LYNCH-WALSH: Wait, he got a promotion?

MS. ARCESE: Thomas Correll, I believe.

MR. MAYERSOHN: So he's a quote-unquote, I don't know the new terminology, but a former cadre director?

MR. JABOUIN: Yes.

MS. ARCESE: Correct.

MR. MAYERSOHN: And that's why I'm wondering why there's no response from a regional superintendent, only for the continuum basis is that, if he was responsible as principal during this incident, that he should be made aware of it, whether he's made aware of it just arbitrarily or in writing.

MS. ARCESE: So there was a joint meeting between the regional office and business support center and the principal.

MR. MAYERSOHN: But the current principal.

MS. ARCESE: So the current principal and the prior principal, which is now a director, also

attended.

MR. MAYERSOHN: Okay. But is there documentation on there that he was part of that? Because I don't see it.

MS. ARCESE: This is the response from the principal. The meeting that we had where we delivered the package is when he attended.

MR. JABOUIN: I think we get a response from the regional superintendent on that --

MS. ARCESE: We can. Absolutely. Sure.

MR. JABOUIN: -- and we'll move that forward

with that, Mr. Mayersohn.

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MR. MAYERSOHN: Okay.

DR. LYNCH-WALSH: I'm curious. Oh, sorry, Mary. Go ahead.

Okay. Well, this is just kind MS. FERTIG: of probably not even worth saying, but when you have a report that's this long, and, yes, you have a summary of the schools with exceptions at the front, but could I just request -- now, this is where the computer would come really in handy because you'd just search Bair and then you'd get, instead of having to go, you know like this (indicating), so can I suggest that you take those schools with suggestions in a report like this and maybe put them as individual attachments so that we can easily see everything rather than in a body of the 200-and-some pages? I know this because I printed it off myself, 200-and-some pages.

MR. JABOUIN: I'm just trying to understand, so you want us to pull them out, Ms. Fertig?

MS. FERTIG: Yeah, I want it pulled out. Or maybe you put those at the front and put the ones with no exceptions at the back.

DR. LYNCH-WALSH: I mean, it does list the

pages. There is a table of contents --

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MS. FERTIG: I know. I know.

DR. LYNCH-WALSH: But I think the front would be better for the exceptions.

MR. JABOUIN: Okay. So move the exceptions to the front of the report?

MS. FERTIG: Yeah, just something to be a little more user friendly than -- than this.

MR. JABOUIN: Okay. We can do that; right?

MS. ARCESE: Yeah, that is not a problem. We'll make that adjustment.

MS. FERTIG: I know you don't typically have ones that are this big.

MS. ARCESE: And just, also, to address this large packet, that will not happen again. We've already discussed that going forward we will not be printing the ancillary attachments at the back. That will be a link that everyone can access online, but will not be printed and mailed out. So my apologies on that.

DR. LYNCH-WALSH: But speaking of the stuff in the back, which is all reference material, for those of us that like a hard copy, or even if you don't but you would just be getting one because it's all the same stuff unless you revise it, the

practice bulletins, the policies, it would be helpful to have this all in one place.

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MR. JABOUIN: Maybe what we can do, like, for example --

DR. LYNCH-WALSH: In addition to the link.

I'm not saying don't do the link. But I'm saying that all of the rules that govern this that we might refer to, if they were in a manual that we had as a reference, for me, that would be helpful. Sort of like I have a binder of state statutes.

MS. ARCESE: So I would definitely -- I understand and that's very easy to do, however, what I caution is, when there are changes and you have the wrong version, it's better if you just were able to access it online as opposed to something that we print for you at the beginning of the school year and could be amended at some point or another. But, I mean, we could print them, I just would also would prefer that they would be available as well.

MR. MAYERSOHN: That sounds like advocacy for a laptop.

DR. LYNCH-WALSH: There you go, Mr. Mayersohn.

MS. ARCESE: Hey, I'm all for a laptop as opposed to copies.

2.1

DR. LYNCH-WALSH: I'll probably just pull this out and put it on the side and use it as a reference.

Okay. So that was A.C. Perry, and my question -- I had a question, myself, which was, what happened to the prior principal? Because that's a recurring theme. Promotion seems to be a common response.

MS. DAHL: But it wasn't a major thing.

