

**Police Benevolent Association (PBA) - School Police Officer II
Salary Schedule
2023-2024**

APPENDIX A

STEP	0	1	2	3	4	5	6	7	8	9	10	11	12	13
A	\$70,695	\$72,462	\$74,492	\$76,577	\$78,721	\$80,926	\$83,191	\$85,521	\$87,915	\$90,377	\$92,908	\$95,509	\$98,184	\$100,932
H	\$38.63112	\$39.59675	\$40.70610	\$41.84530	\$43.01686	\$44.22202	\$45.45954	\$46.73252	\$48.04096	\$49.38612	\$50.76923	\$52.19090	\$53.65241	\$55.15434

THIS SCHEDULE IS BASED ON A 244-DAY CALENDAR AND A 7 1/2 HOUR WORKDAY.

Advanced Degree Incentives : Bachelors - \$1,000, Masters - \$1,500 and Doctorate - \$2,000.

For the 2023-2024 school year, PBA employees who are in an active status, as of the date of Board approval, will receive a one time bonus (non-recurring, non FRS eligible) equal to two and twenty-six hundredths percent (2.26%) of base salary. In the event that any other non-instructional employee group receives additional funds for salary increases for the 2023-2024 school year, the parties agree to reopen negotiations for wages only.

Referendum

For the 2023-2024, 2024-2025, 2025-2026, and 2026-2027 school years, eligible employees in the Police Benevolent Association bargaining unit whose effective start date is on or before July 1, of each of the school years covered by this MOU, will receive a Referendum Supplement equal to five and one-half percent (5.5%) of base salary. Newly hired employees after the commencement of the 2023-2024, 2024-2025, 2025-2026, and 2026-2027 school years, shall be eligible for a pro rata portion of the remaining 20 payments of the Referendum Supplements