Page 1

SCHOOL BOARD OF BROWARD COUNTY

AUDIT COMMITTEE MEETING

KC WRIGHT ADMINISTRATION CENTER
BOARD ROOM
600 SE 3RD AVENUE
FORT LAUDERDALE, FLORIDA

THURSDAY, JUNE 20TH, 2024 9:35 A.M. - 1:01 P.M.

Court Reporter:
Timothy R. Bass, Stenographic Reporter
Bass Reporting Service, Inc.
633 South Andrews Avenue, Suite 200
Fort Lauderdale, FL 33301

United Reporting, Inc. (954) 525-2221

Page 2 1 COMMITTEE MEMBERS IN ATTENDANCE: 2 MR. ANTHONY DE MEO MS. MARY FERTIG 3 DR. NATHALIE LYNCH-WALSH MR. ROBERT MAYERSOHN 4 MR. ANDREW MEDVIN MS. JACLYN STRAUSS 5 MR. LEW NAYLOR OFFICE OF THE CHIEF AUDITOR STAFF: MR. DAVE RHODES, Task-Assigned Chief Auditor 8 MS. ALI ARCESE, Audit Director MS. JENNIFER HARPALANI, Assistant Director IT Audits 9 MS. ELENA PRITYKINA, Task-Assigned Manager, Operations MR. GABRIEL CARVAJAL, Manager, Property & Inventory 10 Control MR. MATTHEW RUIZ, Inventory Audit Specialist, Property 11 & Inventory Control MS. LAURA WRIGHT, Clerk Spec C 12 MS. OCTAVIA ALLEN-HARDAWAY, Clerk Spec C MS. WANDA RADCLIFF, Clerk Spec B 13 DISTRICT STAFF: 14 MR. MARK DORSETT, Chief Facilities Officer 15 MR. JOHN SULLIVAN, Chief Communications & Legislative Affairs 16 MR. OMAR SHIM, Director, Capital Budget MR. RYAN SMITH, Director, Business Support Center 17 MR. MERVIN SWABY, Accountant V, Accounting & Financial Reporting 18 INVITED GUESTS: 19 MR. TIM BASS, Court Reporter, United Reporting 20 BECON Broadcast CHRIS GUMS, External Auditor, RSM 21 MATTHEW BLONDELL, RSM MICHAEL MCINTYRE, AECOM 22 TAMMY WHIPPIE, AECOM FADI HARDAN, AECOM 23 RODERICK HARVEY, HCT, CPA, Intercom Audit 24 25

Page 4 MR. MEDVIN: 1 Here. 2 Pavel Menzul? MR. RHODES: 3 (No response.) 4 MR. RHODES: Lew Naylor? 5 MR. NAYLOR: Here. 6 MR. RHODES: Phyllis Shaw? 7 (No response.) 8 MR. RHODES: Jaclyn Strauss? 9 MS. STRAUSS: Present. 10 MR. RHODES: Peter Turso? 11 (No response.) 12 DR. LYNCH-WALSH: All right. Mr. Rhodes, did 13 you receive any notifications from people that 14 they would not be here today? 15 MR. RHODES: We did not receive information verifying one way or the other from Mr. Turso or 16 17 Mr. Menzul. 18 DR. LYNCH-WALSH: What about the rest of 19 them? 20 MR. RHODES: Say again? 21 DR. LYNCH-WALSH: Well, that's only two of 22 the people that are missing. 23 MR. RHODES: Let me go back and look. 24 DR. LYNCH-WALSH: We're missing, Ruth, 25 Phyllis, De Meo, Turso and Pavel.

MS. ARCESE: So I understand that Ruth
Carter-Lynch said she would be calling in, but
she's not on the phone yet. I just confirmed
that she's not on yet.

DR. LYNCH-WALSH: All right.

MR. RHODES: We're looking for that information as we speak.

DR. LYNCH-WALSH: Okay. Because we need two more people, physically, in the room to have quorum.

So to that end, we cannot approve the agenda yet. Do we have any public comments?

MS. WRIGHT: No public comments.

DR. LYNCH-WALSH: Nobody's here yet? Okay. Can't approve the minutes yet.

So what we can do is then go right into the RSM Roofing Analysis Follow Up. Let me pull that up.

MR. RHODES: Okay. If I may?

DR. LYNCH-WALSH: Oh, we're going to need a couple minutes for them to get in place?

MR. RHODES: We have a couple of call-ins,
Ruth Carter-Lynch call-in, Peter Turso call-in,
and, currently, staff is checking on the
remainders to find out exactly what the situation

1 is with them.

2

3

4

5

6

7

8

9

10

11

12

13

14

15

16

17

18

19

20

21

22

23

24

25

DR. LYNCH-WALSH: Okay.

MR. RHODES: Mr. De Meo is here in the parking lot.

DR. LYNCH-WALSH: Okay. Well, he's got a seat. So only one person from RSM?

Oh, you guys are not going to sit together?

Because what are you guys here to talk about

later? Where are they trying to put you?

Oh, we did roll call, but I guess we're going to have to find out why people are here. Because I see Omar. We have additional people in the room and I'm not sure why they're here.

MR. RHODES: Okay. If I may?

DR. LYNCH-WALSH: I mean, I know why one person's here.

MR. RHODES: If I may also give an update?

In addition to Mr. De Meo being in the parking

lot, I just learned that Mary Fertig will be here

within 10 minutes.

DR. LYNCH-WALSH: Mm-hmm. Okay.

Mr. Mayersohn, just be careful when you move.

All right. Yes?

MR. SHIM: Yes, I'm here for Erum Motiwala.

She's -- I'm her designee. And Mervin is here

United Reporting, Inc. (954) 525-2221

1 for the fund balance.

2

3

4

5

6

7

8

9

10

11

12

13

14

15

16

17

18

19

20

21

22

23

24

25

DR. LYNCH-WALSH: But doesn't he work for Ms. Motiwala and you do not?

MR. SHIM: Yes, I work for Erum Motiwala.

DR. LYNCH-WALSH: Oh, that's right, in a different department though? You're capital, not general.

MR. SHIM: But I'm here as her designee.

DR. LYNCH-WALSH: Okay. You're here -- all right.

Who's here for the superintendent?

MR. RHODES: I don't think anybody is.

DR. LYNCH-WALSH: Okay. Okie-Dokie then.

All right. Oh, good, RSM is in place. Are you guys comfortable? You have microphones? Because we can move people out of the way if -- are you sharing a microphone?

MS. ARCESE: There are two here.

MR. BLONDELL: We'll be okay.

DR. LYNCH-WALSH: Okay. All right. So this is -- who wants to introduce this? The long awaited follow-up to the roofing process analysis. Mr. Rhodes or --

MR. RHODES: Yeah.

DR. LYNCH-WALSH: On behalf of RSM?

MR. RHODES: Yeah, this is the third and the most recent follow-up to nine outstanding findings from the prior roofing audits and RSM is here to give us an overview of which findings have been closed, which remain open, and the justification for those things.

If you'd like to go ahead, Chris?

MR. GUMS: Sure. So just a little bit of background. First of all, Chris Gums, Manager, RSM.

So our objective for this was to perform follow-up procedures for our original roofing report which was issued back in September of 2020 to essentially determine whether the issues from that report have been addressed or mediated. I know it's been almost four years since that report, so I will provide a little bit of context here.

So when we performed our original analysis in 2020 CBRE Heery was the program manager and by the time we issued our report the district was transitioning from Heery to AECOM. Once AECOM was on board, a lot of their early initiatives focused on roofing, as we've noted throughout the report, given some of the past challenges which

we highlighted in our original analysis.

So in 2021, as Mr. Rhodes mentioned, we issued a May update, which was sort of a quasi follow-up report, which you can find in Appendix B. And that wasn't a quote-unquote follow-up formally, but more of an informational update on some of the changes that were being made at the time since our original analysis. Again, AECOM, had just started implementing some of the new processes and initiatives, you know, during their onboarding, but there wasn't necessarily enough data to show whether those processes were effective yet.

Fast forward to today, there is enough information and data out there to conclude on some of these observations. So for this report we had nine total from our September 2020 analysis. We were able to close seven during our follow-up. So we have two open prior observations.

So for the sake of time I'll provide a summary of those two that are open and then if there are any questions on the things that we closed we can kind of go back and talk about that as well.

So I'll start on page 7. So this is prior observation number 2, this observation related to the lack of a strategic long-term plan for roofing. For example, there wasn't a program-wide strategy or plan in place, at least documented, to make sure that the district wasn't going to, for example, spend money replacing a roof that would outlive, you know, the useful life of a building, for example. So our recommendation was to, one, develop a strategic plan considering the conditions of the existing roofs and buildings throughout the district, but, also, potentially, solicit the help of a third party to perform those roof condition assessments to help come up with that program-wide strategy. So today the district hired a roof asset management company, which is Bluefin, to basically manage the entire roofing program with help from district staff, of course. provide on this page some of the key responsibilities of the roof asset management consultant in the bullets here. And that agreement was approved in October of 2023, so relatively recently.

1

2

3

4

5

6

7

8

9

10

11

12

13

14

15

16

17

18

19

20

21

22

23

24

25

United Reporting, Inc. (954) 525-2221

Moving down a page to page 8, here we provide

an update on where Bluefin is in terms of their roof assessment, warranty inspections, et cetera. So their work is well underway at this point, which will be used to essentially develop that program-wide long-range plan. So a lot of good things happening here. However, you know, we kept this observation open given that a plan has not been developed yet.

OCP, the Office of Capital Programs, did provide a response here. The strategic plan is obviously dependent on the next facilities condition assessment, which according to OCP, they have selected a vendor to perform that assessment and that's supposed to go to the board for approval in August. So in reality in terms of an estimated completion date for this, you know, we're looking at at least 20 months before a plan can be finalized since that FCA needs to be completed.

Okay. Moving down to prior observation number 5, and that would be on page 14, this is Roof Sub-Permitting Process is Manual and Printed. This observation highlighted the manual nature of the district's sub-permitting process.

Just for some background, essentially, the

roofing is subcontractor would put together a large roofing binder with all the required documentation for permitting. That binder would then be hand-delivered to the building department. The building department would then review that binder, provide comments in the district's permitting website, which is ISS, and then the contractor would review those comments, come pick up their binder and repeat that process until it's approved. Our recommendation was to implement an electronic plan review system so that everything can be done in one place essentially. For our follow-up we had discussions with the building department and several other district stakeholders, as well, to understand where they were with that process. our May 2021 update that was something that they were looking into and kind of prematurely, you know, testing the waters for what's out there. So as of the date of this report the sub-permit process is generally the same. But as the building department noted in their response, they are in the process of hiring a vendor to provide an electronic plan review system and they have recommended a vendor but they are in the

1

2

3

4

5

6

7

8

9

10

11

12

13

14

15

16

17

18

19

20

21

22

23

24

25

negotiations phase. So we left this observations open.

So I'll open up to questions and actually close just by saying, you know, for plan review and sub-permitting and a lot of these other observations we did see significant improvement based on the data, some of the processing time for plans and permitting but also the resources dedicated from the building department and inspections as well.

DR. LYNCH-WALSH: Okay. Does anyone have any questions or comments? We'll try to go in order. I've got my tabs. You were hitting most of my tabs.

Who is this?

MR. RHODES: Is that Mr. Turso? Oh, maybe they're not talking. Mute. We need to mute.

Who is this?

MR. NAVARRETE: Hello?

DR. LYNCH-WALSH: Yes.

MR. NAVARRETE: This is Leo Navarrete with HCT.

MR. RHODES: Leo, we're on a different item right now. We'll have Wanda contact you when your item's up.

MR. NAVARRETE: All right. Thank you.

DR. LYNCH-WALSH: That's not going to go well.

MS. STRAUSS: Who was that?

DR. LYNCH-WALSH: HCT. They're trying to do this on the phone?

MR. RHODES: One is here and then that's the manager who is assisting.

DR. LYNCH-WALSH: Okay.

All right. So anyone on the audit committee -- oh, Mary?

MS. FERTIG: Good morning.

DR. LYNCH-WALSH: Good morning.

MS. FERTIG: I just -- you were commenting as I came in on the one thing that I wanted to make a comment on. I cannot believe it takes almost four years to get this software that I remember we had the conversation on that and other audits we had. I know this isn't you, Dave, but I'm just saying, I just find that incredible that we can't get these things in place in a more timely manner, particularly when we read some of the other audits about how things are done with IT. So I would just -- just make sure that we call out the fact that this particular thing is almost

four years since the time the recommendation was made.

DR. LYNCH-WALSH: You mean the report?

MS. FERTIG: No, the suggestion to get the technology in place rather than the manual.

DR. LYNCH-WALSH: Oh, girl, they don't have it yet.

MS. FERTIG: I understand. I understand that. I'm saying we're almost four years in place and they're just negotiating on it at this point. I find that inexcusable and I think we should call that out to the board. Because we did have a conversation on that at the time.

DR. LYNCH-WALSH: Well, let's tear that apart. Let's tear apart what has transpired first and then we'll have a full picture of what we're going to relay to the board. Because the fact that they're negotiating and we don't know what they're negotiating is one of the -- is one of my sticky tabs here.

You have a question; comment; concern?

MR. MAYERSOHN: Yeah, my only comment is, I don't see anywhere in here, and maybe this is not the appropriate place to comment on this, but one of the things that the challenge with the bond

was there wasn't enough money. I don't see anywhere where there's the connection of maintenance and a funding stream. So --

DR. LYNCH-WALSH: For roofs you mean?

MR. MAYERSOHN: Yeah. In other words, you can say, look, we're going to do these roofs and here's what the process is for the next 10 years, but if there's not funding to do that, you're not going to be able to provide roofs.

DR. LYNCH-WALSH: I think the DEFP does have a line item for the roofs. Didn't we have this discussion last week, Omar, at FTF, and we asked whether that was for the report or the actual roof work?

MR. SHIM: Yes. Good morning, Omar Shim,
Director of Capital Budget. The DEFP currently
has funding for -- for the roof asset management
program.

MR. MAYERSOHN: The program, but not the implementation of the roof?

MR. SHIM: Right.

MR. MAYERSOHN: Right.

MR. SHIM: So a recommendation came forward to fund certain items that were identified in the roof asset management -- their walkthroughs, to

address certain roofs, and that is -- that is now being discussed. And it was discussed in the May workshop to fund certain roofs that they have identified through the program.

1

2

3

4

5

6

7

8

9

10

11

12

13

14

15

16

17

18

19

20

21

22

23

24

25

MR. MAYERSOHN: Right. So I quess -- and, again, this may not be the place to discuss this because this is obviously the funding aspect, but it's great that you have -- you're putting a system in place, but, again, very similar to, you know, the bond is that you may want to do these four roofs this year or this coming fiscal year, you've got to find the money to be able to do that, and then as the program continues to go, capital funding is limited. Where are you going to get the money from? And that's my concern is that this may be a great program, but at the end of the day we're going to be back to square one if we're not able to fund any of these capital projects. And not just roofs, any of the infrastructure. So -- I mean, you don't have to -- I mean, again, this is not part of the audit, but it's just a -- call it an unintended consequence of the audit.

DR. LYNCH-WALSH: When was Budget Workshop Number 5, since I see we don't have Budget

1 Workshop Number 6 stuff up yet.

MR. SHIM: That was May 29th, I believe.

DR. LYNCH-WALSH: Oh, that's what I was pulling up. I'm just trying to pull up as we're talking about the topic to pull it up.

MR. SHIM: Right. And through the Chair, the -- the funding that's being recommended is to address the roofing that's identified in the -- I guess their walkthroughs. And the idea is that we are doing -- supposed to be doing a long-range plan, and so you addressed that maybe, you know, you want to look at the entire facilities and make sure that you're not doing roofs, investing in roofs. So we are sort of gauging the funding more geared towards the long-range facilities plan and things like that for future years.

DR. LYNCH-WALSH: So if I can translate what you're saying, it's not the Bluefin deficiencies that have been identified that you're funding, it's short-term things that have been found now?

MR. SHIM: It is a product of the work that Bluefin did -- has done so far.

DR. LYNCH-WALSH: So far.

MR. SHIM: Correct.

DR. LYNCH-WALSH: Okay.

- 1 MR. SHIM: Correct. And we reviewed those in terms of what the facilities were.
  - DR. LYNCH-WALSH: Is that in the presentation?
    - MR. SHIM: It is -- you just passed it.
  - DR. LYNCH-WALSH: On page?
    - MR. SHIM: Page 8?

3

4

5

6

7

8

10

11

12

- DR. LYNCH-WALSH: The 4 million.
- 9 MR. SHIM: That's correct.
  - DR. LYNCH-WALSH: Okay. All right. So to answer your question, so far 4 million is what they're recommending.
- MR. MAYERSOHN: I don't know how far 4 million goes.
- DR. LYNCH-WALSH: It depends on the school.
- MR. MAYERSOHN: Right. But, as I said, this
  is not part of this discussion, it's just a, you
  know, unintended consequence. Let's put it that
  way.
- DR. LYNCH-WALSH: Back to our agenda. Okay.
- 21 So, for me -- anybody else; question; comments?
- 22 MR. DE MEO: I just had a brief --
- MS. FERTIG: I have some.
- 24 DR. LYNCH-WALSH: I'll come back to you,
- 25 Mary. Mr. De Meo.

MR. DE MEO: Just a brief comment. One of my concerns with the original report was that there didn't seem to be a plan to identify the order of the process. In other words, which roofs needed replacing as priority items? And the response, originally, to the first finding in the first report said that management was going to establish a focus and collaborative roofing team and so on. Another concern I had was, I think the report revealed or someone revealed that we didn't have engineers going out or roofing contractors going out and inspecting the roofs, that we left that task to others less qualified.

So my question is, do we have a plan based on the priority -- based on priority of need in place to replace the -- to fix the roofs that need fixing?

And then, second, who -- who -- you know, who are the people involved in inspecting these roofs?

DR. LYNCH-WALSH: So I think he's asking -so when you say, we didn't have engineers, do you
mean during the needs assessment or doing
inspections -- during the needs assessment?

MR. DE MEO: Right.

DR. LYNCH-WALSH: Okay. Because we were also falling behind on doing the warranty inspections required once you put a new roof on. So we were in danger of having new roofs put on through the SMART program that were falling out of warranty. And they were tracking that via Excel spreadsheets and basically every time I would ask about it people would hurry up and go jump on a roof to go inspect.

So now that Bluefin is on board they should be everything you just mentioned, but, RSM, you can confirm, based on the scope of work they should be assessing, prioritizing, making sure -- managing the warranty inspections? Because AECOM is responsible for the first year and then the district is responsible and it's the after AECOM was done that wasn't happening.

So is it your understanding that Bluefin would be doing all of that?

MR. GUMS: That is my understanding based on our review of the RFP agreement is that that is their responsibility, yes, and that that information will be incorporated into the future facilities condition assessment program-wide, not just roofing. So, you know, based on their

response in this report, you know, all of that is considered.

MR. DE MEO: And then finally, just briefly, Mary touched on the timing of all of this. It's incredible. I know there is 241 roofs and I know it exceeded the capacity of this county to provide those kinds of services, but it seems to me a four-year timeframe for software, four-year timeframe to identify if the roof needs to be replaced, I'm not so much interested in what's past as much -- only to the extent it can help us in the future to avoid these kinds of, you know, problems. That was just a comment.

DR. LYNCH-WALSH: Mary?

MS. FERTIG: Yeah, I was just going to follow up on that. You probably already know, so I don't need to say this but on page, whatever, the district FCA --

DR. LYNCH-WALSH: Is your mike on?

MS. FERTIG: I thought it was. Yes. Thank you. The comment that the FCA process --

DR. LYNCH-WALSH: Which page?

MS. FERTIG: 8. And the -- the -- the roofing -- the RAMC processes weren't necessarily coordinated and they are now. But, I mean, I

just think these are things that we keep seeing. So you'll know better whether they actually have coordinated those, but I find it alarming. These, in my mind, were some of the simpler things that could have been accomplished when this audit came out four years ago and I find it alarming that we just don't do it. Because we keep making -- one of the things that we keep seeing consistently in every audit is the fact that we're not tracking stuff because we don't have the software or the technology in place to do it. And this is just one more time when it could have been done, you know, a little more quickly, and I thought we were told it was going to be. Maybe I'm mixing that up with another audit where we didn't have the software in place and they were doing everything manually. But I just -- I just feel like -- I don't know who's responsible for this, but at some point I think that the board and the superintendent need to have that conversation about what's going to be put in place to make sure these things are done in a timely manner.

1

2

3

4

5

6

7

8

9

10

11

12

13

14

15

16

17

18

19

20

21

22

23

24

25

DR. LYNCH-WALSH: Okay. So anyone else?

Because I am going to address that.

So in terms of -- of who's responsible, think 1 2 about when they did the first report in 2020, 3 everything that's happened since. And one of the reasons for having something like enterprise risk 4 5 management and a strong system of internal 6 controls is to have an organization that -- have 7 a structure in place so no matter who the board 8 members are, no matter who the superintendent is, 9 and no matter how many people are running 10 facilities there's a structure in place that says 11 these are the rules you play by, so that 12 everybody that comes in knows what they're 13 supposed to be doing. Because what's happened is that we have had complete chaos since this 14 15 2020 -- we were in the middle of COVID, then we came out of that, and we've had, let's count 16 17 superintendents. We had Runcie go in '21? 18 losing track. But then we had interims, we had 19 Cartwright, Smiley, Licata, we're now on Hepburn. 20 Did I miss somebody? And then on the facilities 21 side we went from Girardi to Bays, Czubkowski and 22 now we don't -- oh, and, once again, contrary to 23 the Council of Great City Schools recommendation to have a facilities chief, we don't have a 24 25 facilities chief anymore. And we just passed --

they just forced out -- the person with the most technical expertise in facilities is being forced to retire in August. And there's no chief. But there is a chief operations officer.

So Mrs. Strauss' point about enterprise risk management, because in my 12 years I can't come to any other conclusion than we need a structure that will withstand whatever changes and whatever chaos is going on.

MR. DE MEO: Very well said about up to the point about ERM and internal controls and despite whoever is on the board, that was -- that should be bolded and underscored. That's exactly how it should work.

DR. LYNCH-WALSH: Do I trust the district to implement it with fidelity? No. But that's a whole other discussion.

All right. So on page -- wait, because I'm trying to stay on roofs -- I'm with you on ERM.

Is your comment on roofs?

MS. STRAUSS: Yeah. Well, I mean, to your point Nathalie, that we don't have the confidence for this district to implement it with fidelity, I think that's a big problem that needs to be addressed. We've been talking about this now,

that we want this. There was a motion, correct me if I'm wrong, that was brought --

DR. LYNCH-WALSH: They said the superintendent's looking into it, but I'll go over where we are on our motion.

MS. STRAUSS: Okay. Because I'd like to make another motion.

DR. LYNCH-WALSH: Oh, we're going to be making -- we're going to have to keep making the same motions.

But, anyways, so I'm starting on page 8. At the top of page 8, RSM obtained the roof asset management consultant's April 2024 monthly report. Is that included in this report?

MR. GUMS: The physical document?

DR. LYNCH-WALSH: Correct.

MR. GUMS: No, ma'am.

DR. LYNCH-WALSH: Okay. I'd like to request that. Because you know what I've never seen, that report? Didn't know they were doing one. Barely knew they were here. Because in the entire time that Czubkowski was the facilities chief I've had to do public records requests as the chair of the Facilities Task Force because we were getting nothing out of the district,

including this report. Did not know it existed. And I think we would like to see it because it would also answer Mr. De Meo's question about prioritization. We don't know how much. We don't know what the report looks like.

So, Mr. Rhodes, can we get a copy of that report?

MR. RHODES: Yes.

DR. LYNCH-WALSH: And there is a draft roof asset management plan that's been provided. So it sounds like Bluefin's doing what they're supposed to be doing but we're keeping it a secret. Because I remember this, because I remember Shelley writing the solicitation, including 10 year cost estimates for maintenance and repair of the 46 surveyed facilities. So they've conducted 18 warranty inspections and is working with the district to compile warranty information and file inspection reports for all BCPS facilities.

So everything mentioned there, the warranty inspections, I think we'd like to see all of that. So if you could get that and send it to the group? Whether they want to read warranty inspections is up to them. But I would

certainly -- it's needed for FTF, as well.

Let's see, currently, assessment data and roofing information are documented and stored in the RAMC's internal software, "Perform".

According to representatives from the Office of Capital Programs and PPO the district is working with the roof asset management company to integrate and transfer data from Perform to Maximo.

So I remember it being critical that they be able to integrate. So if that doesn't happen with some degree of fidelity, something has gone terribly wrong, because that was a requirement. So if there's a user error on the district side preventing it from happening, we'll find out.

In addition, RSM reviewed -- let's see, dah, dah, dah, dah, the Facilities Task Force communicated concerns that we had about how the solicitation was written. We'll see who gets awarded. One of our concerns was about having a sub that, working for the company doing the facilities condition assessment, the possibility of having a sub that works on the SMART program also assessing. I haven't seen the submissions, so I can't say that that's happened. So we'll

see once we can get copies of the proposals if there is a sub for the facilities condition assessment consultant that is also working on the SMART program because the solicitation didn't prohibit that; believe it or not.

Let's see, comprehensive long-term -- there is supposed to be a long-range facilities master plan steering committee. We last met in May. We cannot seem to get a date out of the superintendent, but they are having a meeting with all of the advisory chairs, because we seem to be staying away from the people that actually are informed about facilities and the processes and the data that should be gathered and are choosing instead to go to the masses for feedback.

MS. FERTIG: When is that meeting?

DR. LYNCH-WALSH: The 26th. You should have gotten an email.

MS. FERTIG: June?

DR. LYNCH-WALSH: On Teams.

Okay. But, again, the steering committee for the long-range facilities master plan, the district paid AECOM to develop a framework that they are not following. So just like the Council

of Great City Schools said there was no long-term plan, you guys found that with roofing and overall when you did the initial report, we are trying to not do long-range planning with fidelity again.

1

2

3

4

5

6

7

8

9

10

11

12

13

14

15

16

17

18

19

20

21

22

23

24

25

Let's see, management's response. And I do think your concern here as the district begins the FCA process, we encourage the district to verify that the findings and analyses from both the roof asset management company and FCA consultants are considered in the development of the long-range plan. Without this coordination there is a risk of isolated decision making, such as recommending the replacement of a roof on a building scheduled for demolition. I think that's a valid concern that I share. I think we all share. So I think that should be highlighted.

Let's see, so the reporting -- next sticky I have was on pages 14 and 15. It had to do with the manual sub-permitting process. The current observation process spoke to they no longer have a plan to integrate ISS with e-Builder but instead is in the process of procuring a third party electronic review system, oh, through a

noncompetitive solicitation. Is this why? What do they mean by noncompetitive solicitation?

Because that was my first question, how are they procuring it; piggyback; direct negotiation?

What could go wrong with that? Is that something you would have recommended that they do noncompetitive? RSM?

MR. GUMS: So the details of the solicitation I will say, through our discussions with the building department, it was very close to the hip. We do not have a ton of information regarding, you know, what that contracting process is looking like. Given that it is a noncompetitive, it's not a public RFP or RFQ, so we do not have insight into the methodology or thinking behind the noncompetitive solicitation.

DR. LYNCH-WALSH: Okay. So today we're also going to be discussing an intercom system where a solicitation was put out and then they did the specifications. So why is -- how -- do we not learn anything around here?

So what they're doing, we don't know. We don't know what the requirements are. We don't know if it will do anything that people think it does, because in 2018-19 the world said you

should start having emergency communication systems, but we somehow think we're getting 1950s PA systems and that will suffice. So a noncompetitive solicitation --

MS. STRAUSS: That does not sit well.

DR. LYNCH-WALSH: No, because that was my first question is, how was it procured? So it's not even a piggyback, just straight-up secret.

MS. FERTIG: Can you -- Nathalie, can you, while you're on this point as -- can we ask who's in charge of this procurement?

DR. LYNCH-WALSH: That is my next question.

Because I'm looking and I don't see anybody that falls necessarily into that category. Because AECOM is in charge of the capital program, but who is driving the bus on a noncompetitive solicitation for something as critical -- I mean, granted, we're going to be at the end of the program in the next year, but we still do projects, routine projects, ADA projects, all kinds of projects. PPO does projects, although nobody knows how they track them. So there's nobody that can explain -- who is this management giving the response on page 15?

MR. GUMS: This is from the building

department. Perla, the chief building official.

DR. LYNCH-WALSH: Perla? Okay.

So, Mr. Rhodes, is -- so for this response, I know I can't think of everybody, but for this particular item, they didn't -- I see that we have AECOM back there, but they can't speak to things the district is doing that's independent of what they're responsible for.

MR. RHODES: No, my understanding is that Perla is on vacation.

DR. LYNCH-WALSH: That's true.

MR. RHODES: But I've already made notes to talk to Perla first to get some information on this and then to talk with Ms. Andreu to find out if Procurement is aware of this plan.

DR. LYNCH-WALSH: Okay. But I'm going to suggest this. I don't know Perla very well, but she doesn't strike me as the type to go rogue either. So -- so who is minding the store?

Because the building department, up until July, reports to whom; the superintendent?

MR. RHODES: I thought it was Ms. Marte.

DR. LYNCH-WALSH: It could be. I get confused because we keep changing it. So -- and Mrs. Marte was not on the renew list, but she

wasn't also retiring. And why is she not here then to speak? Because the building department cannot do something on it's own.

MS. STRAUSS: Isn't she gone?

DR. LYNCH-WALSH: No.

MS. FERTIG: I thought she was retiring as of June 30th; isn't she?

MR. RHODES: The only information that I have for her today was that she declined the invitation to attend this meeting.

DR. LYNCH-WALSH: Okay. So, unlike a birthday party that you can decline, there's a policy that says that if you have an item, an audit item, you're supposed to be there to answer questions. It's in the Office of the Chief Auditor's policy. People can't decline invitations like we've invited them to tea.

MS. FERTIG: You know, I would say that we all seem to have pulled out the same major concerns here and that we take one of two courses with this. That we either table it until next month when we have someone here to address them or we make recommendations to the board about addressing this in a timely manner. And I think that we call out -- my concern is there's so much

in here that it may not get called out, so we call out in our motion our two major concerns, which --

DR. LYNCH-WALSH: Well, right, but we don't meet next month. We don't meet again until August.

MS. FERTIG: Well, I meant to table it until our next meeting. So then we have to work with those recommendations.

Nathalie, you raised -- I think we're all sitting here wondering how they recommended this electronic --

DR. LYNCH-WALSH: Right.

MR. RHODES: And we haven't gotten anything. We have follow-up to our motions. You know, maybe on these, at least on the audits, the board needs to do the same thing and keep track of what -- I would say that everything that I have seen RSM recommend over the years that has, actually, been done has been so beneficial for this district. What isn't beneficial is when we just delay, delay, delay or don't do it.

DR. LYNCH-WALSH: Right. So I'm not done with my -- my comments on this particular one.

And, yeah, the idea -- I didn't see the

noncompetitive solicitation before, so that's why
I had a question about how was it done. And the
fact that there's no one here to speak to that
and that Perla is being credited with doing this
all by herself is problematic for me.

So my second question is, how will this new system integrate with the other systems in terms of -- so how is it compatible? Were you -- was that part of what you asked about, RSM?

MR. GUMS: We did ask if it would integrate with e-Builder. The building department's response to that was no. They are attempting, and, again, I would defer to management regarding the specifics of what they're looking for and what the solicitation includes, but we did ask the question, you know, will this system completely replace ISS? What will be included in this new system? And the goal is to have everything in one place, plan review, sub-permitting, inspections, et cetera, but my understanding is that there is no intent to integrate with e-Builder.

DR. LYNCH-WALSH: Okay. Does it integrate with anything? Maximo?

MR. GUMS: We don't know what system they are

1 ultimately selecting.

DR. LYNCH-WALSH: True. Fair inform. Okay.

So think of motions related to that, because if it were me I'd say they need to cease and desist with this negotiation and somebody needs to review what they're attempting to acquire, otherwise, we're going to end up with intercom debacle again.

MR. RHODES: Madam Chair?

DR. LYNCH-WALSH: Yes, sir.

MR. RHODES: I just wanted to point out that in that management response it identifies building department, IT department and fire department have reviewed various electronic plan review programs and have recommended negotiations with a vendor. I think -- that's just to be fair to the comment that this is all on Perla. There may be some follow-up discussions that need to happen with that entire group to find out why this is being done noncompetitive.

DR. LYNCH-WALSH: Okay. So let's talk about IT for a second. Since our last meeting what has happened in IT?

MR. RHODES: The chief has resigned and moved on.

DR. LYNCH-WALSH: That would be Dr. Phillips.

Gone. The fire department, how long has the fire chief been here and is that who -- the new one?

MR. RHODES: To the best of my recollection it's been about four months.

DR. LYNCH-WALSH: Okay. And in our -- so I would say, in my experience, if what you're doing passes the smell test, you should have no problem putting it all out there. RSM should not not know exactly what it is they're procuring, because they should have their requirements clearly laid out and how it's going to integrate. This cloak and dagger business did not -- it doesn't work well. It never ends well.

So, hold on, I have a couple more tabs and then we can come back to the things we've pointed out here.

So on page 19, because this is related, lack of formalized procedures and resources for inspections. And this is one you guys were saying was closed, but it says, your prior recommendation, we recommend the following, implementation of an electronic system to schedule and manage inspections. I would think that whatever solution they were coming up with

should also do that, but we don't know what they're doing. What they have come up with, restructure, now has the clerk specialist dedicated to roofing, they can call somebody. I don't think that they have done that. Because, to me, phones and email do not equal automation.

So I would -- I think number 7 needs to stay open until we get an answer to number 5, because that should all be part and parcel if you're going to automate. I can't imagine that there aren't packages, programs out there that automate your entire building department. And I want to say that the people that do Maximo have products like that, too. And who knows if that -- since we didn't do competitive -- I just can't even say it out loud that they didn't do a competitive solicitation.

All right. So -- then, we'll see if we need a motion to keep that one open.

Number 9 -- no, nothing on number 9.

Actually, at the bottom of page 23, this is on 8, so I just have a comment here. It says -- because I agree with your comment, however, we encourage the district to continue exploring opportunities to update or expand its design

standards. This should tie into long range planning. So I don't know if this, too, kind of needs to stay open or be tacked onto the one that is open, that -- because we're going to have a discussion and also on for ISS being replaced, the design standards, any specifications should be updated before procurement. Like you should know what it is you intend to procure and be clear before trying to procure it. So if -- I fear that if they do not make -- if you don't make that clear we will be fighting in the long-range process to have them make sure that they update everything. They did start with AECOM. They tried updating policies, edSpecs, but I don't believe that they had tackled design and materials, the standards in design specifications, which that was supposed to be done with Heery and also AECOM, but intercoms were not part of that exercise ever. don't -- I'm not saying this necessarily, I would say, needs to stay open, but it just needs to be a part of any long-range planning, that they update or expand design standards, clarify or whatever.

1

2

3

4

5

6

7

8

9

10

11

12

13

14

15

16

17

18

19

20

21

22

23

24

25

So those are my comments, if we want to

double back and see if we want to -- now that we have -- I believe we have quorum. So we could re-visit our concerns and pass some motions.

MS. FERTIG: I know Ms. Strauss had a motion, so I'll wait for that.

DR. LYNCH-WALSH: Not for this.

MS. STRAUSS: Later.

DR. LYNCH-WALSH: She's got later.

MS. FERTIG: Okay. So I'll take a stab at a motion and see where it goes.

MR. MAYERSOHN: So are we going to table this?

MS. FERTIG: No, actually, I was going to move to transmit it to the board. Because if we don't meet until August, it's too long. We're waiting -- we're months ahead and they need to take care of some of this.

DR. LYNCH-WALSH: Right. I can bring it to

MS. FERTIG: So can I give this a stab and you can add to?

DR. LYNCH-WALSH: Yeah. Yeah.

MS. FERTIG: Okay. So I move to transmit with expressing our concern with the length of

time to convert from manual to electronic, the noncompetitive bid with information not available to the auditors, and to encourage the district to update and expand design -- what did you say design standards, Nathalie?

DR. LYNCH-WALSH: Yeah.

MS. FERTIG: Now, there may be more than that but I was trying to get them as you all were talking.

DR. LYNCH-WALSH: Okay. Length of time, noncompetitive. But with the noncompetitive bid, if we don't give them something tangible, like we recommend the district cease negotiations --

MS. FERTIG: I'm worried that -- I think we expressed concern. They've got to take this up at some point. When we're telling them that we're concerned there's a noncompetitive bid and no information available, if they don't take it to the next step and say, what are you talking about, I don't know what more we can --

MS. STRAUSS: I don't want to face these negotiations because that will take us 40 steps back from getting anything across the finish line, but I don't want them to just stop discussions, because maybe they are appropriate.

We don't have enough information. Nobody has enough information. Get the information, and, as Mary said, if the board can't figure this out when we raise this to them, that there is noncompetitive bidding going on, then we've done our job. I'm sorry. Like, you know, we can bring a horse to water, but we can't make them drink.

MR. MAYERSOHN: So my only question with noncompetitive bidding, and I guess this -- Omar, maybe you know the answer, maybe you don't. But are there CCNA vendors that do roofs that, whether it's through the State Department of Management Services that the district can access? Maybe that's --

DR. LYNCH-WALSH: Wait, this is about the software, not roofing.

MR. MAYERSOHN: So even to the software, I mean, it may be available through CCNA.

DR. LYNCH-WALSH: Well, they haven't explained the noncompetitive.

MR. MAYERSOHN: Right. That's what I'm saying, it could be through the Department of Management Services where they, like you said, piggyback, you know, on something, but being

provided where it's through a third party, it's already been solicited and all they're doing is selecting, whether it be --

DR. LYNCH-WALSH: Then they would have spoken to piggyback.

MR. MAYERSOHN: Well, that's what I'm saying, I don't know if that's considered noncompetitive.

MS. FERTIG: My concern on this is that our auditors can't find out what's going on, and I think we have to call that out because I think that's a flaw.

MR. RHODES: Madam Chair?

MS. FERTIG: They've done a great job on this roofing and it's taken us a long way, but if we don't get information, then you can't fix any of the problems.

DR. LYNCH-WALSH: Yes, Mr. Rhodes.

MR. RHODES: If this is out of my range, please, let me know, but as I'm tracking this motion as it's kind of being constructed, my question is, are we ultimately saying that we would like for the district to review the justification for a noncompetitive bid rather than, as Ms. Strauss said, just kind of stopping this in its tracks? Do we want to bring that to

their attention; is that what we're getting at?

DR. LYNCH-WALSH: Yeah. I'm writing.

MS. FERTIG: Yeah, I mean, I feel like if RSM has the information and they can convey that then we're in much better shape than if we're all in the dark until it's all over. But I'm with Ms. Strauss, I don't want to delay anything. It's already been almost four years. So at some point we need to do it. We don't want to do the wrong thing, but we need to keep moving.

DR. LYNCH-WALSH: Okay. So what I have, and I may have re-tweaked the wording, is we move to transmit and you said expressing concerns on the following, the length of time to implement -- what is this called, to implement a replacement for ISS.

MS. FERTIG: I would like to just use the words that they've used in here, manual to electronic. Because I want the board to understand that we're still using a manual system. I know they do understand. I don't mean that to sound the way I said it, but that we are still using a manual system in 2024.

DR. LYNCH-WALSH: If we don't call out that it's ISS --

MS. FERTIG: You can put that in there but I also want to put -- I want the word the "manual" and the word "electronic", so they understand exactly what it is that was recommended and what we're trying to accomplish.

MR. MAYERSOHN: Whatever you say I'll approve.

DR. LYNCH-WALSH: All right. So, basically, we're going to move to transmit expressing concerns on the following. Because, remember, I have to send this off to people as part of the process. On the following, length of time to implement a replacement for ISS going from manual to electronic; the use of a noncompetitive solicitation; auditors cannot confirm what is being procured; and we would like the -- we would like the district -- the board to review the justification for a noncompetitive solicitation.

MS. FERTIG: Did you want to say, expand design services, which you had called out on whatever recommendation it was.

DR. LYNCH-WALSH: Make expanding -- what did they say? Expanding -- hold on. Where is that?

I want to use their language. Make updating -- updating and/or expanding district design

standards part of long-range planning, part -standard -- part of the long-range planning
process. Or plan process. Long-range planning
process; okay.

1

2

3

4

5

6

7

8

9

10

11

12

13

14

15

16

17

18

19

20

21

22

23

24

25

So we move to transmit expressing concerns on the following, the length of time to implement a replacement for ISS going from manual to electronic; the use of a noncompetitive solicitation; and -- actually, I'm going to -actually, if I take that out and put in the actual -- expressing concerns on the following, length of time to implement a replacement for ISS going from manual to electronic; we're concerned that the auditors cannot confirm is being procured; and we would recommend the board review justification for a noncompetitive solicitation; and make updating and/or expanding district design standards part of the long-range planning Is that -process.

MS. STRAUSS: I agree. I second that.

MR. NAYLOR: Would that also include the prioritization of the roof selection committee? From here it didn't say the recommendation would be from the smallest to knock out the most projects at once.

DR. LYNCH-WALSH: What page was that? I'm not doubting you. So moved by Mary, second by Strauss.

MR. NAYLOR: Where they were talking about the life-span in place.

DR. LYNCH-WALSH: Yeah, I know Bluefin is supposed to be doing all that, but -- because we were looking at the software concerns.