DR. LYNCH-WALSH: Well --

MR. MAYERSOHN: Yeah, no, I'm okay. I mean, if somebody gets promoted, that's fine. I'm just saying that this is an incident that happened on that principal's watch. Now that principal has gotten promoted, that principal should be aware of what happened and maybe provide a response or something so that, again, there's continuous improvement.

DR. LYNCH-WALSH: I -- I agree.

On pages 88, 89, 91, this was a little confusing because it sounds like the business support center had the P-Card, there wasn't proper authorization at the school level, and

it's kind of hard to tell who's on first. You know, it talks about the required certification of receipt of the goods was ordered, was acknowledged by a BSC administrator. Maybe at least the position. Is the title called BSC administrator or is it a different -- is there an actual title?

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MS. ARCESE: I think it references a BSC administrator in the P-Card manual; is that correct?

DR. LYNCH-WALSH: I mean, do we know who the person, what -- it's hard to tell who we mean or what kind of person we mean. A clerical person?

MS. ARCESE: No, no, it's an administrator in the business support center that signed off. So, ultimately, what we're looking at is the controls; right? Who signed what? So the initial request came from the principal, but, based on the standard practice bulletin, it requires the principal to sign certain documents and that wasn't done. And that's, basically, what the finding is, is that the principal did not sign the appropriate documents required to authorize the disbursement.

DR. LYNCH-WALSH: But the business support

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center went ahead and disbursed anyway?

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MS. ARCESE: Right. So I don't know if you want to add more -- more detail.

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MS. GOULDBOURNE: So this is a P-Card purchase and so the reimbursement happened from the school's account and the authorization to make the purchase was done at the BSC and then the BSC is the one who made the purchase.

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DR. LYNCH-WALSH: With their P-Card?

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MS. GOULDBOURNE: Correct, with the P-Card that is assigned to the school. But what we're saying is that it's improper segregation of duties. That's the control issue that we've written in this.

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DR. LYNCH-WALSH: And when you say "administrator", it's not the BSC bookkeeper, it's someone above them?

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MS. GOULDBOURNE: Yes.

DR. LYNCH-WALSH:

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to see an org chart of the business support

Okay.

I quess I would like

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center because I don't have a clearcut

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understanding of who exactly -- you know,

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24 many different levels of management and other

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positions there are over there. So then when I

bookkeepers, administrators, managers, like how

see that, I go, okay, it's one of these people at this level and they're responsible for doing X, Y and Z.

MR. MAYERSOHN: So are there -- are there various thresholds for different people who have P-Cards? So like person A is only allowed to spend up to \$500, where person B can spend 1,500 and person C is 5,000?

MS. ARCESE: So there are thresholds and it's set based on the administrator and who sets that depending on what the activity is. But there are thresholds.

MR. MAYERSOHN: So is it the individual or is it the school? Like, for example, all schools have a thousand dollar threshold; or is it individual where --

MS. ARCESE: It's by individual P-Cards.

MR. MAYERSOHN: John Smith may have a thousand and Mary Jones has 2,000?

MS. DAHL: Ms. Marte?

MRS. MARTE: Madam Chair?

DR. LYNCH-WALSH: Yes.

MRS. MARTE: Thank you.

DR. LYNCH-WALSH: Sorry, I didn't see your

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MRS. MARTE: It's by individual. But to your point, sir, there are norms that clerical is 500 and there's very detailed documentation. If there's any deviation from that it's signed off by a much higher person. So they are generally attributable to a position type, but every single individual has to fill out and complete that they will adhere in detail to all of the requirements of the P-Card.

MR. MAYERSOHN: Okay.

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DR. LYNCH-WALSH: All right. Are we good on this one?

MR. JABOUIN: I have a point to add though. I just had to check with Ms. Gouldbourne. So this involved a field trip where there were some additional items that were purchased on the purchase card, but I wanted to mention that even though, from a control standpoint segregation of duties was not observed, because you want to have the other party at the school sign off on it, overall, this is a legitimate trip. So it was an authorized trip. So it's not a fraud type of situation even though it needed to occur.

I just wanted to point that out.

DR. LYNCH-WALSH: Okay.

1 Everybody good on this one?

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MR. MAYERSOHN: Motion to transmit.

DR. LYNCH-WALSH: Need a second.

MS. FERTIG: Second.

DR. LYNCH-WALSH: All in favor?

COMMITTEE MEMBERS: Aye.

DR. LYNCH-WALSH: Any opposed?

(No response.)

DR. LYNCH-WALSH: Okay. Transmit it.

