

**THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA  
DIVERSITY COMMITTEE MEETING  
August 1, 2013**

**SUMMARY**

**Members Present:**

Andy Ansola	Susan Edwards	Charlie King
Brendan Barry	Julian Gazzano	Kevin Love
Harve Brosten	Douglas Harrison	Esther Mizell
Rebecca Dahl	Jessica Abby Herthel	Ernestine Price
Michael DeGruccio	Jeanne Jusevic	Bryan Wilson

**Members Absent:**

Annette Gardiner	Thomas Lauder	Carlos Verney
Rev. Luc Harrigan	Francisco Vargas	

**District Staff:** Leslie Brown, Executive Director, Portfolio Management; Jill Young, Director, Demographics & Student Assignments; Patrick Sipple, Demographer, Demographics & Student Assignments

**Student Support Initiatives Staff:** Michaelle Pope; Terri Jones; Latricia Lauture

**Diversity, Cultural Outreach & Prevention Staff:** Amalio Nieves; Carolyn Salters; Marion Williams

**CALL TO ORDER**

**Ms. Jusevic** called the meeting to order at 6:35 p.m.

**ADOPTON OF THE AGENDA**

By unanimous consent, the Chair made the following revisions to the Agenda: replace the word adoption with approval of Summary Minutes June 6, 2013; New Business changed to Good of the Order; the Chair will lead Good of the Order in the absence of the Vice-Chair and the Chair will lead the Indicator Revisions section. The agenda was adopted, as revised.

**APPROVAL OF THE SUMMARY MINUTES**

**Ms. Jusevic** requested deletion of the following text in the Chair's Report section, sixth sentence: "She said Ms. McDougale has retracted the Committee determinations regarding the Bylaws from the May 16, 2013 meeting and revised the draft of the Diversity Committee Bylaws." June 6, 2013 Summary Minutes were approved, as revised, by unanimous consent.

**CHAIR'S REPORT**

**Ms. Jusevic** said, her objective is to have work-meetings to be light on presentations and to end at 8:30 p.m., when possible. She said, with the consent of the Committee, she would like to limit each member to one question regarding any presentations brought forth. Additional questions would be forwarded to staff with answers brought back to the Committee in a Q & A format. Hearing objection from members, **Ms. Jusevic** said she would adhere to timelines on the agenda, as close as possible. It was requested that presenters provide information before the meeting so members can be better prepared. **Ms. Jusevic** requested that **Mr. Nieves** and **Ms. Pope** work with presenters to get presentation information sent to members a week prior to the meeting. **Ms. Jusevic** said the School Board is closed the first Thursday of September. The Committee will need to select a new meeting date; proposed dates September 12<sup>th</sup> or September 19, 2013.

## **EXECUTIVE DIRECTOR'S REPORT**

**Ms. Pope** said staff has been in the process of revisions to the following policies; Code of Student Conduct, Expulsions and Attendance Policies. The revisions address zero-tolerance; discipline; expulsions, suspensions; disproportionate representation of minorities in the expulsion and suspension rates. The revisions reduce the achievement gap and increase student achievement. Staff will continue training school administrators and teachers on the changes to the policies. **Ms. Pope** said Lauderdale Manors Elementary would now be called Lauderdale Manors Early Learning and Resource Center. She said most of her Division would be moving to the site. She requested that subcommittee meetings, not on the general Diversity Committee meeting date, be held at the Center; more information to follow. **Ms. Pope** said **Mr. Nieves** and **Ms. Jusevic** have created an exciting, new Website for Diversity Committee information and resources. The Website will be rolled-out in the near future.

## **PARLIAMENTARIAN RECOMMENDATIONS**

**Ms. McDougle** provided a mini-lesson of on rules of decorum in debate. She reminded members to: keep remarks confined to the topic or motion; do not make remarks personal; refrain from attacking or remarking to other members, the motion is the matter of debate not the member; refrain from crosstalk, all remarks should be through the Chair, members do not address each other directly.

## **BOUNDARIES**

**Jill Young**, Director, Demographics & Student Assignments gave a presentation on the Boundaries process. She welcomes boundaries proposals from the community. Members requested the PowerPoint presentation and flyers regarding submitting boundary proposals be provided to Committee members. Demographics & Student Assignments website: <http://www.broward.k12.fl.us/dsa/index.shtml>.