MR. NAYLOR: Right.

DR. LYNCH-WALSH: But there is a concern about -- because they recommend as the district begins the FCA process we encourage the district to verify that the finding and analysis from both the RAMC and FCA consultants are considered in the development of a long-range plan. I mean, that sounds like a motion, itself, thereto, that we support RSM's recommendation, which we could make a separate or do you want to --

MS. FERTIG: Say that again? You can add it in as a fourth bullet point.

DR. LYNCH-WALSH: The length of time, one, review justification, four. This would be the fifth one. The fifth one would be from page 8. That would coordinate things because I'm still trying to find what you're talking about, which

is the smallest to biggest. But I think the larger issue is that they need to compare notes to make sure that they're not slapping roofs on things that they're about to demolish or don't need.

MS. FERTIG: So just ensure the coordination of RAMC and FCA.

MR. NAYLOR: How many roofs have, actually, been put on buildings that have been demolished?

DR. LYNCH-WALSH: Not -- well, yet, not. They haven't demolished anything.

MR. NAYLOR: Right.

DR. LYNCH-WALSH: However, what we currently have with Lauderdale Manors, and FTF brought this up a couple years ago, is Building 1 is from the 1950s, they have slapped a roof -- because it's nobody's job to follow up or nobody takes action, they slapped a roof, which that isn't the real expense, they're now putting HVAC into buildings that are being used for staff that they probably will be moving staff out of because we need to reduce the footprint, and we cannot seem to get that train to stop. But we first brought it up in '22, and as we sit here it's my understanding HVACs are going in to the tune of millions of

1 dollars.

MS. FERTIG: Can we just -- can we just do what they're -- ensure the coordination between RAMC and FCA?

DR. LYNCH-WALSH: Right. Verify that the findings -- I would use the same language. I'm fine with the same language. So, number 5, encourage the district to verify that the findings and analyses from both the RAMC and FCA consultants are considered in the development of the long-range plan.

MS. FERTIG: Are coordinated.

DR. LYNCH-WALSH: Well, then the next -yeah, they say without this coordination there's
a risk of isolated decision making such as
recommending -- you know, that's where they got
into --

MS. FERTIG: I would just like to make this really simple. They need to coordinate and verify with each other. Just simple.

DR. LYNCH-WALSH: Well, that's what it says, to verify that the findings and analyses from both the roof asset management company and facilities condition assessment consultants are considered in the development of the long-range

1 plan. That's straight out of page 8.

MS. FERTIG: I know. What I took from page 8 was that you want to make sure that these two consultants are coordinating as they move ahead with their recommendations. And I would put that in the simplest, shortest statement possible.

DR. LYNCH-WALSH: Okay. So then I'll add the word, we encourage -- so number 5, encourage the district ensure coordination and verification of the findings and analyses from both the RAMC and FCA consultants are considered in the development -- encourage the district ensure coordination and verification of findings in the development of the long-range plan. Okay.

MS. FERTIG: Can I ask a question? Isn't it -- I mean, aren't we hoping that they're working together? Is that the point? I'm asking RSM. Is that these two groups are working together?

MR. GUMS: Correct.

MS. FERTIG: I mean, if you cut through everything that's what wasn't happening and that's what needs to happen.

DR. LYNCH-WALSH: Right, that's what I'm saying. So encourage the district ensure --

MS. FERTIG: I'm concerned that if we've got too many words they're going to lose it.

DR. LYNCH-WALSH: The words are in there to ensure that they actually do it and I'm pulling the words from the RSM audit. Because if we leave out words that mean something then that's not going to happen either.

So the fifth one would be, encourage the district ensure coordination and verification of the findings and analyses from both the roof asset management consultant and facility condition assessment consultant in development of the long-range plan, which is essentially what RSM is saying on page 8. That's the fifth one.

So from the top -- Lew, does that work for you?

MR. NAYLOR: That would be fine. The information I was talking about is actually on page 10.

DR. LYNCH-WALSH: 10? Okay.

MR. NAYLOR: Utilizing Alternative/Separate Contracting for Roofing Scopes.

DR. LYNCH-WALSH: Oh, that's when they were pulling out roofing scopes; okay. Yeah, the roofing carve-outs, that's going to wind itself

down for the SMART program. And I don't even want to talk about what might be happening on the CSMP side. That's probably a mess. Yeah, that was -- that's already being done.

MR. NAYLOR: Okay. Thank you.

1

2

3

4

5

6

7

8

9

10

11

12

13

14

15

16

17

18

19

20

21

22

23

24

25

DR. LYNCH-WALSH: Because I don't even think they have a --

All right. Okay. So from the top, we move to transmit expressing concerns -- to transmit the RSM Roofing -- Roofing Process Analysis Follow Up, expressing concerns on the following: One, the length of time to implement a replacement for ISS going from manual to electronic; two, the auditors cannot confirm what is being procured; three, we would recommend the board review justification for a noncompetitive solicitation; four, make updating and/or expanding district design standards part of the long-range planning process; and, five, encourage the district to ensure coordination and verification of the findings and analyses from both the roof asset management consultant and facilities condition assessment consultant in development of the long-range plan.

So it's moved by Mary, seconded by Strauss.

Any further discussion?

MR. RHODES: Madam chair?

DR. LYNCH-WALSH: Yes.

MR. RHODES: Would it be beneficial in the part of the motion that talks about solicitation to identify solicitation of that specific system? Because if they don't read the background information on this audit it may not be clear to them what we're asking.

DR. LYNCH-WALSH: Okay. So review justification for a noncompetitive solicitation for the -- what are we calling this?

MS. FERTIG: Electronic.

MR. NAYLOR: Electronic.

DR. LYNCH-WALSH: Electronic something or the other. Electronic plan review system.

Electronic plan review.

Okay. So are we good? So we'll throw that in there. All right. You don't want me to read this again; right?

MS. FERTIG: Can I -- can I -- no, you've done a great job of reading it here and putting all this together, but can I just ask Dave -- well, let's vote on it and then I want to ask him a question about how this is being handled,

1 procedurally.

DR. LYNCH-WALSH: What is being handled procedurally?

MS. FERTIG: Well, I am hoping that when this audit goes to the board that -- I know you're making your reports to the board, but just in the process that there's a cover sheet to this report with the audit committee's recommendation so that they see it when it actually -- when RSM, actually, goes before them, they see what we've said.

MR. RHODES: Yeah. There is a motion captured in the executive summary --

MS. FERTIG: Thank you.

MR. RHODES: -- which typically passes all this stuff onto them as well as the process that I think the Chair was alluding to go earlier, which was a process where all the motions that come through here go through --

DR. LYNCH-WALSH: Go to the board.

MR. RHODES: Yes.

MS. FERTIG: And I -- and I think that's great, but in the case of the audit committee, as we're transmitting a report I believe our motions belong with that report. So as long as you're

doing both, that's fine. But if it were only going to happen one way, when you actually get up before them, Dave, and RSM is there, I hope what we say is publically said.

MR. RHODES: Indeed. That will be in the executive summary.

DR. LYNCH-WALSH: All right. So let's vote before we lose track.

So all in favor of transmitting the RSM Roofing Process Analysis Follow Up with the previously stated concerns?

COMMITTEE MEMBERS: Aye?

DR. LYNCH-WALSH: Any opposed?

(No response.)

1

2

3

4

5

6

7

8

9

10

11

12

13

14

15

16

17

18

19

20

21

22

23

24

25

DR. LYNCH-WALSH: Okay. Motion passes unanimously.

Okay. So --

MR. DE MEO: Madam Chair, before we move on, is there anyone here from the district that can explain to us what noncompetitive bidding is and why it was used?

DR. LYNCH-WALSH: Not that I can see out there.

MR. DE MEO: No? Okay.

DR. LYNCH-WALSH: Because there's nobody from

Procurement. They could explain what noncompetitive means to the rest of the world, but I don't know -- right. I don't want to put anybody else on the spot.

MR. RHODES: Madam Chair, Ryan Smith is here for Jennifer Andreu today.

DR. LYNCH-WALSH: But he's not here for -- he doesn't do procurement. So, yeah, no. That's why I said there's nobody here. And we weren't expecting him either and he has internal funds audit later.

MR. RHODES: Got you.

DR. LYNCH-WALSH: Yeah. Nope. We would need somebody that actually does procurement and understands that process, especially as it pertains to this particular arena.

So, thanks, guys. Great audit.

And before we move on, let's get back to, we needed -- well, we need to, I guess, officially approve the agenda. We didn't move anything. So now that we have quorum --

MS. FERTIG: Move to approve.

MR. NAYLOR: Second.

DR. LYNCH-WALSH: Okay. Moved by Fertig. Second by Naylor.

United Reporting, Inc. (954) 525-2221

(No response.)

25

DR. LYNCH-WALSH: Okay. The minutes from May 9th and May 16th, 2024 are now approved.

Next up, we have Item Number 7. We have a motion update which I'll pull up C-1 from the meeting yesterday. I'm not sure how HCT ended up at the end, but that's okay.

All right. So to answer your request procedurally, the motion, I know they've been doing it and even Joris would do it, but it's always part of the executive summary, so it's not a line item that says motion. So it requires the board to have read the executive summary attached to the audit. I don't know if having a document labeled Audit Committee Motion that's attached to the item makes it even more clear or if you guys are good on the executive summary.

MS. FERTIG: I would -- I just think for simplicity's sake, and Nathalie the follow-up items of ours is a good example of how you could make this crystal clear, there's just a sheet on top of the audit saying, motion to transmit -- you know, the audit committee moved to transmit this on such a such a date, here's the motion and that would have our concerns. A lot of the things we just transmit so it wouldn't matter.

But where we have concerns that at least would call it out in an easy way for them to see.

DR. LYNCH-WALSH: So that's two different things. So you have what's uploaded on the agenda, the backup?

MS. FERTIG: Yeah.

DR. LYNCH-WALSH: And that by definition is not going to be -- unless they make it part of the RSM PDF, will not be part of it, it will be a separate page. So --

MS. FERTIG: However you think procedurally you can do it, I just want this made simple for them. Because when you're -- the other process of doing it the way they've got committees doing motions now really doesn't put that in context of an audit and that needs to be in context of the audit that it's about.

DR. LYNCH-WALSH: Oh, well, yeah, that's another thing we're going to talk about. Because I am adding context and that's what I'm transmitting to them, but I'm not sure that they're relaying that to the board either.

So, Mr. Rhodes, as far as -- I know it's part of the executive summary, but what does the board see when they get the black box to review?

MR. RHODES: I apologize but I'm not even sure what the black box is.

DR. LYNCH-WALSH: Oh, the black box is all the stuff, all of the agenda items and it's delivered to board members historically in a black box, still, unless we've changed colors.

Mr. Sullivan have they changed colors or is it still a black box they get?

MR. SULLIVAN: Still black. They still do.

DR. LYNCH-WALSH: Okay. We've been joined by John Sullivan and Mark Dorsett. Who else?

MR. MAYERSOHN: Mr. Dorsett and -- are you the superintendent's designee?

DR. LYNCH-WALSH: You're still looking for a superintendent's designee?

MR. DORSETT: John Sullivan is sitting in for the superintendent for right now and I am here in case he leaves.

MR. MAYERSOHN: Okay.

DR. LYNCH-WALSH: I have a question. Today is the 20th. Where is the June 18th meeting, Mr. Sullivan, do you know where it went?

MR. SULLIVAN: It should be there. But it's not? So I'll look into it.

DR. LYNCH-WALSH: Well, the problem with that

is that I needed C-1 because I was going to show -- but I'm going to have to pull my stuff. So the list of motions -- Mr. Rhodes is working on -- remember, Joris had a PDF that had all of the motions and follow-up, so they've retrieved that and are working to update that. computer -- well, it could hook up. So I was going to pull, but I'm going to have to pull from my hardcopy, the motion that we passed and the responses we've gotten to date. So -- because what happens at the board meeting, apparently, is they got themselves distracted by how motions were being communicated and never got to the motions themselves. So the motion about we recommend the school board initiate a policy for booster clubs, never discussed that because they were discussing how the motions were -- not necessarily ours, because from what I could gather it wasn't ours that triggered the discussion, because ours actually said "we recommend", the wording of it was the concern, not the substance of the motion.

1

2

3

4

5

6

7

8

9

10

11

12

13

14

15

16

17

18

19

20

21

22

23

24

25

The chairs will be meeting with the board next week and that will be a point of contention, you know what makes -- how is this supposed to

work? Because we're taking -- motions are getting, finally, to the board all the ones we re-did and the ones from -- the booster club one from May 16th, I even got that one in, but never got discussed by the board, staff was not given direction. And staff is still putting their spin on it, which I believe we have a response from Batista on one of the questions, which was whether the school district can be held liable for the actions of the -- you know, Camara, in this case. But I can't pull up the 18th because that was all backup and it's two days later; where did the meeting go?

MR. RHODES: Madam Chair, I just wanted to let you know that as of this morning I had the updated list of motions updated and it's now linked as Item 7.a on the electronic agenda.

DR. LYNCH-WALSH: Right, but you wouldn't have -- yeah, but do you have -- did you copy and paste what staff has responded to on there?

MR. RHODES: Yeah, you can take a look at that and see. I took it directly off of some of the items that were sent to me that included the motions, the responses and the responsible party.

MS. FERTIG: Nathalie, I was at the meeting

when they were doing that C-1 in the afternoon and I admit they were cut up between the word "motion" and the word "recommend". Different board members having an explanation for what we say. But I'm just -- I'm worried that we're not going to get to these three things, because I have to leave -- if I'm the quorum, I have to leave as close to 12 as I can and I don't know if anybody else does.

So I just was -- we've just got three really critical things on this.

DR. LYNCH-WALSH: Well, we can move on to the HCT audit, but, basically, they didn't respond to our motion yet.

MS. FERTIG: Yeah. And that's why I think it's important for our motions to be put with the actual audit items that we have.

DR. LYNCH-WALSH: They are going with that, but they don't discuss it there either.

MS. FERTIG: Well, I can think of some ways around that, but I'm just worried we're not going to -- in other words, we can call our own board members and so forth and tell them.

DR. LYNCH-WALSH: I don't have a board member to do that with and when I call the chair she's

gone nonresponsive.

MR. RHODES: Madam Chair?

DR. LYNCH-WALSH: Yes. So HCT is here.

MR. RHODES: May I just respond to that before we move on, quickly?

DR. LYNCH-WALSH: Yeah.

MR. RHODES: If it would be okay with the committee I'd be more than happy to list an executive summary, attach the report by itself and then list a separate attachment that would say "audit committee motion".

MS. FERTIG: Great.

MR. RHODES: Does that sound like it would be a reasonable -- I mean, we could attempt that. They may say we're working on it in a different way to get these motions sent in to the board, but at least it would be clear if that's what we would like to try and do.

MS. FERTIG: Yeah, but the audit committee's a little different than some of these other committees that are bringing motions forward because we're actually commenting on the audits that have to be transmitted to them, and that is a different -- very, very different than like Parent & Community Involvement Task Force we have

a motion and, you know, that's heard, yes, in that other manner, but this relates directly to a report and we are charged with doing it; right? So, yes, I think that's great, Dave.

MR. RHODES: Okay. I'll do that with three attachments instead of the typical two.

MS. FERTIG: Okay.

DR. LYNCH-WALSH: Yes, Mr. De Meo.

MR. DE MEO: Are we represented -- is the audit committee represented by the Chair at the board meeting or by Mr. Rhodes?

DR. LYNCH-WALSH: Both.

MR. DE MEO: Both.

DR. LYNCH-WALSH: Well, let me rephrase that. I am relegated to the five-minute report. I have read motions verbatim, print them out, take them, read them. They do not respond when I say anything. I don't -- I am also limited to my 15 minutes. So by the time the audit comes up I'm long gone because I either ran out of minutes or sometimes they do it at the end of the day. I'm not taking my whole day anymore to wait for audits to come up. So then Mr. Rhodes will be there.

MR. DE MEO: Well, could the Chief Auditor

just read our motions at every meeting? I mean that would be impactful and direct and wouldn't require a bunch of motions.

Do they allow you to read our motions?

MR. RHODES: Sometimes that -- sometimes that would be possible, sometimes it seems like it's not possible at the speed that they move through these items. I can attempt that and we can see how that works.

MS. FERTIG: That's great.

MR. DE MEO: Let's make a motion to make a motion.

MS. FERTIG: I think that would be great,

Dave, if you could pull that off. Otherwise, the

three different places, hopefully, somebody gets

it.

DR. LYNCH-WALSH: Okay. So, Mr. De Meo, your motion is.

MS. STRAUSS: To make a motion.

DR. LYNCH-WALSH: No, that -- that --

MR. DE MEO: That we recommend to the board that the Chief Auditor read and explain our motions and any related concerns at the school board meeting to the school board.

MS. FERTIG: Second.

DR. LYNCH-WALSH: Concerns -- we recommend to the school board that the Chief Auditor --

MS. FERTIG: But do we really need to do this motion or can we just do it?

DR. LYNCH-WALSH: No, because if he tries to do it, they'll say, why are you doing it? If we pass a motion, then we --

MR. DE MEO: Yeah. And then they can turn it down and say we're not interested.

DR. LYNCH-WALSH: Right. Yes. We recommend to the school board that the Chief Auditor read and explain our motions and related concerns at school board meetings?

MR. DE MEO: Yep.

DR. LYNCH-WALSH: Okay. Moved by De Meo, seconded by Strauss.

MS. STRAUSS: Yeah.

DR. LYNCH-WALSH: Okay.

All right. Any further discussion?

MR. RHODES: Madam Chair, one more question. Should we identify that it is specifically based on audits that are being transmitted at that time?

DR. LYNCH-WALSH: No, because sometimes we pass motions on proposed policies.

MR. RHODES: Understood. Understood.

MS. FERTIG: I think we're -- I think we -personally, I think we should go for the ones
that we're transmitting first and then work our
way to the other. Because they come up with this
elaborate system for handling motions and I'm
worried that we're going to get caught up in that
and they're going to say, no, all of their things
have to come through this process that we set up.
But --

MS. STRAUSS: Well, I want motions heard regardless of what they are.

MS. FERTIG: Yeah. Okay.

MR. DE MEO: I think -- I can't believe that we're even discussing this, to be honest with you.

MS. STRAUSS: I know.

MS. FERTIG: I know.

MR. DE MEO: If they don't -- at least they should show some interest in the work of this committee. This is a serious matter.

MS. FERTIG: You're right. And, actually, next week there is that meeting with the board, Nathalie, so that's an opportunity to talk about it.

DR. LYNCH-WALSH: I will be bringing this up.

Like someone said earlier, you can lead a horse
to water.

All right. Any further discussion?

MS. STRAUSS: On that motion?

DR. LYNCH-WALSH: On this particular motion.

MS. STRAUSS: No.

MR. MAYERSOHN: So the audit committee or the chief auditor's stuff that we transmit are all HH items?

DR. LYNCH-WALSH: DD, now, I believe.

MR. MAYERSOHN: DD items. So the DD items, do they go through all of them or do they sit and select what they want to hear?

MR. RHODES: For example, the meeting that happened two days ago, out of seven reports that we transmitted from this committee, they pulled three and actually discussed two. One of them they pulled back before there was discussion on it.

MR. MAYERSOHN: Right. So the others they transmitted by consent.

MR. RHODES: Yeah.

MR. MAYERSOHN: So you would have to get, I believe, a DD, call it 1 item, which would be

relevant to motions so that you could read that or are they -- I mean, I guess we can create the motion to ask that you read it, but how is that implemented as part of their agenda?

MR. RHODES: My initial concern is that it may conflict with the process that Mary just mentioned that they're trying to move forward, which is to look at all these motions as in this last case was a CC-1 item, it listed all the motions that had gone forward to the board and the discussion became more about recommends and motion versus looking at the content of each individual motion. And the item was -- it was accepted and passed, but there was no board members who took on the role of a sponsor to any of those motions to try to move that action forward.

MS. FERTIG: So, Bob, there's two ways this is being done now. I hate to take time when we've got these audits. But there are two ways they're doing motions. Every committee is grouped together giving their motions during reports and submitting a form and so forth, and then those make their way to the board and they decide what to do or not. The difference

between -- and then in our case, because we're a different kind of a committee, we have it with our item on the -- on the audit that's being transmitted.

MR. MAYERSOHN: Right.

MS. FERTIG: But the vast -- so we've got however many, say you have 25 committees that have submitted motions and ours is going to be listed there, I'm just trying to think of a way to call it out. Because it really -- you know, that's fine if we're talking about something that's not related to an audit.

MR. MAYERSOHN: So we're asking the board to bring up their own policy and put --

MR. DE MEO: Yeah, to have somebody represent.

MR. MAYERSOHN: We're asking the board to preempt their advisory board policy to include our motions as part of the items that we transmit.

MS. FERTIG: Right, because --

MR. MAYERSOHN: Number one, and the other additional items.

DR. LYNCH-WALSH: But they've been getting attached since we requested.

MR. MAYERSOHN: Right, but we're asking them to be read into the record.

MS. FERTIG: But, unfortunately, if they don't call out the items -- and I thought there were F items, but I was there the other day and it was brief, as I recall, discussions on anything, and it was only a few items. So say there's seven audits and they discuss two, then five of them aren't getting motions read.

DR. LYNCH-WALSH: So the thing is, we can also request an item be pulled.

MS. FERTIG: Okay.

DR. LYNCH-WALSH: I think we can discuss the minutia of this with the board next week, but if we're going to pass -- we need to pass the motion.

MS. FERTIG: Yeah, let's do it.

DR. LYNCH-WALSH: All right. All in favor?

COMMITTEE MEMBERS: Aye.

DR. LYNCH-WALSH: Any opposed?

(No response.)

DR. LYNCH-WALSH: Okay. Passes unanimously.

Okay. I now have a problem where, because the RFP is not available on-line, we either need to hook up my computer, because otherwise I can't

get at some of this backup stuff. So, theoretically, if I unplug this one and plug in my own that will work?

MS. FERTIG: What item are we on now?

DR. LYNCH-WALSH: We are on HCT. 7.a.

MS. STRAUSS: Are we off of the motions discussion?

DR. LYNCH-WALSH: Did you want to bring the motion now?

MS. STRAUSS: I want to bring a new motion.

DR. LYNCH-WALSH: Okay. Hit it.

MS. STRAUSS: I would like to make a motion -- well, first of all, I have a question.

Where are we in our search for a chief auditor, permanent chief auditor, number one?

DR. LYNCH-WALSH: They're waiting on us because we don't know what the place is going to look like. So, if anything, Mr. Rhodes might need to be task assigned again. Because, remember, we have the problem where we made recommendations to the job description.

MS. STRAUSS: Uh-huh.

DR. LYNCH-WALSH: They didn't take the recommendations, so if they put it out there, yes, Mr. Rhodes would be qualified under their

1 new job description.

2

3

4

5

6

7

8

9

10

11

12

13

14

15

16

17

18

19

20

21

22

23

24

25

MS. STRAUSS: And he does a fine job.

MR. RHODES: Thank you.

DR. LYNCH-WALSH: But then we give up --

MR. DE MEO: He's doing the job. Let's have him do the job.

DR. LYNCH-WALSH: Right. But the job description creates a problem.

MS. STRAUSS: No, no, no. That's fine.

So that was a question. But my motion is, I would like to make a motion to outsource the entire audit function with the exception of a director of the audit committee, whatever his role is, chief auditor, to act as the intermediary between the external auditing department hired by an independent -- by an independent firm that has experience in education.

DR. LYNCH-WALSH: Okay. You have been writing this -- you've been thinking about this, I know, for a while --

MS. STRAUSS: Yes.

DR. LYNCH-WALSH: And you lost me halfway through. So you're going to have to start again.

MS. STRAUSS: Sorry. Okay. I would like to

make a motion to outsource our entire audit function to an independent audit firm that has experience in education led by an internal BCPS chief auditor that acts as the intermediary and lead between the external team and BCPS.

DR. LYNCH-WALSH: All right. Sorry, I was starting to think of all the ways, as great as that sounds, that this could go wrong. Because if they put out the job description there's no guarantee that the person that would end up filling that role would be Mr. Rhodes.

MS. STRAUSS: Okay. Well, I'm not building a job description for one person. I'm sorry, Mr. Rhodes, but just like I don't want to build noncompetitive bids; okay? We're not writing job descriptions for specific people.

This is what I want. This is my motion. I no longer want this audit department to be an internal function any longer. They have proved to be incapable and I want people that are more qualified.

MS. FERTIG: Can I just ask you? Can we just discuss this for a second? Can I ask a question?

MS. STRAUSS: Sure.

MS. FERTIG: When this happened many years

ago with the attorneys coming in house and then like in the city I think we did the same thing, you would do a study to see cost effectiveness of outsourcing versus --

MS. STRAUSS: Sure.

MS. FERTIG: So could we recommend a study to determine what would be more effective and -- not just cost-wise, but --

DR. LYNCH-WALSH: A cost benefit analysis.

MS. FERTIG: Thank you.

MS. STRAUSS: Sure. And there is white paper, like, for example Houston, you know, a large district where this has taken place where they have been turned around by going in this direction. I've researched it, thoroughly.

MS. FERTIG: No, I know. I know.

DR. LYNCH-WALSH: Bring the research. And Houston got taken over by the state, that's part of the thing, not saying that it's --

MS. STRAUSS: No, but there were two districts.

DR. LYNCH-WALSH: Anyway --

MS. FERTIG: I think a -- I think a study for this would be great.

DR. LYNCH-WALSH: Are you suggesting a

1 substitute motion?

MS. FERTIG: Well, I'm just talking to her.

MS. STRAUSS: Houston is just an example of other districts where this has happened.

MS. FERTIG: Yeah, I would just say that we should ask the city -- the city -- the district to do a study to determine what the most effective structure for the audit department is; outsourcing; insourcing; whatever.

MS. STRAUSS: But, previously, Mary, I did ask for the total spend of this audit department on salaries.

DR. LYNCH-WALSH: I think we did get that.

MS. STRAUSS: We did get that. And it's extremely high for what we're getting. You get what you pay for, but I think we're overpaying.

MS. FERTIG: Yeah, I would just say that it would be good to do that and we could include in it all the money we're spending on external auditors and internal auditors.

MS. STRAUSS: All of it. All of it. It's crazy, crazy.

MS. FERTIG: And just get the study done.

And, as I recall, with the -- because it was many years ago with the attorney's office, but when

that happened it made the decision a lot easier whether to be internal or external. And, quite frankly --

MS. STRAUSS: But I also think we need to compare the qualifications of the members of the teams.

MS. FERTIG: Yeah.

DR. LYNCH-WALSH: Well, I think they have a peer review coming.

MS. STRAUSS: Like you don't even have to have an accounting degree to be in this audit department.

DR. LYNCH-WALSH: Well, you don't have to have one to be in a lot of things in the district where it would help to have one.

MS. STRAUSS: Well, I don't like that. I'm sorry.

DR. LYNCH-WALSH: Okay. So nobody seconded the motion, so as of right now it's not a motion, it fails.

However, I think that you could probably get support for a study. So if you want to craft a quick motion, because I need to hook up for HCT, they're sitting here.

So we can either defer this until before you

have to leave or somebody can craft a quick motion that we can pass while I get plugged in, because I need to pull up the RFP since we didn't have that.

So what do you guys want to do? (No response.)

MS. FERTIG: Can we bring this in August because we've got like four big things in front of us. When's our next meeting, Dave, I'm sorry?

MR. RHODES: We don't even have the schedule yet for next year.

MS. FERTIG: Okay. Okay. Well, I'm looking at Ms. Strauss.

MR. RHODES: I think it's safe to say sometime in August.

DR. LYNCH-WALSH: Yeah, that is safe to say.

Okay. So we first discussed the audit on April, at our April meeting. We passed some motions which we've gotten little to no response to; if memory serves.

MR. RHODES: Verbal response, but not in writing.

DR. LYNCH-WALSH: Okay. So what have we gotten? I'm just tying to buy time as I pull up, because I'm transferring computers.

MR. RHODES: The -- let me pull up the -- one second, please.

1

2

3

4

5

6

7

8

9

10

11

12

13

14

15

16

17

18

19

20

21

22

23

24

25

So at 4/11 the committee requested the Chief Auditor to send this report to the attorney's office to look at whether any of the actions taken by staff were approved by school board in closed door; whether there is a way to recover any money expended with the original vendor; and to hire a technical expert to review the scope of RFP; and also whether there were violations of school board policy, including procurement policy. And the information that I received verbally in a discussion with General Counsel was that the -- the closed door was something that happened after it was determined that there were problems with the project and that it wasn't a matter of the board giving closed-door instruction for staff to do any of the things that were identified and reported in the report.

The next item is that, is there a way to recover money expended from the original vendor? At that point the attorney had to review the report to see what the facts were surrounding this to be able to make an educated determination on that. So that wasn't an answer at that time.

And then with regard to hiring a technical expert to review the scope of the RFP, it was determined that that would have to be something that the board or the procurement department would opine on. Primarily, the board because it would have cost something to do that.

And then also with regard to whether there were violations of school board policy including the procurement policy, that hinged on whether or not the findings and the information in the observations of the report upon review identified whether or not there were any policy or statutory violations.

MS. FERTIG: Okay. Can I just ask a question, Nathalie, while you're getting your thing up.

DR. LYNCH-WALSH: Yeah. Mm-hmm.

MS. FERTIG: Okay. All right. So now that was April 11th, now we're two months later. Do they have an update for us? I mean, on several of those things I would think that they would be able to tell us whether it was a violation.

Let's talk about recovering money. Can we just make a list of how much money we should recover and they can say yea or nay or get an

outside attorney to evaluate it on a contingency basis?

MR. RHODES: Well, first of all, there was a part two that happened.

MS. FERTIG: Oh, I'm sorry.

MR. RHODES: No, that's okay. The attorney contacted me and told me that there is a process in Policy 1070 that identifies how these matters are supposed to be formally transmitted. It was formally transmitted and we are awaiting formal response on these right now. So, in the meanwhile, we could send piecemeal the same parts of these four components back to them, but we're waiting on a formal response that may address that anyway.

MS. FERTIG: Okay. And I know you know this because you were here for some really important conversations, but in the past we've had somebody from the attorney's office here to address us, and I'm just wondering -- again, this isn't like some of the other committees. This is where we're specifically discussing the business of the district to transmit it to the school board. And there are a number of really egregious things in this report. So I hate to let this go, you know,

1

past the statute of limitations, for example.

2

3

4

5

6

7

8

9

10

11

12

13

14

15

16

17

18

19

20

21

22

23

24

25

MS. STRAUSS:

Ms. Strauss?

I just wanted to put on the

So, in any event, I would just request that somebody from the attorney's office come and talk to us about when we have something where we're asking them specific questions.

MR. RHODES: And I would have to look at the agreement, but, typically, the agreements that I've been looking at over the years is the statute of limitations would not toll until after five years after the final payment is made on the contract.

MS. FERTIG: It could take that long, but, yeah.

Okay. So, yeah, because DR. LYNCH-WALSH: that -- yesterday's meeting, or Tuesday's meeting or whatever day it was, was the board's opportunity to respond. Because the motions were sitting there in C-1, which I cannot pull up for some reason.

Is it possible to find out why the board -that board meeting isn't up? Because this is highly unusual for a board meeting to not be up two days later.

record that I am uncomfortable with general counsel, verbally, giving you answers to questions like this, and that I would request that if they do give you answers, verbally, that you request that they then put it in writing in an email because I would like it documented.

MR. RHODES: That's precisely what was done, and even included a deadline, which has come and passed.

MS. STRAUSS: Okay. So all conversations from counsel need to be documented via email.

MR. RHODES: Understood.

DR. LYNCH-WALSH: In writing.

MS. STRAUSS: In writing.

DR. LYNCH-WALSH: In writing; yeah. I think we all agree on that. Okay. So --

MS. FERTIG: The contract actually expired in '23 on one of these things, right, and then they renewed it. So I have it here somewhere tabbed, but, as you can see, I have a lot of tabs.

DR. LYNCH-WALSH: Okay. Yeah, I have a million tabs on this thing. I sent everybody some background information, also the RFP. So one of the things I wanted to look at is the background information, because it's important to

understand the environment that existed in 2018 and '19 as we were going -- as staff -- as the board put 15 million aside for an intercom project and what that really meant given what district this is, what year it was, and all that. And also some of the limitations, what would appear to be limitations now, to the Safe Havens report.

So I've been reading, since our last meeting, all sorts of standards and codes that I never knew I wanted to learn about. One of the things that I think I provided you guys, let's see -- let's see if I get the older one first. So one of the things I sent you was from the fire and security authority. This is from 2013. So what had happened in 2013, we had 9/11 already, we had, I believe, Columbine, Sandy Hook was 2012? So this was -- this was a document where they were discussing mass notification systems and UL 2572. This was before 2018 and before, obviously, this RFP.

So the reason that this is fire is because you have systems that have to talk to each other so that you don't have people running out when staying in would be the safer thing to do. So

this starts getting very technical into NFPA 72, UL 2572, wide area mass notification systems and all of that.

1

2

3

4

5

6

7

8

9

10

11

12

13

14

15

16

17

18

19

20

21

22

23

24

25

Another thing that I sent over was a matter of standards and codes. So this, again, NFPA 72 -- I think I may have ditched page 1. Where are you page 1? So it talks about all the different -- you would have seen NFPA 101 mentioned in there, there's NFPA 5000. Standards and codes matter. They provide a means by which to assess that a product or system meets a minimum set of requirements and helps a specifier end user or procurement professional make more informed price versus performance decisions. Standards and codes help to mitigate the risk of life safety technology failing to perform when needed, whether it's in the design, production, installation, testing, inspection or maintenance of mass notification systems, these standards and codes provide a reasonable level of assurance that an important life safety system, such as a mass notification system, will operate as intended. This is from 20 -- I want to say --

MR. RHODES: 2018.

DR. LYNCH-WALSH: 2018. Again, right after

1 MSD and before the RFP was put out.

I found both of these in five minutes of Googling. I don't work for procurement. I don't work for the district. I am not a fire safety expert. I'm not a mass communication emergency communication sytem expert, any of those things. But just using the words emergency communication system and now that we know about NFPA 72 and UL 2572, in Googling those things, within a few minutes I was able to find this.

So I would think that the professionals that all get highly compensated that sat down to write the first solicitation had at least done that much to figure out how do we avoid a repeat performance of 2/14, 2018.

I would be wrong. Because the solicitation that was put out doesn't use industry specific language. Neither did the Safe Havens report. And that's where my first question comes in is, was there ever part two of the Safe Havens report? The Safe Havens report mentions that there will be a final report and I think now we've hit the time ask for that again.

We have a member of FTF that was at MSD on 2/14 and he has always maintained there's

supposed to be a final report that we have never seen or heard of.

I don't know if the final report would have gotten more specific, but the report that we have had does not use industry specific language.

It's as if they don't understand that these things all have to work together. So when they mention recommending updating the intercom system, they were doing so without an understanding of the things that matter, meaning standards and codes. And that lack of understanding seems to have translated to the people that were involved at the front end.

And then the people that understood standards and codes got involved later on and that's when things really start to take a turn. But in the beginning Safe Havens does not use industry specific language. The RFP, which we're going to also look at, doesn't use these specifics but does have line items that are associated with emergency communication systems and things of that nature. Multiple line items in there. But somehow -- well, the district did what it did -- did that.

So these are the things that provide some

background. We also have, let's see, NFPA -- oh, no, that's something else. Because I've gotten headaches getting up to speed. But let me go back to -- NFPA 72 defines what an emergency communication system is, so I just want to read that definition and then I don't know if you guys have specific questions.

1

2

3

4

5

6

7

8

9

10

11

12

13

14

15

16

17

18

19

20

21

22

23

24

25

MS. FERTIG: I have a very specific question.

DR. LYNCH-WALSH: Okay. Let me just read -so NFPA 72 is about emergency communication systems. An emergency communication system -this is 24.2.3. An emergency communication system is intended to communicate information about emergencies, including, but not limited to, fire, human-caused events, accidental and intentional, other dangerous situations, accidents and natural disasters. Emergencies. Not about the lunch specials of the day, not about who won, you know, the book fair, or Emergencies. The RFP mentions the whatever. word "emergencies" multiple times. The -- and, again, this was post MSD. So that is what an emergency communication system is.

And so we'll be bouncing back to that. This is mentioned in the audit.

Just because you don't call something and you call it a -- whatever they were calling it, audio -- intercom enhancement, doesn't mean -- again, if you're not familiar with standards and codes, you might want something but not realize that you're not actually procuring what you think you're getting.

The other thing that I'll pull up,

Rauland-Borg in -- on their website mentions

Telecenter U, which somehow is not mentioned in
the agreement with Rauland-Borg. So we'll have
to get clarification on what was actually
procured. And I'll pull that up.

But, Mary, while I pull that up do you want to ask?

MS. FERTIG: Yeah, okay. So this contract, by your timeline, if you look at the page -- for everybody to go on the timeline page 10, you can see this is a summer 2019 contract. Okay. So I'm just going to say we're at five years; okay? And then I just want to read a couple of the effects here. The impact changed from an intercom-only install to an attempt to install and ECS causing (1) massive delays in project execution; (2) cost overruns; and (3) failure to

install a functional intercom system in 53 schools. Somewhere in here, I'm trying to find it, the number of \$10 million is noted.

And I've got one other tab I want to read to you about the effects. I just wish we could get a timely answer on this, because this is -- we first submitted it in April. And thank you for this audit which points out so much.

I'm looking for that other effect here that I wanted to read. The desired and needed intercom system for the 53 schools was not completed within the contracted period. Without the proper oversight and involvement from the procurement department BCPS expended over \$10 million but received a partially installed intercom system and the commencement of an ECS.

So I think -- I really -- I really feel like, I'm hoping somebody can get us that written answer that Ms. Strauss mentioned in a timely manner so that we could -- I mean, maybe we're done. Maybe this is the end and we just --

DR. LYNCH-WALSH: The end of what?

MS. FERTIG: Well, if we're going to recover something.

DR. LYNCH-WALSH: Oh, that's the least of our

1 worries.

MS. FERTIG: No, I mean, it's one of our worries, but as Bob started off pointing out in the meeting, we don't have unlimited funds. We can't just sit here -- one of the things that we have done effectively over the years on a lot of the construction issues is to point out where there are opportunities for the attorney's office to look and see if there is any ability to recover funds and I don't know if there is or isn't.

DR. LYNCH-WALSH: So here's the thing.
Rauland-Borg is the one under this RFP.

MS. FERTIG: Yeah, I understand.

DR. LYNCH-WALSH: Rauland-Borg is the one under the new solicitation.

MS. FERTIG: I understand. I read that.

DR. LYNCH-WALSH: So we'd be recovering from the same company that's still doing work. Who would we be recovering from?

MS. FERTIG: We're talking different contracts.

MS. STRAUSS: Then give us a credit. This is crazy.

DR. LYNCH-WALSH: This is way messier than

1 that.

MS. FERTIG: Okay. Then, obviously,
Nathalie, what we're all most interested in is
getting a functioning system.

MS. FERTIG: But at the same time we have to be able to afford to pay for a functioning

DR. LYNCH-WALSH: But what does that mean?

system.

DR. LYNCH-WALSH: They're putting away 10 -this was a \$15 million project, supposedly, and
what they're putting away now is another 10
million. And I'm not clear what for. Because if
it cost 15 million, why do we now need to put
away for fiscal year 24, 10 million; fiscal year
25, 10 million; fiscal year 26, 10 million;
fiscal year 27, 10 million; and three million in
fiscal year 28?

It says "intercom projects". Not clear what that's for because it supposedly cost 15 million. What we need to be asking for is budget to actual on --

MS. FERTIG: And that is one thing, but I am asking --

DR. LYNCH-WALSH: That is the whole thing.

MS. FERTIG: No, that is not the whole thing.

I am asking if there are recoverable funds that we can apply in future years because of what this audit found. In several places in this audit it mentions things that were not done properly. And I don't know -- would you agree? I'm sorry, I'm speaking for you, but this is pretty clearly written and I -- and I just wish we could have gotten a more timely response to the question of whether there's anything that's recoverable and what's going to be done, and we may have just blown --

DR. LYNCH-WALSH: Okay. Duly noted.

So I have many tabs in here. Because in terms of what was done wrong, is it normal -- and I'm sorry, what was your name again? Are you Roderick?

MR. HARVEY: Good afternoon everyone. My name is Roderick Harvey, CPA with HCT. Do I have the space to address the questions from the board member Ms. Mary?

DR. LYNCH-WALSH: About getting money back?

MR. HARVEY: Yes.

DR. LYNCH-WALSH: Yes.

MR. HARVEY: So quick answer is there was a \$10.7 million spend. We estimate or show a 33 or

35 percent completion. I have talked to Mr. Rhodes about it, and for us it is a matter of a legal issue, if the district and/or legal will pursue the claw back of funds. We have performed our audit and have reported and that is within the scope of what we can do.

MS. FERTIG: And you did a great job. It's very, very clear.

MR. HARVEY: Thank you so much.

DR. LYNCH-WALSH: Okay. Let me go to -- I have many questions about the RFP and just getting clarity between that and the audited findings. So I mentioned Safe Havens, page 10 of this report you have the timeline, Safe Havens failed to use industry specific language.

Did you review whether Safe Havens would have been familiar with the codes and standards that were applicable?

MR. HARVEY: We did not. I would like to give specifics because you've mentioned it twice. I do agree with you. It's page 22 of the Safe Haven report and it's Section 5.1.3 which discussed, we see opportunity for improvement in the public address system in all of the district schools. So based on that we took the Safe Haven

report prima facie on what it said and how it led to RFP, again, 19-123E.