I don't know how you guys are, it's 12:20, but we needed to transmit number 12, Property & Inventory, there are no findings.

Does anyone have any -- I want to move that one first just in case people start dropping off.

MS. FERTIG: Move to transmit.

MR. MAYERSOHN: Second.

DR. LYNCH-WALSH: All right. All in favor?

COMMITTEE MEMBERS: Aye.

DR. LYNCH-WALSH: Any opposed?

(No response.)

DR. LYNCH-WALSH: All right. Motion carries.

All right. Number 10 and 11 are both on

athletics & student services. That's number 10.

24 So number 10, Internal Funds of Athletics &

25 | Student Services. There were --

1 MR. MAYERSOHN: Patty -- Patty is not here?

DR. LYNCH-WALSH: Well, she didn't -- it wasn't under her watch, anyway. We can always push it off. Who is here to --

DR. TOOMER: I'm here.

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DR. LYNCH-WALSH: All right. Let me pull that one up.

MR. MAYERSOHN: Because I saw she was here and then --

DR. LYNCH-WALSH: She was, but, as usual, she's not the one on whose watch this occurred.

MR. MAYERSOHN: Right, but I still say it's important moving forward for her to --

DR. LYNCH-WALSH: For her to be aware; yes.

DR. TOOMER: Absolutely. And I'll relay the information to her.

DR. LYNCH-WALSH: Okay. Anybody have any questions? I've got to check my notes.

MR. DE MEO: Can somebody give us a summary of what the athletics is? It's not a school; right?

MR. JABOUIN: Dr. Toomer?

DR. TOOMER: No, athletics is a department that handles athletics for the district in terms of games, in terms of athletic opportunities,

sports, the type of sports schools can participate in.

2.1

MR. DE MEO: Is it responsible for the admission to football and other sporting events, tickets? I know it mentioned tickets in here.

DR. TOOMER: So we have the mechanism, yes, for how tickets can be purchased, which is GoFan.

MR. DE MEO: How about the concessions, who's

DR. TOOMER: Concessions are handled individually by schools.

MR. DE MEO: Individual schools. Thank you.

MR. JABOUIN: And the exceptions, you can see, are on page 4 of the report involving disbursements, the checking account balance, purchase cards, receipts and tickets.

And then we have the response from Director Brown who, as Dr. Lynch-Walsh indicated, was not in that roll during that particular period. So we do have a response from her, as well, and she is aware of the situation. She's been in our meetings and has been very positive in those.

DR. LYNCH-WALSH: So if no one else has any --

MR. MAYERSOHN: Well, I mean, I just have a

comment. I mean, the ticketing has been an issue since I've been here that we've always heard about.

MS. DAHL: Ticketing is hard.

MR. MAYERSOHN: Huh?

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MS. DAHL: Ticketing is hard.

MR. MAYERSOHN: Right. So my concern is, again, from a training, educational perspective, is to ensure that, you know, these things are mitigated in the future, but we continue to see Especially, like I said, with ticketing, I mean, there are schools still using, I guess, the old ticketing method of, here, you have a ticket. There are so many things out there from an electronic standpoint that -- I mean, I guess they're trying to use an electronic platform, but, I mean, it used to be like the procedure is you get a ticket, somebody at the gate rips it up and then you go back and account for it and there's got to be a better way.

MS. FERTIG: I thought the schools were going to GoFan. I thought that was kind of mandated; is that not?

DR. LYNCH-WALSH: Well, they're making -- GoFan's making a lot of money and some time ago

we talked about the district, I think we even passed a motion, possibly, about the district looking into the feasibility of creating its own payment platform because GoFan makes, I think, a dollar per transaction or something? I have a friend that complains bitterly about GoFan because she has two kids that go to a lot of sporting events.

MR. DE MEO: Only a dollar?

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DR. LYNCH-WALSH: Well, it starts adding up.

MS. FERTIG: But, regardless, they're starting to mandate that; right? Am I wrong on that? Aren't they mandating the use of GoFan as opposed to tickets?

DR. WANZA: We have gone to cashless. Yes. The answer's, yes. So, yes, it is GoFan and they're even looking at it for more than athletics, for other activities.

MS. FERTIG: Okay. So -- and is there an update on what's happening with the district developing their own platform?

DR. WANZA: So that would go through Dr. Phillips, and we will -- if you want to make that that we give you a follow-up, we can certainly do that, but it would be through our IT division.

