

District Leadership Preparation Program

Objective

The BCPS District Leadership Preparation Program (DLPP) aims to provide learning opportunities to district-based employees through professional development aligned to the District's Strategic Plan. This program works to ensure that BCPS has well-qualified leaders at the district level offices who have the essential knowledge and skills necessary to serve the entire school system effectively.

Who

District-Based Employees Who Aspire to Advance in District-Level Leadership Positions

Timeline

Self-Paced - Two Years Maximum to Complete Program Requirements

Completion Requirements

- Pre-Requisite Foundation Learning – Canvas Course “Communicating for Leadership Success”
- Developing Yourself and Others (DDI Course)

In addition, five of the following DDI courses must be completed within the two-year window

- Building and Sustaining Trust
- High Impact Feedback and Listening
- Interaction Management – Resolving Conflict
- Interaction Management – Reaching Agreement
- Making High Quality Decisions
- Valuing Differences
- Working As a High Performing Team

Successful Completion

Certificate of Completion

Documentation in the Leadership Tracking System (BOLT)

In-service points for completed courses