DR. LYNCH-WALSH: I'm sorry, what page?

MR. HARVEY: Page 22 of 87, Section 5.1.3 discusses the Safe Havens recommendation regarding PA systems.

DR. LYNCH-WALSH: Oh, on your -- I was going to the Safe Havens report. You're saying in yours.

MR. HARVEY: No, I have a copy of the Safe Haven report before me and I believe it appears to be page 22 of 87.

DR. LYNCH-WALSH: Right. Okay.

MR. HARVEY: There it is. Yes, ma'am.

DR. LYNCH-WALSH: So but that -- right. So that proves my point. They're saying we see opportunity for improvement in the public address PA system.

But, like I said, with all that was known at the time of this Safe Havens report they don't get into -- they don't even use words like emergency communication system; mass notification system; UL 2572; NFPA 72. They do not use -- they call it a PA system, which is the thing you use to tell everybody what they're having for

lunch. It is not the thing you use for emergencies. If you try to use it for emergencies, that is when all the standards and codes kick in.

MR. HARVEY: Correct.

DR. LYNCH-WALSH: Okay. So that's my first sticky.

Summary of interviews conducted. Hold on one second. I have to figure out where I have your report open.

MR. RHODES: Madam Chair?

DR. LYNCH-WALSH: Yes.

MR. RHODES: As the items are being discussed may I ask that the report page numbers be called out for the benefit of making sure that we're on track with the reader.

DR. LYNCH-WALSH: I think we're trying to do that. So we got to the page on Safe Havens. So give me a second. I'm trying to make sure I don't pull up the un-redacted report.

Okay. So in your report, this will be on page 14, this spoke to the -- so this would be the actual page 14. Summary of Interviews

Conducted. My question here, it says interview with BCPS Matt Bradford, CIO. Sorry, that's on

page 15. It says here his role was CIO in

November of 2022. Did you -- were you aware that
he was also task assigned that same role in 2019?

MR. HARVEY: No, I was not aware of that.

DR. LYNCH-WALSH: But in your audit on page 30, actually, if you go -- then we go to page 30 there's an email from Dale Bondanza --

MR. HARVEY: Yes.

DR. LYNCH-WALSH: -- and it references some people in there, one of whom is, in fact, task assign CIO Matt Bradford or all copied, which establishes what his position was in 2019.

So I just wanted to point that out, that he was, in fact, here in 2019, at least on July 29th. Because he was here when I believe that would have been the Tony Hunter departure before Phil Dunne.

So him saying that he deferred to responding is a little curious when he was copied on this email where Dale Bondanza is using an email instead of an NTP to say go ahead and do the work.

I see on, back to page 15, that John Alban, the BCPS electrician was interviewed, and it says that he provided feedback to his supervisor that

the work which began in July 2019 was not proper.

Did you interview his supervisor and who was his supervisor?

MR. HARVEY: We did not. Well, my first question would be, who was his supervisor before I reply to that.

DR. LYNCH-WALSH: Okay. I'm going to guess, given his position, was he the electrical manager? So his supervisor was probably the person that was in charge of pre-construction at the time, which I'm guessing is Shelley Meloni. Why did we not interview her?

MR. HARVEY: I do not remember Shelley Meloni being interviewed. We interviewed a lot of people. So she would not have been on our list.

DR. LYNCH-WALSH: Why not is my question.

She was director of pre-construction and the most knowledgeable -- and would have been, if not his supervisor, his supervisor's supervisor.

MR. HARVEY: She didn't come up on our radar to interview.

DR. LYNCH-WALSH: Okay. Let's see. Frank Girardi was in charge of facilities at the time. He doesn't seem to have been interviewed.

THE WITNESS: He was not formally

interviewed, but we did have discussions with him twice throughout this process.

DR. LYNCH-WALSH: Okay. But that's not captured here.

MR. HARVEY: It's not captured as a part of our summary of interviews, but he was aware and we did discuss the process of this audit and our performance audit and the scope of what was happening or not happening during this time period of Bid 19-123E.

DR. LYNCH-WALSH: Okay. So he was in charge of facilities at the time that one of the people in charge of doing specifications was feeling pressured. So do you have emails that would -- that spoke to who was pressuring, I think it says IT department.

MR. HARVEY: We reviewed probably close to a thousand emails, so I'm sure we have emails that would relate to a vast matter of things as relates to this engagement.

DR. LYNCH-WALSH: Okay. All right. Page 17. It says the original intent of RFP 19-123 from a BCPS perspective was for an intercom-only repair and maintenance project. On what are you basing the BCPS perspective?

MR. HARVEY: Based on the Safe Havens report and based on the read and the written documents for the RFP.

DR. LYNCH-WALSH: All right. We're going to go look at the RFP in a minute here.

Okay. All right. Page 18. This was put out February 11th and then revised on 3/7. There are a lot of RFIs in this RFP. Were the design specifications reviewed and updated and revised prior to issuing the RFP?

THE WITNESS: State that again, please?

DR. LYNCH-WALSH: The design specifications,
were they reviewed; or updated; or revised prior
to issuing the RFP?

MR. HARVEY: Good question. I'll answer it this way and I'm not sure if it will hit the nail on the head. The original discussion for the basis of design with Dukane, at some point around the letting of the RFP before or after the basis of design was changed to Rauland-Borg. And so without having the supporting document to give exact dates, was it before or after, we do know that the basis of design was moved to Rauland-Borg from the discussion of Dukane.

We also list in our report that at the time

of this RFP Dukane systems represented 235 out of 287 or 284 systems, where the Rauland-Borg system represented 24 out of 275, 285 systems.

DR. LYNCH-WALSH: Okay. When you say "the basis of design", what exactly do you mean?

MR. HARVEY: So there was discussion before and during the RFP of whatever vendor was chosen should be able, must be able to implement a PA or intercom system that will work with current already established systems and/or any new component systems. So it was important that the vendor chosen be able to work within the framework at the 53 schools selected for whatever was there currently, Dukane or Rauland-Borg. And from our understanding the RFP allowed for the vendor to update, upgrade and/or change components and parts and/or implement new components of parts at each of the 53 schools.

DR. LYNCH-WALSH: Okay. So getting back to the assertion that it was intercom-only and you mentioned repair and maintenance not even enhancement, which is actually in the title, so let's look at some of the things that are required. Demonstrate how a user can signal an emergency, include all available mechanisms such

as a panic button, call button, application if available, phone handset. I've highlighted, demonstrate how the system provides customized standard recorded messages and centralized lockdown capabilities. Demonstrate the procedures to halt bell schedule in case of a triggered fire alarm or a code red activation.

Moving on.

MR. HARVEY: I would like to respond to that; if possible.

DR. LYNCH-WALSH: Does that sound consistent with an intercom system?

MR. HARVEY: We performed six on-site visits. And during our on-site visits we asked whoever was assigned to accompany us to be able to show us the functionality of the system. In several cases, which is in my document, I don't know which page right now, but in the document it shows that there was either a lack of training, so the folks that we were with were not able to go through all of the points.

DR. LYNCH-WALSH: Yeah, I think you misunderstand what I'm asking.

MR. HARVEY: Okay.

DR. LYNCH-WALSH: I have not left 2019 yet.

1 MR. HARVEY: Okay.

2

3

4

5

6

7

8

9

10

11

12

13

14

15

16

17

18

19

20

21

22

23

24

25

DR. LYNCH-WALSH: Because this whole thing, the reason we asked for a technical expert is it wreaks of a coverup. Not sure why. understand that there are line items in here that clearly indicate the intent is to use this thing to communicate emergencies. And regardless of whether the district understood what was required from standards and codes or not, that is what they were asking for and potentially what the board who has two board members who lost family members in 2/14, back in 2018. So, once it became clear that what they wanted and Rauland-Borg was providing would not get them where they needed to be in compliance with the code and standards that nobody was talking about or mentioning at the front end, the then task-assigned fire chief came up with the Penton product to enable the thing to be UL 2572 certified, because that was the only way. Otherwise, you're going to have two systems. the other thing we don't know to date is if we had the same exact conditions occur what would happen at a school? We do not know if kids would come spilling out of classrooms because if the

fire alarm goes off and there's no integration with the intercom system, what happens? that's another reason for a technical expert, is to describe what would happen. If there is smoke in a hallway from a gun and the fire alarm is triggered, will there be any way to communicate given what we're putting in instead of the Penton device, because we stopped with that and stripped that and threw people under the bus, what is it that we actually have going on that we're spending 10 million a year to do on top of what was approved prior? Are we creating -- would we have the same exact thing potentially happen today that happened back in 2018? We don't know. Because it sounds like we have two systems that will not be talking to each other.

1

2

3

4

5

6

7

8

9

10

11

12

13

14

15

16

17

18

19

20

21

22

23

24

25

MS. FERTIG: Wouldn't it be at this point -- I see Mr. Dorsett is here.

DR. LYNCH-WALSH: Mr. Dorsett is from PPO.

MS. FERTIG: Okay. Well, he probably, hopefully, maybe could direct us on where to go, so I'm going to ask. It's summer, we have 200 now remaining schools, doesn't it make sense to send somebody out to get an answer for every one of those schools to the question you just asked?

DR. LYNCH-WALSH: No, not for my question. If you want to ask that, that's fine.

MS. FERTIG: Okay. Well I want to ask that. I want to ask that. Can that happen? Because -you know, there are several problems here. One,
which I think is a problem is, a potential \$7
million that could be recovered. Two, the fact
that we -- this is the most important thing that
we have to have functioning systems in our
schools. If we don't, we need to know what
schools don't and this indicates -- this audit
indicates that there may be a number that don't,
and get remediation done immediately. To me,
that's the most important thing, is that the
systems in our school work and however quickly we
can get to that point should be the issue.

DR. LYNCH-WALSH: Well, what does working mean? Do you mean work the same as they did in 2018?

MS. FERTIG: No, I do not mean that. I mean, the way you just explained, that there is a coordination between the systems that is what the goal was, is that happening today or is it not?

And I don't -- I -- Mr. Dorsett's here, maybe he can't answer, maybe he can tell us who can

answer. But whoever can answer that question, let's just make sure. We've got -- we've got, you know, six weeks to figure this out.

DR. LYNCH-WALSH: Okay. So fair enough. So of the 53 schools, which I don't think all of them are done, do they -- so your question is, do the intercoms all work; do the fire alarms all work; and what would happen -- and to the question, the essential question, what would happen?

MS. FERTIG: The question that you raised was, are they coordinated? Do they work together? They work independently, but do they work together was what I was understanding you were asking. Do we have a functioning system that accomplishes what we want to accomplish; and you explained it well.

DR. LYNCH-WALSH: I want to know if the same thing would happen, meaning the fire alarm would come on and there'd be no ability to communicate that it's not actually a fire?

MS. FERTIG: And I'm not really interested in 53 schools, I'm interested to know that every public school that has students in it has a functioning system. I don't think this is

something you want to wait, you know, audit to 1 2 audit to transmit to transmit and this and that. 3 We just want to know. And I think the board would want to know this. Do we have a 4 5 functioning system in every single school? 6 are many, many different scenarios for 7 catastrophes that could happen where you need the 8 alarm system. So that's my question. 9 Dorsett's here. I don't know if he can answer or 10 not.

MR. RHODES: Madam Chair, may I make one comment?

DR. LYNCH-WALSH: Yes.

11

12

13

14

15

16

17

18

19

20

21

22

23

24

25

MR. RHODES: We went through the exercise of redacting schools, so I think this discussion needs to be, at best, cryptic. And if we talk about who does or does not have a functioning --

DR. LYNCH-WALSH: Yeah we're not -- we're not -- we don't even have time to -- we're not trying to discuss the schools here. Mary is saying --

MS. FERTIG: I do not want the name of the school that does or does not have it. What I want to know is that somebody from this district over the next six weeks has evaluated every single school where we will have students sitting

to make sure they have a functioning alarm. And if they do not, that that is rectified before school starts. And we're in a unique position because we're sitting here in June and it can happen before school starts in April -- I mean August. I'm looking at Mr. Dorsett.

Is that -- can I get an answer? Is it okay, David, if I get an answer from him if that's something that can happen? I don't want to talk about schools.

DR. LYNCH-WALSH: Yeah, and we need -- since you said you need to leave at 12 and I'm not sure if we're at seven or eight, we're never going to get through the rest of these. So --

MS. FERTIG: Mr. Dorsett, I think, has an answer.

DR. LYNCH-WALSH: Yeah, can you give us an answer?

MR. DORSETT: Okay. So the short answer to whether we have functioning fire alarms and intercom systems in the district, the answer is, yes. We shouldn't be able to operate a school if the fire alarm and intercom is not working.

To your point as to whether they communicate and do what -- communicate with each other, that

is what is being worked on with safety and security and fire inspections right now.

They are working on some schools right now.

That's in the pipeline to install this new system that they do communicate. I can check with the fire chief to determine if there is a possibility for an assessment to be done to see which schools have it already in place and which ones do not have it in place. We can certainly get with the fire chief to see if we can get that information for you.

But to your point -- to your point as to whether we have a functioning fire alarm system and a functioning intercom system, yes, we do.

MS. FERTIG: And I'm concerned -- after
Nathalie's explanation I would want to know that
they do communicate with each other.

MR. DE MEO: Or more than that. It's the question the Chair raised. Does it function in the way we expect it to function, keeping in mind what happened in 2018? In other words, is there some means to communicate that, don't go out in the hall, it isn't a fire. Is that in place?

MR. DORSETT: Right now, that's what's being done right now in the district as a part of this

RFP and the new systems. They are supposed to be installing a system that they do talk to each other and they do communicate. But right now, as far as all schools having the ability to communicate with the fire alarm and intercom, no, that's not -- that's not in place right now.

DR. LYNCH-WALSH: I want to clarify, so don't jump yet, just yet.

The device you're speaking of, because, remember, the Penton device was going to get us there, and then someone got demoted and we ceased work on the Penton device. Are you referring to the Epic ALERTUS? When you say this device that you're installing now that will -- because the Epic system is UL 2572 compliant but not certified. That's the only other thing I can think you're referring to.

MR. DORSETT: Right now to give clarification on that I need to get with the fire chief and the information chief to determine exactly what they have.

DR. LYNCH-WALSH: Okay. All right. Thank you. Ms. Strauss?

MS. STRAUSS: So my question is, are you comfortable sending children back into buildings

in the current condition that this system is in?
Would you send your own child into a building on
the first day of school? Would you do that?

MR. DORSETT: You're asking the wrong person for that. We need to get that answer from the fire chief and the information person. You're asking -- you're asking the wrong person that question.

MS. STRAUSS: Okay. The fire chief -- does the fire chief work for the school district?

DR. LYNCH-WALSH: Yes. This is the person that's been here four months.

MS. STRAUSS: Okay. But overall that person reports to the superintendent; am I correct?

MR. DORSETT: Yes, he does.

MS. STRAUSS: And everybody that works for Broward County Schools has the responsibility for keeping children safe; is that correct.

MR. DORSETT: That is correct.

MS. STRAUSS: Okay. So with that being said, I will ask the question again. Anyone in this room that works for Broward County Schools, would you be comfortable sending your children to the schoolhouse at the start of school for the 2024-2025 school year with the facts and the

MR. DORSETT: I don't know what's installed in the system just yet. The new proposal is to include all of those things. If you're asking me if I would send my child into school right now with a functioning fire alarm and a functioning intercom system, my answer would be, yes.

knowledge that you currently have on this system?

MS. STRAUSS: But you don't know if it's functioning.

MR. DORSETT: That's what I'm telling you, I don't know. That's why you need the information from the chief fire official --

MS. STRAUSS: So you couldn't answer the question for your own child right now.

DR. LYNCH-WALSH: Jaclyn, he's not the one that created this and he's not the superintendent.

MS. STRAUSS: Okay. Well, take it back to whoever it needs to, because this is very disturbing.

DR. LYNCH-WALSH: That's my whole point.

MS. FERTIG: Nathalie, I feel like we're at a point where we need to at least forward a couple of items to the board and then come back to this, because we're going to -- we do have a couple

other things that we've already transmitted. Can I just say -- can I just say that from this, these were the kinds of things that I took away, and then you can tell me if this is good or not, that we move -- that we request that the board determine prior to the start of school, they do not have to publish this list, we're not asking for publication, but that there be an analysis of what schools have intercom and fire that communicate with each other?

MS. STRAUSS: Parents need to know.

MS. FERTIG: And what schools do not and how that can be remedied as quickly as possible. And also I want to know if there's any way to recover the moneys and apply them to doing what we need to do to get functioning systems in the school.

And, quite frankly, what you read to us about budget years being four years out, five years out, I don't -- we've already spent five years on this, so let's not spend another five years getting it, you know, getting it right, let's get it done.

DR. LYNCH-WALSH: Okay. But I believe --

MS. FERTIG: That's a motion.

DR. LYNCH-WALSH: -- they can't have

nonfunctioning fire alarms and intercoms, but I think it would still be a good exercise to verify that they are.

MS. FERTIG: I'm not asking that. That wasn't my question. My question was your question, if they're communicating with each other.

DR. LYNCH-WALSH: So, but to communicate, that would mean that they are a mass notification or emergency communication system. And that is the whole point of this, is that the claim, the findings of this, the thing -- understand, the thing that someone got demoted over, that people have been disappeared over is the narrative that this started out as an intercom-only, not an emergency communication system, when the problem is that they wanted an emergency communication clearly from the thing --

MS. FERTIG: I get that.

DR. LYNCH-WALSH: I know you get it, but that's not the conclusion -- even though the auditors have even said in here, on page 22, we further noted that Rauland-Borg may have successfully implemented an intercom-only system but should not have been a vendor of choice for a

53-school emergency communication system. BCPS has -- and then they get into that. Their own findings are kind of, curiously, all over the place in terms of just stating that they messed up the opportunity to solicit an emergency communication system and they are now backpedaling going on where, I think, what they're trying to do is get there, which is why they're funding this with a different system after vilifying the whole Penton saying that the then fire chief took it upon himself to create emergency communications. There's a lot wrong with this.

MS. FERTIG: I -- I -- I just -- you know, we could go -- we're coming up -- you and I are coming up, we should meet in July to celebrate our 10th anniversary of trying to get the SMART Bond done correctly. But we're five years into this. It's a critical thing that we need in our schools. To me, do an Excel spreadsheet. I'm happy to do it for you and I won't tell anybody I saw it. Have a column, intercom, fire, and the third column being what you're looking for, and then determine where you are and figure out how quickly you're going to get there. And, by the

way, go collect the money that wasn't spent correctly so you can pay for it.

DR. LYNCH-WALSH: Okay. So let's determine in the next five minutes what's time sensitive. I like your idea to meet in July.

MS. FERTIG: Oh, no, I wasn't necessarily -I was saying that you and I should meet in July
for a celebration of what went wrong; if that's a
celebration. I don't know.

DR. LYNCH-WALSH: Okay. But from a time-sensitive standpoint, the internal funds.

MS. FERTIG: Can I just make a motion on this? Because when we meet next time I want to know that somebody's moving on this. I want to hear from legal on what they've decided. Is anybody else with me; do we want to know -- because the statute is getting ready if it hasn't already.

DR. LYNCH-WALSH: Nobody's disputing. Go ahead.

MS. FERTIG: So I'm going to make a motion that we -- that we get an update from legal on what the legal remedies are for what happened with these contracts and that we also have -- that staff -- we recommend that staff determine

the status of the emergency communication system in every school, whether they have -- whether they have intercom, fire and a complete communication system. That's it. Those two things. And we don't have to see that list, but we want to know that that's been done.

DR. LYNCH-WALSH: Okay. Legal update -- sorry, there are a lot of trains going through the station. You want an update from legal.

MS. FERTIG: On the potential recovery of funds that were misspent on this project.

MR. NAYLOR: Those should be separate motions.

MS. FERTIG: No.

DR. LYNCH-WALSH: Well, yeah, because they're two --

MS. FERTIG: All right. Well, you better call legal on your way out the door because --

DR. LYNCH-WALSH: Okay. An update on potential recovery of funds on moneys misspent.

MS. FERTIG: On moneys that the district -you can just put recovery of funds on any
mismanagement of funds.

DR. LYNCH-WALSH: Right, on moneys mismanaged.

Okay. Yeah, I think it would be -- and staff to determine the status of each emergency communication system.

MS. FERTIG: Emergency communication system in every school.

DR. LYNCH-WALSH: In every school.

MR. DE MEO: Was it determined that the design is what we want?

DR. LYNCH-WALSH: So you mean the original one? We don't know. We know that they were not --

MS. STRAUSS: We don't know anything.

DR. LYNCH-WALSH: So here's the problem. They clearly intended, and I'm about to get to the pages if you guys can hang on, so there needs -- I think this needs to be turned over almost to the state --

MS. STRAUSS: I agree.

MR. DE MEO: It's crazy.

DR. LYNCH-WALSH: -- to determine -- because it says the intercom -- I mean, it says emergency announcements. Their intent, clearly, was to procure an emergency communications system. They did it without adhering to any of the standards or codes, having specifications in place when the

solicitation went out, writing them, one, to be Rauland-Borg, then two after the fact. And then I think they redid them again recently.

So this audit even asks about why was Rauland-Borg the vendor of choice.

MR. DE MEO: But as a practical expedient, I think Mary's listing of those four or five items, I do think we need answers before the kids go back to school.

DR. LYNCH-WALSH: No, no, I agree.

MS. STRAUSS: And can you add on, I want the Office of Safe schools and the commissioner copied on that, please?

DR. LYNCH-WALSH: Okay. I was going to write to all -- like this needs to be turned over to --

MS. FERTIG: Can we just get a second on the first motion?

DR. LYNCH-WALSH: Yeah, who wants to second?

MR. NAYLOR: Second.

DR. LYNCH-WALSH: Okay. Moved by Mary, second by Lew.

MR. DE MEO: I just want to make sure the -I want to make sure the motion includes the
functionality that we expect, not that they
communicate -- that we expect based on 2018.

MS. FERTIG: I think that's what we're 1 2 asking. We're asking if they have an intercom --3 we're asking what they actually have and then --I mean, this is simple. Excel, column 1, 4 5 intercom; Excel column 2, the fire alarm; Excel 6 column 3, emergency communication system that's a 7 functioning emergency communication system. 8 Because they could have an intercom but not have 9 any of the rest of it. 10

MR. NAYLOR: Right. And the alarm cannot be overridden by the intercom. So, I mean, those -- I mean, we don't have that. We already know that.

11

12

13

14

15

16

17

18

19

20

21

22

23

24

25

MS. STRAUSS: We don't know what we have.

DR. LYNCH-WALSH: We -- we -- I think they're building it now. I think they realized that it wasn't working, threw somebody under the bus for the Penton devices, and are now rectifying under, you know -- yes?

MR. NAYLOR: Do we know, has anybody seen a presentation by Rauland-Borg?

DR. LYNCH-WALSH: We have -- so --

MR. NAYLOR: Their -- their sales proposal to our staff?

DR. LYNCH-WALSH: We have -- we should have.

And it can be sent out to the group, which gets us back to, do we want to meet on Teams in July or something or just wait until August?

Can we get all the backup that wasn't included? Because I think another conversation with need to have in the future is what should be standard backup. If it's a contract, we should have the RFP, the agreement, the proposal, the score sheets.

MR. MAYERSOHN: The thing that I think -because, I mean, getting back to -- we can drill
down and I would, like I said, have this in
August and we can discuss this whole thing, but
the two pieces that I think are time sensitive
are, number one, recovery of funds, and, number
two, is that there is an emergency -- call it
whatever you want, but there is an emergency
communication system in all schools. And we
should get a response by July 15th whether or not
there is or there is not.

DR. LYNCH-WALSH: Are you saying July 15th --

MR. MAYERSOHN: I mean I don't --

MS. FERTIG: I think those are the two critical --

MR. MAYERSOHN: So that we have it, and then

if we need to call an emergency meeting --

2

3

4

5

6

7

8

9

10

11

12

13

14

15

16

17

18

19

20

21

22

23

24

25

MS. FERTIG: That's like the first analysis, and then that when that analysis comes back the way we anticipate we can go to the next step.

DR. LYNCH-WALSH: Okay. By July 15th everybody?

MR. MAYERSOHN: That's 30 days, roughly. I mean, that should be enough time.

DR. LYNCH-WALSH: We'll put, by 7/15.

Okay. Any -- I'm going to have to go back to figure out what our motion was.

MS. FERTIG: Well, I think that those are two things that --

DR. LYNCH-WALSH: No, I have it. An update from legal on potential recovery of funds mismanaged as part of this project and staff to determine the status of each emergency communication system in every school by 7/15.

MR. NAYLOR: And you don't think that should be two motions?

MS. FERTIG: That's how Lew started off. So let's do the recovery, I made that, somebody seconded.

DR. LYNCH-WALSH: Lew.

MR. DE MEO: Is staff the person to do that

or do we need an expert like mentioned in the last meeting?

DR. LYNCH-WALSH: I think we need an expert.

MS. FERTIG: But the way the board works, I mean --

MR. DE MEO: They have RFPs and stuff. Have the superintendent go out, find a consultant --

DR. LYNCH-WALSH: Well, let's say the board -- well, let's get number one done.

Okay. So all in favor of getting an update from legal on potential recovery of funds on moneys misspent?

COMMITTEE MEMBERS: Aye.

DR. LYNCH-WALSH: Any opposed?

(No response.)

DR. LYNCH-WALSH: Okay. Passes unanimously, motion number 1.

Motion number 2, the district have -- should we say have staff or hire a consultant?

MS. FERTIG: They're not going to -- you know they can't get a consultant. You know, we'll be here five years from now. So they have the capability to say do we have working intercoms; do we have a working a fire alarm; and do we have a working communication system? Those are three

1 different columns they need to know.

MR. NAYLOR: But for every classroom.

MS. FERTIG: Yeah.

2

3

4

5

6

7

8

9

10

11

12

13

14

15

16

17

18

19

20

21

22

23

24

25

MR. NAYLOR: Because portables, whatever --

DR. LYNCH-WALSH: Well -- I guess we know what the answer will be.

So we recommend the board determine the status of each fire alarm, intercom and emergency communication system in every school --

MS. FERTIG: Determine, yeah, okay.

DR. LYNCH-WALSH: -- by 7/15.

MR. NAYLOR: The functionality.

MS. FERTIG: The functionality.

DR. LYNCH-WALSH: Okay. Hold on. You guys are throwing words at me. Determine the functionality of -- okay. We recommend the board determine the functionality of each fire alarm, intercom and emergency communication system in every school by 7/15, 2024.

MS. FERTIG: Are we losing our quorum with Mr. De Meo?

MR. DE MEO: I'm going to say aye as soon as we call the vote.

DR. LYNCH-WALSH: All in favor.

COMMITTEE MEMBERS: Aye.

DR. LYNCH-WALSH: Any opposed?

(No response.)

2

3

4

5

6

7

8

9

10

11

12

13

14

15

16

17

18

19

20

21

22

23

24

25

DR. LYNCH-WALSH: All right. Passed.

MR. RHODES: Are we going to transmit the others?

DR. LYNCH-WALSH: Wait. Hold on. Mr. De Meo, can you wait two seconds?

MS. FERTIG: Internal funds?

DR. LYNCH-WALSH: But I don't want them to be out of compliance. Are you guys out of compliance if we don't transmit today?

MR. MAYERSOHN: Or can we transmit and then discuss?

MR. RHODES: I believe we would.

DR. LYNCH-WALSH: We can.

MS. FERTIG: Can I ask for one thing on this and then we can vote on it?

DR. LYNCH-WALSH: Well, we can discuss after we transmit it.

MS. FERTIG: I just want to -- I would just like, just for our purposes, you had so many schools where you were talking about, you know, getting the funds to the right spot, I kind of would like a summary sheet of that at the beginning of this report to show what a good job

you're doing. So I think it's helpful for the public to know that, because of what you've done, these things are going to be there for students.

DR. LYNCH-WALSH: All right. We need a motion to transmit. You guys will be out of compliance if we don't.

MS. FERTIG: I'm moving to transmit this report with a summary sheet of funds that will be sent to correct accounts.

DR. LYNCH-WALSH: Okay. Any further discussion?

(No response.)

1

2

3

4

5

6

7

8

9

10

11

12

13

14

15

16

17

18

19

20

21

22

23

24

25

DR. LYNCH-WALSH: All in favor?

COMMITTEE MEMBERS: Aye.

DR. LYNCH-WALSH: Any opposed?

(No response.)

DR. LYNCH-WALSH: Okay. Internal funds transmitted.

Okay. Then we can --

MS. FERTIG: Just before we leave, can we agree to a Teams meeting in July?

DR. LYNCH-WALSH: Let's get it via email.

MS. FERTIG: Oh, okay.

MR. RHODES: Are we leaving Property &

Inventory for next?

DR. LYNCH-WALSH: Yeah, I guess so, because that wasn't time -- was that time sensitive?
Well, he's gone.

MR. RHODES: That didn't have the same requirement as the Internal Funds.

DR. LYNCH-WALSH: I just didn't want you guys to be out of compliance on that.

MR. RHODES: Thank you, Madam Chair.

DR. LYNCH-WALSH: Okay. So now we're still on HCT because I'm not even done with all my stuff here. And then -- or we could -- yeah?

MS. FERTIG: Could we just agree to have a Teams meeting in July? I like your idea of Teams here.

DR. LYNCH-WALSH: Okay. So we're going to defer the rest of this HCT discussion, try to get answers to our first set of questions, because we still have the motions we passed the first time, then the motions we just passed. I will be bringing this up to the board next week because this is one of our major issues because it involves the lives of people. And I have a ton more. So we'll, off-line, schedule a July Teams meeting.

All right. So then that would -- so, Mr.

Harvey, if we have a Teams meeting in July -- I know we keep dragging you in here, but it's because there's a lot.

MR. HARVEY: No, we're excited to help and participate. We believe our report is good and thorough and provides a great timeline. So give us a date and time in July and we look forward to being there all dressed up and ready to go.

DR. LYNCH-WALSH: Okay. On Teams, though, so you won't have to travel.

Okay. Thank you so much, and we'll -- Mr. Rhodes will be in touch. But that at least will be oh Teams so you don't have to travel.

MR. HARVEY: Excellent. Thank you.

DR. LYNCH-WALSH: So next up after HCT we had Booster Clubs, which there's not much to say to that.

MS. FERTIG: I just -- no, I want to say -- I want to say, thank you for bringing this up. I think it was a major step to get the list of the clubs and then maybe we can get a list of how much of the funds are in each account. But progress.

DR. LYNCH-WALSH: Yeah. We lost Mr. Rhodes.
Oh, wait. But I'm sure he'll be back.

All right. See you next time on Teams. We'll try to see if we can get everybody together.

So the list of clubs, the one thing I noticed when we got this, I'm not being nitpicky, it's just if we were trying to sort, and I believe Mr. Rhodes did try to get another format, the club type as a column would have been helpful so that you could sort by club type, and then one line per club.

MS. FERTIG: Yes, I agree.

DR. LYNCH-WALSH: There are some people that kind of passed it with flying colors and other people that kind of --

MS. FERTIG: Yeah, I would just like to see an Excel spreadsheet so we can just keep adding columns.

DR. LYNCH-WALSH: So I think this was a survey. Right, but to your point, that's --

MS. FERTIG: I mean, we could ask someone to put it in Excel.

DR. LYNCH-WALSH: Well, I think they can export it that way. So we couldn't do anything with this beyond what we have. So it is what it is at this point.

Okay. You're leaving, too?

2

3

4

5

6

7

8

9

10

11

12

13

14

15

16

17

18

19

20

21

22

23

24

25

MS. FERTIG: I have to leave in just a second.

DR. LYNCH-WALSH: Okay. All right. And so I believe they had told us that they were going to have it June 27th, so this may be something if we have revenues and expenditures by our July meeting, maybe, you know -- and if not, I guess it will be in August, that we would have -- because they are supposed to turn in their financials on May. And then maybe we'll have an answer on getting the booster club guidelines turned into a policy.

Yes, Mr. Naylor.

MR. NAYLOR: The list of booster clubs, there's probably four or five high schools that have not -- there's six high schools --

DR. LYNCH-WALSH: That didn't respond?

MR. NAYLOR: That didn't respond.

DR. LYNCH-WALSH: Oh, I missed that.

MR. NAYLOR: Stranahan, Plantation, Nova,

Northeast, Boyd Anderson and Blanche Ely.

DR. LYNCH-WALSH: Wait, really? Or did they get -- wait.

MS. FERTIG: I thought I saw Nova.

DR. LYNCH-WALSH: I could have sworn -- -
I'm not doubting you, but --

3

4

5

6

7

8

9

10

11

12

13

14

15

16

17

18

19

20

21

22

23

24

25

MR. NAYLOR: And none of the technical centers responded; I don't believe.

MR. RHODES: Wait, wait, I do see Nova High as the very last line item, but does that represent what you were talking about, Mr. Naylor?

DR. LYNCH-WALSH: He's saying Plantation, Stranahan, none of the technical.

MR. NAYLOR: Well, the report that I reviewed.

DR. LYNCH-WALSH: That we're all looking at; yes.

MR. RHODES: The very last line had a Nova line item. It looked like it was a single club of some sort.

DR. LYNCH-WALSH: Right, but that doesn't explain the others that I don't see either.

MR. NAYLOR: Right.

DR. LYNCH-WALSH: Stranahan --

MR. NAYLOR: And it's not alphabetical.

DR. LYNCH-WALSH: Yeah, it's silly going alphabetical. No, but to his point, there are high schools that are missing that should, in

1 theory --

MR. NAYLOR: And should the technical centers be -- I don't know if technical centers have booster clubs.

MR. RHODES: And also the request that we made left us to rely on the information that they were going to provide to be comprehensive, so that point will be transmitted back to the teaching and learning folks.

MR. NAYLOR: I emailed the principal of Northeast, I did not hear back from him. Because that's my zone.

MR. RHODES: Okay.

DR. LYNCH-WALSH: Okay. So then next up --

MS. FERTIG: Do you need me for anything?

DR. LYNCH-WALSH: Here, you might want to take this. So the Fund Balance, we probably want to make our next meeting before this goes to the July meeting. Remember on my birthday we passed a motion recommending they incorporate Manatee Bay in here? They did not.

MS. FERTIG: What did they say?

DR. LYNCH-WALSH: Well, the staff is here that does Fund Balance so who can explain why?

MR. MAYERSOHN: So if you go on Northeast

High School, you go on their website, you can see the list of all the clubs they have.

MR. NAYLOR: Right. I know they have a band --

MR. MAYERSOHN: Art, Band, Biotech, Cheer and Girls Lacrosse, Canes Club.

MR. NAYLOR: But some of those clubs don't collect funds.

MR. MAYERSOHN: Right, but those are all the clubs that are there.

MR. NAYLOR: Right.

1

2

3

4

5

6

7

8

9

10

11

12

13

14

15

16

17

18

19

20

21

22

23

24

25

MS. FERTIG: Now, I have to leave.

DR. LYNCH-WALSH: No, it's okay. We may be able to attach this one anyway.

All right. So, Mr. Rhodes, if we could get the missing ones when we get the stuff from --

MR. RHODES: The missing booster clubs?

DR. LYNCH-WALSH: The missing booster clubs and revenues and expenditures?

MR. RHODES: And also one other quick follow-up that I was asked to provide the proposals, RFP, agreement and score sheets to the committee from the backup of the RFP we were discussing today; is that correct?

DR. LYNCH-WALSH: Yeah. And there may be

more, because if we're going to meet in July to discuss --

MR. RHODES: I'll wait to hear that additional information from you, but that's what I have done for now.

DR. LYNCH-WALSH: Right. Okay.

So, Mr. Rhodes, do you have staff here to explain -- what I did is I happened to catch late last night that there was a revision to what we saw last time after passing our motion to incorporate Manatee County language. Because we did that because we liked that Manatee County addressed the responsibility of the superintendent and clarified monthly reporting and, basically, addressed all of our concerns and we recommended that get incorporated.

MR. RHODES: Item 9-I was an updated version of that policy that was provided to us that's linked into the agenda.

DR. LYNCH-WALSH: Right, I see that now.

MR. RHODES: And then I also included the requested historical information from a prior board meeting that showed the fund balance compared to our peers.

DR. LYNCH-WALSH: Okay. Hold on. I'm trying

to get Manatee. Okay. So in this latest iteration that just came to us, I handed out -- this is my handwriting, so I, basically, went through and graded this because I didn't know, it was probably 10:00 at night.

My first question is, who wrote this revision? I don't see Ms. Motiwala here. You said you're here representing Ms. Motiwala? She was here last time.

MR. SHIM: Good afternoon, Omar Shim,
Director of Capital Budget. Yes, it's my
understanding that this was revised based upon
working with our general counsel and the chief
financial officer -- or, I'm sorry, the associate
superintendent of finance and accounting.

DR. LYNCH-WALSH: Okay. So I'll just -- I'll just be blunt. This is what this says to me.

This says to me the superintendent is trying to circumvent responsibility. Because the simplest thing in the world would have been to have just taken the recommendations and incorporated them.

That's not what happened. So instead we have something -- it starts out, to maintain the financial integrity and stability for the benefit of the district. To maintain the financial

integrity and stability of what? Because that should be the next word. When you write something it has to -- and I'm not an English major, but, generally, if you start out to maintain the financial integrity and stability it's of something. And we don't know of what, because that's not in this sentence. But it doesn't matter because that's not what we recommended. We recommended, and I'll go pull from the last time we had this discussion, the Orange County --

MR. RHODES: I have it up. Do you want me to read the motion?

DR. LYNCH-WALSH: No, no, I know what the motion is. I'm not looking for the motion, I'm literally going to pull up the itty-bitty little policy that is the Manatee County's policy because we really were not asking for much. But every word matters and the words that were taken and applied here, let me see, are significantly missing things. Was that at our April meeting? That might be easier. When we discussed --

MR. RHODES: I think that was the 6th.

DR. LYNCH-WALSH: I'm trying to see when we had all the other --

MR. RHODES: The meeting on June 6th was the one where we went through what I think you're talking about right now.

DR. LYNCH-WALSH: Yeah, because I'm trying to find all my other county -- but because this happened over multiple meetings, the one that would have all the different counties.

MR. RHODES: That's the one on the 6th and I have the Manatee Fund Balance Policy pulled up now if there's anything I can do to help you with that.

DR. LYNCH-WALSH: One second. Because I'm going to pull it up so we can see it. I like black and white ink, fax receipts. I know you won't read the receipts, but where are we?

Manatee.

Okay. So when we did our motion, this policy says, the superintendent has the responsibility for administering the budget once adopted by the school board. The superintendent shall monitor the fund balances and shall report the balances to the board monthly. As required by state law, and in their case there's a different board policy, the board shall maintain a general fund ending balance that is sufficient to address

normal contingencies. Why not just use that?

Because there's a state statute that we have to be in compliance with.

I guess I'm confused as to why we wouldn't just have used what was written here.

Is it possible to get an answer?

MR. NAYLOR: Plagiarism.

DR. LYNCH-WALSH: Pardon?

MR. NAYLOR: Plagiarism.

DR. LYNCH-WALSH: That's not a good enough reason. You're making a joke. Usually, you are so serious.

MR. SHIM: Do you want me to try to respond to that?

DR. LYNCH-WALSH: Yes, I'd love to hear the explanation.

MR. SHIM: Well, the district utilized, I guess, its best effort to revise our current policy. There's, of course, 67 districts across the state and we -- you know, I think we looked at the larger ones and this is what we came up with.

DR. LYNCH-WALSH: Okay. So, Mr. Rhodes, now would be a great time to read that motion from the audit committee. Because this was just two

1 weeks ago.

MR. RHODES: We recommend the school board incorporate the Manatee County fund balance policy language to include the proposed -- language into the proposed BCPS fund balance policy.

DR. LYNCH-WALSH: And what was our rationale?

Due to concerns -- wasn't that in there? Due to

concerns about the superintendent reporting?

MR. RHODES: That was not included in the language that I was able to find and cut and paste in here that was provided to me.

DR. LYNCH-WALSH: Oh, okay. All right.

Okay. So the audit committee, which is this committee, made a recommendation for staff -- for the district to incorporate the Manatee County language. Instead we got something where the first sentence is not even written in proper English. Then we move down to compliance, it says the school board's fund balance shall be in compliance with the requirements of Florida Statute. The school board's fund balance reporting shall be in compliance; was that the -- I forget what statute. Hold on. It is Florida Statute -- so Florida Statute 1011.051.

MR. NAYLOR: Nathalie?

DR. LYNCH-WALSH: Yes, sir.

MR. NAYLOR: We are advisory.

DR. LYNCH-WALSH: I know. We advise. I'm not saying they have to comply. I'm just pointing out that they did not take any of the advice.

MR. NAYLOR: Just clarifying. Thank you.

DR. LYNCH-WALSH: Yeah, yeah, yeah. No, you can lead a horse to water. I'm just pointing out where we led the horse to water and it refused to drink. And because I get particular when I have to read things very closely, I graded it for grammar and missing words and stuff like that.

So if you look at this statute it says that -- let's see. Something about fund balance reporting. So should -- under compliance, this fund balance has to be in compliance but shouldn't the reporting? You may want to consider whether the word "reporting" was missed. The second page, it says the goal of the general fund ending balance not classified as restricted, committed or nonspendable is to strive to attain five percent. I wrote here use professional language, like plan, which is the language that

they're using in Manatee, the word "plan". An inanimate object cannot strive to do anything because it's not a living thing. So the general fund ending balance cannot strive to attain something. It is the thing that we are striving to attain. That's on page 1 and 2 on page 2 of 3.