DR. LYNCH-WALSH: Yeah, because how did we end up with GoFan; we just sole sourced, they just rolled up, we said, hey, yeah, we'll do it.

MS. FERTIG: I just read about it in these reports, so --

DR. WANZA: I don't recall the exact procurement of it. I would have to check with the Procurement Department how that platform was procured.

DR. LYNCH-WALSH: Right. Because if people are mandating something that wasn't competitively bid, that could be problematic.

MS. FERTIG: Well, if they can just -- I think your solution's the best is that they come up with their own, you know, system. But --

DR. LYNCH-WALSH: Well, we talked about it.

MS. FERTIG: -- if we could just get an update at our next meeting, that would be good.

DR. LYNCH-WALSH: Right. But I'm also curious since we're looking at internal controls over Procurement, we do a lot of piggybacking, sole sourcing and mysteriously, poof, we end up with a vendor.

MS. FERTIG: Right. General themes. Write them down.

DR. LYNCH-WALSH: Yes, Rebecca?

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MS. DAHL: Is the GoFan done for middle school as well as high school?

DR. WANZA: Yes, it is. And I know Mrs.

Marte and I are having a sidebar. We even talked about what's the feasibility of expanding e-Store that we currently have where you go on and you do all your other business transactions. We'll work with Dr. Joe, but, yes, GoFan is used at the middle school level as well.

MS. DAHL: Okay. Do you have a problem with kids that can't get access to GoFan?

DR. WANZA: I have to tell you, no, we do not, because invariably everyone seems to be able to get to a cell phone to be able to purchase tickets.

MS. DAHL: Okay. I just want to make sure, because I know there are kids that don't have a lot of money and may not have that app.

MS. CARTER-LYNCH: Oh, they got cell phones.

MR. DE MEO: I can't imagine, given the complexity of a payment platform, that we could do it better and less expensively. GoFan's the largest in the country, it's a simple Google, 30 seconds.

MS. FERTIG: Thank God he has a computer.

MR. DE MEO: I really hope we proceed carefully. It does not make sense to me. I was a CEO of a payment company in the early 2000s. That's a very complex area, very complex.

MR. JABOUIN: And there's a lot of fraud.

DR. LYNCH-WALSH: Right. Well, we're not advocating killing GoFan, just looking into the feasibility -- like do the due diligence that I suspect did not occur.

MR. DE MEO: That's a whole separate ongoing problem.

DR. LYNCH-WALSH: Right. And if the end result is GoFan's still the best option, okay, but then at least we did some due diligence.

MR. DE MEO: Sure. Sure.

DR. LYNCH-WALSH: That's -- that's my concern.

And then I'd have to tell my friend, I'm so sorry, but I guess you're stuck paying the fee.

And I'll send her to Phillips to go complain to or something.

So on this just real quick, to me it seems like the, I don't know what else to call it but the sloppy chaos that was evident in athletics

and student services in terms of just how they were doing things, I don't know if the same employees are there, and, hopefully, they know that what was the norm under the prior director is not the norm going forward. Because there's just all sorts of exceptions, and then we have payroll that comes after this. So, hopefully, that's the end of seeing things like this out of athletics.

MR. DE MEO: Can we hear in 20 seconds from this gentleman on how --

DR. LYNCH-WALSH: Dr. Toomer?

MR. DE MEO: -- those items are being remediated and addressed?

DR. TOOMER: Yeah, so meetings with staff that handle P-Cards and in terms of just bookkeeping and general receiving, those items have been gone over with just the staff in general per the standard practice bulletin to make sure that things are being followed and done the correct way.

MR. DE MEO: Mr. Jabouin, are you following up on some of that?

MR. JABOUIN: Yes. So, you know, we -- this audit took a little bit of time to do because of

the work that's involved, but we have communicated with them. These are important findings, obviously.

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MR. MAYERSOHN: Mr. Jabouin, can we on some of these audits, because I'm reading here, it says, you know, just on -- and I'm just picking out here, on page 9 it says, you know, obviously, BSC schools will be required to provide the training to all sponsors that handle cash by 8/26/23.

Is -- shouldn't they be currently trained? So is there something when you do these audits, as part of it, audit when people are being trained?

MR. JABOUIN: So, in general, like for example on the Behavioral Threat Assessment, we attend those trainings ourselves because we want to see what's getting communicated.