## **SUBCOMMITTEE REPORTS**

**Ms. Jusevic** apologized regarding **Mr. Hunter** not being able to attend the Technology Subcommittee meeting earlier in the afternoon. The importance of the Technology Subcommittee, as well as the Site Visitation Subcommittee, meeting with **Mr. Hunter** was discussed. Members need information on guidelines, financial limitations and an update on what is currently happening in the District Technology-wise. **Ms. Jusevic** said she would work on rescheduling **Mr. Hunter**, possibly to address the full Committee.

**Site Visitation Subcommittee:** **Ms. Dahl** said, the Site Visitation Subcommittee is currently working on the full Site Visitation Report, which will be presented to the full Committee at the next meeting. She said she would ensure the Report is sent out to the full Committee a week prior. **Ms. Dahl** said the list of schools for the upcoming site visits will also be brought forward to the September Committee meeting.

## **INDICATOR REVISIONS**

### **Condition 1: Textbooks**

Motion by **Ms. Dahl** "To accept Condition 1: Textbooks as presented." Motion withdrawn.

Motion by **Mr. Wilson** to amend 1.6 to read: "The District/School will monitor student portals ~~BEEP~~ to ensure the student portal is working so online reading materials are always available." Motion passed 14-0.

Motion by **Ms. Dahl** "to accept Condition 1: Textbooks as amended. Motion passed 14-0.

### **Condition 2: Technology**

**Ms. Jusevic** said Condition 2.1 is pending; as such Condition 2, as a whole will not be approved this evening.

Motion by **Ms. Dahl** to amend 2.2 to read: “The School and District keep an inventory of their technology, the age **of computers 0-3 and 4 years and older**, warranty info, software age and the ability to upgrade. In addition, the District will develop and implement said plan for each school’s technology refresh.” Motion passed 14-0.

Motion by **Mr. DeGruccio** to amend 2.3 to read: “Each school has trained instructional staff that are current and competent/proficient in the use and application of current technologies and software **utilizing the technology assessment tool that is available on Atomic Learning**. Said staff shall integrate this training in the classroom curriculum. The District shall provide substantial proof that instructional staff are using technology and software in their teaching strategies across all grade levels.” Motion passed 13-0.

Motion by **Ms. Jusevic** to: “adopt 2.4 as written.” Motion passed 13-0.

Motion by **Mr. Brosten** to: “extend the meeting until 9:00 p.m.” Motion passed 13-1.

### **Condition 3: Standards of Service**

Motion by **Mr. Wilson** to amend 3.4 to read: “**Each zone leader will develop a vertical communication** The plan to prepare students **for** to successful transition from elementary school to high rigor courses in middle school **and** The articulation plan from middle school to high **rigor courses in high** school. ~~to ensure student success in the highest rigor courses a student qualifies.~~ Motion passed 14-0.

Motion by **Ms. Dahl** to: “adopt Condition 3: Standards of Service, as amended. Motion passed 14-0.

### **Condition 4: Advanced Academics**

By consensus, members revised 4.1 as follows: The District delivers AP and Honors core courses to **every** high schools. ~~but **not** limited to high schools.~~ **Also assures equal access and availability for all students.** The school delivers the core AP courses. (~~American History, Biology, Calculus, AB, English Language, Composition, English Literature, and Spanish/French~~)

**Mr. Gazzano** recommended to amend 4.3 follows: The School ensures that the PSAT, **SAT, ACT**, the End of Course Exams for both middle and high school and/or other ETS flagged reports are used to guide students **into** AP and Honors or other high rigor courses.

By consensus, 4.5 was amended to read: **The Each Elementary, Middle and High** school will create a plan and implement a plan to increase participation of qualified students in high rigor courses. (~~Spanish, French, Algebra, Geometry~~)

Motion by **Ms. Dahl** to: “adopt Condition 4: Advanced Academics, as amended. Motion passed 14-0.

By consensus, the Committee agreed to hold the September meeting on September 12, 2013.

Meeting adjourned at 9:03 p.m.

**The next meeting is scheduled for September 12, 2013 at 6:30 p.m.,  
in the Board Room, Kathleen C. Wright Administration Building.**

These minutes are summarized and were recorded at the August 1, 2013 Diversity Committee meeting. For more information a Public Records Request may be submitted by contacting Public Relations & Government Affairs Department, SBBC, at 754-321-2300.