And then under reporting I see we're going with quarterly, not monthly as -- just pointing that out. B, this is straight up from the statute. The statute says, if at any time the portion of the general fund's ending balance not classified as restricted, committed or nonspendable is projected to fall, not just falls. So we left the word "projected" out in two places here. You caught it in C.

So just for the group -- yes sir?

MR. NAYLOR: Could you just submit your comments to them and see what they think?

DR. LYNCH-WALSH: I did give them a handout.

Do you want them to respond now?

MR. NAYLOR: No, no, because he's not making the decision.

MR. SHIM: But I can -- if I may, through the Chair? If I may, through the Chair?

So this revision that I think was submitted, I'm not sure where it falls from your last audit committee report and the motion that was read.

But I'll make sure.

DR. LYNCH-WALSH: It didn't take any of the -- it took absolutely none of the motion and incorporated it is where it falls.

MR. SHIM: So I just want to make sure that we were aware that this draft was drafted after that -- after that motion was made.

DR. LYNCH-WALSH: It was.

MR. SHIM: And that -- well, that we considered what the committee recommended, as well as the revision -- this markup that you -- that the committee gave us. We'll review this and consider that.

DR. LYNCH-WALSH: Right. So, like I said, we are advisory, and I can also only advise when there are actual errors that you fix them, but I will be bringing this up with the board also. Because why do we spend our time advising? We used a policy from a district that has been taken over by the state that was clear and everybody shared the same concerns. So I can see where this is going. And, like I said, this says to me

that the superintendent is trying to avoid responsibility for administering the budget and is trying to put it all on the board. And so that would be another concern. But we'll discuss further next time we meet. I just -- since I made the handout -- and then the board will be given the Manatee County, I'll just hand it to them next week and say this is -- and I was -- if I had time I was going to do a table, you know, this is what they have and this is what staff is doing. Like you draw your own conclusion as to what's happening here.

I'm trying to eat so I don't get hangry, but I'm not being successful.

So that's -- that's all I have on that one. So if -- so you guys are going to take it under advisement, I guess, and go back. And just so we're clear, when is the July meeting when this goes to the board?

MR. SHIM: It's July 23rd.

DR. LYNCH-WALSH: Okay. So we should aim for having our meeting prior to July 23rd, Lew.

MR. SHIM: I also wanted to thank the committee for the input that you provided. I mean, I know what your feedback is and to assure

that we're considering all the feedback and we'll incorporate it, you know, based upon going forward.

1

2

3

4

5

6

7

8

9

10

11

12

13

14

15

16

17

18

19

20

21

22

23

24

25

DR. LYNCH-WALSH: You said it was Ms.

Motiwala and legal? The superintendent had

nothing to do with it?

MR. SHIM: All the recommendations to the board, of course, go through the superintendent.

DR. LYNCH-WALSH: Okay. All right. Thank you.

All right. So that gets us back to Internal Funds.

MR. NAYLOR: Can I just ask a quick question?

DR. LYNCH-WALSH: Oh, sure.

MR. NAYLOR: This hasn't been presented to the board yet?

DR. LYNCH-WALSH: It went initially in a workshop, but not this version; no.

MR. NAYLOR: Okay. Thank you.

DR. LYNCH-WALSH: Okay. So we're back to Internal Funds.

MR. MAYERSOHN: Yep.

DR. LYNCH-WALSH: You had some questions?

MR. MAYERSOHN: On internal funds?

DR. LYNCH-WALSH: Yeah, let me get rid of my

other stuff. We need to color code our meetings because I can't keep my meetings straight.

MR. RHODES: Madam Chair?

DR. LYNCH-WALSH: Sir?

MR. RHODES: There was a page discovered missing from the Internal Funds. We were going to hand it out to the entire committee at the time that we were discussing this, but I can follow-up and send an electronic copy of this to the folks that had to leave early, but we're handing it out right now for everybody else.

DR. LYNCH-WALSH: And has this been put into the -- updated on-line?

MR. RHODES: We're updating it as we speak.

DR. LYNCH-WALSH: All right. This is dragging. So we got to -- you guys hit the 90 -- just over 90 percent? 93 percent?

MS. ARCESE: Correct.

DR. LYNCH-WALSH: Okay. So we're in compliance on that.

MR. RHODES: Madam Chair, one more question?

Mr. Shim wants to know if there's anything else

that he needs to be here to answer questions for

and I don't see anything left on the agenda, I

just want to check.

DR. LYNCH-WALSH: I don't think so unless you want to -- unless you want to start answering
Internal Funds questions. Because I don't see
any regional superintendents; nobody came to
respond to any of these?

MR. RHODES: We have a decline from Ted

Toomer, we had no response specific to not

showing up from either Dr. Fleming or Mr.

Strauss. So we had expected there would likely
be somebody here to respond to that.

DR. LYNCH-WALSH: I get it. I wouldn't want to show up either, but, still --

All right. So did you have any questions? Did you have questions, Mr. Medvin?

MR. MEDVIN: Yeah, I noticed in the findings there were two findings dealing with problems with the after school programs. And I remember in my professional life 30 years ago we had a client that was a contractor for the schools.

And way back then it was crazy. And I'm talking 20 years ago. So I know from that it's a big thing. I'm sure it still is a big thing. And my question is when we see two similar significant problems in failure to pay is what is the policy and the requirements for these programs? Because

I believe that most of them are outside

contractors that get -- that come into the school

and operate the programs?

4

5

6

7

8

9

10

11

12

13

14

15

16

17

18

19

20

21

22

23

24

25

MS. ARCESE: So there's two models. So, Ali Arcese, Office of the Chief Auditor, Audit There are two different models that Director. the schools have a choice. They can run their own before and after school care in-house with staff and have a before and aftercare director or supervisor running the program, and that's all in-house, or they can opt to have a provider, a before and aftercare provider provide the services and then the fees collected they then get 15 percent of the fees collected from the outside provider, and the school -- there's a whole process involved with that process. Plus there's additional -- the outside provider has to also provide consumables and things like that. But there is very clear policies and procedures in place for that; yes.

MR. MEDVIN: Well, what percentage of the schools use an outside provider versus --

MS. ARCESE: I don't have that percentage for you, but I can get that for you.

MR. MEDVIN: Is it a big amount or -- because

1 I know at one time it was.

MS. ARCESE: Off the top of my head I can't give you a number. I don't feel comfortable giving a number regarding that.

MR. MEDVIN: And these outside providers, they collect the actual fees, all of that, for their location?

MS. ARCESE: Correct. There's a whole program for that.

MR. MEDVIN: And if it's internal somebody within the school does it?

MS. ARCESE: Right. Right.

DR. LYNCH-WALSH: Okay. So, yeah, that sounds like homework, to get a school-based versus outside aftercare list.

Would that be a standard practice bulletin?

MS. ARCESE: So there is policy, there's actual policy, and then there's also standard practice bulletin, there's a whole department that manages the before and aftercare program, as well. There's a director that's assigned to that department and staff under that department that — that — there's a whole program for that.

DR. LYNCH-WALSH: All right. Mr. Naylor?

MR. NAYLOR: Yeah, to follow up on that

point, both schools, though, said that they had been directed by the business service center?

MS. ARCESE: So I believe it was the before and aftercare program director that was directing them to use a facility rental agreement at the time. That person is no longer with the district, the director at the time.

DR. LYNCH-WALSH: Oh, because that was one of my questions. Do you mean my city council member or do you mean a person that's not here anymore.

MS. ARCESE: I don't know who your city council member is.

DR. LYNCH-WALSH: All right. Well, that's my internal dialogue. If you say the person's no longer with the district I think we mean Dr. G.

THE WITNESS: Dr. Gavilan? No, she is no longer here.

DR. LYNCH-WALSH: Because I have some tabs on this when we get there.

MR. MAYERSOHN: So getting back to that, were the two after school providers, they were not approved providers?

MS. ARCESE: So, from what I understand from the -- I went back and did some research regarding this matter, there was a contract in

place for providers. One included summer school programs. Let me back up.

The RFP includes summer school programs, aftercare programs for like short days, non-school days, and then you have the before and aftercare program.

MR. MAYERSOHN: Winter break, spring break.

MS. ARCESE: So there's different formats.

MR. MAYERSOHN: Right.

MS. ARCESE: In some of the instances, from what I understand, certain vendors were approved as summer program providers and some were approved as before and aftercare providers, and then there were some that were approved for both. So depending on their submission, their RFP, how they remitted, they would be approved based on those criteria. And so the RFPs identified which vendors were approved for what.

I believe I was told that there was some sort of difficulties trying to run the program right after COVID, they needed assistance, and so they needed to use a provider. And I guess some of these providers were not approved for certain criteria, which was the before and aftercare program, and so they used the facility rental

agreement to then -- that's what the schools are saying they were being directed to use.

DR. LYNCH-WALSH: Okay. So the RFP was from 2020; right?

MS. ARCESE: Right.

DR. LYNCH-WALSH: Hence the number 20?

MS. ARCESE: Yes.

DR. LYNCH-WALSH: So it seems reasonable that if you came along to offer a program after 2020 how else would you -- if you weren't approved, what else should you be doing?

MS. ARCESE: Go back and --

DR. LYNCH-WALSH: In a time machine? No, no, I'm saying, if they didn't exist in 2020 --

MS. ARCESE: It's not that they didn't exist. They may have only been approved for one of the two components.

DR. LYNCH-WALSH: Oh, you're saying these guys that are noted in here were part of the RFP but not necessarily for the services they were providing?

MS. ARCESE: Correct.

DR. LYNCH-WALSH: Okay. But, related note, if you wanted to offer services after 2020, what would you do?

MS. ARCESE: Well, from a procurement standpoint, they would have to go back out and procure additional services if they -- if you didn't have providers that could provide services to a school.

DR. LYNCH-WALSH: Right. Let's say there's someone who has a great idea, a program they want to implement, but they weren't part of the RFP? So then that alone would be enough to get procurement to put out another RFP?

MS. ARCESE: No, I would think it's the internal need at the school.

DR. LYNCH-WALSH: That's what I'm saying.

Let's say there was a need -- I'm just creating a hypothetical scenario.

MR. MAYERSOHN: You could piggyback on the existing contract with someone.

MS. ARCESE: Right. I mean, that's a Procurement question.

MR. MAYERSOHN: If you're XYZ Company and you wanted to provide a robotics program after school but the current -- but they're not approved, they could go to the current after school provider as a subcontractor and provide the program.

DR. LYNCH-WALSH: They can?

MR. MAYERSOHN: Right? I mean, I'm assuming that if XYZ Company was an after school provider and somebody said, hey, let's provide a robotics program, and they may not be doing it themselves, they are held accountable and they just contract out somebody or subcontract out to provide the program, as long as they meet the requirements of background checks and whatever it may be. They do it all the time, I believe.

MS. ARCESE: Again, Procurement would be the one to answer those questions.

MR. MAYERSOHN: Right.

MS. ARCESE: But I think that if there is a need at the school, then that's what the RFP is for; right? Then they go to the bid, they see who's there. There's more than one vendor there. So they would then choose, if one couldn't provide, then the next could provide. Outside of that, I'm not privy to what happened, why they felt that they needed to go through the -- why they were being directed to use the facility rental agreement?

MR. MAYERSOHN: Because I believe they weren't an approved provider of that service.

MS. ARCESE: But there were many others that

were. That's my point. I don't know why they couldn't choose the others that were approved and that's not something that I can answer.

MR. MAYERSOHN: Right.

DR. LYNCH-WALSH: But here's the problem that creates. So, for instance, the district on the construction side pre-approves vendors all the time. You're pre-approved to be a vendor and you can then bid on whatever through the pre-qualify process.

MS. ARCESE: That's a little different, though.

DR. LYNCH-WALSH: No, no, but same concept, actually, conceptually. Also they will create pools of vendors for continuing services so that you have pools. And that happens frequently enough. Because, otherwise, what you potentially create, if you have an RFP that's from 2020 and now you have a provider that wants to provide a specific type, you are cutting out new people from ever getting in until you put out another RFP. And based on where we are, that could be something that is done either intentionally or through inertia because nobody does something systematically.

Case in point, I pulled up the before and after school student program policy. I was 24 the last time it was touched. You may recall, I'm a little bit more than that now. 1993. Clearly, we're not paying attention to what we're doing policy-wise.

So I think it -- I don't know why -- in trying to get at why they did that, why they did the facility rentals, there could be many reasons. But one of them could simply be there hadn't been an RFP in a couple of years, they weren't on the list.

MR. MAYERSOHN: Right. But the other part of that issue is that is they didn't contribute the 15 percent.

DR. LYNCH-WALSH: But they're not contractually obligated to do that.

MS. ARCESE: Correct.

MR. MAYERSOHN: Right. But still, as part of -- a part of another vendor, they're usurping the process of the 15 percent.

DR. LYNCH-WALSH: And that could be a reason for doing -- now, that's another reason, is that you don't want to do the 15 percent, so you do this facility rental agreement where you're not

1 contractually obligated.

MS. ARCESE: Which would violate the policy, so they really shouldn't be doing it.

DR. LYNCH-WALSH: We violate all kinds of policies. We have policies that violate the requirement to stay up to date with state law, so --

MR. MAYERSOHN: So the other -- I think the other question is, which you answered my question before, but, so legal, is legal going to pursue a clawback; or we don't know?

MS. ARCESE: So -- and I don't have the timeline exactly date for date, legal was made aware of this and provided the schools that were using this practice a letter to cease and desist within 30 days. So they were aware. They just weren't aware of -- I don't know what they were or weren't aware of are or what information they had. We're just going back to say -- and this is something that we had recommended in a previous report, was that we do recommend that the schools seek guidance from general counsel and see if there is anything. Because I believe that some of the vendors that were on the facility rentals are now current vendors providing the same

service through a newly approved RFP, as they did qualify.

3

4

5

6

7

8

9

10

11

12

13

14

15

18

19

20

21

22

23

24

25

DR. LYNCH-WALSH: Oh, there's a new RFP?

MS. ARCESE: It has passed, I believe, in '24, if I'm not mistaken. '23 or '24.

MR. MAYERSOHN: So that's a legal issue.

DR. LYNCH-WALSH: Uh-huh. Yeah, I have some stickies.

MR. MAYERSOHN: The other -- and I guess the other question that I have is on the Western internal funds.

DR. LYNCH-WALSH: Can we stay on these first?

MR. MAYERSOHN: Oh, you want to stay on these?

DR. LYNCH-WALSH: Yes, until we get --

MR. MAYERSOHN: The two schools or just the

DR. LYNCH-WALSH: Yes, the two, because it's the same issue?

MR. NAYLOR: It's the same issue.

DR. LYNCH-WALSH: Right. So Business Support Center -- the Business Support Center, they don't monitor payments or approve vendors?

MS. ARCESE: I don't know what they monitor.

DR. LYNCH-WALSH: Let me rephrase that.

In their procedures, standard practice bulletins, should they not be?

MS. ARCESE: I don't recall reading that in their standard practice bulletins.

DR. LYNCH-WALSH: So nobody approves -- nobody reviews whether the vendor is approved or not?

MS. ARCESE: Again, there is a before and aftercare department that assists schools through this process. I don't know what -- other than the collection of moneys and how the schools are supposed to remit those dollars, I believe is what the standard practice bulletin guides the schools through.

DR. LYNCH-WALSH: I mean, because that would seem like an internal controls --

MS. ARCESE: So there's a whole manual on before and aftercare programs that is put out by the before and aftercare department.

DR. LYNCH-WALSH: Is that part of the --

MS. ARCESE: That is not part of the Business Support Center.

DR. LYNCH-WALSH: Okay. But what is the --

MR. MAYERSOHN: So, I guess, just to interject, the facility rental --

United Reporting, Inc. (954) 525-2221

1 MS. ARCESE: Uh-huh.

MR. MAYERSOHN: -- we don't know necessarily if these two vendors provided whatever the -- I mean, obviously, signing an agreement providing whatever the cost was, custodial costs, whatever they have, is there documentation that they provided the dollar amount?

MS. ARCESE: There was nothing -- I mean, I don't recall. I know in some of these instances they didn't provide us any information. I know that the prior audit, when we requested attendance and some of the components that are required by the before and aftercare program, the vendor was not able to provide us that information.

MR. MAYERSOHN: So even on -- just in general, if somebody is -- if somebody is -- if the school is providing a facilities rental and we were to audit it for compliance, can we do that? I mean, I'm not asking for an audit, I'm just saying, is there -- because you said it's all paper, it's not electronic?

MS. ARCESE: It was at this time; right. I believe now it has now moved onto Facilitron is the new vendor that is on-line. But at the time

when this took place it was all paper based.

MR. MAYERSOHN: Right.

MS. ARCESE: And so those are actually kept at the school.

MR. MAYERSOHN: Okay.

MS. ARCESE: So we'll have to pull those.

MR. MAYERSOHN: No, I was just curious to see if, actually, you know, whatever -- because, again, whether they were considered a nonprofit, whether they were considered some other, you know, group, because they are basically a nonprofit or they should be a nonprofit. Most of the aftercare programs are, I believe. There may be some that are for profit, but most of them are nonprofit, just from my historical perspective.

Do you have any other questions?

DR. LYNCH-WALSH: Yeah, I don't understand how the private provider donated 18 grand. I understand that then the donation rules apply. But a global issue I'm having with this is I'm noticing the director of the Business Support Center gets to give a response and there is no supervisor above him that then -- you know, like the principals give a response and then there's like two levels above them saying we're going to,

you know, take them out back and train them and, you know, straighten them out and all that. Business Support Center, for as many findings as there are attached to people that work for the Business Support Center, yes, he copied his supervisor, but his supervisor never says, we're going to take this up with the director. Because at some point we have to look at whether the fact that we keep having findings and the common denominator is the person running the Business Support Center, who, by the way, all of a sudden Cherry Bekaert isn't being paid to develop standard practice bulletins and they've created an assistant director position by elevating someone who already works there. translation, they did the complete opposite of common sense.

1

2

3

4

5

6

7

8

9

10

11

12

13

14

15

16

17

18

19

20

21

22

23

24

25

But, anyway, that's on that one. You answered that one.

MR. NAYLOR: Nathalie, just a quick question for clarification.

DR. LYNCH-WALSH: Mm-hmm.

MR. NAYLOR: When you use an off-site provider does any of that money go back to the school?

1 MS. ARCESE:

: So I believe what happens --

So a portion of that gets

2

MR. NAYLOR: 15 percent goes to the district,

3

is there a percentage that goes to the school?

4

converted into budget dollars for them to use for

5

the budget.

MS. ARCESE:

7

MR. NAYLOR: Thank you. Thank you.

8

DR. LYNCH-WALSH: So -- and the reason I bring up that it never goes further than the

9

director level, which, to me, is a vehicle of a

10 11

principal in the context of this discussion, is

12

you have the director of the Business Support

13

Center rejecting the auditors recommendation to

14

remit the balance of 9,370.20 remaining in the

15 16

because he's maintaining that it was a donation

17

restricted for the purpose of the funding. So he

internal funds to the district for aftercare fees

18

gets the last say on that? He just rejects the

1920

can't do that without a director or a regional

findings? What happens? Because a principal

21

MR. NAYLOR: What's that?

chiming in at a minimum.

2223

DR. LYNCH-WALSH: Regional superintendent.

24

MR. NAYLOR: No, no, no. You're saying that

25

they can't -- a principal can't do --

DR. LYNCH-WALSH: Like if the principal rejects -- I've never actually -- I don't think I've ever seen a principal say I reject, like they reject the recommendation.

MR. MAYERSOHN: Yeah, you did, he vehemently disagreed.

DR. LYNCH-WALSH: Oh, wait, until Western. You're right. That's the first time I've ever seen that.

MR. MAYERSOHN: Vehemently.

DR. LYNCH-WALSH: Vehemently; yes. I stand corrected. The first time I've ever seen a principal reject something.

MS. ARCESE: That responsibility falls on the principal to ensure remittance.

DR. LYNCH-WALSH: No, we're talking -- but we're still on the school.

MS. ARCESE: That's what I mean.

DR. LYNCH-WALSH: But so -- but the Business Support Center is saying, we reject the auditors -- this is on page 7. We reject the auditor's recommendation and nobody above him says anything? Because the person above the principal of Western --

MR. NAYLOR: And the area superintendent was

1 copied; right?

2

3

4

5

6

7

8

9

10

11

12

13

14

15

16

17

18

19

20

21

22

23

24

25

DR. LYNCH-WALSH: Huh?

MR. NAYLOR: Wasn't the area superintendent copied?

MS. ARCESE: Well, I think the Business
Support Center reports to --

DR. LYNCH-WALSH: Jennifer Andreu and then the executive directorate.

MS. ARCESE: We can request that, if you like, as a part to ensure that that gets included in the report that gets remitted to the board. I can reach out and request that; absolutely.

DR. LYNCH-WALSH: Yeah, because I get that it's the school's responsibility, but not for nothing, the Business Support Center was the one in charge when this happened.

So, anyway, but those are my observations, I think, on -- yeah, on those.

And then my next one, Nova --

MS. ARCESE: So I just want to be clear before we move on.

DR. LYNCH-WALSH: Yeah.

MS. ARCESE: Am I requesting to add -- is that something you want me to add to the report going forward or is that something you wanted me

to add to this report, specifically, before we submit it?

DR. LYNCH-WALSH: It's more like a global observation.

MS. ARCESE: Okay.

DR. LYNCH-WALSH: Because I'm noticing that, especially with this one --

MS. ARCESE: Right.

DR. LYNCH-WALSH: -- that unlike the principal who has to, you know, their supervisor and supervisor's supervisor is seeing and has to respond --

MS. ARCESE: I understand.

DR. LYNCH-WALSH: -- the Business Support

Center, who is over their own set of bookkeepers

does not face the same level of scrutiny.

And I get that we've had a lot of support coming from fairly high on regarding, you know, the deputy superintendent of operations and all that, but from a procedural perspective, it seems like if you're going to ding the bookkeepers that report to the principal and the full chain of command, the same rules should apply. So that might be more of a Dave Rhodes discussion with, you know, the chair or the board, or when we talk

about this next time, rather than you taking that on.

Yes?

MR. NAYLOR: Is there anything else that we need to vote on?

DR. LYNCH-WALSH: No.

MR. NAYLOR: We're done?

DR. LYNCH-WALSH: Yeah, we're done voting.

MR. NAYLOR: Because I need to leave at 1.

DR. LYNCH-WALSH: Okay. Well, I was trying to do that. I have a headache. But Western and then I think we're good. So.

MR. MAYERSOHN: No, I mean --

DR. LYNCH-WALSH: Western? Full disclosure, my child is the editor-in-chief of the yearbook at Western, but I didn't see her name mentioned nor did they accuse students of wrongdoing so -- but just so you know.

MR. MAYERSOHN: I mean, again, my only comment in a broad perspective is that we see the response of whether it's the principal or the area superintendent of -- we acknowledge what the exceptions are, we're going to rectify them by doing training, which we're supposed to do anyway, and please forgive us, and it will never

1 happen again.

And, I guess, A, are these repeat offenders?

B, is there almost -- I mean, because principals talk to each other all the time. They have principal meetings. So do they communicate with each other and say, hey, I got, you know, dinged by the auditors on this area, make sure -- and especially this goes back to, you know, also to Property & Inventory, as well.

MS. ARCESE: Well, you have to keep in mind, as well, these are a year back. But, obviously, going forward we should see some sort of improvement of any findings.

MR. MAYERSOHN: Right. Right, but some of these things, I mean, the after school programs was kind of new, but some of these items have been, historically, consistently done.

MS. ARCESE: Right.

MR. MAYERSOHN: And I get it, the parties change, somebody may be an assistant principal, now they're a principal or somebody may have been a principal and now they're an area superintendent or cadre director or whatever they're called now, but it's -- it's -- it almost seems very simple that when you purchase

something and you don't have a receipt, I mean, these are just common sense practices. some complicated issues where somebody transfers money and doesn't do -- transfers it from the right thing and thought they were going to transfer it here, I get that. But when you're procuring something and you don't have a receipt for it, where's the receipt, I don't know. mean, those are some of the basic things that just to me is unacceptable. You know, and especially handling money because -- I mean, there is definitely opportunity for fraud in a lot of these things. And, again, I'm not accusing anybody, but what I'm just saying is, when you procure it and you don't have a receipt for it, it just throws to me a red flag. then when a principal, vehemently, objects and that principal has been there for a while, it's not like he's a new principal, you know, he objects but yet he's going to comply with doing whatever it is. So I just don't -- his objection is based upon what? And, unfortunately, I wish, you know, cadre or the area superintendent or somebody was here to explain what he's, vehemently, objecting to, just more out of

1

2

3

4

5

6

7

8

9

10

11

12

13

14

15

16

17

18

19

20

21

22

23

24

25

curiosity than anything else. So --

DR. LYNCH-WALSH: Lew is going to leave in four minutes. We're doing the Western one real quick. But to your point --

MR. MAYERSOHN: Sorry, it will never happen again.

DR. LYNCH-WALSH: No, on page 50 where he, vehemently, objects, the issue that seems to have gotten him into trouble is they claim that the reason he paid the 21,000 is that the price tripled. Well, the price did not triple, so there was no reason. And then the excuse changed to he was trying to create this legacy balance, which my question what, was the balance pre-COVID? Because I -- I could understand --

MS. ARCESE: 10,000.

DR. LYNCH-WALSH: 10,000 was on average?

MS. ARCESE: Well, I don't know what average was, but I did ask that question and it was 10,000 going into that school year.

DR. LYNCH-WALSH: But it was COVID time, the COVID era. Because that's what he said, was to create this legacy, you know, to replenish the legacy thing. That was after he got caught about it being tripled. I think that people would have

understood helping, but the tripling is a straight-up falsehood it would seem, because it didn't triple. It went up 1,600 bucks.

MS. ARCESE: Right. So that's exactly why I researched what was truly paid versus what originally was the quote that they received in August at the beginning of that school year. And there really wasn't much of a difference. I mean, there was a little bit of a difference but not triple.

But then the other component of that, right, so internal funds is intended for the students that you collect the funds for. There shouldn't be a practice of creating legacy account balances, because the kids that you collect the funds from is really who should benefit from those funds.

And I understand that, you know, as the report reads, we understand that you wanted to, but if you were wanting to go give something back to the students, then refunds would have been probably been what would have happened if that was the case. But you don't carry it forward.

DR. LYNCH-WALSH: Or also gifting it to the next class. Like there are ways that he could

1

2

3

4

5

6

7

have accomplished the same thing without --

MS. ARCESE:

So he did that, but he did --

the students wrote -- in order -- so at the end

of every school year, whatever the graduating

class is has the opportunity of moving that --

those funds forward and allowing for the next --

MS. ARCESE: But the problem is is that the

DR. LYNCH-WALSH: Right.

8

9

10

11

12

13

14

15

16

17

18

19

20

21

22

23

24

25

field trip, they collected, specifically, money

to pay for that transportation. And so that's

kids that benefited from the money --

why we were saying that if you wanted to gift the

kids, then you would have refunded the funds.

That would have been the gift to the kids that you collected the funds from, which is in

alignment with Chapter 8. In other words, the

DR. LYNCH-WALSH: Yeah, no, we get it. didn't do any of the things, the options that would have kept him out of trouble, so it kind of -- it raises the question, was that for some other purpose? Because they have incentive, they keep ending with this 20,000.

MS. ARCESE: Correct. Right.

DR. LYNCH-WALSH: So do they even know that they have this to spend? Why aren't they

Page 174 spending it? Anyway -- all right. Well, thanks. 1 2 We'll be in touch about a July meeting. Thank you all for doing twice as many meetings, I think 3 4 it's twice as many meetings. 5 MS. ARCESE: Three times. 6 DR. LYNCH-WALSH: Three? Oh, you guys count 7 them? MS. ARCESE: Yeah, we lived it. 8 9 DR. LYNCH-WALSH: Us, too. You should see the headache I have from the intercom research. 10 11 All right. So Teams in July. I'll see you 12 guys there. Thanks again. 13 (Meeting was concluded at 1:01 p.m.) 14 15 16 17 18 19 20 21 22 23 24 25

24

25

A	23:25 34:22 83:14	51:4 99:21 118:20	113:5 114:7,13	<b>Arcese</b> 2:8 5:1 7:18
	83:19 95:19 96:24	aim 145:21	126:6 132:12 140:6	147:18 149:4,5,23
<b>a.m</b> 1:15 3:6	97:17 139:25	<b>alarm</b> 104:7 106:1,5	147:23 155:11	150:2,8,12,17 151:3
ability 93:9 108:20	addressed 8:15 18:11	108:19 109:8 110:1	156:3	150:2,8,12,17 131.3
112:4	25:25 136:13,15	110:23 111:13	answered 158:9	153:5,7,12,15,22
<b>able</b> 9:18 16:9 17:12	addressing 34:24	110.23 111.13	163:19	153.5,7,12,13,22
17:18 28:11 81:24	addressing 34.24 adhering 120:24	12:10 125:24	answering 148:2	154.1,11,18 155.10
82:22 88:10 94:7	administering 139:19	122.10 123.24 126:8,17	answering 148.2 answers 85:2,4 121:8	157:18 158:2,12
103:8,8,12 104:15	145:2	alarming 23:3,7	129:17	157.18 138.2,12
104:20 110:22	ADMINISTRATI	alarms 108:7 110:20	Anthony 2:2 3:17	
135:14 141:11	1:12	116:1	anticipate 124:4	160:21 161:1,8,23
161:14	admit 64:2	Alban 99:23	anucipate 124:4 anybody 7:12 19:21	162:3,6 164:1,4
absolutely 144:6				165:14,18 166:5,9
166:12	adopted 139:19	<b>ALERTUS</b> 112:13	32:13 57:4 64:9	166:20,23 167:5,8
accepted 71:14	advice 142:7	Ali 2:8 149:4	117:21 118:16	167:13 169:10,18
access 43:14	advise 142:4 144:18	alignment 173:15	122:20 170:14	171:16,18 172:4
accidental 90:15	advisement 145:17	Allegiance 3:8,9 ALLEN-HARDA	anymore 24:25 66:22	173:2,8,23 174:5,8
accidents 90:17	advising 144:21		151:10	area 87:2 165:25
accompany 104:15	advisory 29:11 72:18	2:12	anyway 77:22 83:15	166:3 168:22 169:7
accomplish 46:5	142:3 144:18	allow 67:4	135:14 163:18	169:22 170:23
108:16	<b>AECOM</b> 2:21,22,22	allowed 103:15	166:17 168:25	arena 57:16
accomplished 23:5	8:22,22 9:8 21:14	allowing 173:6	174:1	Art 135:5
173:1	21:16 29:24 32:15	alluding 55:17	anyways 26:11	aside 86:3
accomplishes 108:16	33:6 40:14,18	alphabetical 133:22	apart 15:15,15	asked 16:12 36:9
account 130:22	Affairs 2:15	133:24	apologize 61:1	104:14 105:3
172:14	<b>afford</b> 94:7	Alternative/Separate	apparently 62:11	106:25 135:21
accountable 155:5	aftercare 149:9,12	52:21	appear 86:7	asking 20:21 51:17
Accountant 2:17	150:15,20 151:4	amount 149:25 161:7	appears 97:11	54:9 72:13,17 73:1
accounting 2:17	152:4,6,13,24 160:9	analyses 30:9 50:9,22	Appendix 9:4	84:5 94:20,23 95:1
79:11 137:15	160:18,19 161:13	51:10 52:10 53:21	applicable 96:18	104:23 105:10
accounts 128:9	162:13 164:15	analysis 5:17 7:23	application 104:1	108:15 113:4,7,7
accuse 168:17	<b>afternoon</b> 64:1 95:17	8:19 9:1,8,18 48:13	applied 138:20	114:4 115:7 116:4
accusing 170:14	137:10	53:10 56:10 77:9	apply 95:2 115:15	122:2,2,3 138:18
acknowledge 168:22	agenda 5:11 19:20	115:8 124:2,3	162:19 167:23	161:20
acquire 37:6	57:20 58:4 60:5	and/or 46:25 47:17	appropriate 15:24	asks 121:4
act 75:14	61:4 63:17 71:4	53:17 96:3 103:10	42:25	aspect 17:7
action 49:17 71:16	136:19 147:24	103:16,17	approval 11:15	assertion 103:20
actions 63:10 81:5	<b>ago</b> 23:6 49:15 70:16	Anderson 132:22	<b>approve</b> 5:11,15 46:7	assess 87:11
activation 104:7	77:1 78:25 141:1	<b>Andreu</b> 33:14 57:6	57:20,22 58:9,11,12	assessing 21:13 28:24
acts 76:4	148:18,21	166:7	159:23	assessment 11:2,12
actual 16:13 47:11	<b>agree</b> 39:23 47:20	<b>Andrew</b> 2:4 3:25	approved 10:23	11:14 20:23,24
64:17 94:20 98:23	85:16 95:5 96:21	Andrews 1:24	12:10 59:2 81:6	21:24 28:2,22 29:3
144:19 150:6,18	120:18 121:10	anniversary 117:17	106:12 151:22	50:24 52:12 53:23
<b>ADA</b> 32:20	128:21 129:12	announcements	152:11,13,14,16,18	111:7
add 41:22 48:19 51:7	131:11	120:22	152:23 153:10,16	assessments 10:14
121:11 166:23,24	agreement 10:23	answer 19:11 27:3	154:22 155:24	asset 10:16,21 16:17
167:1	21:21 84:7 91:11	34:14 39:8 43:11	156:2 159:1 160:6	16:25 26:12 27:10
adding 60:20 131:16	123:8 135:22 151:5	59:7 81:25 92:6,19	approves 160:5	28:7 30:10 50:23
addition 6:18 28:16	153:1 155:22	95:24 102:15	approving 58:4,20	52:11 53:22
<b>additional</b> 6:12 72:23	157:25 161:4	106:24 107:25	<b>April</b> 26:13 80:18,18	<b>assign</b> 99:11
136:4 149:17 154:3	agreements 84:7	108:1,1 109:9 110:7	82:19 92:7 110:5	assigned 74:19 99:3
address 17:1 18:8	<b>ahead</b> 3:11 8:7 41:17	110:8,16,18,19,21	138:21	104:15 150:21

assistance 152:21	81:4 149:5	146:11,20 148:20	<b>believe</b> 14:16 18:2	21:10 23:20 24:7
assistant 2:8 163:14	auditor's 34:16 70:9	151:20,24 152:2	29:5 40:15 41:2	25:12 34:23 35:16
169:20	165:22	153:12 154:2	55:24 63:7 69:14	41:15 43:3 45:19
assisting 14:8	auditors 42:3 44:9	158:19 163:1,24	70:11,25 86:17	46:17 47:15 53:16
assists 160:9	46:15 47:14 53:14	169:8,11 172:20	97:11 99:15 115:23	55:5,6,20 59:12
associate 137:14	78:20,20 116:22	background 8:9	127:14 130:5 131:6	60:22,24 61:5 62:11
associated 89:20	164:13 165:21	11:25 54:7 85:23,25	132:5 133:4 149:1	62:15,23 63:2,5
assuming 155:1	169:7	90:1 155:8	151:3 152:19 155:9	64:4,22,24 65:16
assurance 87:20	audits 2:8 8:3 14:18	backpedaling 117:7	155:23 158:23	66:11 67:21,24,24
assure 145:25	14:23 35:16 65:22	backup 60:5 63:12	159:4 160:12	68:2,11,13 69:23
attach 65:9 135:14	66:23 68:22 71:20	74:1 123:4,7 135:23	161:24 162:13	71:10,14,24 72:13
attached 59:12,14	73:8	<b>balance</b> 7:1 134:17	164:1	72:17,18 73:14 81:6
72:25 163:4	August 11:15 25:3	134:24 136:23	bell 104:6	81:11,17 82:4,5,8
attachment 65:10	35:6 41:16 80:7,15	139:9,25 141:3,5,20	belong 55:25	83:23 84:20,21,22
attachments 66:6	110:6 123:3,13	141:22 142:16,18	beneficial 35:20,21	86:3 95:19 105:11
attain 142:23 143:4,6	132:9 172:7	142:22 143:4,12	54:4	105:11 109:3
attempt 65:14 67:8	authority 86:15	164:14 171:13,14	<b>benefit</b> 77:9 98:15	114:24 115:5 125:4
91:23	authorized 175:6	balances 139:21,21	137:24 172:16	125:9 126:7,16
attempting 36:12	automate 39:10,11	172:15	benefited 173:16	129:20 136:23
37:6	automation 39:6	band 135:4,5	best 38:4 109:16	139:20,22,23,24
attend 34:10	available 42:2,18	<b>Barely</b> 26:21	140:18	141:2 144:20 145:3
attendance 2:1	43:19 73:24 103:25	based 13:7 20:14,15	better 23:2 45:5	145:6,19 146:8,16
161:12	104:2	21:12,20,25 68:21	119:17	166:11 167:25
attention 45:1 157:5	<b>Avenue</b> 1:13,24	96:25 102:1,2	beyond 131:24	<b>board's</b> 84:16 141:20
attorney 81:22 83:1,6	average 171:17,18	121:25 137:12	<b>bid</b> 42:2,11,17 44:23	141:22
attorney's 78:25 81:4	avoid 22:12 88:14	146:2 152:16	101:10 155:15	<b>Bob</b> 71:18 93:3
83:19 84:3 93:8	145:1	156:22 162:1	156:9	<b>bolded</b> 25:13
attorneys 77:1	awaited 7:22	170:22	<b>bidding</b> 43:5,10	<b>bond</b> 15:25 17:10
audio 91:3	awaiting 83:10	<b>basic</b> 170:9	56:20	117:18
audit 1:5 2:8,10,23	awarded 28:20	<b>basically</b> 10:18 21:7	<b>bids</b> 76:15	<b>Bondanza</b> 99:7,20
3:5 14:10 17:22,23	aware 33:15 99:2,4	46:8 64:13 136:15	<b>big</b> 25:24 80:8 148:21	<b>book</b> 90:19
23:6,9,16 34:14	101:6 144:9 158:14	137:3 162:11	148:22 149:25	bookkeepers 167:15
52:5 54:8 55:5,8,23	158:16,17,18	<b>basing</b> 101:24	biggest 49:1	167:21
57:11,17 59:13,14	aye 56:12 58:4,5,22	basis 83:2 102:18,19	<b>binder</b> 12:2,3,6,9	<b>booster</b> 62:16 63:3
59:21,22 60:16,17	58:23 73:19 125:13	102:23 103:5	Biotech 135:5	130:16 132:12,15
64:13,17 65:11,19	126:22,25 128:14	Bass 1:23,23 2:19	birthday 34:12	134:4 135:17,18
66:10,19 70:8 72:3		175:4,14	134:19	<b>bottom</b> 39:21
72:12 75:12,13 76:1	<u> </u>	Batista 63:8	<b>bit</b> 8:8,17 157:4 172:9	bouncing 90:24
76:2,18 78:8,11	<b>B</b> 2:12 9:5 143:10	<b>Bay</b> 134:21	black 60:25 61:2,3,6	<b>box</b> 60:25 61:2,3,6,8
79:11 80:17 90:25	169:3	Bays 24:21	61:8,9 139:14	Boyd 132:22
92:8 95:3,3 96:5	back 4:23 8:13 9:24	BCPS 27:20 76:3,5	Blanche 132:22	Bradford 98:25
99:5 101:7,8 107:11	17:17 19:20,24 33:6	92:14 98:25 99:24	BLONDELL 2:21	99:11
109:1,2 121:4	38:16 41:1 42:23	101:23,25 117:1	7:19	break 152:7,7
140:25 141:14	57:18 70:19 83:13	141:5	<b>blown</b> 95:11	<b>brief</b> 19:22 20:1 73:6
144:2 149:5 161:11	90:4,24 95:21 96:4	BECON 2:20	<b>Bluefin</b> 10:17 11:1	briefly 22:3
161:19,20	99:23 103:19	began 100:1	18:18,22 21:10,18	<b>bring</b> 41:19 43:7
audited 96:12	105:12 106:14	beginning 89:17	48:6	44:25 72:14 74:8,10
auditing 75:15	112:25 114:18,24	127:25 172:7	Bluefin's 27:11	77:17 80:7 164:9
auditor 2:6,7,20	121:9 123:2,11	begins 30:7 48:12	<b>blunt</b> 137:17	<b>bringing</b> 65:21 70:1
66:25 67:22 68:2,11	124:3,10 130:25	behalf 7:25	<b>board</b> 1:3,12 8:23	129:20 130:19
74:15,15 75:14 76:4	134:8,11 145:17	<b>Bekaert</b> 163:12	11:14 15:12,17	144:20
			l	

135:7,10,17,18 **broad** 168:20 124:1 126:23 **certain** 16:24 17:1,3 **children** 112:25 **Broadcast** 2:20 call-in 5:23.23 152:11.23 113:18.23 **code** 104:7 105:16 **chiming** 164:21 **brought** 26:2 49:14 **call-ins** 5:22 **certainly** 28:1 111:9 147:1 49:23 **CERTIFICATE choice** 116:25 121:5 called 35:1 45:15 codes 86:10 87:5,10 **Broward** 1:3 113:17 46:20 98:14 169:24 175:1 149:7 87:15,20 89:11,15 113:22 175:3,11 calling 5:2 54:12 91:2 certified 105:20 **choose** 155:17 156:2 91:5 96:17 98:4 **bucks** 172:3 **Camara** 63:10 112:16 choosing 29:15 105:9 120:25 **budget** 2:16 16:16 Canes 135:6 certify 175:6 **chosen** 103:7,12 collaborative 20:8 17:24,25 94:20 capabilities 104:5 cetera 11:2 36:20 **Chris** 2:20 8:7,9 collect 118:1 135:8 capability 125:23 115:18 137:11 **chain** 167:22 CIO 98:25 99:1,11 150:6 172:13,15 139:19 145:2 164:5 capacity 22:6 **chair** 18:6 26:24 37:9 circumvent 137:19 **collected** 149:13,14 164:6 **capital** 2:16 7:6 11:9 44:12 54:2 55:17 city 24:23 30:1 77:2 173:9,14 **build** 76:14 16:16 17:14,18 28:6 56:18 57:5 63:14 78:6,6 151:9,11 collection 160:11 **building** 10:9 12:4,5 32:15 137:11 64:25 65:2 66:10 claim 116:11 171:9 **color** 147:1 clarification 91:12 12:14,22 13:9 30:15 **captured** 55:13 101:4 68:20 98:11 109:11 **colors** 61:6,7 131:13 31:10 32:25 33:1,20 112:18 163:21 Columbine 86:17 101:5 111:19 129:8 clarified 136:14 34:2 36:11 37:13 care 41:18 149:8 143:25,25 147:3,21 column 117:22,23 **clarify** 40:23 112:7 122:4,5,6 131:8 39:12 49:15 76:12 careful 6:22 167:25 113:2 122:16 carry 172:23 chairs 29:11 62:23 clarifying 142:8 **columns** 126:1 **buildings** 10:12 49:9 Carter-Lynch 3:13 challenge 15:25 clarity 96:12 131:17 challenges 8:25 class 172:25 173:5 49:19 112:25 5:2,23 come 10:15 12:9 **bullet** 48:20 **change** 103:16 classified 142:22 Cartwright 24:19 19:24 25:6 38:16 169:20 **bulletin** 150:16,19 CARVAJAL 2:9 143:13 39:2 55:19 66:23 carve-outs 52:25 **changed** 61:6,7 91:22 classroom 126:2 69:5,9 84:3 85:8 160:13 **bulletins** 160:2,4 case 55:23 61:18 102:20 171:12 classrooms 105:25 100:20 105:25 claw 96:4 163:13 63:11 71:9 72:1 **changes** 9:7 25:8 108:20 114:24 **bullets** 10:22 104:6 139:23 157:1 changing 33:24 149:2 clawback 158:11 **bunch** 67:3 172:23 chaos 24:14 25:9 **clear** 40:9.11 54:8 comes 24:12 66:19 **bus** 32:16 106:9 cases 104:17 **Chapter** 173:15 59:15,20 65:17 88:19 124:3 122:17 catastrophes 109:7 **charge** 32:11,15 94:12,18 96:8 comfortable 7:15 **business** 2:16 3:7 catch 136:8 100:10,23 101:11 105:13 144:23 112:25 113:23 38:13 83:22 151:2 category 32:14 101:13 166:16 145:18 149:19 150:3 159:21,22 160:21 caught 69:7 143:16 charged 66:3 166:20 **coming** 17:11 38:25 162:21 163:3,5,10 171:24 check 111:5 147:25 clearly 38:12 95:6 77:1 79:9 117:15,16 164:12 165:19 causing 91:24 checking 5:24 105:6 116:18 167:18 166:5,15 167:14 **CBRE** 8:20 **checks** 155:8 120:14,22 157:5 **command** 167:23 **Cheer** 135:5 **button** 104:1,1 **CC-1** 71:9 clerk 2:11,12,12 39:3 commencement buy 80:24 **CCNA** 43:12,19 **Cherry** 163:12 **client** 148:19 92:16 cease 37:4 42:13 chief 2:6,7,14,15 cloak 38:13 **comment** 14:16 15:21  $\mathbf{C}$ 158:15 24:24,25 25:3,4 **close** 9:18 13:4 31:10 15:22,24 20:1 22:13 C 2:11,12 143:16 ceased 112:11 26:23 33:1 34:15 64:8 101:17 22:21 25:20 37:17 **C-1** 59:4 62:1 64:1 37:24 38:3 66:25 closed 8:5 9:24 38:21 39:22.23 109:12 celebrate 117:16 84:18 168:20 celebration 118:8,9 67:22 68:2,11 70:9 81:7,14 cadre 169:23 170:23 center 1:12 2:16 74:14,15 75:14 76:4 closed-door 81:17 commenting 14:14 call 3:4.11 6:10 14:24 151:2 159:22,22 81:3 105:18 111:6 **closely** 142:13 65:22 15:12 17:22 34:25 **comments** 5:12,13 160:22 162:22 111:10 112:19,20 **club** 63:3 131:7,9,10 35:2 39:4 44:10 163:3,5,11 164:13 132:12 133:16 113:6,9,10 114:12 12:6,8 13:12 19:21 45:24 60:2 64:22,25 165:20 166:6,15 117:11 137:13 135:6 35:24 40:25 143:19 70:25 72:10 73:4 167:15 149:5 clubs 62:16 130:16 commissioner 121:12 91:1,2 97:24 104:1 centers 133:4 134:2.3 **child** 113:2 114:5,14 130:21 131:4 committed 142:23 119:18 123:16 centralized 104:4 168:15 132:15 134:4 135:2 143:13

				I
<b>committee</b> 1:5 2:1 3:5	completely 36:17	<b>confirm</b> 21:12 46:15	contractors 20:12	<b>count</b> 24:16 174:6
14:10 29:8,22 47:22	completion 11:16	47:14 53:14	149:2	counties 139:7
55:23 56:12 58:5,23	96:1	confirmed 5:3	contracts 93:22	<b>county</b> 1:3 22:6
59:14,22 65:8,11	compliance 105:15	conflict 71:6	118:24	113:17,22 136:11
66:10 69:21 70:8,17	127:10,11 128:6	<b>confused</b> 33:24 140:4	contractually 157:17	136:12 138:11
71:21 72:2 73:19	129:7 140:3 141:19	connection 16:2	158:1	139:5 141:3,16
75:13 81:3 125:13	141:21,23 142:17	consent 70:22	contrary 24:22	145:7 175:3,11
126:25 128:14	142:18 147:20	consequence 17:23	contribute 157:14	County's 138:17
135:23 140:25	161:19	19:18	<b>Control</b> 2:10,11	<b>couple</b> 5:21,22 38:15
141:14,15 144:3,13	compliant 112:15	consider 142:20	controls 24:6 25:11	49:15 91:21 114:23
144:15 145:24	complicated 170:3	144:16	160:16	114:25 157:11
147:7	comply 142:5 170:20	considered 22:2	conversation 14:18	course 10:19 140:19
committee's 55:8	component 103:11	30:11 44:7 48:14	15:13 23:21 123:5	146:8
65:19	172:11	50:10,25 51:11	conversations 83:18	courses 34:20
committees 60:14	components 83:13	144:13 162:9,10	85:10	Court 1:22 2:19
65:21 72:7 83:21	103:17,18 153:17	considering 10:11	convert 42:1	175:4,14
<b>common</b> 163:9,17	161:12	146:1	converted 164:5	cover 55:7
170:2	comprehensive 29:6	consistent 104:11	convey 45:4	coverup 105:4
communicate 90:13	134:7	consistently 23:9	coordinate 48:24	COVID 24:15 152:21
105:7 106:6 108:20	computer 62:7 73:25	169:17 <b>constructed</b> 44:20	50:19 coordinated 22:25	171:21,22 <b>CPA</b> 2:23 95:18
110:24,25 111:5,17	computers 80:25	constructed 44:20 construction 93:7	23:3 50:12 108:12	craft 79:22 80:1
111:22 112:3,5	concept 156:13	156:7		
115:10 116:8 121:25 169:5	conceptually 156:14 concern 15:21 17:15		coordinating 51:4 coordination 30:12	crazy 78:22,22 93:24 120:19 148:20
communicated 28:18	20:9 30:7,16 34:25	<b>consultant</b> 10:22 29:3 52:11,12 53:22,23	49:6 50:3,14 51:9	create 71:2 117:11
62:13	41:25 42:15 44:8	125:7,19,21	51:13 52:9 53:20	156:14,18 171:13
communicating 116:6	48:10 62:21 71:5	consultant's 26:13	107:22	171:23
communicating 110.0	145:4	consultants 30:11	copied 99:11,19	created 114:16
88:5,6,7 89:21 90:5	concerned 42:17	48:14 50:10,24 51:4	121:13 163:5 166:1	163:13
90:10,11,12,23	47:13 52:1 111:15	51:11	166:4	creates 75:8 156:6
97:22 116:10,16,17	concerns 20:2 28:18	consumables 149:18	copies 29:1	creating 106:12
117:1,6 119:1,4	28:20 34:20 35:2	contact 13:24	copy 27:6 63:19	154:14 172:14
120:3,4 122:6,7	41:3 45:13 46:10	contacted 83:7	97:10 147:9	credit 93:23
123:18 124:18	47:5,11 48:8 53:9	content 71:12	correct 18:24 19:1,9	credited 36:4
125:25 126:9,18	53:11 56:11 59:24	contention 62:24	26:1,16 51:20 98:5	criteria 152:17,24
communications 2:15	60:1 67:23 68:1,12	context 8:17 60:15,16	113:14,18,19 128:9	critical 28:10 32:17
117:12 120:23	136:15 141:8,9	60:20 164:11	135:24 147:18	64:11 117:19
Community 65:25	144:24	contingencies 140:1	150:8 153:22	123:24
company 10:17 28:7	conclude 9:15	contingency 83:1	157:18 173:23	cryptic 109:16
28:21 30:10 50:23	concluded 174:13	continue 39:24	corrected 165:12	crystal 59:20
93:19 154:20 155:2	conclusion 25:7	continues 17:13	correctly 117:18	<b>CSMP</b> 53:3
compare 49:2 79:5	116:21 145:11	continuing 156:15	118:2	curiosity 171:1
compared 136:24	<b>condition</b> 10:14 11:12	contract 84:11 85:17	cost 27:15 77:3,9	<b>curious</b> 99:19 162:7
compatible 36:8	21:24 28:22 29:2	91:16,19 123:7	82:6 91:25 94:13,19	curiously 117:3
compensated 88:12	50:24 52:12 53:23	151:25 154:17	161:5	<b>current</b> 30:21 103:9
competitive 39:15,16	113:1	155:5	cost-wise 77:8	113:1 140:18
compile 27:18	conditions 10:11	contracted 92:12	<b>costs</b> 161:5	154:22,23 158:25
<b>complete</b> 24:14 119:3	105:23	contracting 31:12	council 24:23 29:25	<b>currently</b> 5:24 16:16
163:16 175:8	<b>conducted</b> 27:17 98:8	52:22	151:9,12	28:2 49:13 103:14
completed 11:19	98:24	contractor 12:8	counsel 81:13 85:2,11	114:1
92:11	confidence 25:22	148:19	137:13 158:22	custodial 161:5

**decline** 34:12,16 directorate 166:8 customized 104:3 61:13,15 141:16 144:22 **cut** 51:21 64:2 141:11 148:6 desired 92:10 disagreed 165:6 151:7,15 156:6 declined 34:9 desist 37:5 158:15 disappeared 116:14 **cutting** 156:20 164:2,15 Czubkowski 24:21 **dedicated** 13:9 39:4 disasters 90:17 district's 11:24 12:7 despite 25:11 26:22 defer 36:13 79:25 details 31:8 disclosure 168:14 **districts** 77:21 78:4 129:16 determination 81:24 discovered 147:5 140:19 D disturbing 114:20 deferred 99:18 **determine** 8:14 77:7 discuss 17:6 64:19 **dagger** 38:13 deficiencies 18:18 78:7 111:6 112:20 73:8,13 76:23 101:7 ditched 87:6 dah 28:16,17,17,17 defines 90:4 115:6 117:24 118:3 109:20 123:13 document 26:15 **Dahl** 3:15 definitely 170:12 127:13,18 136:2 118:25 120:2,20 59:13 86:18 102:21 **Dale** 99:7,20 **definition** 60:7 90:6 124:17 126:7,10,15 145:4 104:17.18 danger 21:4 **DEFP** 16:10,16 126:17 discussed 17:2,2 documentation 12:3 dangerous 90:16 degree 28:12 79:11 determined 81:15 62:16 63:5 70:18 161:6 dark 45:6 80:17 96:23 98:13 delay 35:22,22,22 82:3 120:7 documented 10:6 data 9:12,15 13:7 45:7 **develop** 10:10 11:4 138:22 28:3 85:6,11 28:2,8 29:14 **delays** 91:24 29:24 163:12 discusses 97:5 documents 102:2 date 11:16 12:20 29:9 delivered 61:5 developed 11:8 discussing 31:18 doing 18:10,10,13 59:23 62:10 105:22 demolish 49:4 development 30:11 62:17 69:15 83:22 20:23 21:2,19 23:17 130:7 158:6,13,13 **demolished** 49:9,11 48:15 50:10,25 86:19 135:24 147:8 24:13 26:20 27:11 **Dated** 175:10 demolition 30:15 51:12,14 52:12 discussion 16:12 27:12 28:21 31:22 dates 102:22 53:24 19:17 25:17 40:5 demonstrate 103:24 33:7 36:4 38:7 39:2 Dave 2:7 14:19 54:23 54:1 58:1.17 62:20 44:2 48:7 56:1 59:9 104:3.5 device 106:8 112:9,10 56:3 66:4 67:14 **demoted** 112:11 112:12,13 68:19 70:4,19 71:11 60:14,14 64:1 66:3 80:9 167:24 116:13 **devices** 122:18 74:7 81:13 102:17 68:6 71:21 75:5 **David** 110:8 dialogue 151:14 102:24 103:6 denominator 163:10 89:9 93:19 101:13 day 17:17 66:21,22 difference 71:25 109:15 128:11 **department** 7:6 12:5 115:15 128:1 73:5 84:16 90:18 12:5,14,22 13:9 172:8.9 129:16 138:10 145:11 153:11 113:3 175:10 31:10 33:1,20 34:2 **different** 7:6 13:23 164:11 167:24 155:4 157:6.23 days 63:12 70:16 discussions 12:14 37:13,13,14 38:2 60:3 64:3 65:15,20 158:3 168:24 84:23 124:7 152:4,5 39:12 43:13,23 65:24,24 67:15 72:2 31:9 37:18 42:25 170:20 171:3 174:3 158:16 75:16 76:18 78:8,11 87:8 93:21 109:6 73:6 101:1 dollar 161:7 **DD** 70:11,12,12,25 117:9 126:1 139:7 disputing 118:19 dollars 50:1 160:12 79:12 82:4 92:14 **De** 2:2 3:17 4:25 6:3 101:16 150:19.22 139:23 149:6 152:8 distracted 62:12 164:5 6:18 19:22.25 20:1 150:22 160:9,19 156:11 district 2:13 8:21 **donated** 162:18 20:25 22:3 25:10 department's 36:11 difficulties 152:20 10:6,12,16,19 12:15 **donation** 162:19 27:3 56:18,24 66:8 departure 99:16 ding 167:21 21:16 22:18 25:15 164:16 66:9,13,25 67:11,17 dependent 11:11 dinged 169:6 25:23 26:25 27:18 **door** 81:7,14 119:18 67:21 68:8,14,15 depending 152:15 direct 31:4 67:2 28:6,14 29:24 30:7 **Dorsett** 2:14 61:11,12 69:14,19 72:15 75:5 **depends** 19:15 106:21 30:8 33:7 35:21 61:16 106:18,19 111:18 120:7,19 deputy 167:19 **directed** 151:2 153:2 39:24 42:3,13 43:14 110:6,15,19 111:24 121:6,22 124:25 describe 106:4 155:21 44:22 46:17,25 112:18 113:4,15,19 125:6 126:21,22 description 74:21 directing 151:4 47:17 48:11.12 50:8 114:2.10 127:6 75:1,8 76:9,13 **direction** 63:6 77:15 51:9,12,25 52:9 **Dorsett's 107:24** deadline 85:8 53:18,20 56:19 63:9 109:9 descriptions 76:16 directly 63:22 66:2 **dealing** 148:16 design 39:25 40:6,15 **director** 2:8,8,16,16 77:13 78:6 79:14 **double** 41:1 debacle 37:8 40:16,23 42:4,5 16:16 75:13 100:17 83:23 86:5 88:4 **doubting** 48:2 133:2 **decide** 71:25 46:20,25 47:18 137:11 149:6,9 89:23 96:3,24 105:8 **Dr** 2:3 3:3,10,21,22 **decided** 118:15 53:18 87:17 102:8 150:21 151:4,7 109:23 110:21 4:12,18,21,24 5:5,8 decision 30:13 50:15 102:12,18,20,23 162:21 163:7,14 111:25 113:10 5:14,20 6:2,5,15,21 79:1 143:23 103:5 120:8 164:10,12,20 119:21 125:18 7:2,5,9,13,20,25 decisions 87:14 **designee** 6:25 7:8 169:23 137:25 140:17 13:11,20 14:2,5,9

et 11:2 36:20

evaluate 83:1

**event** 84:2

**events** 90:15

147:11

106:13

172:4

evaluated 109:24

**everybody** 3:4 24:12

33:4 85:22 91:18

exact 102:22 105:23

exactly 5:25 25:13

112:20 158:13

**example** 10:4,7,9

38:10 46:4 103:5

131:2 144:23

97:25 113:16 124:6

14:13 15:3,6,14 16:4,10 17:24 18:3 18:17.23.25 19:3.6 19:8,10,15,20,24 20:21 21:1 22:14,19 22:22 23:24 25:15 26:3,8,16,18 27:9 29:18,21 31:17 32:6 32:12 33:2,11,16,23 34:5,11 35:4,13,23 36:23 37:2,10,21 38:1,1,6 41:7,9,19 41:23 42:6,10 43:16 43:20 44:4,17 45:2 45:11,24 46:8,22 48:1,6,10,21 49:10 49:13 50:5,13,21 51:7,24 52:3,20,23 53:6 54:3,10,15 55:2,20 56:7,13,15 56:22,25 57:7,13,24 58:3,6,8,12,14,16 58:19,24 59:1 60:3 60:7,18 61:3,10,14 61:20,25 63:18 64:12,18,24 65:3,6 66:8,12,14 67:17,20 68:1,5,10,15,18,24 70:1,6,11 72:24 73:10,13,18,20,22 74:5,8,11,16,23 75:4,7,19,23 76:6 77:9,17,22,25 78:13 79:8,13,18 80:16,23 82:17 84:14 85:13 85:15,21 87:25 90:9 92:22,25 93:12,15 93:18,25 94:5,9,24 95:12,21,23 96:10 97:3,7,13,15 98:6 98:12,17 99:5,9 100:7,16,22 101:3 101:11,21 102:4,12 103:4,19 104:11,22 104:25 105:2 106:19 107:1,17 108:4,18 109:13,18 110:11,17 112:7,22 113:11 114:15,21 115:23,25 116:8,20 118:3,10,19 119:7

119:15,19,24 120:6 120:9,13,20 121:10 121:14,18,20 122:15,22,25 123:21 124:5,9,14 124:24 125:3,8,14 125:16 126:5,11,14 126:24 127:1,3,6,9 127:15,18 128:4,10 128:13,15,17,22 129:1,6,9,15 130:9 130:15,24 131:12 131:18,22 132:4,18 132:20,23 133:1,9 133:13,18,21,23 134:14,16,23 135:13,18,25 136:6 136:20,25 137:16 138:14,24 139:4,12 140:8,10,15,23 141:7,13 142:2,4,9 143:20 144:5,11,17 145:21 146:4,9,14 146:17,20,23,25 147:4,12,15,19 148:1,8,11 150:13 150:24 151:8,13,15 151:16,18 153:3,6,8 153:13,18,23 154:6 154:13,25 156:5,13 157:16,22 158:4 159:3,7,12,15,18,21 159:25 160:5.15.20 160:23 162:17 163:22 164:8,23 165:1,7,11,16,19 166:2,7,13,22 167:3 167:6,9,14 168:6,8 168:10,14 171:2,7 171:17,21 172:24 173:7,17,24 174:6,9 draft 27:9 144:9 drafted 144:9 dragging 130:2 147:16 draw 145:11 dressed 130:8 drill 123:11 drink 43:8 142:12 **driving** 32:16 **Due** 141:8,8

**Dukane** 102:18,24 103:1.14 **Duly** 95:12 **Dunne** 99:17  $\mathbf{E}$ **e-Builder** 30:23 36:11 36:22

earlier 55:17 70:2 early 8:23 147:10 easier 79:1 138:22 easy 60:2 eat 145:13 **ECS** 91:24 92:16 editor-in-chief 168:15 **edSpecs** 40:14 educated 81:24 **education** 75:18 76:3 effect 92:9 **effective** 9:13 77:7 78:8 effectively 93:6 effectiveness 77:3 effects 91:22 92:5

**effort** 140:18 egregious 83:24 eight 110:13 either 33:19 34:21 52:7 57:10 60:22 64:19 66:20 73:24 79:25 104:19 133:19 148:8,12 156:23 elaborate 69:6 electrical 100:8

electrician 99:24 electronic 12:11,24 30:25 35:12 37:14 38:23 42:1 45:19 46:3,14 47:8,13 53:14 54:13,14,15 54:16,17 63:17 147:9 161:22 **ELENA** 2:9 elevating 163:14 Ely 132:22

email 29:19 39:6 85:6 85:11 99:7,20,20 128:22

**emailed** 134:10

**emergencies** 90:14,17 90:20,21 98:2,3 105:7

88:7 89:21 90:4,10 90:11,12,23 97:22 103:25 116:10,16 116:17 117:1,5,12 122:6,7 123:16,17 124:1,17 126:8,18 **enable** 105:19

**encourage** 30:8 39:24 42:3 48:12 50:8 51:8,8,12,25 52:8 53:19

**ended** 59:5 ends 38:14 engagement 101:20 **engineers** 20:11,22 **English** 138:3 141:19 enhancement 91:3

103:22 ensure 49:6 50:3 51:9 51:12,25 52:4,9 53:20 165:15 166:10

**enterprise** 24:4 25:5 **entire** 10:18 18:12 26:22 37:19 39:12 75:12 76:1 147:7

environment 86:1 **Epic** 112:13,15 **equal** 39:6

era 171:22 **ERM** 25:11,19 error 28:14

**errors** 144:19 Erum 6:24 7:4

essential 108:9

especially 57:15 167:7 169:8 170:11

**essentially** 8:14 11:4 11:25 12:13 52:13

establish 20:8 established 103:10 establishes 99:12 estimate 95:25

estimated 11:16 estimates 27:15

**emails** 101:14,18,18

**emergency** 32:1 88:5 119:1 120:2,4,21,23

59:19 70:15 77:12 78:3 84:1 exceeded 22:6 Excel 21:6 117:20

> 122:4,5,5 131:16,21 Excellent 130:14 exception 75:12 exceptions 168:23 excited 130:4

**excuse** 171:12 execution 91:25 **executive** 55:13 56:6

59:10,12,16 60:24 65:9 166:8

exercise 40:19 109:14 116:2

exist 153:14,15 existed 27:1 86:1 existing 10:11 154:17 **expand** 39:25 40:23 42:4 46:19

**expanding** 46:22,23 46:25 47:17 53:18 expect 111:20 121:24

121:25 expected 148:9 expecting 57:10 expedient 121:6

**expended** 81:8,21 92:14

expenditures 132:7 135:19

**expense** 49:19 experience 38:7

75:17 76:3
expert 81:9 82:2 88:5
88:6 105:3 106:3
125:1,3
expertise 25:2
expired 85:17
<b>explain</b> 32:23 56:20
57:1 67:22 68:12
133:19 134:24
136:8 170:24
explained 43:21
107:21 108:17
explanation 64:4
111:16 140:16
exploring 39:24
<b>export</b> 131:23
expressed 42:15
expressing 41:25
45:13 46:9 47:5,11
53:9,11
extent 22:11
<b>external</b> 2:20 75:15
76:5 78:19 79:2
extremely 78:15
<b>F</b>
<b>F</b> 73:5

## face 42:21 167:16 facie 97:1 **facilities** 2:14 11:11 18:12,15 19:2 21:24 24:10,20,24,25 25:2 26:22,24 27:16,20 28:17,22 29:2,7,13 29:23 50:24 53:23 100:23 101:12 161:18 Facilitron 161:24 **facility** 52:11 151:5 152:25 155:21 157:9,25 158:24 160:25 fact 14:25 15:18 23:9 36:3 99:10,14 107:7 121:2 163:8 facts 81:23 113:25 **FADI** 2:22 **failed** 96:15 **failing** 87:16 fails 79:20 failure 91:25 148:24

108:4
<b>fairly</b> 167:18
<b>fall</b> 143:14
<b>falling</b> 21:2,5
<b>falls</b> 32:14 143:15
144:2,7 165:14
falsehood 172:2
<b>familiar</b> 91:4 96:17
<b>family</b> 105:11
far 18:22,23 19:11,13
60:23 112:4
<b>Fast</b> 9:14
favor 56:9 58:3,20
73:18 125:10
126:24 128:13
fax 139:14
FCA 11:18 22:18,21
30:8,10 48:12,14
49:7 50:4,9 51:11
fear 40:10
<b>February</b> 102:7
feedback 29:16 99:25
145:25 146:1
feel 23:18 45:3 92:17
114:22 150:3
<b>feeling</b> 101:13
<b>feeling</b> 101:13 <b>fees</b> 149:13,14 150:6
<b>feeling</b> 101:13 <b>fees</b> 149:13,14 150:6 164:15
feeling 101:13 fees 149:13,14 150:6 164:15 felt 155:20
feeling 101:13 fees 149:13,14 150:6 164:15 felt 155:20 Fertig 2:2 3:19 6:19
feeling 101:13 fees 149:13,14 150:6 164:15 felt 155:20 Fertig 2:2 3:19 6:19 14:12,14 15:4,8
feeling 101:13 fees 149:13,14 150:6 164:15 felt 155:20 Fertig 2:2 3:19 6:19 14:12,14 15:4,8 19:23 22:15,20,23
feeling 101:13 fees 149:13,14 150:6 164:15 felt 155:20 Fertig 2:2 3:19 6:19 14:12,14 15:4,8 19:23 22:15,20,23 29:17,20 32:9 34:6
feeling 101:13 fees 149:13,14 150:6 164:15 felt 155:20 Fertig 2:2 3:19 6:19 14:12,14 15:4,8 19:23 22:15,20,23 29:17,20 32:9 34:6 34:18 35:7 41:5,10
feeling 101:13 fees 149:13,14 150:6 164:15 felt 155:20 Fertig 2:2 3:19 6:19 14:12,14 15:4,8 19:23 22:15,20,23 29:17,20 32:9 34:6 34:18 35:7 41:5,10 41:14,21,24 42:7,14
feeling 101:13 fees 149:13,14 150:6 164:15 felt 155:20 Fertig 2:2 3:19 6:19 14:12,14 15:4,8 19:23 22:15,20,23 29:17,20 32:9 34:6 34:18 35:7 41:5,10 41:14,21,24 42:7,14 44:8,13 45:3,17
feeling 101:13 fees 149:13,14 150:6 164:15 felt 155:20 Fertig 2:2 3:19 6:19 14:12,14 15:4,8 19:23 22:15,20,23 29:17,20 32:9 34:6 34:18 35:7 41:5,10 41:14,21,24 42:7,14 44:8,13 45:3,17 46:1,19 48:19 49:6
feeling 101:13 fees 149:13,14 150:6 164:15 felt 155:20 Fertig 2:2 3:19 6:19 14:12,14 15:4,8 19:23 22:15,20,23 29:17,20 32:9 34:6 34:18 35:7 41:5,10 41:14,21,24 42:7,14 44:8,13 45:3,17 46:1,19 48:19 49:6 50:2,12,18 51:2,15
feeling 101:13 fees 149:13,14 150:6 164:15 felt 155:20 Fertig 2:2 3:19 6:19 14:12,14 15:4,8 19:23 22:15,20,23 29:17,20 32:9 34:6 34:18 35:7 41:5,10 41:14,21,24 42:7,14 44:8,13 45:3,17 46:1,19 48:19 49:6 50:2,12,18 51:2,15 51:21 52:1 54:13,21
feeling 101:13 fees 149:13,14 150:6 164:15 felt 155:20 Fertig 2:2 3:19 6:19 14:12,14 15:4,8 19:23 22:15,20,23 29:17,20 32:9 34:6 34:18 35:7 41:5,10 41:14,21,24 42:7,14 44:8,13 45:3,17 46:1,19 48:19 49:6 50:2,12,18 51:2,15 51:21 52:1 54:13,21 55:4,14,22 57:22,24
feeling 101:13 fees 149:13,14 150:6 164:15 felt 155:20 Fertig 2:2 3:19 6:19 14:12,14 15:4,8 19:23 22:15,20,23 29:17,20 32:9 34:6 34:18 35:7 41:5,10 41:14,21,24 42:7,14 44:8,13 45:3,17 46:1,19 48:19 49:6 50:2,12,18 51:2,15 51:21 52:1 54:13,21 55:4,14,22 57:22,24 59:17 60:6,11 63:25
feeling 101:13 fees 149:13,14 150:6 164:15 felt 155:20 Fertig 2:2 3:19 6:19 14:12,14 15:4,8 19:23 22:15,20,23 29:17,20 32:9 34:6 34:18 35:7 41:5,10 41:14,21,24 42:7,14 44:8,13 45:3,17 46:1,19 48:19 49:6 50:2,12,18 51:2,15 51:21 52:1 54:13,21 55:4,14,22 57:22,24 59:17 60:6,11 63:25 64:15,20 65:12,19
feeling 101:13 fees 149:13,14 150:6 164:15 felt 155:20 Fertig 2:2 3:19 6:19 14:12,14 15:4,8 19:23 22:15,20,23 29:17,20 32:9 34:6 34:18 35:7 41:5,10 41:14,21,24 42:7,14 44:8,13 45:3,17 46:1,19 48:19 49:6 50:2,12,18 51:2,15 51:21 52:1 54:13,21 55:4,14,22 57:22,24 59:17 60:6,11 63:25 64:15,20 65:12,19 66:7 67:10,13,25
feeling 101:13 fees 149:13,14 150:6 164:15 felt 155:20 Fertig 2:2 3:19 6:19 14:12,14 15:4,8 19:23 22:15,20,23 29:17,20 32:9 34:6 34:18 35:7 41:5,10 41:14,21,24 42:7,14 44:8,13 45:3,17 46:1,19 48:19 49:6 50:2,12,18 51:2,15 51:21 52:1 54:13,21 55:4,14,22 57:22,24 59:17 60:6,11 63:25 64:15,20 65:12,19 66:7 67:10,13,25 68:3 69:2,13,18,22 71:18 72:6,21 73:3
feeling 101:13 fees 149:13,14 150:6 164:15 felt 155:20 Fertig 2:2 3:19 6:19 14:12,14 15:4,8 19:23 22:15,20,23 29:17,20 32:9 34:6 34:18 35:7 41:5,10 41:14,21,24 42:7,14 44:8,13 45:3,17 46:1,19 48:19 49:6 50:2,12,18 51:2,15 51:21 52:1 54:13,21 55:4,14,22 57:22,24 59:17 60:6,11 63:25 64:15,20 65:12,19 66:7 67:10,13,25 68:3 69:2,13,18,22 71:18 72:6,21 73:3
feeling 101:13 fees 149:13,14 150:6 164:15 felt 155:20 Fertig 2:2 3:19 6:19 14:12,14 15:4,8 19:23 22:15,20,23 29:17,20 32:9 34:6 34:18 35:7 41:5,10 41:14,21,24 42:7,14 44:8,13 45:3,17 46:1,19 48:19 49:6 50:2,12,18 51:2,15 51:21 52:1 54:13,21 55:4,14,22 57:22,24 59:17 60:6,11 63:25 64:15,20 65:12,19 66:7 67:10,13,25 68:3 69:2,13,18,22 71:18 72:6,21 73:3
feeling 101:13 fees 149:13,14 150:6 164:15 felt 155:20 Fertig 2:2 3:19 6:19 14:12,14 15:4,8 19:23 22:15,20,23 29:17,20 32:9 34:6 34:18 35:7 41:5,10 41:14,21,24 42:7,14 44:8,13 45:3,17 46:1,19 48:19 49:6 50:2,12,18 51:2,15 51:21 52:1 54:13,21 55:4,14,22 57:22,24 59:17 60:6,11 63:25 64:15,20 65:12,19 66:7 67:10,13,25 68:3 69:2,13,18,22 71:18 72:6,21 73:3 73:12,17 74:4 76:22 76:25 77:6,10,16,23
feeling 101:13 fees 149:13,14 150:6 164:15 felt 155:20 Fertig 2:2 3:19 6:19 14:12,14 15:4,8 19:23 22:15,20,23 29:17,20 32:9 34:6 34:18 35:7 41:5,10 41:14,21,24 42:7,14 44:8,13 45:3,17 46:1,19 48:19 49:6 50:2,12,18 51:2,15 51:21 52:1 54:13,21 55:4,14,22 57:22,24 59:17 60:6,11 63:25 64:15,20 65:12,19 66:7 67:10,13,25 68:3 69:2,13,18,22 71:18 72:6,21 73:3 73:12,17 74:4 76:22 76:25 77:6,10,16,23 78:2,5,17,23 79:7
feeling 101:13 fees 149:13,14 150:6 164:15 felt 155:20 Fertig 2:2 3:19 6:19 14:12,14 15:4,8 19:23 22:15,20,23 29:17,20 32:9 34:6 34:18 35:7 41:5,10 41:14,21,24 42:7,14 44:8,13 45:3,17 46:1,19 48:19 49:6 50:2,12,18 51:2,15 51:21 52:1 54:13,21 55:4,14,22 57:22,24 59:17 60:6,11 63:25 64:15,20 65:12,19 66:7 67:10,13,25 68:3 69:2,13,18,22 71:18 72:6,21 73:3 73:12,17 74:4 76:22 76:25 77:6,10,16,23

fair 37:2,16 90:19

90:8 91:16 92:23
93:2,14,17,21 94:2
94:6.22.25 96:7
106:17,20 107:3,20
108:11,22 109:21
110:15 111:15
114:22 115:12,24
116:4,19 117:14
118:6,12,21 119:10
119:14,17,21 120:4
121:16 122:1
123:23 124:2,12,21
125:4,20 126:3,10 126:13,20 127:8,16
127:20 128:7,20,23
129:12 130:18
131:11,15,20 132:2
132:25 134:15,22
135:12
<b>fidelity</b> 25:16,23
28:12 30:5
<b>field</b> 173:9
<b>fifth</b> 48:23,23 52:8,14
fighting 40:11
<b>figure</b> 43:3 88:14
98:9 108:3 117:24
124:11
<b>file</b> 27:19 <b>filling</b> 76:11
final 84:10 88:22 89:1
89:3
finalized 11:18
finally 22:3 63:2
<b>finance</b> 137:15
<b>financial</b> 2:17 137:14
137:24,25 138:5
financials 132:11
<b>find</b> 5:25 6:11 9:4
14:20 15:11 17:12
23:3,6 28:15 33:14
37:19 44:9 48:25
84:20 88:10 92:2
125:7 139:5 141:11 <b>finding</b> 20:6 48:13
findings 8:3,4 30:9
50:6,9,22 51:10,13
52:10 53:21 82:10
96:13 116:12 117:3
148:15,16 163:3,9
164:19 169:13
<b>fine</b> 50:7 52:17 56:1

72:11 75:2,9 107:2 **finish** 42:23 fire 37:13 38:2.2 86:14,22 88:4 90:15 104:7 105:18 106:1 106:5 108:7,19,21 110:20,23 111:2,6 111:10,13,23 112:5 112:19 113:6,9,10 114:6,12 115:9 116:1 117:11,22 119:3 122:5 125:24 126:8,17 **firm** 75:17 76:2 first 3:7 8:9 15:16 20:6,6 21:15 24:2 31:3 32:7 33:13 49:23 69:4 74:13 80:17 83:3 86:13 88:13,19 92:7 98:6 100:4 113:3 121:17 124:2 129:17.18 137:6 141:18 159:12 165:8,12 **fiscal** 17:11 94:14,14 94:15,16,17 **five** 53:19 73:9 84:10 88:2 91:20 115:18 115:19,20 117:18 118:4 121:7 125:22 132:16 142:24 five-minute 66:15 **fix** 20:16 44:15 144:19 **fixing** 20:17 FL 1:24 **flag** 170:16 flaw 44:11 **Fleming** 148:8 **Florida** 1:13 141:21 141:24,25 175:2,5 175:11 **flying** 131:13 **focus** 20:8 focused 8:24 **folks** 104:20 134:9 147:10 **follow** 5:17 22:15 49:17 53:11 56:10 150:25 **follow-up** 7:22 8:2,12