MR. MAYERSOHN: No, I understand that. What I'm just saying is, if for example --

MR. JABOUIN: Oh, Ms. Marte has an answer for that.

MR. MAYERSOHN: -- if, for example, the internal funds or if property & inventory it says you're supposed to do this and people are

supposed to be trained, is that, as part of that submission of information, yes, we've trained staff this day as opposed to a response to go, well, now we're going to train staff.

MS. FERTIG: Especially since we've raised this issue every year and I thought there was training in place for -- but she's got her hand up so maybe she's going to tell us there is.

MRS. MARTE: Madam Chair?

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DR. LYNCH-WALSH: Yes, Mrs. Marte.

So -- so this issue has come up MRS. MARTE: at the executive cabinet level and Dr. Licata is reviewing what is annual mandatory training for all staff that has to be done on an annual basis. In addition, before a P-Card is issued to anybody they have to complete the online training. once they complete it we need to now make sure that they complete it every year. Some people go home for the summer. We want to make sure that people didn't get forgetful. This is one of the areas of several that we're looking at to put in a more prescriptive, anyone who gets a P-Card must do this type of scenario. But we absolutely acknowledge that there is an opportunity not only to train but to retrain.

MR. MAYERSOHN: I mean, as I said, very similar to we have requirements for training, ethics training we have to do every year.

MRS. MARTE: Exactly. Same thing.

MR. MAYERSOHN: If we don't do it, Mr.

Jabouin says, you need to have it; where is it?

But if we did an audit and somebody says, Mr.

Jabouin will now make sure that everybody is trained, it's like after the fact.

MS. FERTIG: So are you -- you're going to be making sure that every sponsor has this training?

I mean, is that -- that's just a compliance issue and that seems to me like it would be really easy to --

MRS. MARTE: I mean, we certainly can provide the audit department a monthly report of who was trained, but Ms. Andreu will not sign off on issuing a P-Card without proof of the training.

That's her responsibility. And to the audit of it, we can provide Ali and Mr. Jabouin a monthly report.

MR. DE MEO: Don't do another audit.

MS. FERTIG: Well, this is specifically on money collecting procedures, so that -- as opposed to P-Cars, but, okay.

DR. LYNCH-WALSH: All right. Everyone good on this one? Can we --

MR. MAYERSOHN: Motion to transmit.

MS. FERTIG: As long as they do the training; yeah.

DR. LYNCH-WALSH: Okay.

MS. FERTIG: Second.

DR. LYNCH-WALSH: All in favor?

COMMITTEE MEMBERS: Aye.

DR. LYNCH-WALSH: Any opposed?

(No response.)

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DR. LYNCH-WALSH: All right. Moving on to
Athletic Payroll Procedures, number 11, I thought
my screen was still up, but I guess it
disconnected at some point. I'm sorry.

Anybody have -- there weren't exceptions, per se, there were observations. I had a few big question marks, exclamation points. The reason I asked about the four employees is it mentions four employees averaging in excess of three additional hours per day. So are they still -- I guess my question is, are they still doing these additional assignments?

DR. TOOMER: So the answer is, yes. These are individuals that participate in overseeing

the sporting activities that happen after hours, so they are still performing that function.

DR. LYNCH-WALSH: Okay. Thank you.

Anybody else have any questions?

MS. DAHL: Yeah, I have a question on that. Like who? Who are you talking about that are performing after hours? Because I thought principals and assistant principals just go attend. We never got extra money for attending those things.

DR. TOOMER: So they are more than just attending. They make sure that the officials are there, that security is in place. So --

MS. DAHL: So you're talking about an athletic director?

DR. TOOMER: Yes.

MS. DAHL: Okay. Thank you. That's what I wanted to know.

DR. TOOMER: Okay.

DR. LYNCH-WALSH: Yeah, it says -- yeah, these are athletic department employees. So in addition to whatever they do nine to five, so to speak, they have an additional assignment and then somehow they were getting --

MS. DAHL: But don't they also get a

supplement for that or are you talking about strictly in the part that this comes from? So you're not talking about school based?

DR. TOOMER: No.

MS. DAHL: Okay.

MS. FERTIG: This is in the department?

DR. TOOMER: Correct.

DR. LYNCH-WALSH: Four employees.

MS. FERTIG: Okay. I was having a really hard time understanding this. So is there any -- can someone just elaborate just a little bit? I mean, how many employees are in the department and how many -- and who would the people be who are -- I mean, I'm not asking for names, I'm not asking for that, I'm asking for, just four people out of a whole department and is it a department of four people? I don't know.

DR. TOOMER: Well, including clerical I want to say it's probably about nine that handle the athletic portion. But these would be the directors of secondary sporting, high school sporting. And I'm sorry I'm not saying the official titles, but they go out to the various games, as I said before. Typically, they'll hit on a Friday night anywhere from two to three

games to make sure that things are functioning as they should. That is their role. So that's what the additional hours are for. And, as you know, we have more than just -- I use Friday night because of football because that's one of our busier times, but, I mean, obviously, we have different sports going on all the time, whether it be volleyball, right now, soccer, et cetera, so, again, to be a presence at those games to make sure things are working as they should.

DR. LYNCH-WALSH: All right.

Anyone else?

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Because I was wondering what prompted this particular audit.

Mr. Jabouin?

MR. JABOUIN: So Ms. Arcese during one of our planning meetings suggested it because, as you know, internal funds, the requirement really is on the schools. And upon looking through the ledgers we were able to see that there were funds in both athletic and business support center and then we also went ahead and did the payroll procedures, as well. That's how those particular audits came about.

MR. DE MEO: I thought it was just required

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MR. JABOUIN: So the requirement actually is for school internal funds. So that's why that's not in the totals that we had earlier in the agenda. But we thought that there was a risk component that we wanted to look into. We did not have any preview of any issues, we went professionally into that area.

MR. DE MEO: Are there other significant areas that have activities similar to athletics that are not part of the internal funds audits?

MR. JABOUIN: If we do, we'll do the same thing. But, I mean, I think we've got them all covered. But we'll, obviously, keep our eyes open for these type of things.

DR. LYNCH-WALSH: All right.

MS. CARTER-LYNCH: Madam Chair?

DR. LYNCH-WALSH: Yes, ma'am.

MS. CARTER-LYNCH: Is there anything we have to vote on because I've got a flight to catch.

DR. LYNCH-WALSH: We should transmit this and then I think we're good.

MR. MAYERSOHN: Motion to transmit.

MR. TURSO: Second.

DR. LYNCH-WALSH: All in favor?

1 | COMMITTEE MEMBERS: Aye.

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DR. LYNCH-WALSH: Any opposed?

(No response.)

DR. LYNCH-WALSH: All right. So we're done with anything we would vote on unless we were voting on agenda planning, but just to clarify, and then just a quick update on the inspector general process, and that's it. So we'll be done in like five minutes.

MS. FERTIG: Safe travels.

MS. CARTER-LYNCH: Huh?

MS. FERTIG: Safe travels.

MS. CARTER-LYNCH: Thank you.

DR. LYNCH-WALSH: Yes. Take care.

Okay. So, real quick, on -- for those of us that were around in 2011 you may remember the 2011 grand jury recommending that the district establish an independent office of inspector general based on all the findings from that report and the one from '97 and 2002 to kind of stop things from occurring, most of which were related to facilities. That got killed in 2012. They paid it lip service in 2016. We had another grand jury investigation and report and the board last fall started committing to bringing Broward

County Public Schools under the jurisdiction of the Broward County Office of Inspector General.

So the county commission on the 10th, which was Tuesday, unanimously supported doing that, which is the first step in the process to getting it on the ballot so we can all vote yes on it. In between -- there's a timeline that general counsel has developed. This was the first step. They have to sign an interlocal agreement expanding the charter and then develop ballot language and it will go, presumably, on the November ballot for us to vote on.

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MS. FERTIG: I just -- I just want to give you a little point of history here. In the 1998 election it was the first time a group of grassroots people got together and asked every candidate to sign a pledge that they would have an inspector general at the school board and that was 25 years ago. So just change sometimes takes a while.

DR. LYNCH-WALSH: Clearly. Because I thought waiting 12 years was long enough.

MS. FERTIG: No, no.

DR. LYNCH-WALSH: So long time coming. And then this would create an office that has

subpoena power, investigative power, and would take some of -- what happens now is, someone files a complaint with the state, they bounce it back to the Office of the Chief Auditor, we've seen some of the reports. Lenovo was outside of the -- outside of the framework for when they could prosecute somebody. So Recordex they got somebody on. But it would speed up the process of getting things investigated.

All right. And then agenda planning included in the packet, we just got through the 12th. We did not do the business support center, so we'll have a repeat of these two audits for the business support center.

I'm not -- I have absolutely no idea what the PPO maintenance contract payment is.

MR. JABOUIN: Yes, so this is the audit that was in last year's plan that rolled over into this year. And it is looking at PPO and for Procurement, as well. And so that's being done by Carr, Riggs, Ingram and they've indicated that they will be ready for that audit at the November meeting.

DR. LYNCH-WALSH: But what is this auditing, a particular contractor, or just the way they

1 do --

MR. JABOUIN: It is. It is it a particular contract. I believe it's the lawn and maintenance contract.

DR. LYNCH-WALSH: Okay.

MS. FERTIG: Is that something that Mr. Rhodes will be working on with them or --

DR. LYNCH-WALSH: I think Mr. Rhodes started with us in August, but this audit was started a long time ago, but this would be an audit that we would give Mr. Rhodes when that type of subject for that department comes in. So if Mr. Rhodes had been with us then we would have done that; yeah.

MS. FERTIG: I just didn't know since he'd joined you if he was now working with them.

MR. JABOUIN: Oh, he's been in the meetings now.

MS. FERTIG: Okay.

MR. JABOUIN: Because the audit was very far along on that end. So he's attending the meetings with them and so -- because he knows that he's the next person to audit that.

DR. LYNCH-WALSH: Mr. De Meo and then Rebecca.

MR. DE MEO: Okay. I'm not going to make a motion because I think you're going to say yes. What does the board get? Do they get your peer review report, your budget and comparison to peers?

MR. JABOUIN: Oh, yes, so the board, first of all, had me do an analysis of us versus the neighboring districts, which I did in May.

MR. DE MEO: Could you provide us annually with your peer review report?

MR. JABOUIN: The peer review comes out every three years. It's on the agenda for this year.

MR. DE MEO: Okay. Your budget and your comparison to peers.

MR. JABOUIN: Sure. I can provide the budget and the comparison to peers. The peer review report is going to be an agenda item in the meeting, which is what we did before, so it's another report.

MR. DE MEO: Okay. Because it should show your good work and it will and also the comparison to peers, staff, number of staff --

MR. JABOUIN: I have that; yes.

MR. DE MEO: -- by position, not only the dollars, and maybe some of the external

assistance; if that's available.

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MR. JABOUIN: I have that because Dr. Zeman has been on my back on that. So I definitely have that.

Chair, the prior peer review report occurred -- was presented in March of 2020 and we had that done by an external firm where they looked at all our practices, our work papers.

DR. LYNCH-WALSH: Was presented to the board?

MR. JABOUIN: Per the audit committee before
the board. But it happened just right before the
pandemic, so there were a lot of things in there,
but it was on the agenda.

DR. LYNCH-WALSH: I don't remember it. So can we have that sent to us --

MR. JABOUIN: Oh sure.

DR. LYNCH-WALSH: -- because I -- yeah, I don't remember.

MR. JABOUIN: It's in the March -- it's on our website. It's in the March of --

DR. LYNCH-WALSH: Well, we didn't know it existed. So now that I know I can go look.

Rebecca, you had a comment?

MS. FERTIG: Are you talking about the peer review?

MR. JABOUIN: Yeah, the peer review.

MS. FERTIG: You brought that up at the time.

MS. DAHL: Yeah, I do have a comment and if it's happened, I apologize because I'm having trouble hearing, but I felt like the day that we elected our new chair and vice chair we did not do due diligence in recognizing the great job that Mr. Medvin did and the great job that Mary Fertig did as our chair and vice chair for last year. And I think that was remiss of us not to do that because they did do a very good job.

So I'd like to thank the two of you for all your hard work for last year in the fact that we did not recognize you. Thank you.

DR. LYNCH-WALSH: For the agenda -- so next week's special meeting to discuss the policy that we need to create, we're required to have a policy, we don't have one.

MR. DE MEO: For what?

DR. LYNCH-WALSH: For the audit committee.
We don't have a policy. We're one of the few
committees without a policy. We have bylaws but
no policy.

MR. DE MEO: Do we have a charter? Bylaws?

DR. LYNCH-WALSH: Well, but we've got to work

back, reverse engineer our way into a policy. So that's the purpose of the meeting.

MS. FERTIG: So what did Pat do? He did the bylaws? Is that what we had the thing on a number of years ago?

DR. LYNCH-WALSH: We keep having bylaws without a policy. When Pat Riley was here we almost got a policy but then --

MS. FERTIG: That's what I thought. But we never got one?

DR. LYNCH-WALSH: Yeah, but we never did.

And Policy 1070 requires everybody to either have a resolution or a policy.

MS. FERTIG: So -- okay, but just one last question. Can we find what Pat was doing, because we were working on something?

DR. LYNCH-WALSH: We can try but it may be just as easy at this point to start from scratch and just use somebody else's.

MS. FERTIG: I'm just thinking if there was something in the computer.

DR. LYNCH-WALSH: So, Mr. Jabouin, if you can find --

MR. JABOUIN: I will seek to find what Mr. Riley was working on, but I want to let the

committee know that there actually are some parameters and rules that are out there regarding policy development. So, for example, the Florida statute says that it's the superintendent's job to write a policy.

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DR. LYNCH-WALSH: Okay. I'll stop you right there. We know the rules. We can recommend policy. Anybody can recommend development of a rule. I sat on -- we're on Policy 1070, that came out of advisory. There is absolutely nothing stopping this group from beginning the process.

MR. JABOUIN: So just know that they are recommendations that the superintendent may or may not proceed with on that end.

DR. LYNCH-WALSH: We don't have a policy.

MR. JABOUIN: As long as -- I would think that the way that it's done and the way that other policies were done is that I would create it and I would probably utilize the Palm Beach, the Miami-Dade.

DR. LYNCH-WALSH: We -- right. We'll do all of that. And that's what we'll be discussing. You're free to add comments. But since we -- you've been here since 2018 and we don't have a

policy, it's high time that we start one.

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MS. FERTIG: I would just go back and search just again --

DR. LYNCH-WALSH: Yeah, I'm not disagreeing to try to find where we were with Pat Riley, but --

MR. DE MEO: You don't want to charge the Chief Auditor with coming up with something to save us a lot time.

MR. JABOUIN: I could utilize -- obviously, we would look at what Mr. Riley did, but we have policies in Palm Beach, we have policies in Miami-Dade and others.

DR. LYNCH-WALSH: And I may -- we might very well pull that because nobody -- when I say start from scratch, I mean have a blank template, copy, paste, drop something in. But when the Chief Auditor policy happened, remember, we were removed from that and a lot of it was watered down. We passed motions trying to put stuff in and it never made it in. So -- but we can discuss all of this next week on Teams.

MR. JABOUIN: But it was all considered though.

MR. DE MEO: It sounds like a lot of work for

 $1 \quad \text{me.}$

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MR. JABOUIN: So regarding the -- I just wanted to mention, Chair --

DR. LYNCH-WALSH: Yes.

MR. JABOUIN: As far as the agenda, you'll probably go over it, we provided the documents which were Policy 1070, 1700, and then the Audit Committee Bylaws of 2014 and '19 at the previous meeting.

DR. LYNCH-WALSH: Yes, there's one other thing that I need to remember what I was going to send to Michele and then you'll have all of the documents. So -- and then the agenda is pretty much written --

MR. JABOUIN: What I sent you?

DR. LYNCH-WALSH: -- but I will download, look at it, and see if I have to make a change, and you'll have that today.

MR. JABOUIN: Because it has to be posted tonight on that end.

DR. LYNCH-WALSH: Yes. And I.

MR. JABOUIN: So -- so there won't be a mailing on that because we provided it, but we'll email the one document that Dr. Lynch-Walsh has. So there won't be a delivery for next week's

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1	virtual meeting.
2	MS. FERTIG: This could all go on the
3	computer which we have learned about
4	MR. JABOUIN: The computer that Mayersohn
5	wants.
6	MS. FERTIG: that exists from our friend
7	down here.
8	DR. LYNCH-WALSH: And we got previously the
9	policies, related policies. I think we even have
10	hard copies, actually, from two meetings ago.
11	MR. JABOUIN: Yes.
12	DR. LYNCH-WALSH: All right. Motion to
13	adjourn.
14	MR. TURSO: Second.
15	DR. LYNCH-WALSH: All right. All in favor?
16	COMMITTEE MEMBERS: Aye.
17	DR. LYNCH-WALSH: Any opposed?
18	(No response.)
19	DR. LYNCH-WALSH: All right. Thank you.
20	(Meeting was concluded at 12:46 p.m.)
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