

THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA
DIVERSITY COMMITTEE MEETING
January 11, 2024
Minutes

Members Present

Antonio Burgess	Narnike Pierre-Grant
Camille Hansinger	Rasheed K. Gray
Carolyn Hardy	Rebecca Dahl
Emilia Mackiewicz	Sharon Kanter
Erica Hansinger	Shawn Sealy
Faheema Abdool-Ghany	Teresa Williams
Luke Harrigan	Victoria Bastidas
Marie Compas	

Members Absent

Andrew Tundidor	Karen Fortman
Ashley Eubanks	Landy Joseph
Corey Shearer	Nicole Murad Scarcella
Fareida Rajkumar	Ram Tewari
Harve Brosten	

STUDENT SERVICES INITIATIVES DIVISION STAFF: Veda F. Hudge, Executive Director, Student Services Initiatives; Jodi Washington, Director, Carlisa Russell, Instructional Facilitator, Kylle Summers, Instructional Facilitator, Lisa Eutsey, Instructional Facilitator, Marion M. Williams, Committee Liaison, Equity, Diversity & School Climate; Latricia Lauture, Office Manager, School Counseling.

DISTRICT STAFF: Deborah Czubkowski, Chief Facilities; Mark Dorsett, Executive Director, Physical Plant Operations, Ben Osborne, Manager, Custodial

GUEST(s): Christina Fraser, Naima Khan-Ghany, Rose Marie Relyea

CALL TO ORDER

The regular monthly meeting of the School Board of Broward County, Florida Diversity Committee was held on Thursday, January 11, 2024, at 6:30 p.m. at the Kathleen C. Wright Bldg. The meeting was called to order by Narnike Pierre-Grant at 6:45 p.m. A quorum was present.

APPROVAL OF MINUTES

The minutes of the regular meeting for December 7, 2023, were approved by unanimous consent.

DIRECTOR'S REPORT

Ms. Washington informed the committee that the Annual Superintendent's Status Report will be presented at the January 30, 2024, School Board Workshop; the full report will be posted to the Board agenda. The Equity, Diversity & School Climate Department staff has been facilitating No Place for Hate assemblies at all of the high schools; working with schools across the district to address the incidents with students consuming edibles. A copy of the No Place for Hate PowerPoint presentation will be emailed to the committee members.

CHAIR'S REPORT

Ms. Pierre-Grant reported on the last few school site visits and shared her thoughts. She also mentioned that the Diversity Committee's webpage needs updating. Ms. Dahl requested the dates and location of the Town Hall repurposing of the schools. She suggested that members should attend at least one of the meetings.

VICE CHAIR'S REPORT

Mr. Rasheed said that there was a fifth person from Nova High School to attend the diversity committee meeting. He also mentioned work has not been done since the site visit last year. He mentioned that he has an upcoming calendar committee meeting.

DISTRICT STAFF:

Ms. Czubkowski along with staff discussed questions and concerns that were previously sent to them by the Chair. The discussion included but not limited to the SMART Bond; Change Order; Work Orders; follow-up to several site visits; short-term and long-term plans. Mr. Dorsett requested that all work orders be sent to him, and he will follow up on the statuses. Mr. Gray invited staff to attend the upcoming site visits. Ms. Czubkowski provided the Redefining upcoming meeting schedule. The meetings will be live-streamed.

Start time for all meetings is 6:00 p.m.

Thursday, February 8, 2024: Fort Lauderdale High School

Thursday, February 15, 2024: Taravella High School

Thursday, February 22, 2024: Flanagan High School

Ms. Teresa Williams shared that one of the schools has been without a bell for a week. Also, there is an issue with the roof in the Coral Springs High School cafeteria. Ms. Pierre-Grant asked for an update on the closed playground and the canopy that does not meet the code at Quiet Waters Elementary. Mr. Dorsett will review and report back to the committee.

Motion passed, by consent, to extend the meeting by 10 minutes.

MOTIONS:

A motion was made by Carolyn Hardy seconded by Rebecca Dahl that the Dept of Behavioral Threat Assessment provides the Diversity Committee their description of a threat, (please provide a tier breakdown) the BTA process and procedures training info including but not limited to: Implicit Bias, cultural, community family dynamics, mental health if applicable if not why is this not part of the training, does the current BTA guidelines allow for discretion how is discretion applied, are guidelines derived from the state, and is training on an ongoing basis. The motion was adopted.

A motion was made by Carolyn Hardy and seconded by Rasheed Gray that the Department of Advance Academics provide the Diversity Committee the numbers (District-wide) of students who participate in advance academics (all forms) the pass/fail rates, a list of schools that currently provide opportunity for advance academics, teacher qualifications who teach advance academic courses, FLVS advance academic data, (provide scoring difference if applicable) advance academics screening tools standards for AP in the District that provide equity and how does the school gauge students interest in AP courses, provide demographic race & gender data on AP courses, Cambridge IB, and dual enrollment throughout the District. The motion was adopted.

A motion was made by Rebecca Dahl and seconded by Carolyn Hardy that the Superintendent or his designee meet with the Diversity Committee and any other Advisory Board that have a material stake be it by their policies or motions during the process of District repurposing of schools. The motion was adopted.

Ms. Dahl said that she gave a short Diversity Committee report at the DAC meeting. She shared that a few parents from Sunland Park Academy and Peters Elementary informed her of issues at their school. The parents asked if the schools could be added to the list for next year. **Ms. Dahl** informed them the committee would consider it.

Ms. Marion Williams stated that she would set up a school security subcommittee meeting. An email with more information was forthcoming.

The meeting adjourned at 8:42 p.m.

The next Diversity Committee meeting is scheduled for
Thursday, February 1, 2024, at 6:30 p.m.