9:4,5,19 12:13 35:15 37:18 59:18 62:5 135:21 147:9 **following** 3:1 29:25 38:22 45:14 46:10 46:12 47:6,11 53:11 footprint 49:22 Force 26:24 28:17 65:25 forced 25:1,2 foregoing 175:7 **forget** 141:24 **forgive** 168:25 form 71:23 formal 83:10,14 formalized 38:19 **formally** 9:6 83:9,10 100:25 **format** 131:7 formats 152:8 Fort 1:13,24 175:10 forth 64:23 71:23 forward 9:14 16:23 65:21 71:7,10,17 114:23 130:7 146:3 166:25 169:12 172:23 173:6 found 18:20 30:2 88:2 95:3 **four** 8:16 14:17 15:1 15:9 17:11 23:6 38:5 45:8 48:22 53:17 80:8 83:13 113:12 115:18 121:7 132:16 171:3 **four-year** 22:8,8 **fourth** 48:20 framework 29:24 103:13 Frank 100:22 **frankly** 79:3 115:17 **fraud** 170:12 frequently 156:16 front 80:8 89:13 105:17 **FTF** 16:12 28:1 49:14 88:24 **full** 15:16 167:22 168:14 **function** 75:12 76:2 76:19 111:19,20

functional 92:1	72:24 73:9 78:15	10:7 14:2 15:17	55:23 57:17 65:12	hannan 20.11 27.10
	82:15 87:1 90:3			<b>happen</b> 28:11 37:19 51:23 52:7 56:2
functionality 104:16		16:6,9 17:14,17	66:4 67:10,13 76:7 77:24 96:7 130:6	
121:24 126:12,13 126:16,17	91:7 94:4 95:21 96:12 103:19	20:7,11,12 22:15 23:14,21,25 25:9	140:24 154:7	105:24 106:4,13 107:4 108:8,10,19
functioning 94:4,7	115:21,21 118:17	26:8,9 31:18 32:18	group 27:24 37:19	107.4 108.8,10,19
107:9 108:15,25	123:11 125:10	33:16 37:7 38:12	123:1 143:17	171:5
107.9 108.13,23	123.11 123.10 127:23 132:12	39:10 40:4 41:12,14	162:11	happened 24:3,13
111:13,14 114:6,6,9	151:20 156:21	43:5 44:9 46:9,13	grouped 71:22	28:25 37:23 70:16
115:16 122:7	gift 173:11,13	47:7,9,13 49:25	groups 51:18	76:25 78:4 79:1
<b>fund</b> 7:1 16:24 17:3	gifting 172:24	52:2,7,25 53:13	guarantee 76:10	81:15 83:4 86:16
17:18 134:17,24	Girardi 24:21 100:23	56:2 60:8,19 62:1,2	guess 6:10 17:5 18:9	106:14 111:21
136:23 139:9,21,24	girl 15:6	62:8,8 64:6,18,21	43:10 57:19 71:2	118:23 136:8
141:3,5,20,22	Girls 135:6	69:7,8 72:8 73:15	100:7 126:5 129:1	137:22 139:6
142:16,18,22 143:4	give 6:17 8:4 41:21	74:17 75:24 77:14	132:8 140:4,18	157:22 157:0
fund's 143:12	42:12 75:4 85:4	86:2 89:18 91:20	145:17 152:22	172:22
funding 16:3,8,17	93:23 96:20 98:19	92:23 95:10 97:7	159:9 160:24 169:2	happening 11:6 21:17
17:7,14 18:7,14,19	102:21 110:17	100:7 102:4 105:21	guessing 100:11	28:15 51:22 53:2
117:9 164:17	112:18 130:6	106:10,22 110:13	GUESTS 2:18	101:9,9 107:23
funds 57:10 93:4,10	143:20 150:3	112:10 114:25	guidance 158:22	145:12
95:1 96:4 118:11	162:22,24 172:20	117:7,25 118:21	guidelines 132:12	happens 62:11 106:2
119:11,20,22,23	given 8:25 11:7 31:13	119:8 121:14	guides 160:13	156:16 164:1,19
123:15 124:15	63:5 86:4 100:8	124:10 125:20	Gums 2:20 8:8,9	happy 65:8 117:21
125:11 127:8,23	106:7 145:7	126:22 127:4 128:3	21:20 26:15,17 31:8	HARDAN 2:22
128:8,17 129:5	giving 32:24 71:22	129:15 132:5	32:25 36:10,25	hardcopy 62:9
130:22 135:8	81:17 85:2 150:4	133:23 134:7 136:1	51:20	HARPALANI 2:8
146:12,21,24 147:6	global 162:20 167:3	138:16 139:13	gun 106:5	Harvey 2:23 95:17,18
148:3 159:11	<b>go</b> 3:11 4:23 5:16 8:7	143:8 144:25 145:9	guys 6:7,8 7:15 30:2	95:22,24 96:9,19
164:15 172:12,13	9:24 11:14 13:12	145:16 146:2 147:6	38:20 57:17 59:15	97:4,10,14 98:5
172:16,17 173:6,12	14:2 17:13 21:8,9	158:10,19 162:25	80:5 86:12 90:6	99:4,8 100:4,13,20
173:14	24:17 26:4 29:15	163:7 166:25	120:15 126:14	101:5,17 102:1,15
<b>further</b> 54:1 68:19	31:5 33:18 55:17,19	167:21 168:23	127:10 128:5 129:6	103:6 104:9,13,24
70:4 116:23 128:10	55:20 63:13 69:3	169:12 170:5,20	145:16 147:16	105:1 130:1,4,14
145:5 164:9	70:13 76:8 83:25	171:2,20	153:19 174:6,12	hate 71:19 83:25
<b>future</b> 18:16 21:23	90:3 91:18 96:10	good 3:3 7:14 11:5		Haven 96:22,25
22:12 95:2 123:6	99:6,6,21 102:5	14:12,13 16:15	H	97:11
	104:21 106:21	54:18 59:16,19	halfway 75:23	Havens 86:7 88:18,20
G	111:22 117:15	78:18 95:17 102:15	<b>hall</b> 111:23	88:21 89:17 96:13
<b>G</b> 151:15	118:1,19 121:8	115:4 116:2 127:25	hallway 106:5	96:14,16 97:5,8,20
GABRIEL 2:9	124:4,10 125:7	130:5 137:10	<b>halt</b> 104:6	98:18 102:1
<b>gather</b> 62:19	130:8 134:25 135:1	140:10 168:12	hand 145:7 147:7	<b>HCT</b> 2:23 13:22 14:5
gathered 29:14	138:9 145:17 146:8	Googling 88:3,9	hand-delivered 12:4	59:5 64:13 65:3
gauging 18:14	153:12 154:2,23	gotten 29:19 35:14	handed 137:2	74:5 79:23 95:18
Gavilan 151:16	155:15,20 163:24	62:10 80:19,24 89:4	handing 147:11	129:10,16 130:15
geared 18:15	172:20	90:2 95:8 171:9	handled 54:25 55:2	he'll 130:25
general 7:7 81:13	goal 36:18 107:23	graded 137:4 142:13	<b>handling</b> 69:6 170:11	head 102:17 150:2
85:1 137:13 139:24	142:21	graduating 173:4	handout 143:20	headache 168:11
142:21 143:3,12	<b>goes</b> 19:14 41:11 55:5	<b>grammar</b> 142:14	145:6	174:10
158:22 161:17	55:10 106:1 134:18	<b>grand</b> 162:18	handset 104:2	headaches 90:3
generally 12:21 138:4	145:19 164:2,3,9	granted 32:18	handwriting 137:3	hear 70:14 118:15
getting 26:25 32:2	169:8	<b>great</b> 17:8,16 24:23	hang 120:15	134:11 136:3
42:23 45:1 63:2	<b>going</b> 5:20 6:7,10	30:1 44:13 54:22	hangry 145:13	140:15

heard 66:1 69:11 human-caused 90:15 146:2 **installing** 112:2,14 100:14,14,24 101:1 incorporated 21:23 89:2 **Hunter** 99:16 instance 156:6 **interviews** 98:8,23 **Hearing** 58:3,8,20 hurry 21:8 136:16 137:21 instances 152:10 101:6 **Heery** 8:20,22 40:18 HVAC 49:19 144:7 161:9 introduce 7:21 held 63:9 155:5 HVACs 49:25 **incredible** 14:20 22:5 instruction 81:18 **Inventory** 2:9,10,11 independent 33:7 **Hello** 13:19 hypothetical 154:15 **integrate** 28:8,11 128:25 169:9 help 10:13,15,19 75:16,17 76:2 30:23 36:7,10,22,23 investing 18:13 Ι independently 108:13 22:11 79:15 87:15 38:12 invitation 34:10 idea 18:9 35:25 118:5 130:4 139:10 indicate 105:6 integration 106:1 invitations 34:17 129:13 154:7 **helpful** 128:1 131:8 **indicates** 107:11,12 integrity 137:24 **invited** 2:18 34:17 **identified** 16:24 17:4 helping 172:1 individual 71:13 138:1.5 involved 20:19 89:13 18:8,19 81:19 82:11 **helps** 87:12 **intend** 40:8 **industry** 88:17 89:5 89:15 149:16 152:17 **Hepburn** 24:19 89:17 96:15 intended 87:23 90:13 involvement 65:25 **identifies** 37:12 83:8 inertia 156:24 hey 155:3 169:6 120:14 172:12 92:13 **HH** 70:9 **identify** 20:3 22:9 inexcusable 15:11 **involves** 129:22 **intent** 36:21 101:22 54:6 68:21 **high** 78:15 132:16,17 **inform** 37:2 105:6 120:22 **isolated** 30:13 50:15 **imagine** 39:10 133:5,25 135:1 **information** 4:15 5:7 intentional 90:16 **ISS** 12:7 30:23 36:17 immediately 107:13 9:15 21:23 27:19 intentionally 156:23 167:18 40:5 45:16,25 46:13 **impact** 91:22 **highlighted** 9:1 11:23 28:3 31:11 33:13 **intercom** 2:23 31:18 47:7,12 53:13 impactful 67:2 issue 49:2 96:3 30:18 104:2 34:8 42:2,18 43:1,2 37:7 86:3 89:8 91:3 highly 84:22 88:12 implement 12:11 43:2 44:15 45:4 92:1,10,15 94:18 107:16 157:14 25:16,23 45:14,15 **hinged** 82:9 52:18 54:8 81:12 159:6,19,20 162:20 103:9 104:12 106:2 46:13 47:6.12 53:12 **hip** 31:11 82:10 85:23,25 110:21,23 111:14 171:8 hire 81:9 125:19 103:8,17 154:8 90:13 111:10 112:5 114:7 115:9 issued 8:13,21 9:3 implementation 112:20 113:6 117:22 119:3 hired 10:16 75:16 issues 8:14 93:7 hiring 12:23 82:1 16:20 38:23 114:11 134:6 136:4 129:21 170:3 120:21 122:2,5,8,11 implemented 71:4 historical 136:22 136:22 158:18 126:8,18 174:10 issuing 102:10,14 116:24 intercom-only 91:23 item 13:23 16:11 33:5 162:15 161:10.15 implementing 9:9 historically 61:5 informational 9:6 101:23 103:20 34:13,14 59:3,11,15 important 64:16 169:17 **informed** 29:13 87:14 116:15.24 63:17 70:25 71:9,13 83:17 85:25 87:21 hit 74:11 88:23 infrastructure 17:20 intercoms 40:18 72:3 73:11 74:4 103:11 107:8,14 initial 30:3 71:5 108:7 116:1 125:23 81:20 133:6,16 102:16 147:16 improvement 13:6 **hitting** 13:13 **initially** 146:17 interest 69:20 136:17 hold 38:15 46:23 98:8 96:23 97:17 169:13 initiate 62:15 **interested** 22:10 68:9 item's 13:25 in-house 149:8,11 126:14 127:6 **initiatives** 8:23 9:10 94:3 108:22,23 items 16:24 20:5 inanimate 143:2 136:25 141:24 ink 139:14 **interims** 24:18 59:19 61:4 63:23 incapable 76:20 homework 150:14 input 145:24 interject 160:25 64:17 67:8 70:10,12 incentive 173:21 **insight** 31:15 honest 69:15 intermediary 75:15 70:12 72:19,23 73:4 include 47:21 72:18 hook 62:7 73:25 insourcing 78:9 76:4 73:5,7 89:20,22 78:18 103:25 114:4 **internal** 24:5 25:11 79:23 86:17 inspect 21:9 98:13 105:5 114:24 141:4 hope 56:3 **inspecting** 20:12,19 28:4 57:10 76:3.19 121:7 169:16 included 26:14 36:17 hopefully 67:15 inspection 27:19 78:20 79:2 118:11 iteration 137:2 63:23 85:8 123:5 87:18 **itty-bitty** 138:16 106:21 127:8 128:17 129:5 136:21 141:10 hoping 51:16 55:4 146:11,21,24 147:6 inspections 11:2 J 152:1 166:10 92:18 13:10 20:24 21:2,14 148:3 150:10 includes 36:15 121:23 **Jaclyn** 2:4 4:8 114:15 horse 43:7 70:2 27:17,22,25 36:20 151:14 154:12 152:3 **Jennifer** 2:8 57:6 142:10,11 38:20,24 111:2 159:11 160:16 **including** 27:1,15 166:7 house 77:1 install 91:23,23 92:1 164:15 172:12 81:11 82:8 90:14 **job** 43:6 44:13 49:17 **Houston** 77:12,18 111:4 interview 98:24 incorporate 134:20 54:22 74:21 75:1,2 78:3 installation 87:18 100:2,12,21 136:11 141:3,16 75:5,6,7 76:9,13,15 **installed** 92:15 114:2 Huh 166:2 interviewed 99:24

96:7 127:25	22:1,5,5,12,16 23:2		86:12,13 90:1	66:20 84:12 155:7
		L	100:22 103:23	
<b>John</b> 2:15 61:11,16	23:13,18 26:19,20	labeled 59:14		long-range 11:5
99:23	27:1,4,5 31:12,22	lack 10:3 38:18 89:11	108:2 115:20,21	18:10,15 29:7,23 30:4,12 40:12,22
joined 61:10	31:23,24 33:4,17 34:18 35:15 36:16	104:19	118:3 124:22 125:8 125:9 128:22	47:1,2,3,18 48:15
joke 140:11 Joris 59:9 62:4	36:25 38:10 39:1	Lacrosse 135:6		
July 33:20 99:14	40:2,8 41:5 42:20	laid 38:12	142:16 154:6,14 155:3	50:11,25 51:14 52:13 53:19,24
100:1 117:16 118:5	43:6,11,25 44:7,19	language 46:24 50:6	letter 158:15	long-term 10:3 29:6
118:7 123:2,19,21	45:21 48:6 50:16	50:7 88:18 89:5,18	letting 102:19	30:1
124:5 128:21	51:2 55:5 57:3 59:8	96:15 136:11 141:4	level 87:20 164:10	longer 30:22 76:18
129:13,23 130:1,7	59:13,22 60:23	141:5,11,17 142:25	167:16	76:19 151:6,15,17
132:7 134:19 136:1	61:22 62:25 63:10	142:25	levels 162:25	look 4:23 16:6 18:12
145:18,20,22 174:2	63:15 64:8 66:1	large 12:2 77:13	Lew 2:5 4:4 52:15	61:24 63:21 71:8
174:11 175:10	69:17,18 72:10	175:5	121:21 124:21,24	74:18 81:5 84:6
jump 21:8 112:8	74:17 75:21 77:12	larger 49:2 140:21 late 136:8	145:22 171:2	85:24 89:19 91:17
June 1:15 3:4 29:20	77:16,16 83:16,16	latest 137:1	liable 63:9	93:9 102:5 103:23
34:7 61:21 110:4	83:25 88:8 89:3	Lauderdale 1:13,24	<b>Licata</b> 24:19	130:7 142:15 163:8
132:6 139:1	90:6,19 93:10 95:5	49:14 175:11	life 10:9 87:16,21	looked 133:16 140:20
justification 8:6	102:22 104:17	LAURA 2:11	148:18	looking 5:6 11:17
44:23 46:18 47:16	105:22,24 106:14	law 139:22 158:6	life-span 48:5	12:18 26:4 31:13
48:22 53:16 54:11	107:5,10 108:3,18	lead 70:2 76:5 142:10	liked 136:12	32:13 36:14 48:8
	108:23 109:1,3,4,9	learn 31:21 86:11	limitations 84:1,9	61:14 71:12 80:12
K	109:23 111:16	learned 6:19	86:6,7	84:8 92:9 110:6
<b>KC</b> 1:12	114:2,8,11 115:11	learning 134:9	limited 17:14 66:18	117:23 133:13
keep 23:1,8,8 26:9	115:14,21 116:20	leave 52:6 64:7,8 80:1	90:14	138:15
33:24 35:17 39:19	117:14 118:9,14,16	110:12 128:20	<b>line</b> 16:11 42:24	looks 27:5
45:10 130:2 131:16	119:6 120:10,10,12	132:2 135:12	59:11 89:20,22	lose 52:2 56:8
147:2 163:9 169:10	122:12,14,19,20	147:10 168:9 171:2	105:5 131:9 133:6	losing 24:18 126:20
173:22	125:20,21 126:1,5	leaves 61:18	133:15,16	lost 75:23 105:11
keeping 27:12 111:20	127:22 128:2 130:2	leaving 128:24 132:1	linked 63:17 136:19	130:24
113:18	132:8 134:3 135:3	<b>led</b> 76:3 97:1 142:11	<b>list</b> 33:25 62:3 63:16	<b>lot</b> 6:4,19 8:23 11:5
kept 11:7 162:3	137:4 138:6,14	<b>left</b> 13:1 20:13 104:25	65:8,10 82:24	13:5 59:24 79:1,14
173:19	139:14 140:20	134:6 143:15	100:15 102:25	85:20 93:6 100:14
key 10:20	142:4 145:9,25	147:24	115:7 119:5 130:20	102:8 117:12 119:8
kick 98:4	146:2 147:22	legacy 171:13,23,24	130:21 131:4	130:3 167:17
kids 105:24 121:8	148:21 150:1	172:14	132:15 135:2	170:13
172:15 173:12,13	151:11 156:1 157:7	legal 96:3,3 118:15	150:15 157:12	<b>loud</b> 39:16
173:16	158:11,17 159:24	118:22,23 119:7,9	<b>listed</b> 71:9 72:9	love 140:15
kind 9:24 12:18 40:2	160:10 161:2,9,10	119:18 124:15	listing 121:7	lunch 90:18 98:1
44:20,24 72:2 117:3	162:8,11,23 163:1,2	125:11 146:5	literally 138:16	Lynch-Walsh 2:3 3:3
127:23 131:13,14	167:10,18,25	158:10,10,13 159:6	little 8:8,17 23:13	3:10,21,22 4:12,18
169:16 173:19	168:18 169:6,8	Legislative 2:15	65:20 80:19 99:19	4:21,24 5:5,8,14,20
kinds 22:7,12 32:21	170:8,10,19,23	length 41:25 42:10	138:16 156:11	6:2,5,15,21 7:2,5,9
115:3 158:4	171:18,23 172:18	45:14 46:12 47:6,12	157:4 172:9	7:13,20,25 13:11,20
knew 26:21 86:11 knock 47:24	173:24	48:21 53:12	lived 174:8	14:2,5,9,13 15:3,6
know 6:15 8:16 9:10	knowledge 114:1	Leo 13:21,23	lives 129:22	15:14 16:4,10 17:24
10:8 11:6,17 12:19	knowledgeable 100:18	let's 15:14,15 19:18	living 143:3 location 150:7	18:3,17,23,25 19:3
13:4 14:19 15:18	known 97:19	24:16 28:2,16 29:6	lockdown 104:5	19:6,8,10,15,20,24
17:10 18:11 19:13	known 97:19 knows 24:12 32:22	30:6,19 37:21 54:24	long 7:21 38:2 40:1	20:21 21:1 22:14,19 22:22 23:24 25:15
19:18 20:18 21:25	39:14	56:7 57:18 67:11	41:16 44:14 55:25	26:3,8,16,18 27:9
17.110 20.110 21.23	37.17	73:17 75:5 82:23	71.10 77.14 33.23	20.3,0,10,10 27.7
	l	I	I	I

29:18,21 31:17 32:6
32:12 33:2,11,16,23
34:5,11 35:4,13,23
36:23 37:2,10,21
38:1,6 41:7,9,19,23
42:6,10 43:16,20
44:4,17 45:2,11,24
46:8,22 48:1,6,10
48:21 49:10,13 50:5
50:13,21 51:7,24
52:3,20,23 53:6
54:3,10,15 55:2,20
56:7,13,15,22,25
57:7,13,24 58:3,6,8
58:12,14,16,19,24
59:1 60:3,7,18 61:3
61:10,14,20,25
63:18 64:12,18,24
65:3,6 66:8,12,14
67:17,20 68:1,5,10
68:15,18,24 70:1,6
70.11 72.24 73.10
70:11 72:24 73:10
73:13,18,20,22 74:5
74:8,11,16,23 75:4
75:7,19,23 76:6
77:9,17,22,25 78:13
79:8,13,18 80:16,23
82:17 84:14 85:13
85:15,21 87:25 90:9
92:22,25 93:12,15
93:18,25 94:5,9,24
95:12,21,23 96:10
97:3,7,13,15 98:6
98:12,17 99:5,9
100:7,16,22 101:3
101:11,21 102:4,12
103:4,19 104:11,22
104:25 105:2
106:19 107:1,17
108:4,18 109:13,18
110:11,17 112:7,22
113:11 114:15,21
113:11 114:15,21
113:11 114:15,21 115:23,25 116:8,20
113:11 114:15,21 115:23,25 116:8,20 118:3,10,19 119:7
113:11 114:15,21 115:23,25 116:8,20 118:3,10,19 119:7 119:15,19,24 120:6
113:11 114:15,21 115:23,25 116:8,20 118:3,10,19 119:7 119:15,19,24 120:6
113:11 114:15,21 115:23,25 116:8,20 118:3,10,19 119:7 119:15,19,24 120:6 120:9,13,20 121:10
113:11 114:15,21 115:23,25 116:8,20 118:3,10,19 119:7 119:15,19,24 120:6 120:9,13,20 121:10 121:14,18,20
113:11 114:15,21 115:23,25 116:8,20 118:3,10,19 119:7 119:15,19,24 120:6 120:9,13,20 121:10
113:11 114:15,21 115:23,25 116:8,20 118:3,10,19 119:7 119:15,19,24 120:6 120:9,13,20 121:10 121:14,18,20 122:15,22,25
113:11 114:15,21 115:23,25 116:8,20 118:3,10,19 119:7 119:15,19,24 120:6 120:9,13,20 121:10 121:14,18,20 122:15,22,25 123:21 124:5,9,14
113:11 114:15,21 115:23,25 116:8,20 118:3,10,19 119:7 119:15,19,24 120:6 120:9,13,20 121:10 121:14,18,20 122:15,22,25 123:21 124:5,9,14 124:24 125:3,8,14
113:11 114:15,21 115:23,25 116:8,20 118:3,10,19 119:7 119:15,19,24 120:6 120:9,13,20 121:10 121:14,18,20 122:15,22,25 123:21 124:5,9,14
113:11 114:15,21 115:23,25 116:8,20 118:3,10,19 119:7 119:15,19,24 120:6 120:9,13,20 121:10 121:14,18,20 122:15,22,25 123:21 124:5,9,14 124:24 125:3,8,14

126:24 127:1,3,6,9 127:15,18 128:4,10 128:13,15,17,22 129:1,6,9,15 130:9 130:15,24 131:12 131:18,22 132:4,18 132:20,23 133:1,9 133:13,18,21,23 134:14,16,23 135:13,18,25 136:6 136:20,25 137:16 138:14,24 139:4,12 140:8,10,15,23 141:7,13 142:2,4,9 143:20 144:5,11,17 145:21 146:4,9,14 146:17,20,23,25 147:4,12,15,19 148:1,11 150:13,24 151:8,13,18 153:3,6 153:8,13,18,23 154:6,13,25 156:5 156:13 157:16,22 158:4 159:3,7,12,15 159:18,21,25 160:5 160:15,20,23 162:17 163:22 164:8,23 165:1,7,11 165:16,19 166:2,7 166:13,22 167:3,6,9 167:14 168:6,8,10 168:14 171:2,7,17 171:21 172:24 173:7,17,24 174:6,9

## M ma'am 26:17 97:14 machine 153:13 Madam 37:9 44:12 54:2 56:18 57:5 63:14 65:2 68:20 98:11 109:11 129:8 147:3,21 maintain 137:23,25 138:5 139:24 maintained 88:25 maintaining 164:16 maintenance 16:3 27:15 87:18 101:24 103:21

major 34:19 35:2

138:4 making 21:13 23:8 26:9,9 30:13 50:15 55:6 98:15 140:11 143:22 manage 10:18 38:24 management 10:17 10:21 16:17,25 20:7 24:5 25:6 26:13 27:10 28:7 30:10 32:23 36:13 37:12 43:14,24 50:23 52:11 53:22 management's 30:6 manager 2:9,9 8:9,20 14:8 100:9 manages 150:20 managing 21:14 **Manatee** 134:20 136:11,12 137:1 138:17 139:9,16 141:3,16 143:1 145:7 manner 14:22 23:23 34:24 66:2 92:20 **Manors** 49:14 manual 11:22,23 15:5 30:21 42:1 45:18,20 45:23 46:2,13 47:7 47:13 53:13 160:17 manually 23:17 Mark 2:14 61:11 **markup** 144:14 Marte 33:22,25 Mary 2:2 3:19 6:19 14:11 19:25 22:4,14 43:3 48:2 53:25 71:6 78:10 91:14 95:20 109:20 121:20 Mary's 121:7 mass 86:19 87:2,19 87:22 88:5 97:22 116:9 masses 29:15 massive 91:24 master 29:7,23 materials 40:16 Matt 98:25 99:11 matter 24:7,8,9 59:25

129:21 130:20

69:21 81:17 87:4,10 89:10 96:2 101:19 138:8 151:25 matters 83:8 138:19 **MATTHEW** 2:10,21 Maximo 28:9 36:24 39:13 **Mayersohn** 2:3 3:23 3:24 6:22 15:22 16:5,19,22 17:5 19:13,16 41:12 43:9 43:18,22 44:6 46:6 58:11,13,14 61:12 61:19 70:8,12,21,24 72:5,13,17,22 73:1 123:10,22,25 124:7 127:12 134:25 135:5,9 146:22,24 151:20 152:7,9 154:16,20 155:1,12 155:23 156:4 157:13,19 158:8 159:6,9,13,16 160:24 161:2,16 162:2,5,7 165:5,10 168:13,19 169:14 169:19 171:5 MCINTYRE 2:21 mean 6:15 15:3 16:4 17:20,21 20:23 22:25 25:21 31:2 32:17 43:19 45:3,21 48:15 51:16,21 52:6 65:14 67:1 71:2 82:20 91:3 92:20 93:2 94:5 103:5 107:18,18,20,20 110:5 116:9 120:9 120:21 122:4,11,12 123:11,22 124:8 125:5 131:20 145:25 151:9,10,15 154:18 155:1 160:15 161:4,8,20 165:18 168:13,19 169:3,15 170:1,9,11 172:9 **meaning** 89:10 108:19 means 57:2 87:10

111:22

meant 35:7 86:4 mechanisms 103:25 mediated 8:15 **Medvin** 2:4 3:25 4:1 148:14,15 149:21 149:25 150:5,10 meet 35:5,5 41:16 117:16 118:5,7,13 123:2 136:1 145:5 155:7 meeting 1:5 3:5 29:10 29:17 34:10 35:8 37:22 59:5 61:21 62:11,23 63:13,25 66:11 67:1,24 69:23 70:15 80:9,18 84:15 84:15,21,22 86:9 93:4 124:1 125:2 128:21 129:13,24 130:1 132:8 134:18 134:19 136:23 138:21 139:1 145:18,22 174:2,13 meetings 68:13 139:6 147:1,2 169:5 174:3 174:4 meets 87:11 Meloni 100:11,13 member 64:24 88:24 95:20 151:9,12 members 2:1 24:8 56:12 58:5,23 61:5 64:4,23 71:15 73:19 79:5 105:11,12 125:13 126:25 128:14 memory 80:20 mention 89:8 **mentioned** 9:2 21:11 27:21 71:7 87:9 90:25 91:10 92:19 96:13,20 103:21 125:1 168:16 mentioning 105:17 mentions 88:21 90:20 91:9 95:4 **Menzul** 4:2,17 **Meo** 2:2 3:17 4:25 6:3 6:18 19:22,25 20:1 20:25 22:3 25:10 56:18,24 66:8,9,13

66:25 67:11,17,21	<b>mixing</b> 23:15	124:20 129:18,19	143:18,22 146:13	36:18 38:3 74:10
68:8,14,15 69:14,19	<b>Mm-hmm</b> 6:21 82:17	<b>Motiwala</b> 6:24 7:3,4	146:15,19 150:24	75:1 93:16 103:10
72:15 75:5 111:18	163:22	137:7,8 146:5	150:25 159:20	103:17 111:4 112:1
120:7,19 121:6,22	models 149:4,6	move 6:22 7:16 41:15	163:20,23 164:2,7	114:3 156:20 159:3
124:25 125:6	money 10:7 16:1	41:24 45:12 46:9	164:22,24 165:25	161:25 169:16
126:21,22 127:7	17:12,15 78:19 81:8	47:5 51:4 53:8	166:3 168:4,7,9	170:19
Meo's 27:3	81:21 82:23,24	56:18 57:18,20,22	necessarily 9:11	newly 159:1
<b>Mervin</b> 2:17 6:25	95:21 118:1 163:24	64:12 65:5 67:7	22:24 32:14 40:20	<b>NFPA</b> 87:1,5,8,9 88:8
mess 53:3	170:4,11 173:9,16	71:7,16 115:5	62:18 118:6 153:20	90:1,4,10 97:23
messages 104:4	moneys 115:15	141:19 166:21	161:2	<b>night</b> 136:9 137:5
messed 117:4	119:20,21,24	moved 37:24 48:2	need 5:8,20 13:17	nine 8:2 9:17
messier 93:25	125:12 160:11	53:25 57:24 58:14	20:15,17 22:17	nitpicky 131:5
met 29:8	monitor 139:20	59:22 68:15 102:23	23:20 25:7 37:4,18	nobody's 5:14 49:17
methodology 31:15	159:23,24	121:20 161:24	39:18 41:17 45:9,10	118:19
MICHAEL 2:21	month 34:22 35:5	moving 10:25 11:20	49:2,5,21 50:19	non-school 152:5
microphone 7:17	monthly 26:13	45:10 49:21 104:8	57:13,19 58:9 68:3	noncompetitive 31:1
microphones 7:15	136:14 139:22	118:14 128:7 173:5	73:15,24 74:19 79:4	31:2,7,14,16 32:4
middle 24:15	143:9	MSD 88:1,24 90:22	79:23 80:3 85:11	32:16 36:1 37:20
mike 22:19	months 11:17 38:5	multiple 89:22 90:21	94:13,20 107:10	42:2,11,11,17 43:5
million 19:8,11,14	41:17 82:19 113:12	139:6	109:7 110:11,12	43:10,21 44:7,23
85:22 86:3 92:3,14	morning 3:3 14:12,13 16:15 63:15	mute 13:17,17	112:19 113:5	46:14,18 47:8,16 53:16 54:11 56:20
94:10,12,13,14,15 94:15,16,16,19	motion 26:1,5,7 35:2		114:11,23 115:11 115:15 117:19	57:2 76:15
95:25 106:11 107:7	39:19 41:5,11 44:20	nail 102:16	121:8 123:6 124:1	nonfunctioning 116:1
millions 49:25	48:16 54:5 55:12	name 95:15,18	125:1,3 126:1 128:4	nonprofit 162:9,12
mind 23:4 111:20	56:15 58:11 59:4,8	109:21 168:16	134:15 147:1	162:12,15
169:10	59:11,14,21,23 62:9	narrative 116:14	154:13 147.1	nonresponsive 65:1
minding 33:19	62:14,22 64:3,14	<b>Nathalie</b> 2:3 3:21	168:5,9	nonspendable 142:23
minimum 87:12	65:11 66:1 67:11,12	25:22 32:9 35:10	needed 20:4 28:1	143:14
164:21	67:18,19 68:4,7	42:5 59:18 63:25	57:19 62:1 87:17	Nope 57:13
minute 102:5	70:5,6 71:3,12,13	69:24 82:15 94:3	92:10 105:15	normal 95:14 140:1
minutes 5:15,21 6:20	73:16 74:9,10,13	114:22 142:1	152:21,22 155:20	Northeast 132:22
58:9,21 59:1 66:19	75:10,11 76:1,17	163:20	needs 11:18 20:23,24	134:11,25
66:20 88:2,10 118:4	78:1 79:19,19,23	Nathalie's 111:16	22:9 25:24 35:17	<b>Notary</b> 175:4
171:3	80:2 115:24 118:12	natural 90:17	37:5 39:7 40:3,21	note 153:23
minutia 73:14	118:21 121:17,23	nature 11:24 89:22	40:21 51:23 60:16	noted 8:24 12:22 92:3
mismanaged 119:25	124:11 125:17,18	<b>Navarrete</b> 13:19,21	109:16 114:19	95:12 116:23
124:16	128:5 134:20	13:21 14:1	120:16,16 121:15	153:19
mismanagement	136:10 138:13,15	nay 82:25	147:23	notes 33:12 49:2
119:23	138:15 139:17	<b>Naylor</b> 2:5 4:4,5	negotiating 15:10,18	175:9
missed 132:20 142:20	140:24 144:3,6,10	47:21 48:4,9 49:8	15:19	<b>noticed</b> 131:4 148:15
missing 4:22,24	motions 26:10 35:15	49:12 52:17,21 53:5	negotiation 31:4 37:5	<b>noticing</b> 162:21 167:6
133:25 135:16,17	37:3 41:3 55:18,24	54:14 57:23,25	negotiations 13:1	notification 86:19
135:18 138:21	60:15 62:3,5,12,14	58:15,16 119:12	37:15 42:13,22	87:2,19,22 97:22
142:14 147:6	62:17 63:1,16,24	121:19 122:10,20	Neither 88:18	116:9
misspent 119:11,20	64:16 65:16,21	122:23 124:19	never 26:19 38:14	notifications 4:13
125:12	66:16 67:1,3,4,23	126:2,4,12 132:14	62:13,16 63:4 86:10	Nova 132:21,25
mistaken 159:5	68:12,25 69:6,11	132:15,19,21 133:3	89:1 110:13 163:6	133:5,15 166:19
misunderstand	71:1,8,10,16,21,22	133:8,11,20,22	164:9 165:2 168:25	November 99:2
104:23	72:8,19 73:9 74:6	134:2,10 135:3,7,11 140:7,9 142:1,3,8	171:5	NTP 99:21
mitigate 87:15	80:19 84:17 119:13	140.7,7 142.1,3,8	new 9:9 21:3,4 36:6	<b>number</b> 10:2 11:21
	Į	Į		I

17:25 18:1 39:7,8	146:14 151:8
39:20,20 50:7 51:8	153:18 159:3,13
59:3 72:22 74:15	165:7 174:6
83:24 92:3 107:12	okay 3:13 5:8,14,19
123:15,15 125:9,17	6:2,5,14,21 7:9,13
125:18 150:3,4	7:19,20 11:20 13:11
153:6	14:9 18:25 19:10,20
numbers 98:14	21:1 23:24 26:6,18
	29:22 31:17 33:2,16
0	34:11 36:23 37:2,21
object 143:2	38:6 41:10,24 42:10
objecting 170:25	45:11 47:4 51:7,14
objection 170:21	52:20,24 53:5,8
objective 8:11	54:10,18 56:15,17
<b>objects</b> 170:17,20	56:24 57:24 58:8,12
171:8	58:14 59:1,6 61:10
obligated 157:17	61:19 65:7 66:5,7
158:1	67:17 68:15,18
observation 10:2,2	69:13 73:12,22,23
11:7,20,23 30:22	74:11 75:19,25
167:4	76:12,15 79:18
observations 9:16,20	80:12,12,17,23
13:1,6 82:11 166:17	82:14,18 83:6,16
obtained 26:12	84:14 85:10,16,21
obviously 11:11 17:7	90:9 91:16,19,20
86:21 94:2 161:4	94:2 95:12 96:10
169:11	97:13 98:6,21 100:7
occur 105:23	100:22 101:3,11,21
<b>OCP</b> 11:9,12	102:6 103:4,19
OCTAVIA 2:12	104:24 105:1
October 10:23	106:20 107:3 108:4
off-line 129:23	110:7,19 112:22
off-site 163:23	113:9,13,20 114:18
offenders 169:2	115:23 118:3,10
offer 153:9,24	119:7,19 120:1
office 2:6 11:9 28:5	121:14,20 124:5,10
34:15 78:25 81:5	125:10,16 126:10
83:19 84:3 93:8	126:14,16 128:10
121:12 149:5	128:17,19,23 129:9
officer 2:14 25:4	129:15 130:9,11
137:14	132:1,4 134:13,14
official 33:1 114:12	135:13 136:6,25
officially 57:19	
oh 5:20 6:7,10 7:5,14	137:1,16 139:17
13:16 14:11 15:6	140:23 141:13,14
18:3 24:22 26:8	145:21 146:9,19,20
10.3 24.22 20.8	147:19 150:13

30:25 52:23 60:18

61:3 83:5 90:1

132:20 141:13

92:25 97:7 118:6

128:23 130:13,25

153:3,23 160:23

Okie-Dokie 7:13

Omar 2:16 6:12

older 86:13

162:5 167:5 168:10

16:12,15 43:10 137:10 **on-line** 73:24 147:13 161:25 on-site 104:13,14 onboarding 9:11 once 8:22 21:3 24:22 29:1 47:25 105:12 139:19 ones 63:2,3 69:3 111:8 135:16 140:21 open 8:5 9:19,22 11:7 13:2,3 39:8,19 40:3 40:4,21 98:10 **operate** 87:22 110:22 149:3 **operations** 2:9 25:4 167:19 **opine** 82:5 opportunities 39:25 93:8 opportunity 69:24 84:17 96:23 97:17 117:5 170:12 173:5 **opposed** 56:13 58:6 58:24 73:20 125:14 127:1 128:15 **opposite** 163:16 opt 149:11 **options** 173:18 **Orange** 138:11 order 3:5.7 13:12 20:3 173:3 organization 24:6 original 8:12,19 9:1,8 20:2 81:8,21 101:22 102:17 120:9 originally 20:6 172:6 outlive 10:8 outside 83:1 149:1,15 149:17,22 150:5,15 155:18 outsource 75:11 76:1 outsourcing 77:4 78:9 outstanding 8:2 overall 30:3 113:13 overpaying 78:16 overridden 122:11 overruns 91:25

oversight 92:13 overview 8:4 P **p.m** 1:15 174:13 **PA** 32:3 97:6,18,24 103:8 packages 39:11 page 10:1,20,25,25 11:21 19:6,7 22:17 22:22 25:18 26:11 26:12 32:24 38:18 39:21 48:1,23 51:1 51:2 52:14,19 60:10 87:6,7 91:17,18 96:13,21 97:3,4,12 98:14,18,22,23 99:1 99:5,6,23 101:21 102:6 104:18 116:22 142:21 143:6,6 147:5 165:21 171:7 pages 30:20 120:15 paid 29:24 163:12 171:10 172:5 **panic** 104:1 paper 77:12 161:22 162:1 parcel 39:9 **Pardon** 140:8 **Parent** 65:25 **Parents** 115:11 **parking** 6:4,18 part 17:21 19:17 36:9 39:9 40:19,22 46:11 47:1,1,2,18 53:18 54:5 59:10 60:8,9 60:23 71:4 72:19 77:18 83:4 88:20 101:5 111:25 124:16 153:19 154:8 157:13,19,20 160:20,21 166:10 partially 92:15 participate 130:5 particular 14:25 33:5 35:24 57:16 70:6 142:12 particularly 14:22 **parties** 169:19 parts 83:12 103:17

103:18 party 10:14 30:25 34:12 44:1 63:24 pass 41:3 68:7,25 73:15,15 80:2 passed 19:5 24:25 62:9 71:14 80:18 85:9 127:3 129:18 129:19 131:13 134:19 159:4 passes 38:8 55:15 56:15 73:22 125:16 **passing** 136:10 **paste** 63:20 141:12 Pavel 4:2,25 pay 78:16 94:7 118:2 148:24 173:10 **paying** 157:5 payment 84:10 **payments** 159:23 **PDF** 60:9 62:4 peer 79:9 **peers** 136:24 **Penton** 105:18 106:7 112:10,12 117:10 122:18 **people** 4:13,22 5:9 6:11,12 7:16 20:19 21:8 24:9 29:12 31:24 34:16 39:13 46:11 76:16,20 86:24 89:13,14 99:10 100:15 101:12 106:9 116:13 129:22 131:12,14 156:20 163:4 171:25 percent 96:1 142:24 147:17,17 149:14 157:15,21,24 164:2 percentage 149:21,23 164:3 **perform** 8:11 10:14 11:13 28:4,8 87:16 performance 87:14 88:15 101:8 **performed** 8:19 96:4 104:13 **period** 92:12 101:10 **Perla** 33:1,2,10,13,17 36:4 37:17

permanent 74:15
permitting 12:3,7
13:8
<b>person</b> 6:6 25:1 76:10
76:13 100:10 113:4
113:6,7,11,13
124:25 151:6,10
•
163:10 165:23
person's 6:16 151:14
personally 69:3
perspective 101:23
101:25 162:15
167:20 168:20
pertains 57:16
Peter 4:10 5:23
phase 13:1
<u> </u>
<b>Phil</b> 99:17
Phillips 38:1
<b>phone</b> 5:3 14:6 104:2
phones 39:6
<b>Phyllis</b> 4:6,25
physical 26:15
physically 5:9
pick 12:9
picture 15:16
1 -
piecemeal 83:12
pieces 123:14
<b>piggyback</b> 31:4 32:8
43:25 44:5 154:16
pipeline 111:4
<b>place</b> 5:21 7:14 10:5
12:12 14:21 15:5,10
15:24 17:6,9 20:16
23:11,16,22 24:7,10
36:19 48:5 74:17
77:13 111:8,9,23
112:6 117:4 120:25
149:20 152:1 162:1
<b>places</b> 67:15 95:3
143:16
Plagiarism 140:7,9
<b>plan</b> 10:3,5,11 11:5,7
11:10,18 12:11,24
13:4 18:11,16 20:3
20:14 27:10 29:8,23
•
30:2,12,23 33:15
36:19 37:14 47:3
48:15 50:11 51:1,14
52:13 53:24 54:16
54:17 142:25 143:1
<b>planning</b> 30:4 40:2,22
,

47:1,2,3,18 53:19
plans 13:8
Plantation 132:21
133:9
<b>play</b> 24:11
<b>please</b> 3:8 44:19 81:2
102:11 121:13
168:25
<b>Pledge</b> 3:7,9
<b>plug</b> 74:2
plugged 80:2
<b>Plus</b> 149:16
point 11:3 15:11
23:19 25:5,11,22
32:10 37:11 42:16
45:8 48:20 51:17
62:24 81:22 93:7
97:16 99:13 102:18
106:17 107:16
110:24 111:12,12
114:21,23 116:11
131:19,25 133:24
134:8 151:1 156:1
157:1 163:8 171:4
pointed 38:16
pointing 93:3 142:6
142:10 143:9
points 92:8 104:21
policies 40:14 68:25
149:19 158:5,5
policy 34:13,16 62:15
72:14,18 81:11,12
82:8,9,12 83:8
132:13 136:18
138:17,17 139:9,17 139:24 140:19
141:4,6 144:22
148:24 150:17,18
157:2 158:2
policy-wise 157:6
pools 156:15,16
portables 126:4
<b>portion</b> 143:12 164:4
position 99:12 100:8
110:3 163:14
possibility 28:22
111:6
possible 51:6 67:6,7
84:20 104:10
115:13 140:6
post 90:22

potential 107:6
119:10,20 124:15
125:11
potentially 10:13
105:10 106:13
156:17
<b>PPO</b> 28:6 32:21
106:19
practical 121:6
<b>practice</b> 150:16,19
158:15 160:1,4,13
163:13 172:14
practices 170:2
pre-approved 156:8
pre-approves 156:7
pre-construction
100:10,17
pre-COVID 171:15
pre-qualify 156:9
precisely 85:7
preempt 72:18
prematurely 12:18
Present 4:9
presentation 19:4
122:21
presented 146:15 pressured 101:14
pressuring 101:15
pretty 95:6
preventing 28:15
previous 158:20
previously 56:11
78:10
price 87:14 171:10,11
<b>prima</b> 97:1
Primarily 82:5
principal 134:10
164:11,19,25 165:1
165:3,13,15,24
167:10,22 168:21
169:5,20,21,22
170:17,18,19
principals 162:24
169:3
<b>print</b> 66:16
Printed 11:23
<b>prior</b> 8:3 9:19 10:1
11:20 38:21 102:10
102:13 106:12
115:6 136:22
145:22 161:11

prioritization 27:4 47:22 prioritizing 21:13 **priority** 20:5,15,15 PRITYKINA 2:9 **private** 162:18 **privv** 155:19 **probably** 22:16 49:20 53:3 79:21 100:9 101:17 106:20 132:16 134:17 137:5 172:22 **problem** 25:24 38:8 61:25 73:23 74:20 75:8 107:6 116:16 120:13 156:5 173:8 problematic 36:5 problems 22:13 44:16 81:16 107:5 148:16.24 procedural 167:20 procedurally 55:1,3 59:8 60:11 procedures 8:12 38:19 104:6 149:19 160:1 proceedings 3:1 175:7 process 7:22 11:22,24 12:9,16,21,23 16:7 20:4 22:21 30:8,21 30:22,24 31:13 40:12 46:12 47:3.3 47:4,19 48:12 53:10 53:19 55:7,16,18 56:10 57:15 60:13 69:9 71:6 83:7 101:2,7 149:16,16 156:10 157:21 160:10 **processes** 9:10,12 22:24 29:13 processing 13:7 **procure** 40:8,9 120:23 154:3 170:15 **procured** 32:7 46:16 47:15 53:15 91:13 procurement 32:11 33:15 40:7 57:1,8 57:14 81:11 82:4,9

87:13 88:3 92:13 154:1,10,19 155:10 **procuring** 30:24 31:4 38:10 91:6 170:7 **product** 18:21 87:11 105:19 production 87:17 products 39:13 professional 87:13 142:24 148:18 professionals 88:11 **profit** 162:14 program 8:20 10:18 16:18,19 17:4,13,16 21:5 28:23 29:4 32:15,19 53:1 149:10 150:9,20,23 151:4 152:6,12,20 152:25 153:9 154:7 154:21,24 155:4,7 157:2 161:13 program-wide 10:5 10:15 11:5 21:24 **programs** 11:9 28:6 37:15 39:11 148:17 148:25 149:3 152:2 152:3,4 160:18 162:13 169:15 **progress** 130:23 prohibit 29:5 **project** 81:16 86:4 91:24 94:10 101:24 119:11 124:16 **projected** 143:14,15 **projects** 17:19 32:20 32:20,20,21,21 47:25 94:18 **proper** 92:12 100:1 141:18 properly 95:4 **Property 2:9,10** 128:24 169:9 proposal 114:3 122:23 123:8 proposals 29:1 135:22 proposed 68:25 141:4,5 **proved** 76:19 **proves** 97:16 **provide** 8:17 9:21

		I	I	ĺ
10:20,25 11:10 12:6	102:6 119:22 124:9	126:20	reason 84:19 86:22	recovered 107:7
12:23 16:9 22:7	131:21 145:3	<b>quote</b> 172:6	105:3 106:3 140:11	recovering 82:23
87:10,20 89:25	147:12 154:10	quote-unquote 9:5	157:22,23 164:8	93:18,20
134:7 135:21	156:21 160:18		171:10,12	recovery 119:10,20
149:12,18 154:4,21	<b>putting</b> 17:8 38:9	R	reasonable 65:14	119:22 123:15
154:24 155:3,6,18	49:19 54:22 63:6	<b>R</b> 1:23 175:4,14	87:20 153:8	124:15,22 125:11
155:18 156:19	94:9,11 106:7	radar 100:20	reasons 24:4 157:10	rectified 110:2
161:10,14		RADCLIFF 2:12	Rebecca 3:15	<b>rectify</b> 168:23
<b>provided</b> 27:10 44:1	Q	raise 43:4	recall 73:6 78:24	rectifying 122:18
86:12 99:25 136:18	qualifications 79:5	raised 35:10 108:11	157:3 160:3 161:9	red 104:7 170:16
141:12 145:24	<b>qualified</b> 20:13 74:25	111:19	receipt 170:1,7,8,15	redacting 109:15
158:14 161:3,7	76:21	raises 173:20	receipts 139:14,15	redid 121:3
<b>provider</b> 149:11,12	qualify 159:2	<b>RAMC</b> 22:24 48:14	receive 4:13,15	<b>reduce</b> 49:22
149:15,17,22	quarterly 143:9	49:7 50:4,9 51:10	received 81:12 92:15	references 99:9
152:22 154:23	quasi 9:3	<b>RAMC's</b> 28:4	172:6	<b>referring</b> 112:12,17
155:2,24 156:19	<b>question</b> 15:21 19:11	ran 66:20	recited 3:9	refunded 173:12
162:18 163:24	19:21 20:14 27:3	range 40:1 44:18	recollection 38:4	<b>refunds</b> 172:21
providers 150:5	31:3 32:7,12 36:2,6	rationale 141:7	recommend 35:19	<b>refused</b> 142:11
151:21,22 152:1,12	36:16 43:9 44:21	Rauland-Borg 91:9	38:22 42:13 47:15	<b>regard</b> 82:1,7
152:13,23 154:4	51:15 54:25 61:20	91:11 93:13,15	48:11 53:15 62:15	regarding 31:12
<b>provides</b> 104:3 130:6	68:20 74:13 75:10	102:20,24 103:2,14	62:21 64:3 67:21	36:13 97:6 150:4
providing 105:14	76:23 82:15 88:19	105:14 116:23	68:1,10 77:6 118:25	151:25 167:18
153:21 158:25	90:8 95:8 98:24	121:2,5 122:21	126:7,16 141:2	regardless 69:12
161:4,18	100:5,16 102:15	<b>re-did</b> 63:3	158:21	105:7
<b>public</b> 5:12,13 26:23	106:25 107:1 108:1	re-tweaked 45:12	recommendation	regional 148:4
31:14 96:24 97:17	108:6,9,9,11 109:8	re-visit 41:3	10:10 12:10 15:1	164:20,23
108:24 128:2 175:5	111:19 112:24	reach 166:12	16:23 24:23 38:22	reject 165:3,4,13,20
publically 56:4	113:8,21 114:14	read 14:22 27:24	46:21 47:23 48:17	165:21
publication 115:8	116:5,5,6 137:6	54:7,19 59:12 66:16	55:8 97:5 141:15	rejecting 164:13
publish 115:7	146:13 147:21	66:17 67:1,4,22	164:13 165:4,22	<b>rejects</b> 164:18 165:2
<b>pull</b> 5:17 18:4,5 59:4	148:23 154:19	68:11 71:1,3 73:2,9	recommendations	<b>relate</b> 101:19
62:2,8,8 63:11	158:9,9 159:10	90:5,9 91:21 92:4	34:23 35:9 51:5	<b>related</b> 10:2 37:3
67:14 80:3,24 81:1	163:20 171:14,19	92:10 93:17 102:2	74:21,24 137:21	38:18 67:23 68:12
84:18 91:8,13,14	173:20	115:17 138:13	146:7	72:12 153:23
98:20 138:9,16	<b>questions</b> 9:23 13:3	139:15 140:24	recommended 12:25	relates 66:2 101:20
139:13 162:6	13:12 34:15 63:8	142:13 144:3	18:7 31:6 35:11	relatively 10:24
<b>pulled</b> 34:19 70:17,19	84:5 85:3 90:7	reader 98:16	37:15 46:4 136:16	relay 15:17
73:11 139:9 157:1	95:19 96:11 129:17	reading 54:22 86:9	138:9,9 144:13	relaying 60:22
<b>pulling</b> 18:4 52:4,24	146:23 147:23	160:3	158:20	relegated 66:15
purchase 169:25	148:3,13,14 151:9	reads 172:19	recommending 19:12	relevant 71:1
purpose 164:17	155:11 162:16	ready 118:17 130:8	30:14 50:16 89:8	rely 134:6
173:21	quick 79:23 80:1	real 49:18 171:3	134:20	remain 8:5
purposes 127:21	95:24 135:20	reality 11:15	recommends 71:11	remainders 5:25
<b>pursue</b> 96:4 158:10	146:13 163:20	realize 91:5	record 73:2 85:1	remaining 106:23
<b>put</b> 6:9 12:1 19:18	171:4	realized 122:16	175:8	164:14
21:3,4 23:22 31:19	quickly 23:14 65:5	really 50:19 60:15	recorded 104:4	remediation 107:13
46:1,2 47:10 49:9	107:15 115:13	64:10 68:3 72:10	records 26:23	remedied 115:13
51:5 57:3 60:15	117:25	83:17,24 86:4 89:16	recover 81:7,21	remedies 118:23
64:16 72:14 74:24	quite 79:2 115:17	92:17,17 108:22	82:25 92:23 93:10	remember 14:17
76:9 84:25 85:5	<b>quorum</b> 3:11 5:10	132:23 138:18	115:14	27:13,14 28:10
86:3 88:1,17 94:13	41:2 57:21 64:7	158:3 172:8,16	recoverable 95:1,9	46:10 62:4 74:20
		l	l	1

100:13 112:10	142:20 143:8	127:2 128:12,16	135:22,23 152:3,15	73:1,18 75:7 76:6	
134:19 148:17	reports 27:19 33:21	148:7 162:22,24	153:3,19 154:8,10	79:19 82:18 83:11	
remit 160:12 164:14	55:6 70:16 71:23	168:21	155:14 156:18,22	85:18 87:25 97:13	
remittance 165:15	113:14 166:6	responses 62:10	157:11 159:1,3	97:15 101:21 102:4	
remitted 152:16	represent 72:16	63:24	<b>RFPs</b> 125:6 152:17	102:6 104:18 111:2	
166:11	133:7	responsibilities 10:21	<b>RFQ</b> 31:14	111:3,24,25 112:3,6	
renew 33:25	representatives 28:5	responsibility 21:22	Rhodes 2:7 3:12,13	112:18,22 114:5,14	
renewed 85:19	represented 66:9,10	113:17 136:13	3:15,17,19,21,23,25	115:21 119:17,24	
rental 151:5 152:25	103:1,3	137:19 139:18	4:2,4,6,8,10,12,15	122:10 127:3,23	
155:22 157:25	representing 137:8	145:2 165:14	4:20,23 5:6,19,22	128:4 129:25 131:1	
160:25 161:18	request 26:18 59:7	166:14	6:3,14,17 7:12,23	131:19 132:4	
rentals 157:9 158:24	73:11 84:2 85:3,5	responsible 21:15,16	7:24 8:1 9:2 13:16	133:18,20 135:3,9	
repair 27:16 101:23	115:5 134:5 166:9	23:19 24:1 33:8	13:23 14:7 27:6,8	135:10,20 135:5,9	
103:21	166:12	63:24	33:3,9,12,22 34:8	139:3 141:13	
repeat 12:9 88:14	requested 72:25 81:3	rest 4:18 57:2 110:14	35:14 37:9,11,24	144:17 146:9,11	
169:2	136:22 161:11	122:9 129:16	38:4 44:12,17,18	147:11,15 148:13	
rephrase 66:14	requesting 166:23	restricted 142:22	54:2,4 55:12,15,21	150:12,12,24	
159:25	requests 26:23	143:13 164:17	56:5 57:5,12 60:23	150:12,12,24	
replace 20:16 36:17	require 67:3	restructure 39:3	61:1 62:3 63:14,21	153:4,5 154:6,18	
replaced 22:10 40:5	required 12:2 21:3	retire 25:3	65:2,4,7,13 66:5,11	155:1,12,15 156:4	
replacement 30:14	103:24 105:8	retiring 34:1,6	66:23 67:5 68:20	157:13,19 159:21	
45:15 46:13 47:7,12	139:22 161:13	retrieved 62:5	69:1 70:15,23 71:5	161:23 162:2 165:8	
53:13	requirement 28:13	revealed 20:10,10	74:18,25 75:3 76:11	166:1 167:8 169:14	
replacing 10:7 20:5	129:5 158:6	revenues 132:7	76:14 80:10,14,21	169:14,18 170:5	
replenish 171:23	requirements 31:23	135:19	81:1 83:3,6 84:6	172:4,11 173:7,23	
reply 100:6	38:11 87:12 141:21	review 12:6,8,11,24	85:7,12 87:24 96:2	174:1,11	
report 8:13,15,17,21	148:25 155:7	13:4 21:21 30:25	98:11,13 109:11,14	rise 3:8	
8:25 9:4,16 12:20	requires 59:11	36:19 37:6,15 44:22	127:4,14 128:24	risk 24:4 25:5 30:13	
15:3 16:13 20:2,7	research 77:17	46:17 47:15 48:22	129:4,8 130:12,24	50:15 87:15	
20:10 22:1 24:2	151:24 174:10	53:16 54:10,16,17	131:7 133:5,15	<b>Robert</b> 2:3 3:23	
26:14,14,20 27:1,5	researched 77:15	60:25 79:9 81:9,22	134:5,13 135:15,17	robotics 154:21	
27:7 30:3 55:7,24	172:5	82:2,11 96:16	135:20 136:3,7,17	155:3	
55:25 65:9 66:3,15	resigned 37:24	144:15	136:21 138:12,23	Roderick 2:23 95:16	
81:4,19,23 82:11	resources 13:8 38:19	reviewed 19:1 28:16	139:1,8 140:23	95:18	
83:25 86:8 88:18,21	respond 64:13 65:4	37:14 101:17 102:9	141:2,10 147:3,5,14	rogue 33:18	
88:21,22 89:1,3,4	66:17 84:17 104:9	102:13 133:12	147:21 148:6	role 71:15 75:14	
96:14,22 97:1,8,11	132:18,19 140:13	reviews 160:6	167:24	76:11 99:1,3	
97:20 98:10,14,20	143:21 148:5,10	revise 140:18	rid 146:25	<b>roll</b> 3:11 6:10	
98:21 102:1,25	167:12	revised 102:7,9,13	<b>right</b> 3:3 4:12 5:5,16	roof 10:8,14,16,21	
127:25 128:8 130:5	responded 63:20	137:12	6:23 7:5,10,14,20	11:2,22 16:14,17,20	
133:11 139:21	133:4	revision 136:9 137:7	13:24 14:1,10 16:21	16:25 21:3,9 22:9	
144:3 158:21	responding 99:18	144:1,14	16:22 17:5 18:6	26:12 27:9 28:7	
166:11,24 167:1,22	response 3:14,16,18	<b>RFIs</b> 102:8	19:10,16 20:25	30:10,14 47:22	
172:19 175:7	3:20 4:3,7,11 11:10	<b>RFP</b> 21:21 31:14	25:18 35:4,13,23	49:16,18 50:23	
reported 81:19 96:5	12:22 20:5 22:1	73:24 80:3 81:10	39:18 41:19 43:22	52:10 53:22	
<b>Reporter</b> 1:22,23	30:6 32:24 33:3	82:2 85:23 86:21	46:8 48:9 49:12	roofing 5:17 7:22 8:3	
2:19 175:4,14	36:12 37:12 56:14	88:1 89:18 90:20	50:5 51:24 53:8	8:12,24 10:4,18	
REPORTER'S 175:1	58:2,7,18,25 63:7	93:13 96:11 97:2	54:19,20 56:7 57:3	12:1,2 18:8 20:8,11	
reporting 1:23 2:17	73:21 80:6,19,21	101:22 102:3,5,8,10	59:7 61:17 63:18	21:25 22:24 28:3	
2:19 30:19 136:14	83:11,14 95:8	102:14,19 103:1,7	66:3 68:10,19 69:22	30:2 39:4 43:17	
141:9,23 142:17,19	123:19 125:15	103:15 112:1 123:8	70:4,21 72:5,21	44:14 52:22,24,25	

55:10,10 56:10 109:20 117:10 1159:12 117:10 1161:1 17:13,11.19 117:10 1161:1 17:13,11.19 117:10 1161:1 17:13,11.19 117:10 117:13 113:11 118:13,14 20 44:12,15 165:20 170:14 165:20 170:14 165:20 170:14 165:20 170:14 169:72 15:11 159:16 160:9,11,14 159:16 160:9,1				l	l	
16:11 17:13.11.19	53:10,10 56:10	109:20 117:10	115:9,12 117:20	seek 158:22	140:13,17 143:24	
1813.14 204.12.16	I				•	
2002 0214 22:5   165:20 170:14   153:1 158:14,21   159:16 1609.911.14   159:16 1609.911.14   159:16 1609.911.14   159:16 1609.911.14   159:16 1609.911.14   159:16 1609.911.14   159:16 1609.911.14   159:16 1609.911.14   159:16 1609.911.14   159:16 1609.91.14   159:			•			
25:19,20 43:12 49:3 49:8 49:8 49:8 49:8 49:8 49:8 49:8 49:8						
49.8         173:11         159:16 160-9.11.14         decicting 37:1 44:3         show 9:12 62:26:9:0         95:25 104:15           room 1:12 5:9 6:13         says 24:10 34:13         stope 21:12 81:9 82:2         selection 47:23 46:11         spection 47:23 46:11         show 9:12 62:26:20:20         95:25 104:15         spection 47:23 46:11         spection 47:24         spection 47:23 46:11         spection 47:24 47:24         spection 47:24 46:21         spection 47:24 46:21         spection 47:24 46:21         spection 47			1			
roum 1:12 5:9 6:13   38:23 24:03 4:13   38:22 3 9:22 5:021   96:61 01:8   send 27:23 46:11   59:11 94:18 98:24   socpe 52:22,24   stower 136:23   showing 148:8   shower 136:23   shower 136:2	The state of the					
113:22				S		
roughly 124:7 routine 32:20         59:1.1 94:18 98:24 yespens 52:22.24 score 123:91 135:21         81:4 83:12 106:24 yespens 136:22 yespens 136:22 yespens 136:22 yespens 136:22 yespens 136:21         81:4 83:12 106:24 yespens 136:23 yespens 136:22 yespens 136:22 yespens 136:21         showed 136:23 yespens 136:22 yespens 136:21 yespens 136:23 yespens 136:22 yespens 136:21         showed 136:23 yespens 136:22 yespens 136:22 yespens 136:22 yespens 136:21         showed 136:23 yespens 136:22 yespens 136:22 yespens 136:22 yespens 136:22 yespens 136:21         showed 136:23 yespens 136:22 yespens 136:22 yespens 136:21         showed 136:23 yespens 136:22 yespens 136:22 yespens 136:22 yespens 136:22 yespens 136:22 yespens 136:23 yespens 136:22 yespens 137:22 yespens 136:22 yespens 136:22 yespens 136:23 yespens 136:22 yespens 136:23 yespens 136:24 ye						
routime 32:20						
RSM2:20,21 5:17         120:21,21 137:17         scrutiny 167:16         sending 112:25         shows 704:19         show 604:19         side 24:21 28:14 53:3         shows 704:19         shows 704:19         show 804:19						
6:6 7:14,25 8:3,10   21:11 26:12 28:16   31:13 52:13 8:19:18   38:9 45:3 51:18   52:5,14 53:10 55:9   56:3,9 60:9   RSM's 48:17   RUIZ 2:10   104:6 129:23   rum 149:7 152:20   Rumcie 24:17   104:6 129:23   rum 149:7 152:20   Rumcie 24:17   109:5,22,25 110:3,5   Ryan 2:16 57:5    Safe 80:14,16 86:7   88:18,20,21 89:17   96:13,14,16,21,25   97:5,8,10,20 98:18   113:23   113:23   search 74:14   search 76:23   search 74:14   search 74:14   search 76:23   search 76:18   search 74:14   search 76:23   search 76:18   search 74:14   search 76:23   search 76:23   search 76:18   search 74:14   search 76:23   search 76:23   search 76:18   search 76:18   search 76:23   search 76:23   s					<u> </u>	
21:11 26:12 28:16 31:7 35:19 36:9 141:20 142:15.21 38:9 45:3 51:18 52:5,14 53:10 55:9 56:3,9 60:9 56:3,0 60:9 56:3,0 18:4 57:3,1 18:4 57:3	1	*		<u> </u>		
31:7 35:19 36:9 38:9 45:3 51:18 52:5,14 53:10 55:9 56:3,9 60:9 RSM's 48:17 rules 24:11 162:19 104:6 129:23 scheduled 30:15 school 1:3 19:15 167:23 run 149:7 152:20 Runcie 24:17 running 24:9 86:24 149:10 163:10 Ruth 3:13 4:24 5:1,23 Ryan 2:16 57:5  S S 110:22 113:3,10,24 88:18,20,21 89:17 99:13,14,16,21,25 97:5,8,10,20 98:18 102:1 113:18 121:12	•					
389 45:3 51:18         163:6 165:23         second 20:18 36:6         sensitive 118:4         significant 13:6           52:5,14 53:10 5:9         scenarios 109:6         scenarios 109:11:13:13:2         scenarios 109:6         scenarios 13:7         significant 13:6         148:23         significanty 138:20         significanty 138:20         significanty 138:20         significanty 138:20         significanty 13:20         significanty 13:20         significanty 13:20         significanty 13:23         significanty 13:23         significanty 13:23		-				
52:5,14 53:10 55:9         scenario 154:15         37:22 47:20 48:2         123:14 129:2         514:23 65:16         148:23           KSM's 48:17         schedule 38:24 80:10         67:25 76:23 81:2         98:9,19 121:16,18         123:14 129:2         significantly 138:20         significantly 138:20           RVIZ 2:10         104:6 129:23         98:9,19 121:16,18         123:14 128:9         schect 63:23 65:16         significantly 138:20           167:23         rul 49:7 152:20         school 1:3 19:15         62:15 63:9 67:23,24         48:20         56:21,11,38 1:6,11         121:19,21 132:3         sentence 138:7         silly 133:23         simple 50:19,20         simple 50:19,20         60:12 122:4 169:25         simple 50:19,20         simple 50:19,20						
56:3, 9 60:9         scenarios 109:6         57:23,25 58:15,16         sent 63:23 65:16         significantly 138:20           RSM's 48:17         schedule 38:24 80:10         104:6 129:23         schedule 30:15         schedule						
RSM's 48:17						
RUIZ 2:10         104:6 129:23         98:9,19 121:16,18         123:1 128:9         Silencio 58:19           rules 24:11 162:19         5chool 1:3 19:15         121:19,21 132:3         139:12 142:21         5meter 138:7         silly 133:23         simple 50:19,20           Runcie 24:17         68:2,11,13 81:6,11         79:18 124:23         separate 48:18 60:10         5miple 50:19,20         60:12 122:4 169:25           Ruth 3:13 4:24 5:1,23         109:5,22,25 110:3,5         Section 96:22 97:4         security 86:15 111:2         service 9:21 140:12         simple 50:19,20         60:12 122:4 169:25         simple 73:4         simple 73:4         simple 50:19,20         60:12 122:4 169:25         simple 50:19,20         6	1 T		The state of the s			
rules 24:11 162:19 167:23         scheduled 30:15 school 1:3 19:15 school 1:3 19:12 school 1:						
167:23						
rum 149:7 152:20         62:15 63:9 67:23,24 68:2,11,13 81:6,11 7umning 24:9 86:24 149:10 163:10         66:2,11,13 81:6,11 82:23 seconds 127:7 secret 27:13 32:8 seconds 127:7 secret 27:13 32:3 seconds 127:2 sec			T		•	
Runcie 24:17 running 24:9 86:24         68:2,11,13 81:6,11 82:8 83:23 105:24 149:10 163:10         79:18 124:23 seconds 127:7 seconds 127:4 sec				· -		
running 24:9 86:24         82:8 83:23 105:24         seconds 127:7         serious 69:21 140:12         simpler 23:4         simpler 23:4         simples 51:6 137:19           Ruth 3:13 4:24 5:1,23         109:5,22,25 110:3,5         Section 96:22 97:4         serves 80:20         service 1:23 151:2         simples 51:6 137:19         serves 80:20         service 1:23 151:2         simples 51:6 137:19         simples 23:4         simples 23:4         simples 51:6 137:19         simples 23:4         simples 23:4         simples 23:4         simples 51:6 137:19         simples 23:4		· ·				
149:10 163:10   107:15 108:24   secret 27:13 32:8   Section 96:22 97:4   serves 80:20   simplicity's 59:18   secrity 86:15 111:2   113:25 114:5 115:6   119:2 120:5   115:16 119:2 120:5   115:16 119:2 120:5   16:1 17:25 27:2,22   sec 6:12 13:6 15:23   155:24 159:1   simply 157:10   single 109:5,25   133:16   singly 157:10   single 109:5,25   singly 157:10   single 109:5,25   133:16   singly 157:10   single 135:12   singly 157:10   single 15:16   137:19   single 15:16   137:19   single 15:16   137:19   single 15:16   133:16   singly 157:10   single 15:16   137:19   single 15:16   133:16   singly 157:10   single 15:16   135:16   singly 15:10   single 15:16   135:16   singly 15:10   single 15:16   135:16						
Ruth 3:13 4:24 5:1,23         109:5,22,25 110:3,5         Section 96:22 97:4         serves 80:20         simplicity's 59:18           Ryan 2:16 57:5         110:22 113:3,10,24         security 86:15 111:2         service 1:23 151:2         simplicity's 59:18           S         safe 80:14,16 86:7         88:18,20,21 89:17         120:6 121:9 124:18         28:2,16,19 29:1,6         155:24 159:1         services 22:7 43:14         single 109:5,25           88:18,20,21 89:17         120:6 121:9 124:18         28:2,16,19 29:1,6         133:20 24 154:3,4         133:16         33:61         43:24 46:20 149:13         sir 37:10 142:2         133:16           97:5,8,10,20 98:18         139:20 141:2,20,22         35:25 39:18 41:1,11         156:15         set 69:9 87:12 129:17         70:13 93:5         sit 6:7 32:5 49:24         70:13 93:5         sit 6:7 32:5 49:24         70:13 93:5         sit 6:7 32:5 49:24         70:13 93:5         sitting 35:11 61:16         167:15         set 69:9 87:12 129:17         70:13 93:5         sitting 35:11 61:16         79:24 84:18 109:25         79:24 84:18 109:25         167:15         set 69:9 87:12 129:17         10:13         sexen 9:18 70:16 73:8         situation 5:25         situati				_		
Safe 80:14,16 86:7   88:18,20,21 89:17   96:13,14,16,21,25   97:5,8,10,20 98:18   121:12   150:11 151:21   150:11 151:21   150:11 151:21   150:13 151:2   153:20,24 154:3,4   148:17 149:2,8,15   121:12   150:13 155:2,14   150:11 151:21   150:13 155:2,14   150:13 150:13   157:2 161:18 162:4   111:1   153						
S         113:25 114:5 115:6         see 6:12 13:6 15:23         155:24 159:1         single 109:5,25           safe 80:14,16 86:7         115:16 119:2 120:5         120:6 121:9 124:18         28:216,19 29:1,6         43:24 46:20 149:13         133:16           88:18,20,21 89:17         126:9,19 135:1         30:6,19 32:13 33:5         35:25 39:18 4:1:,11         53:20,24 154:3,4         143:17 147:4         sit 6:7 32:5 49:24           97:5,8,10,20 98:18         148:17 149:2,8,15         55:9,10 56:22 60:2         55:9,10 56:22 60:2         55:9,10 56:22 60:2         55:9,10 56:22 60:2         55:9,10 56:22 60:2         56:15         set 69:9 87:12 129:17         sit 6:7 32:5 49:24           102:1 113:18         150:11 151:21         60:25 63:22 67:8         60:25 63:22 67:8         60:25 63:22 67:8         167:15         seven 9:18 70:16 73:8         107:13 93:5         110:13         sitting 35:11 61:16         79:24 84:18 109:25         110:13         seven 9:18 70:16 73:8         107:15 5         situation 5:25         situation 5:25 </td <td></td> <td></td> <td></td> <td></td> <td></td>						
S         115:16 119:2 120:5         16:1 17:25 27:2,22         services 22:7 43:14         133:16           88:18,20,21 89:17         96:13,14,16,21,25         139:20 141:2,20,22         35:25 39:18 41:1,11         156:15         153:20,24 154:3,4         143:17 147:4           97:5,8,10,20 98:18         139:20 141:2,20,22         35:25 39:18 41:1,11         156:15         sit 6:7 32:5 49:24           97:5,8,10,20 98:18         150:11 151:21         60:25 63:22 60:2         55:9,10 56:22 60:2         60:25 63:22 67:8         160:15 5         set 69:9 87:12 129:17         70:13 93:5           121:12         150:11 151:21         60:25 63:22 67:8         166:15,13 90:1 91:19         100:13         110:4           safety 87:16,21 88:4         157:2 161:18 162:4         93:9 96:23 97:16         99:23 100:22         shape 45:5         situation 5:25           111:1         163:25 164:3         19:5 131:1,2,15         share 30:16,17         share 30:16,17         share 41:4:24         six 104:13 108:3           salaries 78:12         171:20 172:7 173:4         19:5 131:1,2,15         sharing 7:17         109:24 132:17           saw 117:22 132:25         school-based 150:14         136:20 137:7         sheet 55:7 59:20         slapping 49:3           saying 13:4 14:20         103:13,18 106:23         142:16 143:8,19         106:25 107:10,11<			· ·			
88:18,20,21 89:17       126:9,19 135:1       30:6,19 32:13 33:5       153:20,24 154:3,4       143:17 147:4         96:13,14,16,21,25       139:20 141:2,20,22       35:25 39:18 41:1,11       156:15       set 69:9 87:12 129:17       70:13 93:5         97:5,8,10,20 98:18       148:17 149:2,8,15       150:11 151:21       55:9,10 56:22 60:2       set 69:9 87:12 129:17       70:13 93:5         102:1 113:18       150:11 151:21       60:25 63:22 67:8       167:15       sitting 35:11 61:16         121:12       154:23 155:2,14       86:12,13 90:1 91:19       seven 9:18 70:16 73:8       79:24 84:18 109:25         111:1       157:2 161:18 162:4       93:9 96:23 97:16       shape 45:5       situation 5:25         110:4       sake 9:21 59:18       165:17 169:15       shape 45:5       situation 5:25         110:4       sake 9:21 59:18       165:17 169:15       shape 45:5       situation 5:25         12:23       school's 166:14       school's 166:14       school's 166:14       school's 166:14       school's 166:14       school's 26:20 137:1       sharing 7:17       shape 49:16,18       shape 49:16,18         136:10       92:2,11 96:25       142:16 143:8,19       127:24 128:8       smallest 47:24 49:1         15:9 18:18 38:21       106:25 107:10,11       148:3,23 155:15       100:13       Shi	S	115:16 119:2 120:5	16:1 17:25 27:2,22	services 22:7 43:14		
96:13,14,16,21,25 97:5,8,10,20 98:18 102:1 113:18 121:12 121:12 152:13, 154:5,12,21 153:25,14 111:1 156:15 150:11 151:21 150:13 93:5 150:11 151:21 152:13, 154:5,12,21 153:25,14 152:13,15:25 110:13 110:	safe 80:14,16 86:7	120:6 121:9 124:18	28:2,16,19 29:1,6	43:24 46:20 149:13	sir 37:10 142:2	
97:5,8,10,20 98:18 102:1 113:18 121:12 152:1,3 154:5,12,21 154:23 155:2,14 155:1,3 154:5,12,21 154:23 155:2,14 157:2 161:18 162:4 111:1 153	88:18,20,21 89:17	126:9,19 135:1	30:6,19 32:13 33:5	153:20,24 154:3,4	143:17 147:4	
102:1 113:18       150:11 151:21       60:25 63:22 67:8       167:15       sitting 35:11 61:16         121:12       152:1,3 154:5,12,21       86:12,13 90:1 91:19       110:13       110:4         safety 87:16,21 88:4       157:2 161:18 162:4       93:9 96:23 97:16       shape 45:5       situation 5:25         111:1       163:25 164:3       99:23 100:22       share 30:16,17       situations 90:16         salaries 78:12       171:20 172:7 173:4       119:5 131:1,2,15       sharing 7:17       109:24 132:17         sales 122:23       school's 166:14       133:5,19 135:1       Shaw 4:6       slapped 49:16,18         saw 117:22 132:25       school based 150:14       136:20 137:7       sheet 55:7 59:20       shape 49:3         136:10       92:2,11 96:25       144:24 147:24       sheets 123:9 135:22       ShaRT 21:5 28:23         15:9 18:18 38:21       106:25 107:10,11       158:22 162:7       100:13       Shim 2:16 6:24 7:4,8       Smiley 24:19         40:20 43:23 44:6,21       108:5,23 109:15,20       168:16,20 169:12       16:15,15,2,1,23 18:2       Smith 2:16 57:5         51:25 52:14 59:21       110:10 111:3,7       174:9,11       186,21,24 19:1,5,7       Smoke 106:4	96:13,14,16,21,25	139:20 141:2,20,22	35:25 39:18 41:1,11	156:15	sit 6:7 32:5 49:24	
121:12         152:1,3 154:5,12,21         77:3 81:23 85:20         seven 9:18 70:16 73:8         79:24 84:18 109:25           safer 86:25         154:23 155:2,14         86:12,13 90:1 91:19         110:13         110:4           safety 87:16,21 88:4         157:2 161:18 162:4         93:9 96:23 97:16         shape 45:5         situation 5:25           111:1         163:25 164:3         99:23 100:22         share 30:16,17         situation 5:25           salaries 78:12         171:20 172:7 173:4         106:18 111:7,10         shared 144:24         six 104:13 108:3           Sandy 86:17         school's 166:14         133:5,19 135:1         Shaw 4:6         slapped 49:16,18           saw 117:22 132:25         schoolbouse 113:24         schools 24:23 30:1         142:16 143:8,19         127:24 128:8         smallest 47:24 49:1           saying 13:4 14:20         103:13,18 106:23         144:24 147:24         Shim 2:16 6:24 7:4,8         Smiley 24:19           15:9 18:18 38:21         106:25 107:10,11         108:5,23 109:15,20         168:16,20 169:12         16:15,15,21,23 18:2         Smith 2:16 57:5           51:25 52:14 59:21         110:10 111:3,7         174:9,11         18:6,21,24 19:1,5,7         smoke 106:4	97:5,8,10,20 98:18	148:17 149:2,8,15	55:9,10 56:22 60:2	set 69:9 87:12 129:17	70:13 93:5	
safer 86:25         154:23 155:2,14         86:12,13 90:1 91:19         110:13         110:4           safety 87:16,21 88:4         157:2 161:18 162:4         93:9 96:23 97:16         shape 45:5         situation 5:25           111:1         163:25 164:3         99:23 100:22         share 30:16,17         situations 90:16           sake 9:21 59:18         165:17 169:15         106:18 111:7,10         shared 144:24         six 104:13 108:3           salaries 78:12         school's 166:14         136:20 137:7         Shaw 4:6         slapped 49:16,18           Sandy 86:17         school-based 150:14         136:20 137:7         Shaw 4:6         slapped 49:16,18           saw 117:22 132:25         schools 24:23 30:1         142:16 143:8,19         127:24 128:8         smallest 47:24 49:1           saying 13:4 14:20         92:2,11 96:25         144:24 147:24         Shelley 27:14 100:11         29:4 53:1 117:17           saying 13:4 14:20         103:13,18 106:23         158:22 162:7         Shim 2:16 6:24 7:4,8         Smiley 24:19           40:20 43:23 44:6,21         108:5,23 109:15,20         168:16,20 169:12         168:16,20 169:12         16:15,15,21,23 18:2         Smith 2:16 57:5           51:25 52:14 59:21         110:10 111:3,7         174:9,11         186:12,13 90:1 91:19         16:15,15,21,23 18:2         Smith 2:16		150:11 151:21	60:25 63:22 67:8	167:15		
safety 87:16,21 88:4         157:2 161:18 162:4         93:9 96:23 97:16         shape 45:5         situation 5:25           111:1         163:25 164:3         99:23 100:22         share 30:16,17         situations 90:16           sake 9:21 59:18         165:17 169:15         106:18 111:7,10         shared 144:24         six 104:13 108:3           saleries 78:12         171:20 172:7 173:4         119:5 131:1,2,15         sharing 7:17         109:24 132:17           sales 122:23         school's 166:14         136:20 137:7         Shaw 4:6         slapped 49:16,18           sandy 86:17         school-based 150:14         138:20,24 139:13         127:24 128:8         smallest 47:24 49:1           saw 117:22 132:25         schools 24:23 30:1         142:16 143:8,19         127:24 128:8         smallest 47:24 49:1           saying 13:4 14:20         92:2,11 96:25         144:24 147:24         100:13         Shelley 27:14 100:11         29:4 53:1 117:17           saying 13:4 14:20         103:13,18 106:23         159:22 162:7         168:16,20 169:12         16:15,15,21,23 18:2         Smiley 24:19           40:20 43:23 44:6,21         108:5,23 109:15,20         168:16,20 169:12         16:15,15,21,23 18:2         Smith 2:16 57:5           51:25 52:14 59:21         110:10 111:3,7         174:9,11         18:6,21,24 19:1,5,7		152:1,3 154:5,12,21	77:3 81:23 85:20	seven 9:18 70:16 73:8		
111:1       163:25 164:3       99:23 100:22       share 30:16,17       situations 90:16         sake 9:21 59:18       165:17 169:15       106:18 111:7,10       shared 144:24       six 104:13 108:3         salaries 78:12       171:20 172:7 173:4       119:5 131:1,2,15       sharing 7:17       109:24 132:17         sales 122:23       school's 166:14       133:5,19 135:1       Shaw 4:6       slapped 49:16,18         Sandy 86:17       school-based 150:14       136:20 137:7       sheet 55:7 59:20       slapping 49:3         saw 117:22 132:25       schools 24:23 30:1       142:16 143:8,19       127:24 128:8       smallest 47:24 49:1         saying 13:4 14:20       92:2,11 96:25       144:24 147:24       Shelley 27:14 100:11       29:4 53:1 117:17         saying 13:4 14:20       103:13,18 106:23       148:3,23 155:15       100:13       Smell 38:8         15:9 18:18 38:21       106:25 107:10,11       158:22 162:7       Shim 2:16 6:24 7:4,8       Smiley 24:19         40:20 43:23 44:6,21       108:5,23 109:15,20       168:16,20 169:12       16:15,15,21,23 18:2       Smith 2:16 57:5         51:25 52:14 59:21       110:10 111:3,7       174:9,11       18:6,21,24 19:1,5,7       smoke 106:4		154:23 155:2,14	86:12,13 90:1 91:19	110:13		
sake 9:21 59:18         165:17 169:15         106:18 111:7,10         shared 144:24         six 104:13 108:3           salaries 78:12         171:20 172:7 173:4         school's 166:14         19:5 131:1,2,15         sharing 7:17         slapped 49:16,18           Sandy 86:17         school-based 150:14         school-based 150:14         school-based 150:14         sheet 55:7 59:20         slapping 49:3           saw 117:22 132:25         schools 24:23 30:1         142:16 143:8,19         127:24 128:8         smallest 47:24 49:1           saying 13:4 14:20         92:2,11 96:25         144:24 147:24         Shim 2:16 6:24 7:4,8         Smiley 24:19           15:9 18:18 38:21         106:25 107:10,11         158:22 162:7         Shim 2:16 6:24 7:4,8         Smiley 24:19           40:20 43:23 44:6,21         108:5,23 109:15,20         168:16,20 169:12         16:15,15,21,23 18:2         Smith 2:16 57:5           51:25 52:14 59:21         110:10 111:3,7         174:9,11         18:6,21,24 19:1,5,7         Smoke 106:4	1			_	situation 5:25	
salaries 78:12         171:20 172:7 173:4         119:5 131:1,2,15         sharing 7:17         109:24 132:17           sales 122:23         school's 166:14         133:5,19 135:1         Shaw 4:6         slapped 49:16,18           Sandy 86:17         school-based 150:14         schoolbouse 113:24         136:20 137:7         sheet 55:7 59:20         slapping 49:3           saw 117:22 132:25         schools 24:23 30:1         142:16 143:8,19         sheets 123:9 135:22         SMART 21:5 28:23           136:10         92:2,11 96:25         144:24 147:24         Shelley 27:14 100:11         29:4 53:1 117:17           saying 13:4 14:20         103:13,18 106:23         148:3,23 155:15         100:13         smell 38:8           15:9 18:18 38:21         106:25 107:10,11         158:22 162:7         Shim 2:16 6:24 7:4,8         Smiley 24:19           40:20 43:23 44:6,21         108:5,23 109:15,20         168:16,20 169:12         16:15,15,21,23 18:2         Smith 2:16 57:5           51:25 52:14 59:21         110:10 111:3,7         174:9,11         18:6,21,24 19:1,5,7         smoke 106:4				•		
sales 122:23         school's 166:14         133:5,19 135:1         Shaw 4:6         slapped 49:16,18           Sandy 86:17         school-based 150:14         school-based 150:14         school-based 150:14         sheet 55:7 59:20         slapped 49:16,18           sat 88:12         schools 24:23 30:1         138:20,24 139:13         127:24 128:8         smallest 47:24 49:1           saw 117:22 132:25         schools 24:23 30:1         142:16 143:8,19         sheets 123:9 135:22         SMART 21:5 28:23           136:10         92:2,11 96:25         144:24 147:24         Shelley 27:14 100:11         29:4 53:1 117:17           saying 13:4 14:20         103:13,18 106:23         148:3,23 155:15         100:13         smell 38:8           15:9 18:18 38:21         106:25 107:10,11         158:22 162:7         Shim 2:16 6:24 7:4,8         Smiley 24:19           40:20 43:23 44:6,21         108:5,23 109:15,20         168:16,20 169:12         16:15,15,21,23 18:2         Smith 2:16 57:5           51:25 52:14 59:21         110:10 111:3,7         174:9,11         18:6,21,24 19:1,5,7         smoke 106:4						
Sandy 86:17         school-based 150:14 set 88:12         school-based 150:14 set 55:7 59:20         sheet 55:7 59:20         slapping 49:3 smallest 47:24 49:1           saw 117:22 132:25 136:10         schools 24:23 30:1 92:2,11 96:25         142:16 143:8,19 142:24 147:24         sheets 123:9 135:22 Shelley 27:14 100:11 100:13         SMART 21:5 28:23 29:4 53:1 117:17 smell 38:8           15:9 18:18 38:21 40:20 43:23 44:6,21 51:25 52:14 59:21         108:5,23 109:15,20 10:10 111:3,7         168:16,20 169:12 17:49,11         16:15,15,21,23 18:2 18:2 18:6,21,24 19:1,5,7         Smith 2:16 57:5 smoke 106:4				<u> </u>		
sat 88:12         schoolhouse 113:24         138:20,24 139:13         127:24 128:8         smallest 47:24 49:1           saw 117:22 132:25         schools 24:23 30:1         142:16 143:8,19         sheets 123:9 135:22         SMART 21:5 28:23           136:10         92:2,11 96:25         144:24 147:24         Shelley 27:14 100:11         29:4 53:1 117:17           saying 13:4 14:20         103:13,18 106:23         148:3,23 155:15         100:13         smell 38:8           15:9 18:18 38:21         106:25 107:10,11         158:22 162:7         Shim 2:16 6:24 7:4,8         Smiley 24:19           40:20 43:23 44:6,21         108:5,23 109:15,20         168:16,20 169:12         16:15,15,21,23 18:2         Smith 2:16 57:5           51:25 52:14 59:21         110:10 111:3,7         174:9,11         18:6,21,24 19:1,5,7         smoke 106:4			1			
saw 117:22 132:25       schools 24:23 30:1       142:16 143:8,19       sheets 123:9 135:22       SMART 21:5 28:23         136:10       92:2,11 96:25       144:24 147:24       Shelley 27:14 100:11       29:4 53:1 117:17         saying 13:4 14:20       103:13,18 106:23       148:3,23 155:15       100:13       smell 38:8         15:9 18:18 38:21       106:25 107:10,11       158:22 162:7       Shim 2:16 6:24 7:4,8       Smiley 24:19         40:20 43:23 44:6,21       108:5,23 109:15,20       168:16,20 169:12       16:15,15,21,23 18:2       Smith 2:16 57:5         51:25 52:14 59:21       110:10 111:3,7       174:9,11       18:6,21,24 19:1,5,7       smoke 106:4						
136:10       92:2,11 96:25       144:24 147:24       Shelley 27:14 100:11       29:4 53:1 117:17         saying 13:4 14:20       103:13,18 106:23       148:3,23 155:15       100:13       smell 38:8         15:9 18:18 38:21       106:25 107:10,11       158:22 162:7       Shim 2:16 6:24 7:4,8       Smiley 24:19         40:20 43:23 44:6,21       108:5,23 109:15,20       168:16,20 169:12       16:15,15,21,23 18:2       Smith 2:16 57:5         51:25 52:14 59:21       110:10 111:3,7       174:9,11       18:6,21,24 19:1,5,7       smoke 106:4			*			
saying 13:4 14:20       103:13,18 106:23       148:3,23 155:15       100:13       smell 38:8         15:9 18:18 38:21       106:25 107:10,11       158:22 162:7       Shim 2:16 6:24 7:4,8       Smiley 24:19         40:20 43:23 44:6,21       108:5,23 109:15,20       168:16,20 169:12       16:15,15,21,23 18:2       Smith 2:16 57:5         51:25 52:14 59:21       110:10 111:3,7       174:9,11       18:6,21,24 19:1,5,7       smoke 106:4			· · · · · · · · · · · · · · · · · · ·			
15:9 18:18 38:21       106:25 107:10,11       158:22 162:7       Shim 2:16 6:24 7:4,8       Smiley 24:19         40:20 43:23 44:6,21       108:5,23 109:15,20       168:16,20 169:12       16:15,15,21,23 18:2       Smith 2:16 57:5         51:25 52:14 59:21       110:10 111:3,7       174:9,11       18:6,21,24 19:1,5,7       smoke 106:4		· ·				
40:20 43:23 44:6,21 108:5,23 109:15,20 168:16,20 169:12 16:15,15,21,23 18:2 Smith 2:16 57:5 125 52:14 59:21 110:10 111:3,7 174:9,11 18:6,21,24 19:1,5,7 smoke 106:4	• 0	· ·	· ·			
51:25 52:14 59:21 110:10 111:3,7 174:9,11 18:6,21,24 19:1,5,7 <b>smoke</b> 106:4		· ·			1	
	1 · · · · · · · · · · · · · · · · · · ·	*	The state of the s			
seeing 25:1,9 107:11   19:9 137:10,10   software 14:17 22:8		-	1			
	11.17 71.0,10 99.10	112.4 115:1/,22	seeing 25:1,9 10/:11	19.9 15/:10,10	Sultware 14:1 / 22:8	

	ı	i	ı	İ	
23:11,16 28:4 43:17	40:6,17 101:13	115:6 138:4 148:2	strategy 10:5,15	submitted 72:8 92:7	
43:18 48:8	102:9,12 120:25	started 9:9 93:3	Strauss 2:4 4:8,9 14:4	144:1	
<b>solicit</b> 10:13 117:5	<b>specifics</b> 36:14 89:19	116:15 124:21	25:21 26:6 32:5	submitting 71:23	
solicitation 27:14	96:20	<b>starting</b> 26:11 76:7	34:4 41:5,8 42:21	substance 62:22	
28:19 29:4 31:1,2,8	specifier 87:12	starts 87:1 110:3,5	44:24 45:7 47:20	substitute 78:1	
31:16,19 32:4,17	<b>speed</b> 67:7 90:3	137:23	48:3 53:25 67:19	successful 145:14	
36:1,15 39:17 46:15	<b>spend</b> 10:7 78:11	state 43:13 77:18	68:16,17 69:11,17	successfully 116:24	
46:18 47:9,16 53:17	95:25 115:20	102:11 120:17	70:5,7 74:6,10,12	<b>sudden</b> 163:11	
54:5,6,11 88:13,16	144:21 173:25	139:22 140:2,20	74:22 75:2,9,22,25	suffice 32:3	
93:16 121:1	spending 78:19	144:23 158:6 175:2	76:12,24 77:5,11,20	sufficient 139:25	
solicited 44:2	106:11 174:1	175:5	78:3,10,14,21 79:4	suggest 33:17	
solution 38:25	<b>spent</b> 115:19 118:1	<b>stated</b> 56:11	79:10,16 80:13	suggesting 77:25	
<b>somebody</b> 24:20 37:5	spilling 105:25	statement 51:6	84:24,25 85:10,14	suggestion 15:4	
39:4 57:14 67:15	<b>spin</b> 63:6	stating 117:4	92:19 93:23 112:23	Suite 1:24	
72:15 80:1 83:18	<b>spoke</b> 30:22 98:22	station 119:9	112:24 113:9,13,16	<b>Sullivan</b> 2:15 61:7,9	
84:3 92:18 106:24	101:15	status 119:1 120:2	113:20 114:8,13,18	61:11,16,22,23	
109:23 122:17	spoken 44:4	124:17 126:8	115:11 120:12,18	<b>summary</b> 9:22 55:13	
124:22 148:10	sponsor 71:15	statute 84:1,9 118:17	121:11 122:14	56:6 59:10,12,16	
150:10 155:3,6	<b>spot</b> 57:4 127:23	140:2 141:22,24,25	148:9	60:24 65:9 98:8,23	
161:17,17 169:20	spreadsheet 117:20	141:25 142:15	Strauss' 25:5	101:6 127:24 128:8	
169:21 170:3,24	131:16	143:11,11	stream 16:3	<b>summer</b> 91:19 106:22	
somebody's 118:14	spreadsheets 21:7	statutory 82:12	<b>strike</b> 33:18	152:1,3,12	
soon 126:22	spring 152:7	stay 25:19 39:7 40:3	stripped 106:8	superintendent 7:11	
<b>sorry</b> 43:6 75:25 76:6	square 17:17	40:21 158:6 159:12	strive 142:23 143:2,4	23:20 24:8 29:10	
76:13 79:17 80:9	stab 41:10,21	159:13	striving 143:5	33:21 61:17 113:14	
83:5 95:5,15 97:3	stability 137:24 138:1	staying 29:12 86:25	strong 24:5	114:17 125:7	
98:25 119:8 137:14	138:5	steering 29:8,22	structure 24:7,10	136:14 137:15,18	
171:5	staff 2:6,13 5:24	stenographic 1:23	25:7 78:8	139:18,20 141:9	
sort 9:3 18:14 131:6	10:19 49:20,21 63:5	175:9	student 157:2	145:1 146:5,8	
131:9 133:17	63:6,20 81:6,18	stenographically	students 108:24	164:23 165:25	
152:19 169:12	86:2 118:25,25	175:7	109:25 128:3	166:3 167:19	
sorts 86:10	120:1 122:24	step 42:19 124:4	168:17 172:12,21	168:22 169:23	
sound 45:22 65:13 104:11	124:16,25 125:19	130:20	173:3	170:23	
	134:23 136:7	steps 42:22	study 77:3,6,23 78:7	superintendent's	
sounds 27:11 48:16 76:8 106:15 150:14	141:15 145:10	stickies 159:8	78:23 79:22	26:4 61:13,15	
South 1:24	149:9 150:22 stakeholders 12:15	sticky 15:20 30:19 98:7	<b>stuff</b> 18:1 23:10 55:16 61:4 62:2 70:9 74:1	superintendents 24:17 148:4	
space 95:19	stand 165:11	stop 42:24 49:23	125:6 129:11	supervisor 99:25	
speak 5:7 33:6 34:2	stand 103.11 standard 47:2 104:4	stop 42.24 49.23 stopped 106:8	135:16 142:14	100:2,3,5,9,19,19	
36:3 147:14	123:7 150:16,18	stopping 44:24	147:1	149:10 162:23	
speaking 95:6 112:9	160:1,4,13 163:13	stopping 44.24 store 33:19	sub 28:21,23 29:2	163:6,6 167:10,11	
Spec 2:11,12,12	standards 40:1,6,16	stored 28:3	sub-permit 12:20	supervisor's 100:19	
specialist 2:10 39:3	40:23 42:5 47:1,18	straight 51:1 143:10	sub-permitting 11:22	167:11	
specials 90:18	53:18 86:10 87:5,9	147:2	11:24 13:5 30:21	support 2:16 48:17	
specific 54:6 76:16	87:15,19 89:11,14	straight-up 32:8	36:20	79:22 159:21,22	
84:5 88:17 89:4,5	91:4 96:17 98:3	172:2	subcontract 155:6	160:22 162:21	
89:18 90:7,8 96:15	105:9,16 120:24	straighten 163:2	subcontractor 12:1	163:3,5,11 164:12	
148:7 156:20	standpoint 118:11	Stranahan 132:21	154:24	165:20 166:6,15	
specifically 68:21	154:2	133:10,21	submission 152:15	167:14,17	
83:22 167:1 173:9	start 10:1 32:1 40:13	strategic 10:3,10	submissions 28:24	supporting 102:21	
specifications 31:20	75:24 89:16 113:24	11:10	<b>submit</b> 143:18 167:2	<b>supposed</b> 11:14 18:10	

24:13 27:12 29:7 34:14 40:17 48:7 62:25 83:9 89:1 112:1 132:10
160:12 168:24 supposedly 94:10,19
sure 6:13 8:8 10:6 14:24 18:13 21:13 23:22 40:12 49:3
51:3 59:5 60:21 61:2 76:24 77:5,11 98:15,19 101:18
102:16 105:4 108:2 110:1,12 121:22,23
130:25 144:2,4,8 146:14 148:22 169:7
surrounding 81:23
survey 131:19
surveyed 27:16
<b>SWABY</b> 2:17
sworn 133:1
<b>system</b> 12:11,24 17:9
24:5 30:25 31:18
36:7,16,18,25 38:23
45:21,23 54:6,16
69:6 87:11,21,22
88:8 89:9 90:5,11
90:13,23 92:1,11,15
94:4,8 96:24 97:18
97:22,23,24 103:2,9
104:3,12,16 106:2
108:15,25 109:5,8
111:4,13,14 112:2
112:15 113:1 114:1
114:3,7 116:10,16
116:24 117:1,6,9
119:1,4 120:3,4,23
122:6,7 123:18
124:18 125:25
126:9,18
systematically 156:25
systems 32:2,3 36:7
86:19,23 87:2,19
89:21 90:11 97:6
103:1,2,3,10,11
105:21 106:15
107:9,15,22 110:21
112:1 115:16
<b>sytem</b> 88:6
Ī.

T
tab 92:4
tabbed 85:19
table 34:21 35:7
41:12 145:9
tabs 13:13,14 15:20
38:15 85:20,22 95:13 151:18
tacked 40:3
tackled 40:15
take 34:20 41:10,18
42:15,18,22 47:10
63:21 66:16 71:19
74:23 84:12 89:16
114:18 134:17
142:6 144:5 145:16
163:1,7
taken 44:14 77:13,18
81:6 137:21 138:19
144:22
takes 14:16 49:17
talk 6:8 9:24 33:13,14
37:21 53:2 60:19
69:24 82:23 84:3
86:23 109:16 110:9
112:2 167:25 169:4
talked 96:1
talking 13:17 18:5
25:25 42:9,19 48:4
48:25 52:18 72:11
78:2 93:21 105:16
106:16 127:22
133:7 139:3 148:20
165:16
talks 54:5 87:7
<b>TAMMY</b> 2:22
tangible 42:12
task 20:13 26:24
28:17 65:25 74:19
99:3,10
task-assigned 2:7,9
105:18 <b>tea</b> 34:17
<b>teaching</b> 134:9 <b>team</b> 20:8 76:5
teams 29:21 79:6
123:2 128:21
129:13,13,23 130:1
130:9,13 131:1
174:11
toor 15:1/115

tear 15:14,15

<b>technical</b> 25:2 81:9
82:1 87:1 105:3
106:3 133:3,10
134:2,3
technology 15:5
23:11 87:16
Ted 148:6
<b>Telecenter</b> 91:10
tell 64:23 82:22 97:25
107:25 115:4
117:21
telling 42:16 114:10
terms 11:1,15 19:2
24:1 36:7 95:14
117:4
terribly 28:13
test 38:8
testing 12:19 87:18
<b>thank</b> 3:10 14:1
22:20 53:5 55:14
75:3 77:10 92:7
96:9 112:22 129:8
130:11,14,19 142:8
145:23 146:9,19
164:7,7 174:2
thanks 57:17 174:1
thanks 57:17 174:1 174:12
thanks 57:17 174:1 174:12 theoretically 74:2
thanks 57:17 174:1 174:12 theoretically 74:2 theory 134:1
thanks 57:17 174:1 174:12 theoretically 74:2 theory 134:1 thereof 175:9
thanks 57:17 174:1 174:12 theoretically 74:2 theory 134:1 thereof 175:9 thereto 48:16
thanks 57:17 174:1 174:12 theoretically 74:2 theory 134:1 thereof 175:9 thereto 48:16 thing 14:15,25 35:17
thanks 57:17 174:1 174:12 theoretically 74:2 theory 134:1 thereof 175:9 thereto 48:16
thanks 57:17 174:1 174:12 theoretically 74:2 theory 134:1 thereof 175:9 thereto 48:16 thing 14:15,25 35:17 45:10 60:19 73:10
thanks 57:17 174:1 174:12 theoretically 74:2 theory 134:1 thereof 175:9 thereto 48:16 thing 14:15,25 35:17 45:10 60:19 73:10 77:2,19 82:16 85:22
thanks 57:17 174:1 174:12 theoretically 74:2 theory 134:1 thereof 175:9 thereto 48:16 thing 14:15,25 35:17 45:10 60:19 73:10 77:2,19 82:16 85:22 86:25 87:4 91:8
thanks 57:17 174:1 174:12 theoretically 74:2 theory 134:1 thereof 175:9 thereto 48:16 thing 14:15,25 35:17 45:10 60:19 73:10 77:2,19 82:16 85:22 86:25 87:4 91:8 93:12 94:22,24,25
thanks 57:17 174:1 174:12 theoretically 74:2 theory 134:1 thereof 175:9 thereto 48:16 thing 14:15,25 35:17 45:10 60:19 73:10 77:2,19 82:16 85:22 86:25 87:4 91:8 93:12 94:22,24,25 97:24 98:1 105:2,6
thanks 57:17 174:1 174:12 theoretically 74:2 theory 134:1 thereof 175:9 thereto 48:16 thing 14:15,25 35:17 45:10 60:19 73:10 77:2,19 82:16 85:22 86:25 87:4 91:8 93:12 94:22,24,25 97:24 98:1 105:2,6 105:19,22 106:13
thanks 57:17 174:1 174:12 theoretically 74:2 theory 134:1 thereof 175:9 thereto 48:16 thing 14:15,25 35:17 45:10 60:19 73:10 77:2,19 82:16 85:22 86:25 87:4 91:8 93:12 94:22,24,25 97:24 98:1 105:2,6 105:19,22 106:13 107:8,14 108:19
thanks 57:17 174:1 174:12 theoretically 74:2 theory 134:1 thereof 175:9 thereto 48:16 thing 14:15,25 35:17 45:10 60:19 73:10 77:2,19 82:16 85:22 86:25 87:4 91:8 93:12 94:22,24,25 97:24 98:1 105:2,6 105:19,22 106:13 107:8,14 108:19 112:16 116:12,13
thanks 57:17 174:1 174:12 theoretically 74:2 theory 134:1 thereof 175:9 thereto 48:16 thing 14:15,25 35:17 45:10 60:19 73:10 77:2,19 82:16 85:22 86:25 87:4 91:8 93:12 94:22,24,25 97:24 98:1 105:2,6 105:19,22 106:13 107:8,14 108:19 112:16 116:12,13 116:18 117:19
thanks 57:17 174:1 174:12 theoretically 74:2 theory 134:1 thereof 175:9 thereto 48:16 thing 14:15,25 35:17 45:10 60:19 73:10 77:2,19 82:16 85:22 86:25 87:4 91:8 93:12 94:22,24,25 97:24 98:1 105:2,6 105:19,22 106:13 107:8,14 108:19 112:16 116:12,13 116:18 117:19 123:10,13 127:16
thanks 57:17 174:1 174:12 theoretically 74:2 theory 134:1 thereof 175:9 thereto 48:16 thing 14:15,25 35:17 45:10 60:19 73:10 77:2,19 82:16 85:22 86:25 87:4 91:8 93:12 94:22,24,25 97:24 98:1 105:2,6 105:19,22 106:13 107:8,14 108:19 112:16 116:12,13 116:18 117:19 123:10,13 127:16 131:4 137:20 143:3
thanks 57:17 174:1 174:12 theoretically 74:2 theory 134:1 thereof 175:9 thereto 48:16 thing 14:15,25 35:17 45:10 60:19 73:10 77:2,19 82:16 85:22 86:25 87:4 91:8 93:12 94:22,24,25 97:24 98:1 105:2,6 105:19,22 106:13 107:8,14 108:19 112:16 116:12,13 116:18 117:19 123:10,13 127:16 131:4 137:20 143:3
thanks 57:17 174:1 174:12 theoretically 74:2 theory 134:1 thereof 175:9 thereto 48:16 thing 14:15,25 35:17 45:10 60:19 73:10 77:2,19 82:16 85:22 86:25 87:4 91:8 93:12 94:22,24,25 97:24 98:1 105:2,6 105:19,22 106:13 107:8,14 108:19 112:16 116:12,13 116:18 117:19 123:10,13 127:16 131:4 137:20 143:3 143:5 148:22,22
thanks 57:17 174:1 174:12 theoretically 74:2 theory 134:1 thereof 175:9 thereto 48:16 thing 14:15,25 35:17 45:10 60:19 73:10 77:2,19 82:16 85:22 86:25 87:4 91:8 93:12 94:22,24,25 97:24 98:1 105:2,6 105:19,22 106:13 107:8,14 108:19 112:16 116:12,13 116:18 117:19 123:10,13 127:16 131:4 137:20 143:3 143:5 148:22,22 170:5 171:24 173:1
thanks 57:17 174:1 174:12 theoretically 74:2 theory 134:1 thereof 175:9 thereto 48:16 thing 14:15,25 35:17 45:10 60:19 73:10 77:2,19 82:16 85:22 86:25 87:4 91:8 93:12 94:22,24,25 97:24 98:1 105:2,6 105:19,22 106:13 107:8,14 108:19 112:16 116:12,13 116:18 117:19 123:10,13 127:16 131:4 137:20 143:3 143:5 148:22,22 170:5 171:24 173:1 things 8:6 9:23 11:6
thanks 57:17 174:1 174:12 theoretically 74:2 theory 134:1 thereof 175:9 thereto 48:16 thing 14:15,25 35:17 45:10 60:19 73:10 77:2,19 82:16 85:22 86:25 87:4 91:8 93:12 94:22,24,25 97:24 98:1 105:2,6 105:19,22 106:13 107:8,14 108:19 112:16 116:12,13 116:18 117:19 123:10,13 127:16 131:4 137:20 143:3 143:5 148:22,22 170:5 171:24 173:1 things 8:6 9:23 11:6 14:21,23 15:25
thanks 57:17 174:1 174:12 theoretically 74:2 theory 134:1 thereof 175:9 thereto 48:16 thing 14:15,25 35:17 45:10 60:19 73:10 77:2,19 82:16 85:22 86:25 87:4 91:8 93:12 94:22,24,25 97:24 98:1 105:2,6 105:19,22 106:13 107:8,14 108:19 112:16 116:12,13 116:18 117:19 123:10,13 127:16 131:4 137:20 143:3 143:5 148:22,22 170:5 171:24 173:1 things 8:6 9:23 11:6 14:21,23 15:25 18:16,20 23:1,5,8
thanks 57:17 174:1 174:12 theoretically 74:2 theory 134:1 thereof 175:9 thereto 48:16 thing 14:15,25 35:17 45:10 60:19 73:10 77:2,19 82:16 85:22 86:25 87:4 91:8 93:12 94:22,24,25 97:24 98:1 105:2,6 105:19,22 106:13 107:8,14 108:19 112:16 116:12,13 116:18 117:19 123:10,13 127:16 131:4 137:20 143:3 143:5 148:22,22 170:5 171:24 173:1 things 8:6 9:23 11:6 14:21,23 15:25 18:16,20 23:1,5,8 23:22 33:7 38:16
thanks 57:17 174:1 174:12 theoretically 74:2 theory 134:1 thereof 175:9 thereto 48:16 thing 14:15,25 35:17 45:10 60:19 73:10 77:2,19 82:16 85:22 86:25 87:4 91:8 93:12 94:22,24,25 97:24 98:1 105:2,6 105:19,22 106:13 107:8,14 108:19 112:16 116:12,13 116:18 117:19 123:10,13 127:16 131:4 137:20 143:3 143:5 148:22,22 170:5 171:24 173:1 things 8:6 9:23 11:6 14:21,23 15:25 18:16,20 23:1,5,8
thanks 57:17 174:1 174:12 theoretically 74:2 theory 134:1 thereof 175:9 thereto 48:16 thing 14:15,25 35:17 45:10 60:19 73:10 77:2,19 82:16 85:22 86:25 87:4 91:8 93:12 94:22,24,25 97:24 98:1 105:2,6 105:19,22 106:13 107:8,14 108:19 112:16 116:12,13 116:18 117:19 123:10,13 127:16 131:4 137:20 143:3 143:5 148:22,22 170:5 171:24 173:1 things 8:6 9:23 11:6 14:21,23 15:25 18:16,20 23:1,5,8 23:22 33:7 38:16

79:14 80:8 81:18 82:21 83:24 85:18 85:24 86:11.14 88:6 88:9 89:7,10,16,21 89:25 93:5 95:4 101:19 103:23 114:4 115:1,3 119:5 124:13 128:3 138:21 142:13 149:18 169:15 170:9,13 173:18 think 7:12 15:11 16:10 20:9,21 23:1 23:19 24:1 25:24 27:2,22 30:7,15,16 30:17 31:24 32:2 33:4 34:24 35:10 37:3,16 38:24 39:5 39:7 42:14 44:10,10 49:1 53:6 55:17,22 59:17 60:11 64:15 64:20 66:4 67:13 69:2,2,3,14 72:9 73:13 76:7 77:2,23 77:23 78:13,16 79:4 79:8,21 80:14 82:21 85:15 86:12 87:6 88:11,22 91:6 92:17 98:17 101:15 104:22 107:6 108:5 108:25 109:3,15 110:15 112:17 116:2 117:7 120:1 120:16 121:3,7,8 122:1,15,16 123:5 123:10,14,23 124:12,19 125:3 128:1 130:20 131:18,22 138:23 139:2 140:20 143:19 144:1 148:1 151:15 154:11 155:13 157:7 158:8 165:2 166:5,18 168:12 171:25 174:3 **thinking** 31:16 75:20 third 8:1 10:13 30:24 44:1 117:23 thorough 130:6

thoroughly 77:15

thought 22:20 23:14 33:22 34:6 73:4 132:25 170:5 **thousand** 101:18 three 53:15 64:6,10 66:5 67:15 70:18 94:16 125:25 174:5 174:6 threw 106:9 122:17 throw 54:18 **throwing** 126:15 **throws** 170:16 THURSDAY 1:15 **tie** 40:1 **TIM** 2:19 time 8:21 9:8,21 13:7 15:1,13 21:7 23:12 26:22 42:1,10 45:14 46:12 47:6,12 48:21 53:12 66:19 68:23 71:19 80:24 81:25 88:23 94:6 97:20 100:11,23 101:9,12 102:25 109:19 118:4,13 123:14 124:8 129:2,2,18 130:7 131:1 136:10 137:9 138:10 140:24 143:11 144:21 145:5,9 147:8 150:1 151:6,7 153:13 155:9 156:8 157:3 161:23,25 165:8,12 168:1 169:4 171:21 time-sensitive 118:11 timeframe 22:8,9 **timeline** 91:17,18 96:14 130:6 158:13 timely 14:21 23:23 34:24 92:6,19 95:8 times 90:21 174:5 **timing** 22:4 **Timothy** 1:23 175:4 175:14 title 103:22 today 4:14 9:14 10:16 31:17 34:9 57:6 61:20 106:14 107:23 127:11 135:24

told 23:14 83:7 132:5 typically 55:15 84:7 172:10 136:17 147:13 **version** 136:17 152:19 **tripled** 171:11,25 **updating** 40:14 46:24 146:18 U toll 84:9 tripling 172:1 46:25 47:17 53:17 versus 71:12 77:4 U 91:10 ton 31:11 129:22 **trouble** 171:9 173:19 89:8 147:14 87:14 149:22 **Uh-huh** 74:22 159:7 **Tony** 99:16 true 33:11 37:2 175:8 **upgrade** 103:16 150:15 172:5 161:1 vilifying 117:10 **Toomer** 148:7 truly 172:5 uploaded 60:4 UL 86:19 87:2 88:8 top 26:12 52:15 53:8 trust 25:15 violate 158:2,4,5 use 45:17 46:14,24 97:23 105:19 59:21 106:11 150:2 **try** 13:12 65:18 71:16 47:8 50:6 88:17 violation 82:22 112:15 **topic** 18:5 98:2 129:16 131:2,7 89:5,17,19 96:15 **violations** 81:10 82:8 **ultimately** 37:1 44:21 total 9:17 78:11 97:21,23,25 98:1,2 82:13 un-redacted 98:20 trying 6:9 14:5 18:4 touch 130:12 174:2 105:6 140:1 142:24 visits 104:13,14 unacceptable 170:10 touched 22:4 157:3 25:19 30:4 40:9 149:22 151:5 vote 54:24 56:7 unanimously 56:16 track 24:18 32:22 42:8 46:5 48:25 152:22 153:2 126:23 127:17 73:22 125:16 155:21 163:23 35:17 56:8 98:16 71:7 72:9 92:2 168:5 uncomfortable 85:1 **voting** 168:8 **tracking** 21:6 23:10 98:17,19 109:19 164:5 underscored 25:13 44:19 117:8,17 131:6 **useful** 10:8  $\mathbf{W}$ **understand** 5:1 12:16 tracks 44:25 136:25 137:18 user 28:14 87:13 15:8,8 45:20,21 wait 25:18 41:6 43:16 train 49:23 163:1 138:24 139:4 145:1 103:24 46:3 86:1 89:6 66:22 109:1 123:3 **training** 104:19 145:3,13 152:20 **Usually 140:11** 93:14.17 105:5 127:6.7 130:25 168:24 157:8 168:10 usurping 157:20 trains 119:8 171:13 116:12 151:23 **utilized** 140:17 132:23,24 133:5,5 152:11 162:17,19 136:3 165:7 transcript 175:8 Tuesday's 84:15 Utilizing 52:21 167:13 171:15 waiting 41:17 74:16 transfer 28:8 170:6 tune 49:25  $\mathbf{V}$ transferring 80:25 turn 68:8 89:16 172:18,19 83:14 understanding 21:18 V 2:17 walkthroughs 16:25 **transfers** 170:3,4 132:10 vacation 33:10 21:20 33:9 36:21 18:9 transitioning 8:22 turned 77:14 120:16 translate 18:17 121:15 132:13 49:24 89:10,12 valid 30:16 Wanda 2:12 13:24 103:15 108:14 various 37:14 want 17:10 18:12 translated 89:12 Turso 4:10,16,25 137:12 vast 72:6 101:19 26:1 27:24 39:12 translation 163:16 5:23 13:16 understands 57:15 **vehemently** 165:5,10 transmit 41:15,24 twice 96:20 101:2 40:25 41:1 42:21,24 understood 69:1.1 165:11 170:17,25 44:25 45:7,9,19 45:13 46:9 47:5 174:3,4 85:12 89:14 105:8 171:8 46:2,2,19,24 48:18 53:9,9 59:21,22,25 two 3:10 4:21 5:8 172:1 vehicle 164:10 51:3 53:2 54:19,24 70:9 72:20 83:23 7:18 9:19,22 34:20 underway 11:3 **vendor** 11:13 12:23 57:3 60:12 69:11 109:2,2 127:4,11,12 35:2 51:3,18 53:14 unfortunately 73:3 12:25 37:16 81:8,21 70:14 74:8,10 76:14 127:19 128:5,7 60:3 63:12 66:6 170:22 103:7,12,16 116:25 76:17,18,20 79:22 transmitted 65:23 70:16,18 71:18,20 unintended 17:22 121:5 155:16 156:8 80:5 87:23 90:5 73:8 77:20 82:19 68:22 70:17,22 72:4 19:18 157:20 160:6 91:5,14,21 92:4 83:9,10 115:1 83:4 84:23 88:20 **unique** 110:3 161:14.25 107:2,3,4 108:16,18 128:18 134:8 105:11,21 106:15 United 2:19 vendors 43:12 152:11 109:1,3,4,21,23 transmitting 55:24 107:7 119:4,16 unlimited 93:4 152:18 156:7,15 110:9 111:16 112:7 56:9 60:21 69:4 121:2 123:14,16,23 **unplug** 74:2 158:24,25 159:23 115:14 118:13.14 transpired 15:15 124:12,20 127:7 **unusual** 84:22 161:3 118:16 119:6,9 transportation 140:25 143:16 update 6:17 9:3,6 **Verbal** 80:21 120:8 121:11,22,23 173:10 148:16,23 149:4,6 verbally 81:13 85:2.4 123:2.17 127:9.20 travel 130:10,13 151:21 153:17 11:1 12:17 39:25 40:13,23 42:4 59:4 verbatim 66:16 129:6 130:18,19 tried 40:14 159:16,18 161:3 62:6 82:20 103:16 verification 51:9,13 134:16,17 138:12 tries 68:5 162:25 118:22 119:7,9,19 52:9 53:21 140:13 142:19 **triggered** 62:19 104:7 tying 80:24 124:14 125:10 verify 30:9 48:13 143:21 144:8 type 33:18 131:8,9 106:6 **updated** 40:7 63:16 50:5,8,20,22 116:2 147:25 148:2,2,11 **trip** 173:9 156:20 63:16 102:9,13 verifying 4:16 154:7 157:24 **triple** 171:11 172:3 typical 66:6

159:13 166:20,24 wanted 14:15 37:11 63:14 84:25 85:24 86:11 92:10 99:13 105:13 116:17 145:23 153:24 154:21 166:25 172:19 173:11 **wanting** 172:20 wants 7:21 121:18 147:22 156:19 warranty 11:2 21:2,5 21:14 27:17,18,21 27:24 wasn't 9:5,11 10:4,6 16:1 21:17 34:1 51:22 62:19 81:16 81:25 116:5 118:1,6 122:17 123:4 129:2 141:8 166:3 172:8 water 43:7 70:3 142:10.11 waters 12:19 way 4:16 7:16 19:19 44:14 45:22 56:2 60:2,14 65:16 69:5 71:24 72:9 81:7,20 93:25 102:16 105:20 106:6 107:21 111:20 115:14 118:1 119:18 124:4 125:4 131:23 148:20 163:11 ways 64:20 71:18,20 76:7 172:25 **we'll** 7:19 13:12,24 15:16 28:15,19,25 39:18 54:18 90:24 91:11 124:9 125:21 129:23 130:11 131:2 132:11 144:15 145:4 146:1 162:6 174:2 we're 3:10 4:24 5:6 5:20 6:10 11:17 13:23 15:9,17 16:6 17:17,18 18:4 23:10 24:19 26:8,9 27:12 31:17 32:2,18 35:10 37:7 40:4 41:16,17

42:16,17 45:1,5,5 45:20 46:5,9 47:13 54:9 55:24 60:19 63:1 64:5,21 65:15 65:22 68:9 69:2,4,7 69:15 72:1,11,13,17 73:1,15 76:15 78:15 78:16,19 82:19 83:13,22 84:4 89:18 91:20 92:20,23 93:21 94:3 98:15,17 102:4 106:7,10 109:18,18,19 110:3 110:4,13,13 114:22 114:25 115:7 117:15,18 122:1,2,3 129:9.15 130:4 133:13 136:1 143:8 145:18 146:1,20 147:10,14,19 157:5 157:5 158:19 162:25 163:6 165:16,17 168:7,8 168:12,23,24 171:3 we've 8:24 24:16 25:25 34:17 38:16 43:5 52:1 55:10 61:6,10 62:10 64:10 71:20 72:6 80:8,19 83:18 88:23 108:2,2 115:1,19 167:17 website 12:7 91:9 135:1 week 16:12 62:24 69:23 73:14 129:20 145:8 weeks 108:3 109:24 141:1 went 24:21 61:22 109:14 118:8 121:1 137:3 139:2 146:17 151:24 172:3 weren't 22:24 57:9 153:10 154:8 155:24 157:12 158:17,18 **Western** 159:10

165:7,24 168:11,14

168:16 171:3

**WHIPPIE** 2:22

When's 80:9

**white** 77:11 139:14 wide 87:2 wind 52:25 **Winter** 152:7 wish 92:5 95:7 170:22 withstand 25:8 **WITNESS** 100:25 102:11 151:16 won 90:19 wondering 35:11 83:20 word 46:2,3 51:8 64:2,3 90:21 138:2 138:19 142:20 143:1,15 wording 45:12 62:21 words 16:5 20:4 45:18 52:2,3,5,6 64:22 88:7 97:21 111:21 126:15 138:19 142:14 173:15 work 7:2,4 11:3 16:14 18:21 21:12 25:14 35:8 38:14 52:15 63:1 69:4,20 74:3 88:3,4 89:7 93:19 99:22 100:1 103:9,12 107:15,18 108:7,8,12,13,14 112:12 113:10 163:4 worked 111:1 working 27:18 28:6 28:21 29:3 51:17,18 62:3,6 65:15 107:17 110:23 111:3 122:17 125:23,24 125:25 137:13 works 28:23 67:9 113:16,22 125:4 163:15 workshop 17:3,24 18:1 146:18 world 31:25 57:2 137:20 worried 42:14 64:5 64:21 69:7 **worries** 93:1.3

67:2 106:17 140:4 148:11 wreaks 105:4 WRIGHT 1:12 2:11 5:13 write 88:12 121:14 138:2 writing 27:14 45:2 75:20 76:15 80:22 85:5,13,14,15 121:1 written 28:19 92:18 95:7 102:2 140:5 141:18 wrong 26:2 28:13 31:5 45:9 76:8 88:16 95:14 113:4,7 117:12 118:8 wrongdoing 168:17 wrote 137:6 142:24 173:3 X **XYZ** 154:20 155:2 Y yea 82:25 yeah 7:24 8:1 15:22 16:5 22:15 25:21 35:25 41:23,23 42:6 45:2,3 48:6 50:14 52:24 53:3 55:12 57:8,13 60:6,18 63:19,21 64:15 65:6 65:19 68:8,17 69:13 70:23 72:15 73:17 78:5,17 79:7 80:16 82:17 84:13,14 85:15,21 91:16 93:14 104:22 109:18 110:11,17 119:15 120:1 121:18 126:3,10 129:1,11 130:24 131:15 133:23

142:9,9 146:25

173:17 174:8

year 17:11,11 21:15

148:15 150:13,25

27:15 32:19 80:11 86:5 94:14,14,15,16 94:17 106:11 113:25 169:11 171:20 172:7 173:4 yearbook 168:15 **vears** 8:16 14:17 15:1 15:9 16:7 18:16 23:6 25:6 35:19 45:8 49:15 76:25 78:25 84:8,10 91:20 93:6 95:2 115:18,18 115:18,19,20 117:18 125:22 148:18,21 157:11 **Yep** 68:14 146:22 yesterday 59:5 vesterday's 84:15  $\mathbf{Z}$ **zone** 134:12 0 1 **1** 49:15 70:25 87:6,7 91:24 122:4 125:17 143:6 168:9 **1.600** 172:3 **1:01** 1:15 174:13 **10** 6:20 16:7 27:15 52:19,20 91:18 92:3 92:14 94:9,11,14,15 94:15,16 96:13 106:11 **10,000** 171:16,17,20 **10.7** 95:25 **10:00** 137:5 **101** 87:8 **1011.051** 141:25 **1070** 83:8 **10th** 117:17 **11th** 82:19 102:7 **12** 25:6 64:8 110:12 **14** 11:21 30:20 98:22 135:25 139:4 142:9 98:23 **15** 30:20 32:24 66:18 86:3 94:10,13,19 159:7 162:17 165:5 99:1,23 149:14 166:13,18,22 168:8 157:15,21,24 164:2 **15th** 123:19,21 124:5

**16th** 58:10,21 59:2

wouldn't 59:25 63:18

				Page 197
63:4	<b>2572</b> 86:20 87:2 88:9	<b>7/15</b> 124:9,18 126:11		
<b>17</b> 101:21	97:23 105:19	126:19		
<b>18</b> 27:17 102:6	112:15	<b>72</b> 87:1,6 88:8 90:4		
162:18	<b>26</b> 94:15	90:10 97:23		
18th 61:21 63:11		90.10 97.23		
	<b>26th</b> 29:18	8		
<b>19</b> 38:18 86:2	<b>27</b> 94:16	<b>8</b> 10:25 19:7 22:23		
<b>19-123</b> 101:22	<b>275</b> 103:3	26:11,12 39:21		
<b>19-123E</b> 97:2 101:10	<b>27th</b> 132:6			
<b>1950s</b> 32:2 49:16	<b>28</b> 94:17	48:23 51:1,2 52:14 173:15		
<b>1993</b> 157:4	<b>284</b> 103:2	<b>87</b> 97:4,12		
2	<b>285</b> 103:3	0/9/:4,12		
<b>2</b> 10:2 91:25 122:5	<b>287</b> 103:2	9		
	<b>29th</b> 18:2 99:15	9 39:20,20		
125:18 143:6,6	3	<b>9-I</b> 136:17		
<b>2/14</b> 88:15,25 105:12		<b>9.370.20</b> 164:14		
<b>20</b> 11:17 87:23	<b>3</b> 91:25 122:6 143:7	· ·		
148:21 153:6	<b>3/7</b> 102:7	<b>9/11</b> 86:16 <b>9:35</b> 1:15 3:6		
<b>20,000</b> 173:22	<b>30</b> 99:6,6 124:7			
<b>200</b> 1:24 106:22	148:18 158:16	<b>90</b> 147:16,17		
<b>2012</b> 86:17	<b>30th</b> 34:7	93 147:17		
<b>2013</b> 86:15,16	33 95:25	<b>9th</b> 58:9,21 59:2		
<b>2018</b> 86:1,20 87:24	<b>33301</b> 1:24			
87:25 88:15 105:12	<b>35</b> 96:1			
106:14 107:19	<b>3rd</b> 1:13 175:10			
111:21 121:25				
<b>2018-19</b> 31:25	4			
<b>2019</b> 91:19 99:3,12	<b>4</b> 19:8,11,13			
99:14 100:1 104:25	<b>4/11</b> 81:3			
<b>2020</b> 8:13,20 9:17	40 42:22			
24:2,15 153:4,9,14	<b>46</b> 27:16			
153:24 156:18	5			
<b>2021</b> 9:2 12:17				
<b>2022</b> 99:2	<b>5</b> 11:21 17:25 39:8			
<b>2023</b> 10:23	50:7 51:8			
<b>2024</b> 1:15 3:5 26:13	<b>5.1.3</b> 96:22 97:4			
45:23 58:21 59:2	<b>50</b> 171:7			
126:19 175:10	<b>5000</b> 87:9			
<b>2024-2025</b> 113:25	<b>53</b> 92:1,11 103:13,18			
<b>20th</b> 1:15 3:4 61:21	108:5,23			
<b>21</b> 24:17	<b>53-school</b> 117:1			
<b>21,000</b> 171:10	6			
<b>22</b> 49:24 96:21 97:4				
97:12 116:22	6 18:1			
<b>23</b> 39:21 85:18 159:5	600 1:13			
<b>235</b> 103:1	633 1:24			
<b>23rd</b> 145:20,22	<b>67</b> 140:19			
<b>24</b> 94:14 103:3 157:2	<b>6th</b> 138:23 139:1,8			
159:5,5	7			
<b>24.2.3</b> 90:12				
<b>241</b> 22:5	<b>7</b> 10:1 39:7 59:3			
<b>25</b> 72:7 94:15	107:6 165:21			
	<b>7.a</b> 63:17 74:5			
	1	1	<u>ı                                      </u>	