

**CERTIFIED CLASSROOM ASSISTANT
SALARY SCHEDULE
2020-2021**

GRADE 11

STEPS	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16
HOURLY	11.51022	11.85430	12.27683	12.64382	13.02175	13.41099	13.81186	14.22470	14.64991	15.00396	15.45245	15.91435	16.39004	16.87995	17.38450	17.90414
*DAILY	86.33	88.91	92.08	94.83	97.66	100.58	103.59	106.69	109.87	112.53	115.89	119.36	122.93	126.60	130.38	134.28
ANNUAL	Determine annual salary based on hourly rate associated with step placement, actual daily work hours, and assigned annual calendar.															

Effective July 1 2021, the salary range schedule below will become effective July 1, 2021.

2021-2022

STEPS	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16
HOURLY	13.00000	13.32500	13.65813	13.99958	14.34957	14.70831	15.07601	15.45291	15.83924	16.23522	16.64110	17.05713	17.48355	17.92064	18.36866	18.82788
*DAILY	97.50	99.94	102.44	105.00	107.62	110.31	113.07	115.90	118.79	121.76	124.81	127.93	131.13	134.40	137.76	141.21
ANNUAL	Determine annual salary based on hourly rate associated with step placement, actual daily work hours, and assigned annual calendar.															

SALARY SCHEDULE

* Daily Rate: This schedule is based on a 7 1/2 hour workday.

For the ~~2020-2021~~ school year, bargaining unit employees who were in an active status on the first day of their work calendar and are in an active status as of the date of full ratification, will receive a one-time bonus (non-recurring, non-FRS eligible) equal to \$1,500.

For the **2021-2022** school year, bargaining unit employees who were in an active status on the first day of their work calendar and are in an active status as of the date of full ratification, will receive a one-time stipend (non-recurring, non-FRS eligible) equal to \$1,500.

THIS SALARY SCHEDULE IS SUBJECT TO THE PROVISIONS OF ARTICLE 17-M.

INCENTIVES

A. SPECIAL EDUCATION CENTERS

As of the 2016-2017 school year, education support professionals employed at the following Exceptional Education Centers: Bright Horizons School, Seagull Center ESE Program, Sunset School, The Quest Center, Wingate Oaks Center, Whispering Pines, Cross Creek Exceptional shall receive an incentive in the amount of four hundred forty-five dollars (\$445) annually.

As of the 2016-2017 school year, education support professionals employed at the following alternative high school/centers: Cypress Run Education Center, Dave Thomas Education Center, Hallandale Adult & Community, Pine Ridge Alternative Center, Whiddon Rogers Education Center and Lanier James Education Center shall receive an incentive in the amount of four hundred forty-five dollars (\$445) annually.

B. Supplements shall be pro-rated for employees who are hired after October 1st of the school year.

CLASSROOM ASSISTANT
SALARY SCHEDULE
2021-2022

		Range	
		MINIMUM	MAXIMUM
<u>PAY GRADE 11</u>	<u>H</u>	<u>\$13.00000</u>	<u>\$18.82788</u>
<u>Classroom Assistants</u>	<u>*A</u>	<u>\$19,110.00</u>	<u>\$27,676.98</u>

The *Annual (*A) salaries listed are based on a seven and a half (7.5) hour workday and a ten (10) month calendar (196 days). Employees on a different workday/calendar shall determine annual pay using the hourly rate and the actual hours and calendar for the position.

For the 2021-2022 school year, bargaining unit employees who were in an active status on the first day of their work calendar and are in an active status as of the date of full ratification, will receive a one-time stipend (non-recurring, non-FRS eligible) equal to \$1,500.

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**CERTIFIED TEACHER ASSISTANT
SALARY SCHEDULE
2020-2021**

GRADE 13

STEPS	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16
HOURLY	13.26734	13.66406	14.15002	14.57250	15.00757	15.45562	15.91705	16.30119	16.78787	17.28910	17.80527	18.33723	18.88433	19.44484	20.02878	20.63027
*DAILY	99.51	102.48	106.13	109.29	112.56	115.92	119.38	122.26	125.91	129.67	133.54	137.53	141.63	145.84	150.22	154.73
ANNUAL	Determine annual salary based on hourly rate associated with step placement, actual daily work hours, and assigned annual calendar.															

2021-2022

Effective July 1 2021, the salary range schedule below will become effective July 1, 2021.

STEPS	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16
HOURLY	15.00000	15.22500	15.45338	15.68518	15.92045	16.39807	16.89001	17.31226	17.82643	18.35588	18.90655	19.47375	20.05796	20.65970	21.27949	21.91788
*DAILY	112.50	114.19	115.90	117.64	119.40	122.99	126.68	129.84	133.70	137.67	141.80	146.05	150.43	154.95	159.60	164.38
ANNUAL	Determine annual salary based on hourly rate associated with step placement, actual daily work hours, and assigned annual calendar.															

SALARY SCHEDULE

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B. Supplements shall be pro-rated for employees who are hired after October 1st of the school year.

**TEACHER ASSISTANT
SALARY SCHEDULE**

2021-2022

		Range	
		MINIMUM	MAXIMUM
PAY GRADE 13	H	<u>\$15.00000</u>	<u>\$21.91788</u>
<u>Teacher Assistants</u>	*A	<u>\$22,050.00</u>	<u>\$32,219.28</u>

The *Annual (*A) salaries listed are based on a seven and a half (7.5) hour workday and a ten (10) month calendar (196 days). Employees on a different workday/calendar shall determine annual pay using the hourly rate and the actual hours and calendar for the position.

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**PROGRAM ASSISTANT
SALARY SCHEDULE
~~2020-2021~~ 2021-2022**

Job Title	Pay Level
Behavioral Technician	1
Broward Advisor's for Continuing Education (BRACE):	
Associate's Degree	1
Bachelor's Degree	2
Community Liaison	1
Home Service Educator, Even Start	1
Job Coach	1
Job Coach, Educational Assistant	1
Parent Educator	1
Vocational and Career Advisor	
Associate's Degree	1
Bachelor's Degree	2

Level 1 Applies to ALL Program Assistant classifications, except as identified at Level 2

STEPS	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
HOURLY	20.61834	21.23484	21.86976	22.52367	23.19713	23.89072	24.60505	25.34074	26.09841	26.87876	27.68244	28.51014	29.36261	30.24054	31.14474

Level 2 Applies to BRACE Advisor or Vocational and Career Advisor ONLY with Bachelors Degree

STEPS	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
HOURLY	25.77673	26.54746	27.34122	28.15872	29.00067	29.86779	30.76083	31.68059	32.62784	33.60340	34.60815	35.64293	36.70866	37.80625	38.93665

SALARY SCHEDULE

*Hourly rate will be converted to annual rate based on employee calendar and workday.

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**PROGRAM ASSISTANT
SALARY SCHEDULE**

2021-2022

	Range	
	MINIMUM	MAXIMUM
Level 1 - Associate Degree		
<u>Behavioral Technician</u>	\$20.61834	\$31.14474
<u>Broward Advisor's for Continuing Education (BRACE)</u>		
<u>Community Liaison</u>		
<u>Home Service Educator, Even Start</u>		
<u>Job Coach</u>		
<u>Job Coach, Educational Assistant</u>		
<u>Parent Educator</u>		
<u>Vocational and Career Advisor</u>		

***Annual salary is determined based on employee's hourly rate, calendar and work hours.**

	Range	
	MIN	MAX
Level 2 - Bachelor's Degree		
<u>Broward Advisor's for Continuing Education (BRACE)</u>	\$25.77673	\$38.93665
<u>Vocational and Career Advisor</u>		

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