

**THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA**  
**HUMAN RELATIONS COMMITTEE MEETING**  
**September 20, 2023**

**Summary**

**Members Present**

Matt Walters  
Maya Gordon  
Nancy Fry  
Nethel Stephens

Geanny Ruiz (Via Teams)  
Nathan Cherson (Via Teams)

**Members Absent**

Elaine Engel  
Ram Tewari

**STAFF PRESENT:** Tom Albano, Coordinator, Marion Williams, Committee Liaison, Carlisa Russell, Instructional Facilitator, Lisa Eutsey, Instructional Facilitator, Equity, Diversity & School Climate; Latricia Lauture, Office Manager, School Counseling.

**GUEST:** Fareida Kajumar; **Human Relations Advisors:** Ambia Alsop, Britnaey Barzey, Connie McGirt, Jennifer Moser, Kelan M. Williams, Kesia Jean, Kimberly Youngblood, Marielle Hilmers, Natasha Rosas, Tawanna Rowe, Theresa Pugliese

**CALL TO ORDER**

The regular monthly meeting of the School Board of Broward County, Florida Human Relations Committee (HRC) was held on Wednesday, September 20, 2023, at 4:00 p.m. at the Lauderdale Manors Administration Site. The meeting was called to order by Tom Albano at 4:07 p.m. A quorum was not present.

**ADMINISTRATOR'S REPORT**

**Mr. Albano** welcomed the HRC advisors and gave them a brief explanation of their responsibilities. He reported on establishing a quorum, calendar committee responsibilities, and calendar options. **Ms. Russell** shared the two calendar options and summary for the 2024-2025 school year. She also mentioned that a survey will be forwarded to the committee to complete. **Mr. Albano** shared the following changes in procedures; the LGBTQ support guide is no longer; the Inclusive Guide was created that includes: transgender students must use the bathroom of their birth; all clubs must be advertised on the school's website and parent consent is required before the student can join the club; teachers can no longer ask the pronouns of their students; affirm names must be approved by a parent. **Mr. Albano** shared that the statute has changed regarding teaching sexual orientation and gender identity; it is now up to 8<sup>th</sup> grade anything in high school must be in alignment with a content standard. The Equity, Diversity & School Climate department changed the name of Sexual Education to Reproductive Health and Disease Prevention. Discussion followed.

**Ms. Fry** mentioned she would like to revisit the issue of bullying at schools specifically how the data is currently being collected. She also requested a list of Board Members who have vacant seats on the Human Relations Committee.

Meeting adjourned at 5:35 p.m.

The next meeting is scheduled for  
October 18, 2023, at 4:00 p.m. at  
the Lauderdale Manors Administration Site