



Maplewood Elementary School

“Together Everyone Achieves More”

Camille Orr



SAC Meeting 11/4/2024

Attendance:

Members:		Attendees:		
Erika Bretz	Sarah Jeannot	Angela Scott	Lisa Trites	Cynthia Prieto
Maria Castranovo	Tanya Kirschbaum	Christian Godoy	Jondria Thompson	Lyssett
Camille Orr	Jen Rose	Hernandez		
Alan Jablonowitz		Lori Moore	Lovrely Goodman	Savanna
Erica Ortiz		Maldonado		
Kimberly Horman		Chanlinne Acosta	Mercedes Speid-Whyte	
Rose Heinen		Kaitlynn Brutus	Roselaine Moise	Nikeisha Chin
		Valerie Jordan	Andrea Miller	
		Julian Santopolo	Heather Ugenti	

Call to Order:

A meeting of the Maplewood School Advisory Council was held at Maplewood Elementary School on November 4, 2024. SAC Chair, Erika Bretz, called the meeting to order at 2:30 PM. Jen Rose approved motion and Ms. Castranovo second.

Roll Call of SAC/SAF Members: Ms. Castranovo did the roll call all members where present except for Pedro Sarabia

Minutes:

Ms. Bretz motioned to approve the September minutes. Kimberly Horman motions to approve, Jen Rose second.

SAC Membership

- Mrs. Bretz reviewed SAC roles for the Florida School Recognition Program (A+ Funds). She told the committee that it was their responsibility to listen to all the proposals that the staff had placed into the closed ballot box. Then to come up with two or three choices either using all, some, or none of what the staff had suggested to develop a proposal for the current 2024-2025 faculty and stall to vote on.

School Improvement Plan – (Godoy) Ms. Orr, Mr. Godoy, and Mrs. Bretz

- Florida School Recognition Program (A+) Proposals and Ballot Creation: Roll call was done by Ms. Castranovo. All Sac members were present except for Pedro Sarabia. There was a quorum.
- Mrs. Bretz opened the ballot box and read each proposal from it. She then opened it to the floor for any one to give more suggestions.
- The following are the suggestions given by the staff:
 - Ms. Orr suggested that money be set aside for the Scholars as they worked hard and deserved it. Mrs. Bretz suggested a specific amount of money towards that off the top before the money is split.
 - Mr. Brodsky suggested that all the teachers who worked last year and did a transfer for this year should also get the money as they were here to help get an A as well as given the scholars money for incentives.
 - Mrs. Moore asked about interim subs being part of the ballot. The ones who worked most of last year.
 - Ms. Orr mentioned giving money to the retirees: Mr. Dexter, Ms. Chiarelli, and Mr. Fortune. Also to give a specified amount to our school psychologist and social worker.
 - Mr. Santopolo said that for the incentive for the scholars that a carnival, party or field trip might be less expensive if we have them come to the school instead of us going out.

6. Jen Rose asked if there was anyway, we could include the fifth graders for last year to come back for the incentive reward.
7. Mrs. Bretz said she thinks that everyone who worked 2023-2024 should get the money because they worked with the students.
8. Most people agreed that the money should go to the faculty and staff from the 2023-2024 school year.
9. Ms. Orr said to split the money evenly, money can drive people apart.
10. Ms. Castranovo agreed with Ms. Orr and add that it takes a village to work with our scholars.
11. Mrs. Bretz remind everyone that we needed to reach an agreement by February 1, if not the money goes to the 2024-2025 instructional staff only.
12. Mr. Jablonowitz said that as soon as the 2024-2025 faculty and staff vote and get's 50% +1 then we can turn in all the paperwork.
13. Ms. Prieto was asked to give the number of faculty and staff for the 2023-2024 school year. There were 43 non-instructional staff, 46 instructional staff 4 interim substitutes, 2 teachers on maternity leave, and 5 outside (psychology, social worker, 2 OT (check if BCBS employees), bookkeeper, and PT (check if BCBS employee).
14. Ms. Orr suggested the employee should have worked 50% of the 2023-2024 school year.

- Committee discussions and suggestions:

1. First proposal:

2023-2024 faculty and staff who worked a minimum of 50% of the year (interim substitutes) splits money equally. \$9,838 go for incentives/activities for scholars. Extra funds that are returned should go back to students for tutoring this school year.

2. Second proposal:

2023-2024 faculty and staff who worked a minimum of 50% of the year (interim substitutes) splits money equally. and returned for the 2024-2025 school year. \$9,838 go for incentives/activities for scholars. Extra funds that are returned should go back to students for tutoring this school year.

3. Third Proposal:

83% split evenly for 2023-2024 faculty and staff. 8% \$5,587.04 for ELO. 9% \$6,238 student incentives. Funds returned used for tutoring materials/salary.

4. None of the above

- The committee decided to break down the above ballot proposals even more:

1. Option 1 9% of the funds will go to the school to be used for nonrecurring expenditures for student incentives. • 8% of the funds will go to the school to be used for nonrecurring expenditures for Extended Learning Opportunities (ELO) teacher salaries. • 83% of the funds will be used for a one-time bonus to be divided amongst all the faculty and staff that worked a minimum of 50% on the 2023-2024 staff roster including Interim Subs, this includes 3 staff members that retired (Dexter, Chiarelli, Fortune). • Any leftover A+ Funds will be used for nonrecurring expenditures for educational equipment and materials.
2. Option 2: • 9% of the funds will go to the school to be used for nonrecurring expenditures for student incentives. • 8% of the funds will go to the school to be used for nonrecurring expenditures for Extended Learning Opportunities (ELO) teacher salaries. • 83% of the funds will be used for a one-time bonus to be divided amongst all the faculty and staff that worked a minimum of 50% on the 2023-2024 staff roster and returned on the 2024-2025 staff roster including Interim Subs, this includes 3 staff members that have

retired (Dexter, Chiarelli, Fortune). • Any leftover A+ Funds will be used for nonrecurring expenditures for educational equipment and materials. _____

3. Option 3: • None of the Above

Committee agrees to get the written proposal by email to reread and make corrections before presenting it to the faculty and staff. Roll call was done, and it passed by quorum.

Safety Updates – (Godoy)

- All our safety drills are up to date.

SESIR – (Godoy)

No incidents to report

School Accountability Funds – (Bretz)

No updates to report

Title I Updates – (Scott)

No updates to report

Principal’s Report: (Orr)

No updates to report

Next Meeting Date & Time:

Next meeting will be 12/05/24 @ 2:20 p.m.

Meeting Adjournment: Jen Rose motioned to adjourn at 3:48 PM Mr. Jablonowitz seconds.

Submitted by,

Maria T. Castranovo

Approval Date: